

**Ballarat and
District
Base Hospital**



ANNUAL REPORT 1977



BALLARAT AND DISTRICT BASE HOSPITAL

Annual Meeting

THE ANNUAL MEETING OF CONTRIBUTORS AND LIFE GOVERNORS OF THE BALLARAT AND DISTRICT BASE HOSPITAL WILL BE HELD IN THE BOARD ROOM OF THE HOSPITAL AT 7.30 P.M. ON MONDAY, 19th SEPT., 1977

The Hospital Background

The foundation stone for the original 42-bed hospital was laid on the existing site on 25th December, 1855. Ballarat at that time had a population of between 40,000 and 50,000 people, with the demands on hospital services being mainly for medical attention resulting from mining accidents. Medical, Nursing and General care were provided by a Resident Surgeon, Matron and Wardsmen. Financial support depended on donations from churches, masonic lodges, the public and bequests.

The hospital today provides centralized health services and specialist medical, surgical and ancillary assistance to the communities in the Central Highlands Region. The trend in hospital financing today has changed and is based to a large extent on State and Commonwealth Government Grants. Contributions from the public remain important particularly in the purchase of equipment and ultimately the services provided by the hospital.

Since 1887 the Ballarat Base Hospital has been an important training centre for nurses. In 1977 the hospital not only caters for general nursing and midwifery training, but also provides under graduate training for medical students.

**BALLARAT AND DISTRICT
BASE HOSPITAL**

(Incorporated)

Established 1856



OFFICE-BEARERS

BOARD OF MANAGEMENT

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PROWSE AND PERRIN.

HONORARY SOLICITORS

CUTHBERTS.

SENIOR EXECUTIVE STAFF

CHIEF EXECUTIVE OFFICER

E. D. MACAULAY, E.D., B.H.A. (N.S.W.), F.H.A.,
A.A.S.A., A.A.I.M.

MEDICAL SUPERINTENDENT

J. ACHESON, M.B., B.S., F.R.A.C.G.P.

MATRON

M. S. OGDEN, F.C.N.A.

DEPUTY MANAGER

J. R. BRIDGER, A.A.S.A., L.H.A., A.A.I.M.

DEPUTY MATRON

E. ROBINSON, F.C.N.A.

PATIENT SERVICE AT A GLANCE

	1977	1976	1975
INPATIENT:			
Inpatients Treated	10,499	9,888	9,372
Inpatient Days	75,953	75,896	74,228
Daily Average	208.06	207.36	203.36
Average Stay (Days)	7.23	7.68	7.92
Births	1,089	1,029	1,044
Operations—Major	2,048	1,913	1,848
Minor	5,520	5,294	5,181
Intensive Care Patients	411	319	234
Pathology Examinations	26,180	32,169	25,933
Radiology Examinations	5,733	5,394	5,333
OUTPATIENT:			
Outpatients (Clinical)	15,943	13,159	22,324
Casualty	42,683	45,807	40,272
Audiology	938	85	—
Speech Therapy	2,570	2,175	1,717
Physiotherapy	5,838	6,542	6,310
Dental	6,755	4,129	2,091
Occupational Therapy	270	—	—
Welfare	1,392	—	—
Pathology	33,750	35,595	28,208
Radiology	19,593	19,643	18,977
Total Attendances	129,732	127,135	119,899
Pharmacy Scripts—			
Inpatient inc. I.V.	122,815	144,073	145,024
Outpatients and Casualty	28,508	—	—
SALARIED STAFF:			
Medical and Ancillary	135	122	85
Nursing	475	440	424
General	228	203	195
Total	838	765	704



The Hospital President, Mr. K. F. Kemp proudly shows (left-right) Mr. E. D. Macoulay, M. S. Ogden, Dr. J. Acheson, Mr. J. R. Bridger and Dr. I. Goy the Certificate of Accreditation awarded to the Hospital in 1976.

REPORT OF THE BOARD OF MANAGEMENT

The Board of Management presents this Annual Report to Contributors and Life Governors covering activities for the year 1976-77.

Accreditation. During last year, the Board submitted the Hospital to the scrutiny of accreditation. After a detailed examination which involved all departments and discussion with many staff, accreditation was granted on 14th July, 1976. Essentially accreditation consists of the measurement of activities and procedures conducted throughout the Hospital, against a set of standards. The survey for accreditation was carried out by the Australian Council on Hospital Standards a Conjoint Body, sponsored by the Australian Hospitals Association and the Australian Medical Association. The surveyors included experienced Hospital, Medical and Nursing Administrators. One of the intangible benefits to be gained from the survey was an enthusiastic, yet critical self evaluation of all activities, which has acted as a stimulation to the maintenance of high standards.

Medibank. Changes still continue to be made to the Medibank Programme. During 1976, greater emphasis was placed on the concept of private insurance with the introduction of compulsory payments for health benefits. Patients retaining the option of remaining with the Medibank organisation, either as a levy payer, or as privately insured. It is now very clear that the involvement of the Commonwealth, directly in health care at State level through the joint Commonwealth cost sharing agreement, has led to an increasing involvement of Treasury Departments in the direct management of the health care system. Some concern exists that the necessity for cost control in these inflationary times will not be over-shadowed by the necessity to maintain high standards of health care.

Building Programme—

Medical Services Block. Following successful negotiations with the Hospitals & Charities Commission, Stage 2 of the Planned Development Programme, which includes the building to replace the existing Radiology and Pathology Departments was commenced. The Board let contracts totalling \$2,720,000 to the successful tenderer, Bruni and Bisagni Ltd., of Cobram.

Sub-Contracts for Mechanical Services \$662,650 and Electrical \$195,740 were let to J. L. Williams (Melb.) and T. J. Coultts of Ballarat. The building is planned for completion during February, 1979.

Stage 3 — Medical Wards and Outpatients. Preliminary planning is under way for a building to replace the medical wards presently located in the 80 year old Queen Victoria Block. This project will form the largest stage of the development programme with an estimated cost of \$13 million. Planning will continue for the duration of construction of the Medical Services Block, and the Board trusts that it will be in a position to let tenders in January, 1979. Construction is estimated to take 3 years and be completed to receive patients in 1982.

Children's Ward. During the year the Board has been actively working on one of its long standing promises to the community, and we refer here to the improvement to Children's Ward facilities. The project calls for the exchange in location of the present Children's Ward with the existing Tuberculosis Ward. Both areas will be extensively up-graded and modified at an estimated cost of \$180,000. The Board hopes to be in a position to let tenders before the end of 1977.

Master Planning. The Board is continually reviewing the Master Plan for the total redevelopment of the Hospital. This plan was first proposed and approved by the Hospitals & Charities Commission in 1972. As part of this plan, the Board has approved of a policy to acquire all properties on the west side of Windermere Street North. This additional space will permit services to expand. The Board would like to thank its Architects and Consultants, Stephenson & Turner for the valuable advice received in conjunction with the on-going development programme. The Board would also like to thank the Commission's Architect, Mr. Armstrong, and his staff, for their timely support and advice in the shaping of proposals for Government approval.

