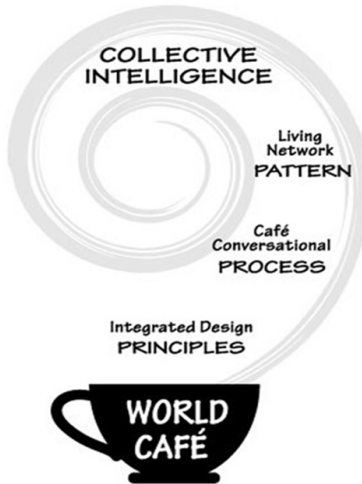


Centre for Education and Training December 2015



Community of Practice Café



“Creating a positive future begins in a human conversation. The simplest and most powerful investment any member of an organisation may make in renewal is to begin talking with other people as though the answers matter” (Adapted from Who will tell the people by William Grieder).

Denielle Beardmore, the Director of Clinical Education and Practice Development (CE&PD) at Ballarat Health Services (BHS) and Wendy Penney, the Head of School Nursing Midwifery and Healthcare at Federation University Australia (Fed Uni) developed the concept of a Community of Practice Café. The aim of the café was to built on the principles of creating a network of connection around

“questions that matter”. It is a creative process for stimulating collaborative dialogue, sharing knowledge and creating possibilities for future action. The Community Café is based on the assumption that we generate meaning as a result of the quality of the communication in which we participate.

The Café was held at the ERC on the 7th of December, with over 20 staff from BHS and Fed Uni attending. Over a cuppa, participants were invited to talk about a series of questions that incite explanation of possibilities and connect participants to what they value and why they care about how the profession of Nursing and Midwifery looks in the future.

The Key Principles of the Community of Practice Café were:

- Everyone’s contribution is important
- Explore action possibilities around real issues and questions
- Engagement of people in authentic conversations
- Deepen relationships and mutual ownership of outcomes
- Harvesting of ideas

Centre for Education and
Training

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Enquiries for the Centre for
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**Contact ERC Liaison on
5320 4384**



**Bookings & Enquiries for
Continuing Nurse &
Midwifery Education or
Highway Model of
Education**

**Contact Shayne Davis on
5320 4038**



Student Appreciation Awards 2015.

The 'Student Appreciation Award' is a way of recognising individual clinicians' contribution into the growth and development of students. Each rotation undergraduate students have the opportunity to nominate an individual clinician for the award. The award is facilitated by the CET Clinical Teachers.

A total of 781 nominations were received from across clinical areas at Ballarat Health Services. Congratulations to all staff members who were nominated for this award for your continued support and dedication to students.

The winner of the 2015 Student Appreciation Award was presented by Denielle Beardmore Director CE & PD on the 3rd of December 2015 at the Nurses Forum.

The Ongoing Excellence in Clinical Support and Supervision was won by Marcelle Mathews, EN, Jim Gay Unit (JGU) and Jennifer Allen, EN, JGU.

The Runner Up for the Student Appreciation Award was Maureen Dickie, EN, JGU.

Students comments include:

- Very supportive and approachable
- Shows and explains very clearly and lets students get hands on learning
- Lovely person
- Really helpful and caring
- Fabulous leadership and support
- Very good with students and very approachable and patient with students who ask a lot of questions
- Very helpful, positive and friendly
- Fantastic and supportive
- Eager to teach and leads by example

The Winner of the 2015 Student Appreciation Award was Dianne Barnes, EN, 4Nth.

Students comments include:

- Very approachable, always enthusiastic and eager to teach new aspects. Excellent and caring nurse
- She is a person who is very willing to help. She educates the students in the best of her ability
- Very knowledgeable, friendly, supportive, patient and happy to teach
- Very helpful, friendly and enthusiastic nurse who went out of her way to facilitate my learning and maximise my clinical exposure
- Very respectful to her patients and work ethic is amazing
- Helped myself to complete clinical skills that I had not experienced in this placement
- Explains to students throughout whilst promoting opportunities for students' learning

CET Team Update

Denielle Beardmore and the CET team would like to say farewell and thank you to Mandy O'Connor who is leaving the CET for dryer pastures in Northern Victoria. We wish her well for her future endeavours.

In the New Year the CET will welcome Nicole Kramer to the team. Nicole who will join us from Mental Health Services as 0.5EFT utilising her mental health education knowledge. Nicole will commence 4th January 2016 and will be based on Deakin 2nd floor.

Seasons Greetings

Denielle Beardmore and the CET team would like to thank you all who contribute to the ongoing success of the programs run by the CET. None of these programs can occur or be successful, without the ongoing support of Directors, Nurse Unit Managers and clinicians. The CET staff acknowledge the significant input of others, and thank all BHS staff for the support and level of positive engagement shown with projects,