University of Melbourne. Throughout the year the Board has kept the community informed, through the Press, of its plans to affiliate with the University of Melbourne for the clinical teaching of medical students. The formal agreement of affiliation has been completed and negotiations are currently under way to obtain necessary capital funds for accommodation and tutorial space. For the first three to five years, temporary accommodation will be provided for students.

Library. One of the highlights of the year was the official opening of the W. R. Griffiths Library on the 26th April, 1977. This Library honours the long and valuable service given to the Hospital and the Ballarat community, by Surgeon and Obstetrician, Mr. W. R. Griffiths. Mr. Griffiths has served in many capacities in the Hospital, including Resident Medical Officer, Medical Superintendent, Consultant and Board Member. His service first commenced in Ballarat in 1924. The Library will provide a wide range of services to medical and other professional staff in the Hospital. The first full-time Librarian appointed to the Hospital was Miss N. Worswick.

Appointments to the Medical Staff. During the year, the Board approved the following additions to the sessional medical staff:—Neuro Physician, Dr. J. O. King; Director Coronary Care, Dr. D. M. O'Sullivan; Regional Supervisor for Post Graduate Training, Dr. D. L. Morton; Consultant Nuclear Physician, Dr. B. Arkles.

Board of Management. During the year the following members retired and were re-elected to the Board of Management:—Messrs. A. L. Byriell, D. C. Gaunt, S. C. McBride, D. N. Punshon. A special vote of thanks is due to these members for the service they have given, and will continue to give, and to the Board as a whole for the conscientious manner in which they have attended to the particularly onerous task of major decision making in a large Hospital.

REPORT OF THE BOARD OF MANAGEMENT

Nursing Education. The Board can now advise plans to progressively transfer the formal education of Nurses from the present Hospital based course, to a course conducted by the Ballarat College of Advanced Education. Although planning has commenced now, it is not expected that this course will commence before 1982. It is important to note that although the formal part of the course will be transferred from the Hospital, the students will continue to receive the same level of clinical experience, and possibly more, at the Base Hospital. This move is part of an Australia wide programme, supported by the Nursing Profession, and is seen as a way of improving the standard of Nursing Education.

Finance and Statistics. Unfortunately the Board cannot report to you that it has been able to stem cost escalation. The daily bed cost for the year rose from \$78.15 to \$96.33. The number of Inpatients treated has risen and there has been a substantial increase in Outpatients and Diagnostic Services provided to patients. The demand for sophisticated services has not abated, and with this demand, has come the corresponding requirement to increase numbers of staff. As the community would expect, this increase in staff numbers, together with general inflationary increases, are the main reasons for the over-all increase in cost. The financial statements attached give a summary of the years activity in financial terms. The Board is conscious of the need to conserve public funds and to design policies to give effect to this without detracting from the Hospital's high patient care standards.

Thanks. The Board would like to pay a special tribute to the Trained Nurses League, the Hospital Younger Set and the Mary-Helen Auxiliary for the work they have put in on behalf of the Hospital over the past year. These organisations provide an important link between the Hospital as an organisation, and the community, and it is through their effort that much good-will has been generated. The Board would like to also thank members of the Professional Staff Group and local members of Parliament, Mr. A. T. Evans, M.L.A., Mr. W. Stephen, M.L.A., and Mr. R. Knowles, M.L.C., for their helpful and constructive advice in the Board's endeavours to further the Hospital's objects. A special thanks goes to the Press and to B.T.V. 6 for their timely reporting of Hospital activities throughout the year.

Appreciation. The Board would like to thank the Executive Members of the Hospitals & Charities Commission for their support throughout the year, and it is to be hoped that this support will continue with the introduction of the new Health Commission.

The staff under our senior executives Mr. E. D. Macaulay (Chief Executive Officer), Dr. J. Acheson (Medical Superintendent), Miss M. S. Ogden (Matron), and Mr. J. R. Bridger (Deputy Manager) are to be congratulated on again providing a dedicated service for which Ballarat has become well recognized.

Finally to all members of the public, our thanks for their involvement and support over the year.

Addendum by the Chief Executive. On behalf of the Board, Staff and the community, a special honour is due to the following Board Members who were awarded the Queen's Medal in special recognition of services to the community, to mark the Queen's Silver Jubilee:—Mr. K. F. Kemp, President, Mr. J. H. Heinz, Treasurer and Government Nominee, and Mr. W. R. Griffiths, F.R.C.S.



A handwritten signature in dark ink, appearing to read 'K. F. Kemp'.

K. F. KEMP,
President.

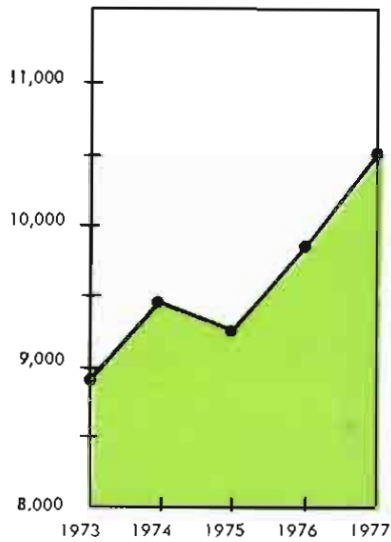


A handwritten signature in dark ink, appearing to read 'E. D. Macaulay'.

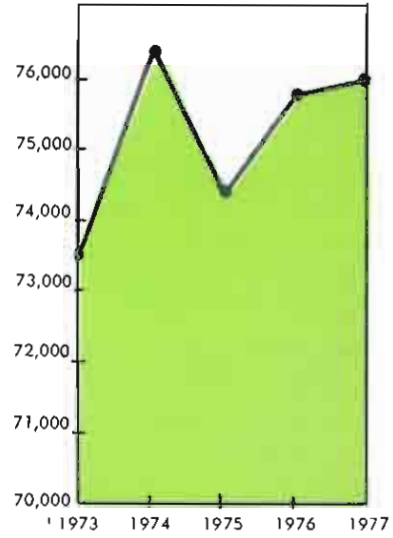
E. D. MACAULAY,
Chief Executive Officer.

GROWTH IN SERVICES

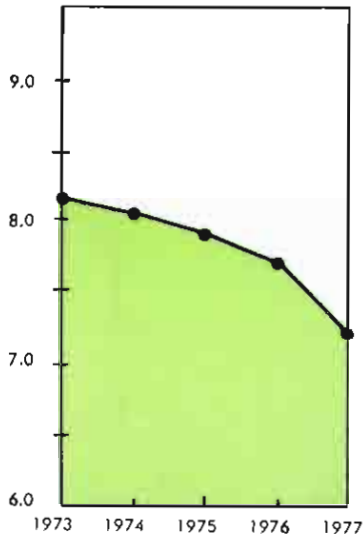
NUMBER OF INPATIENTS TREATED



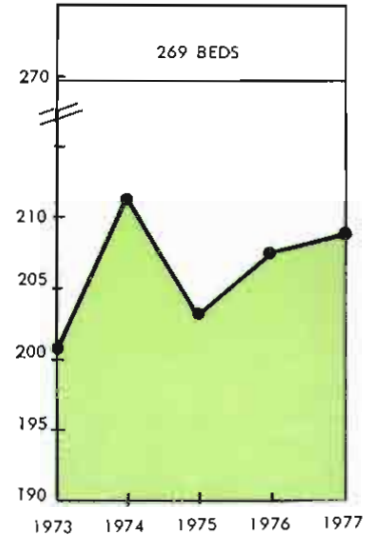
NUMBER OF INPATIENTS (DAYS)



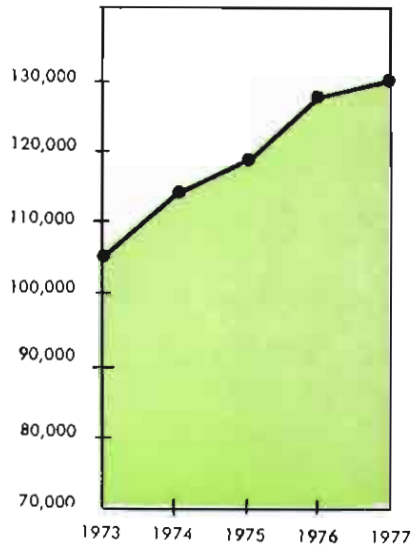
AVERAGE STAY (DAYS)



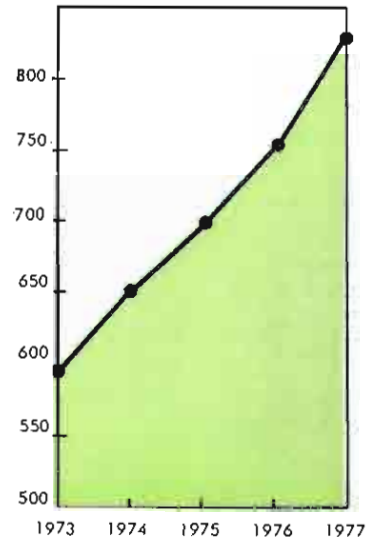
DAILY AVERAGE AND ACCOMMODATION



CASUALTY AND OUTPATIENT ATTENDANCES



NUMBER OF PAID STAFF



NURSING SERVICES

Matron: Miss M. S. OGDEN F.C.N.A.

The 33rd Annual Graduation Ceremony was held at the Civic Hall on 8th July, 1977. The attendance was excellent and we were delighted to have Mr. W. R. Griffiths to address us.

LIST OF GRADUATES

General: C. Smith, A. Ditchfield, L. Giles, M. Clohesy, S. Edlin, P. Fard, H. Gibson, S. Leather, J. Munro, K. McCann, A. McDonald, W. Narman, T. Coley, J. Saunders, L. Brodshaw, A. Von Tilburg, C. Williams, Y. Balfour, A. Hobel, B. Ives, R. Jackson, M. Nolan, A. Rieniets, J. Shrive, H. Swan, B. Tiley, D. White, L. White, J. Wilson, J. Robertson, V. Bird, R. Boyle, B. Cassidy, J. Cody, C. Dean, H. Edwards, K. Evons, C. Goodoy, R. Liersch, K. Morrell, B. Peters, G. Shanohan, D. Walker, A. Wallis, J. Walsh.

Midwifery: L. Neale, A. Nicholls, A. Monkivitch, S. Reilly, A. Amor, M. Blankley, M. Jackson, R. MacDonald, L. McKenzie, M. Prendergast, D. Torrance, H. Townsend, M. Walsh.

Fourth Year: P. Bell, L. Brown, P. Buenen, R. Cheyne, J. Duggan, B. Hender, J. Kirk, S. Mork, K. Moulton, N. Peterson, G. Yates.

Nursing Aides: D. Meyer, L. Beggs, J. Cassidy, G. Evans, D. Richards, N. Sanders, P. Duggan, J. Brusoschi, J. Baker, W. Amos, V. Cassidy, K. Hacking, M. Conaughton, C. Horsley, T. Winter, H. Bryant, A. Cech, N. Caxall, J. Dean, R. Galder, L. Hyde, J. Peters, H. Thewlis.

LIST OF PRIZEWINNERS. P.T.S. Prize: J. H. Struhs, M. E. Treleaven; Phase II Surgical Prize: J. G. Murphy; Phase II Medical Prize: J. G. Murphy, A. J. Chapman; Surgical Nursing Senior Prize: W. S. Norman, K. J. McCann, J. G. Shrive; Medical Nursing Senior Prize: B. M. Ives; Dr. W. Sloss Prize for Highest Aggregate Throughout Training: J. G. Shrive; Jessie M. Langham Prize for the Best Practical Nurse: A. Ditchfield; City of Ballarat Prize for the Best Second Year Nurse: J. G. Murphy; Dr. Claude Salter Prize for the Best Practical Theatre Nurse: H. Swan; Matron's Prize for Efficiency and Reliability: R. Liersch; Mr. W. R. Griffiths Prize for General Proficiency in Midwifery: S. Reilly; Sister Margaret McGrath Prize for Paediatric Nursing: M. Jackson, M. Walsh; Prize for the Best Nursing Aide: W. Amos; The Sister Silvey Memorial Prize for Proficiency Fourth Year: K. Moulton; Ballarat Base Hospital President's Prize for Efficiency and Leadership: H. Edwards.

SCHOOL OF NURSING

Basic Training School: This has been an exciting year in the history of nursing at this Hospital. It has seen the phasing out of the old programme and now all students are involved in the 1600 hour programme. In addition to this the Nursing Aide School is being wound down as a separate school and in the future this Hospital will provide clinical experience for student nursing aides undertaking the wider programme from the Queen Elizabeth Geriatric Centre. In the School of Nursing, in line with many other secondary programmes, we have tried to use modern methods of selection in order to give us a better student and we hope in the end a better trained nurse giving better patient care. Clinical teaching has been encouraged and some Nurse Educators are involved in the clinical teaching. The work of all Ward Sisters in the educational programme, particularly in the clinical areas is deeply appreciated. Currently there are 157 students in training and intakes are being maintained.

Midwifery: The past year has been a very good year in the Midwifery School. Currently there are 14 Pupil Midwives undertaking the programme.

This year our students have commenced spending a short period of time in the Neo-Natal Paediatric Ward of the Mercy Hospital and our appreciation is given to the Sisters of Mercy for their help in this regard.

STAFF

School of Nursing: Mr. Max Bitter successfully completed the Diploma in Nursing Education Course in 1976 and has returned to the staff. Mr. K. Hondley replaced Miss McKenna as Deputy Principal Nurse Educator on her return to England. Two staff members, Mrs. A. Rowe and Mrs. C. Wirtanen are currently undertaking a part time study course with the University of New England, Armidale, New South Wales. Sisters J. Gilmer and J. Peterkin have joined the teaching staff as clinical teachers and Mr. J. Adrianns is currently undertaking the Diploma of Nursing Education Course at the College of Nursing Australia.

Sister R. Whitehead has been in charge of the Midwifery School since the retirement of Sister L. Weatherston in December, 1976.

To Mrs. Stevens, Principal Nurse Educator and her staff I offer my congratulations on their contribution to the activities of this hospital and for nursing in this State and my sincere thanks for their loyalty and dedication in maintaining the Programme.

Student nurses in the new programme have been involved to a greater respect in community activities. I would like to express the thanks of the staff and students to all those agencies and institutions who have helped.

General: The Ward and Departmental areas have continued to provide nursing care of a high standard and my sincere thanks go to all Ward Sisters and Ward Staff for the part they have played in this.

Early in 1977, Miss D. Bonner retired after over 20 years as Night Supervisor. She was replaced by Miss A. M. McKenzie.

In accordance with nursing staff policies there have been some word changes during the year and I was pleased early in 1977 to appoint Miss P. Twoits as Supervisory Sister on her return from the College of Nursing Australia having completed the Unit Management Course.

This year Miss Y. Hutchings is undertaking the Unit Management Course at the College of Nursing Australia and Mrs. M. Humphries the Community Health Nursing Course. We look forward to welcoming these staff members back to the Base Hospital.

Members of the nursing staff continue to enjoy many Seminars and Study Days and our own in-service programmes have continued despite increased work load in most areas. Mrs. J. Tol and Mrs. J. McMillon completed the Infection Control Course and the work of Mrs. Tol in the formation of Infection Control Policies is deeply appreciated.

I record my thanks to all members of the nursing staff for their dedication, concern and loyalty.

In conclusion I wish to thank Mrs. E. Robinson, Miss H. Menadue and the Supervisory Sisters for their continued help and support, to Mr. K. Kemp and members of the Board of Management, Mr. E. Mocolouy and his staff, Dr. Acheson and the Medical and Paramedical Staff I record my thanks for their continued assistance.



MEDICAL SERVICES

Medical Superintendent: Dr. J. ACHESON M.B., B.S., F.R.A.C.G.P.

This year has seen a settling down period in the sessional system and on review it was a credit to those concerned that the acceptance of a completely new framework of hospital medical relationships was introduced so smoothly.

Changes in the treatment of patients are becoming increasingly sophisticated, in parallel with this there has been a necessary upgrading of those associated with these procedures. This makes the basic role of a hospital, that is patient care, more and more difficult to keep in focus, but if this basic role is lost hospitals will be much the poorer for it. With this increase in "Sophistication" more and more equipment is needed and in this regard this Hospital has purchased a fibre optic gastroscope, fibre optic colonoscope, electroencephalograph, an operating microscope, Bennett's respirator and many more pieces of equipment.

Medical Departments. Under the efficient control and direction of all heads these departments have flourished during the year. Casualty and operating theatre, under the excellent supervision of Sister Coad and Sister McMillan, respectively, have functioned smoothly throughout the year as has Outpatients in the capable hands of Sister Baggaley. Occupational Therapy reopened and the new W. R. Griffiths Medical Library also becomes a reality under the guidance of Miss N. Worswick.

Sister J. Doherty has proven an excellent replacement for Sister Meiklejohn and I must pay tribute to the great service given by this lady whose dedication and loyalty to both her job and Hospital could not be surpassed and I wish her well in her well-earned retirement.

Professional Staff Group. I am particularly grateful to this group who, under the capable Chairmanship of Dr. I. Goy, gave both this Hospital and myself loyalty and excellent work support. In this regard I particularly wish to thank Drs. Alexander and Pilbeam for deputising for me on several occasions during the year. In closing, I wish to thank Board members, nursing and other Hospital staff who helped me throughout the year.



The President looks on as Mr. W. R. Griffiths officially opens the new Library on 26/4/77.

PATHOLOGY

Dr. S. T. H. H. PILBEAM

M.A., M.B., B.Ch. (Camb.), M.R.C.S., L.R.C.P., F.R.C. Path. (Eng.), F.R.C.P.A., D.C.P. (Lond.), D.Path. (Eng.).

This year has seen the end of an era in the Pathology Department, or more correctly the end of its first era. Mr. W. Sorrell retired in January, 1977. Mr. Sorrell was the first laboratory technologist appointed to the Hospital and was responsible for the establishment of Pathology services in Ballarat. For many years he was the sole member of laboratory staff and doubled as radiographer.

The number of tests performed during the year was 248,821 an increase of 12% on last year's work. The annual rate of increase is remarkably consistent. We have purchased several new items of equipment during the year, however due to financial stringency, the total cost of these has been met from the Medical Special Purposes Fund. Our most significant purchase was a centrifugal analyser for the Chemistry department which although costing \$50,000 has already made considerable savings in staff time and reagent costs. By easing the burden of routine work on the staff it has enabled us to increase our repertoire of tests performed locally.

As this report is written we are about to move into but another phase of Medibank to meet the recommendations of the Pathology Services Working Party, sponsored by the Federal Government. This will increase considerably the work in administration and will probably produce a small reduction in income.

It is gratifying to see work started on the new department, and next year's report will be the last written from the present department.



RADIOLOGY

Dr. I. C. GOY M.B., B.S. (Melb.), F.R.A.C.P., F.R.F.R. (Lond.), F.R.A.C.R.

This year has been busy with an additional 800 patients being treated over the previous year, making the total 25,326, which is comparable to many metropolitan hospitals.

During the year a new x-ray room has been opened on the ground floor of the Edward Wilson Block adjacent to the x-ray office. This has been fitted out with waiting room, cubicles, trolley space, a complete standard set of x-ray apparatus and a dark room with automatic processor. Many of the inpatients who required to be transferred on trolleys or wheel chairs are now taken to this room for their x-rays, which has contributed greatly to the easing of the congestion that previously occurred in the main department downstairs. The downstairs waiting area has been converted into an additional reporting room for the radiologist and a multi-bank viewer has been installed. This now allows for facility in reporting and space and adaptability for demonstration of films to the referring clinicians and clinical groups.

During the year Mr. A. Rombocus has joined us as deputy chief radiographer and two new trainee radiographers, P. Schenk and P. Todd have joined the staff.

We are now looking forward to the time when the new department of radiology will be completed and a comprehensive committee is now functioning to organise the equipment details and the general layout throughout the department.

The President, Members of the Hospital Committee and Administrative Staff are thanked for their co-operation and consideration of any requests for improvements or equipment that have been needed throughout the year in the Radiology Department.



PROFESSIONAL STAFF GROUP

Chairman: Dr. I. C. GOY M.B., B.S. (Melb.), F.R.A.C.P., F.R.F.R. (Lond.), F.R.A.C.R.

During the year the Professional Staff Group has dealt with many problems, but on the whole it has been a year without any major changes.

One of the problems presented to the Professional Staff Group was that of providing experience and clinical material for the Resident Medical Staff. A submission was received from the Resident Medical Staff and certain decisions were made including the provision of Resident Medical Staff being brought into the orbit of private and intermediate patients in order that they can assist in their treatment and also at the same time receive valuable medical experience under qualified supervision.

The Annual Nurses Graduation was held on the 8th of July and the Chairman of the Professional Staff Group, Dr. Ian C. Goy attended officially in this capacity.

The Intern Accreditation Committee visited the Ballarat Base Hospital and it is anticipated in the future there will be some exchange of present medical officers with the Queen Elizabeth Geriatric Centre, Ararat District Hospital, Maryborough District Hospital and Stawell District Hospital.

A handsome presentation was made to Mrs. H. D. Drury on her retirement from the Hospital as Honorary Librarian, a position she had held for seven years, and also as a tribute to her great work as Honorary Assistant Director of the Red Cross Blood Bank for twenty years.

The reconstruction of the Children's Ward on the ground floor of Yuille House occasioned a great deal of debate in the Professional Staff Group but finally when certain provisions were made to this plan, it was conceded that this was probably in the interest of the Hospital at this time.

An electro-encephalograph machine was finally obtained for this Hospital and it is expected to be in use very shortly.

A draft agreement for the provision of undergraduate training in the Ballarat and District Base Hospital in conjunction with the University of Melbourne was discussed and approved by the Professional Staff Group.

There was full discussion of the Syme Townsend Report but no firm recommendations were made.

A report was received by Dr. D. L. Morton, the Regional Director of the Central Highlands Region on educational facilities for doctors within the Ballarat and District Hospitals. It was noted that there were:

R.A.C.G.P. advanced courses each Tuesday afternoon; Clinical Society on the fourth Wednesday of each month; Paediatric group meetings on the third Thursday of each month; Obstetric group meetings on the third Thursday of each month; Resident training programme each Wednesday; and Teaching rounds within the Hospital at various times.

It was felt that adequate educational facilities were provided already within the Ballarat and District Base Hospital.

During the year, various Hospital sub-committees were formed with the approval of the Professional Staff Group. These included a Drug sub-committee, a Theatre sub-committee, a Diet sub-committee and an Infection Control sub-committee.

During the year, the Professional Staff Group has tried to work in close harmony with the Hospital Board and we pay tribute to the liaison we have had with the Medical Superintendent, Dr. J. Acheson and the Chief Executive Officer, Mr. Eeon Macaulay.

GENERAL SERVICES

Deputy Manager: J. R. BRIDGER A.A.S.A., L.H.A., A.A.I.M.

During the 1976-77 year there was a significant increase in the amount of money expended. The day to day running costs revealed a record spending in excess of \$8.6 million, of which salaries and wages composed \$6.91 million. Most of this expense was funded by way of Government Grants which totalled \$6.42 million for maintenance purposes, and further Government Grants of \$.73 million which were received towards the purchase of capital items.

Catering Services. Demands on Hospital services continue to grow and the increased activity has been reflected in all areas of the General Services Division. During the past year the Cafeteria and General Services Block, costing \$1.5 million, was officially opened and commissioned. The Cafeteria has provided staff with a spacious and comfortable environment and given the Catering Department improved facilities to cope with the increased demands of providing food services. The new conference rooms, housed in this block, have placed additional demands on the Catering Department providing luncheons, dinners etc. as a result of the increased use of these facilities.

Domestic Services. The internal training programme developed a few years ago continued successfully and has continued the high standard of cleaning throughout the Hospital. A further eight staff have undergone the internal training programme during the year just completed.

Engineering Services. Major work was recently completed on upgrading the fire protection equipment in the Hospital at a cost of \$20,000. Additional Ring Mains were installed to provide improved water pressure in accordance with the Country Fire Authority regulations. Fire lectures have been conducted on a weekly basis to educate staff on this important safety aspect. Other major works arranged through the Engineering Department included the installation of another dental suite, together with the establishment of a well equipped dental technician's workshop.

Modifications to the medical records filing system, the construction of a temporary x-ray examination room and a temporary mortuary, have all involved engineering services.

At the time of writing this report, work is satisfactorily progressing on the construction of the new Medical Services Block which is estimated to cost approximately \$2.7 million.

General Stores. Growth in the Hospital services has been reflected in the General Stores statistics. 4,502 requisitions were processed on behalf of wards and departments for the year and collectively these requisitions totalled \$270,000. The range of stores stock has again increased during the year with new technical advances in medical supplies such as the use of disposables.

Laundry. The laundry continued to supply the Hospital with good service, especially considering the equipment and facilities available to do the work. Further, progress has been made in the past twelve months towards the construction of the new Group Laundry, and by this time next year final transfer plans will be well advanced.

Personnel Department. As at the 30th June, 1977, 838 employees were attached to the staff of the Base Hospital, and 74 to Associated Annexe Hospitals. During the year 322 employees terminated their services. Staff who retired from the General Services Division having 20 years or more service included—

Mr. F. Burnham (Foreman Painter) — 23 years, and

Miss L. Toit (Food Services Assistant) — 24 years service.

Finally I wish to record my thanks to all of my Departmental Heads and the Administrative Staff of the General Services Division for their continued support and assistance. To Mr. Macoulouy, Matron Ogden and Doctor Acheson I express my personal thanks and appreciation for the help and co-operation I have received.



Representatives from the Hospital, Building Contractors and the Architects were in attendance for the signing of the \$2.7 million Medical Services Block Contract. Building of the Stage 2 Development commenced in February, 1977.

OPERATING ACCOUNT STATEMENT OF RECEIPTS AND PAYMENTS FOR THE PERIOD 1st JULY, 1976 TO 30th JUNE, 1977

RECEIPTS	\$
State Payments	6,425,079
Commonwealth Assistance Medibank Trust Fund	2,523
Patients' Fees	1,921,362
Charitable Contributions	1,250
Income from Investments	473
Income from Sundry Sources	43,499
Meals and Accommodation	104,395
Fee Sharing Recoveries	142,892
Total Cash Receipts	\$8,641,473
Deficit	14,842
	<hr/>
	\$8,656,315
PAYMENTS	
Salaries and Wages	6,918,389
Superannuation	64,893
Administration	238,745
Food Supplies	175,904
Domestic Charges	126,915
Fuel, Light and Power	111,519
Repairs and Maintenance	138,297
Replacement and Additional Equipment	6,075
Medical and Surgical	341,789
Purchased Outside Medical Services	16,035
Drugs	273,405
Other Payments	264,718
Total Cash Payments — Cost Sharing	\$8,676,684
Other Payments — Not Subject to Cost Sharing:—	
Interest on Bank Overdraft	2,536
	<hr/>
	8,679,220
Less: Surplus for 1976	22,905
	<hr/>
	\$8,656,315

STATEMENT OF BALANCES AS AT 30th JUNE, 1977

OPERATING FUND	\$
Cash on Hand	177
Operating Fund Balance	14,842
	<hr/>
	\$15,019
Bank Overdraft	14,747
Funds held in Trust	272
	<hr/>
	\$15,019
ENDOWMENT FUND	
Cash at Bank	20
Investments	47,580
Endowment Fund Balance	\$47,600
SPECIFIC PURPOSE FUND	
Cash at Bank	165,289
Investments	722,575
	<hr/>
	\$887,864
Reserve	399,412
Patients' Trust	3,567
Special Purpose (Medical)	482,864
Other Funds	2,021
	<hr/>
	\$887,864

FINANCE

CAPITAL FUND

Building Retention Fund	32,285
Investments	250,000
Land and Buildings	6,455,992
Plant and Equipment	1,018,802
Creditors	4,181

\$7,761,260

Building Retention Fund	32,285
Bank Overdraft	136,609
Loans	540,000
Capitol Fund Balance	7,052,366

\$7,761,260

SUPPLEMENTARY INFORMATION

Fees Outstanding	\$
Motor Car	1,380
Workers' Compensation	48,310
Repatriation	31,181
Other	108,541
Private	188,189
Outpatients	12,689
Stores	138,199
Debtors (Other)	7,618

\$536,107

AUDITORS' REPORT.

We report that we have examined the Accounts of Ballarat and District Base Hospital for the year ended 30th June, 1977.

These accounts comprise Statements of Receipts and Payments for the Operating Account from 1st July, 1976 to 30th June, 1977, and for other funds for the year ended 30th June, 1977, the Statement of Balance and Supplementary information at 30th June, 1977.

In our opinion, the Statement of Balances and Statement of Receipts and Payments are properly drawn up in accordance with the accounting instructions issued by the Hospitals and Charities Commission so as to give a true and fair view of the cash situation of the Institution at 30th June, 1977, and of the Receipts and Payments for the period ended on that date.

We have examined the Statement of Supplementary information in respect of fees outstanding Debtor (other) and Stores at 30th June, 1977, and in our opinion it is in accordance with the records of the Institution and has been properly prepared so as to give a true and fair view of the value of these items.

The accounting and other records examined by us have been properly maintained.

DRISCOLL, McIVOR & CO.
PROWSE & PERRIN. Auditors.

17/8/1977.

MAINTENANCE ACCOUNT STATEMENT OF INCOME AND EXPENDITURE PRE STATE/Commonwealth Hospitals COST SHARING AGREEMENT (MEDIBANK) FOR THE PERIOD 1st JULY, 1976 TO 30th JUNE, 1977

INCOME	\$
Government Grants and Payments	\$159,829
Patients' Fees Recovered	9,693
	<u>\$169,522</u>

EXPENDITURE	
Administrative Expenses 1976-77	\$2,194
Total Expenditure	2,194
Surplus for the period	167,328
	<u>\$169,522</u>

FINANCE

MAINTENANCE FUND

Balance as at 1/7/76	\$(179,260)
Surplus for the period	167,328
Accumulated Deficit	<u>\$11,932</u>

NOTE: This Fund represents outstanding liabilities of the Hospital in respect of operations from the introduction of Medibank on 1st August, 1975.

STATEMENT OF AFFAIRS AS AT 30th JUNE, 1977

Bank Overdraft	\$33,792
Less: Patient Account Debtors	21,860
Outstanding Liabilities	<u>\$11,932</u>

AUDITORS' REPORT.

PRE STATE/Commonwealth Hospitals Cost Sharing Agreement (MEDIBANK).

We report that we have examined the Maintenance Fund of Ballarat and District Base Hospital for transactions relating to that account for the year ended 30th June, 1977.

In our opinion, the Statement of Affairs, the Statement of Income and Expenditure and the Maintenance Funds are properly drawn up in accordance with the instructions issued by the Hospitals and Charities Commission and so as to give a true and fair view of the Pre-Cost Sharing Funds of the Hospital at 30th June, 1977, and of the transactions for the period ended on that date.

The Accounting and other records examined by us have been properly maintained.

17/8/1977.

DRISCOLL, McIVOR & CO.
PROWSE & PERRIN. Auditors.

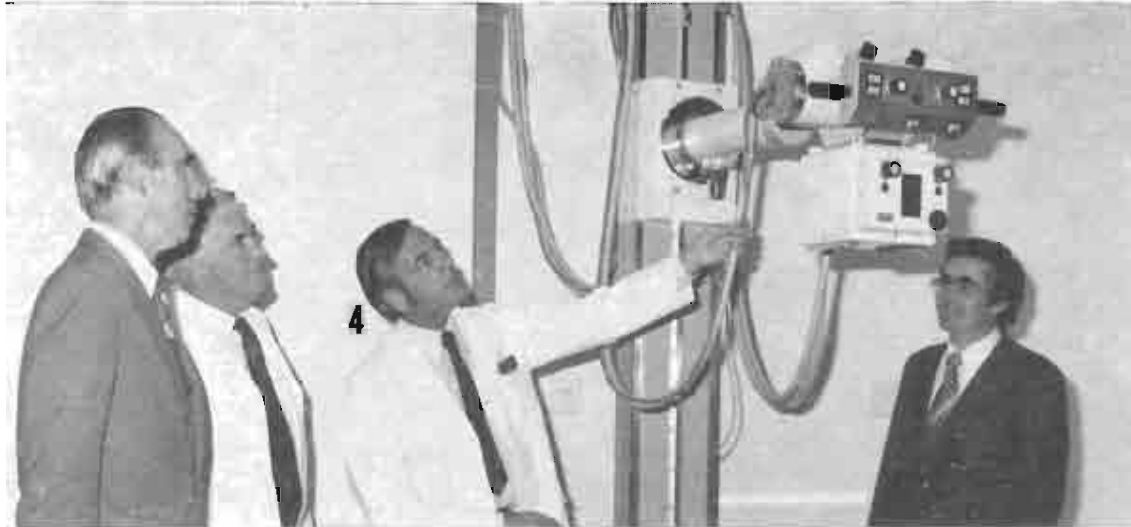
FINANCIAL/STATISTICAL SUMMARY

	1977*	1976*	1975	1974	1973
	\$	\$	\$	\$	\$
RECEIPTS					
Government Grants	6,427,602	5,936,265	2,739,824	2,075,277	1,452,929
Inpatients' Fees	1,627,725	860,663	1,889,246	1,556,424	1,208,187
Outpatients' Fees	293,637	272,867	302,195	221,275	194,797
Charitable Contributions	1,250	1,266	4,504	5,000	5,103
Other Income	291,259	26,433	28,187	30,688	28,960
TOTAL	\$8,641,473	\$7,097,494	\$4,963,956	\$3,888,664	\$2,889,976
PAYMENTS					
Salaries and Wages	6,918,389	5,658,400	4,118,571	3,049,671	2,279,830
Administrative	303,638	229,495	184,659	147,884	116,118
Dietary	175,904	149,729	130,104	118,552	92,354
Housekeeping, Linen and Laundry	126,915	100,350	65,005	47,616	41,941
Power, Lighting, Heating, Maintenance and Replacement	255,891	199,833	159,943	123,286	116,460
Medical and Surgical Supplies	631,229	587,752	383,143	326,169	263,547
Other Expenditure	244,349	198,847	51,414	41,108	27,068
TOTAL	\$8,656,315	\$7,124,406	\$5,092,839	\$3,854,286	\$2,937,318
Deficit	14,842	\$26,912	\$128,883	—	\$47,342
Surplus	—	—	—	\$24,378	—
FINANCIAL STATISTICS					
Average Cost per Inpatient	696.90	548.41	413.83	338.09	273.95
Average Cost per day per Inpatient	96.33	78.15	52.25	41.80	33.66
PATIENT CARE STATISTICS					
Average Stay (Days)	7.23	7.68	7.92	8.09	8.14
Daily Average	208.06	207.36	203.36	211.86	201.06
Inpatients Treated	10,499	9,888	9,373	9,440	8,908
Casualty Attendances	42,683	45,807	40,272	34,229	29,642
Outpatient Attendances	87,049	81,328	79,627	78,543	74,819
Accommodation	230	230	230	230	230
Accommodation (Infectious and T.B.)	39	39	39	39	39

*NOTE: 1976-77 figures are compiled on a Receipts and Payments basis, whilst the Previous years figures are on Income and Expenditure basis.

EQUIPMENT AND BUILDINGS

MAJOR CAPITAL EXPENDITURE



During the year the new X-Ray Procedures Room was opened on the Ground Floor of the Edward Wilson Block. This will ease the congestion in the present basement area until the new Medical Service Block, housing the Radiology Department is completed.

EQUIPMENT:

Portable Audiometer	Audiology	472	Bronchofiberscope	Theatre	4,200
Diagnostic Audiometer, Impedence Meter, Cassette Deck and Sound Level Meter	Audiology	5,202	Paediatric Cystoscope	Theatre	1,364
Audiovisual Equipment	Library	3,886	Gastrointestinal Fiberscope	Theatre	5,700
Furnishings	Library	5,602	Simonsen R.58 Recording System	Intensive Therapy	4,941
Stackable Chairs	Conference Rooms	1,750	Volume Cycled Ventilator	Intensive Therapy	6,750
Furnishings	General Services Block	6,168	Water Still	Pharmacy	3,880
P.A.B.X. Telephone Extension	Administration	7,016	Air Conditioners	Pharmacy	833
Bond Phatacopier	Administration	2,700	Caridiac Manitor Defibrillator	Casualty	3,900
X-Omat Processar	X-Ray	6,108	X-Roy Unit	Dental Clinic	1,156
Image Intensifier and T.V. Chain	X-Ray	20,400	Audiovisual Equipment	Nurse Training	1,391
Two Pulse Generator and Trocoplanigraph	X-Ray	20,800	Office Equipment	Nurse Training	967
Auto — Alternator	X-Ray	7,800	BUILDING:		
Observation Tube	Theatre	2,176	C.F.A. Fire Project — Fire Protection	20,000	
Ultrasonic Blood Flow Detector	Theatre	732	Property Purchases (Windermere and Mair Streets)	47,775	
			Medical Services Block (Progress Payments)	385,721	
			Dental Clinic Alterations	2,484	
			Audiology Sound Attenuated Room	11,586	
			X-Ray Room Remodelling	8,255	



Members from the Ballarat City Fire Brigade test the water pressure from the fifth floor of the Nurses' Home following the \$20,000 upgrading of Fire Protection equipment throughout the Hospital.

STAFF APPOINTMENTS

MEDICAL SERVICES

HONORARY CONSULTANT MEDICAL STAFF

Anaesthesia:

W. A. PRYOR, M.B.B.S. (Adel.), F.F.A.R.A.C.S.
J. C. DICK, L.R.C.P. & S. (Edin.), L.R.F.P. & S. (Glas.),
F.R.C.S. (Edin.), D.A. (Edin.), F.F.A.R.A.C.S. (Hon.).

Internal Medicine:

B. A. BAKER, M.B., B.S.
J. S. T. STEVENS, M.B., B.S., M.R.C.P., M.R.A.C.P.
D. A. ALEXANDER, M.D., B.S., F.R.A.C.P.

Limb Fitting:

S. F. REID, M.B., B.S. (Melb.), F.R.A.C.S., F.R.C.S.

Obstetrics and Gynaecology:

W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.),
F.R.A.C.S., F.R.C.O.G., F.A.G.O.
H. M. MOORHOUSE, M.B.B.S., M.R.C.O.G.

Orthopaedics:

J. JENS, M.S., F.R.C.S., F.A.C.S.

Radiology:

H. DICK, M.B., B.S. (Syd.), D.M.R.E. (Camb.), F.R.A.C.P.

Radiation Therapy:

R. KAYE SCOTT, M.B., M.S., D.T.R.E., F.R.A.C.S., F.F.R.

Surgery:

E. A. GUYMER, M.B., B.S., F.R.C.S.
W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.),
F.R.A.C.S., F.R.C.O.G., F.A.G.O.
D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.
H. D. DRURY, M.B., B.S., F.R.C.S., F.R.A.C.S.

Urology:

G. R. DAVIDSON, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

VISITING CONSULTANT STAFF

Family Medicine:

J. F. GARNER, M.B., B.C.H.I.R., F.R.A.C.G.P.

Dentistry:

Consultants—

P. R. RICHARDS, B.D.Sc., L.D.S.

J. H. REDMAN, B.D.Sc., L.D.S.

Surgeons—

F. J. MORGAN, B.D.Sc., L.D.S.

N. A. BIER, B.D.Sc., L.D.S.

J. F. H. WILLIAMS, B.D.Sc. (N.Z.).

T. R. SANDERS, B.D.Sc., L.D.S.

Optometry:

Messrs. CUTTER & GARDINER.

PROFESSIONAL STAFF GROUP Chairman:

I. C. GOY, M.B., B.S. (Melb.), F.R.A.C.P., F.R.F.R. (Lond.),
F.R.A.C.R.

SESSIONAL MEDICAL STAFF

Anaesthesia:

P. J. H. THEOBALD, M.B., B.S. (Lond.), D.A. (Lond.).

J. F. OSWALD, M.B.B.S., F.F.A.R.A.C.S.

Dermatology:

E. B. NAUG, M.B., B.S. (Cal.), M.R.C.P. (Edin.), D.T.M.
& H. (L'pool.).

Gastroscopy:

R. J. S. THOMAS, M.B., B.S., F.R.A.C.S., F.R.C.S.

Geriatrics:

D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

Medical Training:

Regional Supervisor—

D. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P.

Nuclear Medicine:

Consulting Physician—

B. ARKLES, M.R.C.S. (Eng.), L.R.C.P. (Lond.), F.R.A.C.P.
(appt. 18/7/77).

Neuro Surgeon:

R. McK. R. SOUTHBY, M.B., B.S., M.S. (Melb.), F.R.A.C.,
F.R.C.S.

Neuro Physician:

Consultant—

J. O. KING, M.D., F.R.A.C.P. (appt. 16/8/76).

Obstetrics and Gynaecology:

J. G. GRIFFITHS, M.B., B.S., F.R.O.G., F.A.G.O.

T. V. ROBERTS, M.B., B.S. (Melb.), M.R.C.O.G., F.R.C.S.
(Edin.), F.R.A.C.S., F.A.G.O.

I. K. MAYES, M.B., B.S., M.R.C.O.G., F.R.C.S. (Edin.),
F.A.G.O.

W. L. SLOSS, M.B., B.S., F.R.C.O.G., F.A.G.O.

Ophthalmology:

J. R. HAWKINS, B.A., M.B., B.S. (Melb.), D.O., R.C.P.
& S. (Lond.), M.A.C.O.

M. H. BRENNAN, M.B., B.S. (Melb.), D.O. (Lond.),
M.A.C.O. (res. 30/6/77).

G. MANGAN, M.R.C.S., L.R.C.P., D.O., M.A.C.O. (oppt.
18/7/77).

Orthopaedics:

Surgeon—

W. C. CARTER, M.B., B.S., F.R.A.C.S.

Assistant Surgeon—

P. J. KIERCE, M.B., B.S., F.R.A.C.S. (Orth.).

Oto-Rhino-Laryngology:

A. H. PLATTS, M.B., B.S., F.R.C.S. (Otol.).

Paediatrics:

Poediatricians—

C. R. F. RICHARDSON, M.B., B.S. (Melb.), F.R.A.C.P.

C. J. HAZLEDINE, M.B., Ch.B. (B'ham.), D.C.H. (Lond.).

Assistant Paediatrician—

B. R. HASSETT, M.B., B.S.

Physicians:

D. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P.

D. M. O'SULLIVAN, M.B., B.S., F.R.C.P. (Edin.).

J. F. STICKLAND, M.B., B.S., F.R.A.C.P.

Physician to Outpatients:

G. P. CROMIE, M.B., B.S.

Past Graduate Studies:

Director—

D. A. ALEXANDER, M.D., B.S., F.R.A.C.P.

Psychiatry:

Psychiatrist—

A. L. NICHOLSON, M.B., B.S. (Melb.), F.A.N.Z.C.P.,
M.R.C. (Psych).

Assistant Psychiatrist—

V. R. THACORE, M.B.B.S., D.P.M., M.R.C. (Psych.),
M.A.N.Z.C.P.

Radiology:

I. C. GOY, M.B., B.S. (Melb.), F.R.A.C.P., F.R.F.R. (Lond.),
F.R.A.C.R.

R. C. WILKIE, M.B.B.S., M.R.A.C.R.

P. R. ENGLISH, M.B., B.S., M.R.A.C.R.

Radiation Therapy:

R. J. GOUGH, M.B., B.S., D.T.R., M.R.A.C.R.

Surgery:

Surgeons—

J. H. PRYOR, M.B., B.S., F.R.C.S., F.R.A.C.S.

G. W. HOUGHTON, M.B., B.S. (Syd.), F.R.C.S. (Edin.),
F.R.A.C.S.

L. E. NERI, M.B., B.S. (Madras), F.R.C.S. (Eng.), F.R.A.C.S.

B. W. GRIFFITHS, M.B.B.S., F.R.C.S. (Edin.), F.R.A.C.S.

Assistant Surgeon—

R. H. MITCHELL, M.B., B.S., F.R.A.C.S.

STAFF APPOINTMENTS

Urology:

Urologist—

K. J. NEERHUT, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

Assistant Urologist—

D. T. McL. MOSS, M.B., B.S., F.R.A.C.S. (res. 1/10/76).

SALARIED MEDICAL AND DENTAL STAFF

Medical Superintendent:

J. ACHESON, M.B., B.S., F.R.A.C.G.P.

Medical Administration:

Administrative Assistant—

A. BATH.

Anaesthesia and Intensive Therapy:

Director—

S. D. GIDDY, M.B., Ch.B. (Birm.), D.A. (Land.), Dip. Obs., R.C.O.G., F.F.A.R.A.C.S.

Dentistry:

A. J. MOLONEY, B.D.S.

J. G. CRAMERI, B.D.S.C., L.D.S. (appt. 13/10/76).

Pathology:

S. T. H. H. PILBEAM, M.A., M.B., B.Ch. (Comb.), M.R.C.S., L.R.C.P., F.R.C. (Path.) (Eng.), F.R.C.P.A., D.C.P. (Land.), D. (Path.) (Eng).

H. D. P. THOMSON, M.B., B.S., F.R.C.P.A., M.I.A.C.

RESIDENT MEDICAL OFFICERS

Seniors:

M. ROBB, M.B., B.S.

D. WILSON, M.B., B.S.

J. HOLMES, M.B., B.S.

J. KAY, M.B., B.S.

G. FINLEY, M.B., B.S.

D. BRUMLEY, M.B., B.S.

M. AIZEN, M.B., B.S.

J. FYFIELD, M.B., B.S.

Interns:

T. YASHAN, M.B. (Masc.), M.B.

P. SCHLESINGER, M.B., B.S.

T. PORCINO, M.B., B.S.

D. K. PULLEN, M.B., B.S.

K. HALLIBURTON, M.B., B.S.

M. ROBB, M.B., B.S.

D. WILSON, M.B., B.S.

J. HOLMES, M.B., B.S.

G. FINLEY, M.B., B.S.

M. AIZEN, M.B., B.S.

Interns from Royal Melbourne Hospital:

N. COLLINS, M.B., B.S.

M. CHERNOV, M.B., B.S.

A. GORDON, M.B., B.S.

G. BROMWICH, M.B., B.S.

K. K. WONG, M.B., B.S.

L. LAU, M.B., B.S.

G. WOOD, M.B., B.S.

D. CHAN, M.B., B.S.

S. CAREY, M.B., B.S.

R. MILLAR, M.B., B.S.

Registrars (on six months rotation from Royal Melbourne Hospital)—

Surgical:

J. GOLDSTEIN, M.B., B.S.

D. GAWLER, M.B., B.S.

A. KAYE, M.B., B.S.

Medical:

M. HIGGINBOTHAM, M.B., B.S.

R. LEFKOVITS, M.B., B.S.

L. MASSAGE, M.B., B.S.

Anaesthetic:

W. AVELING, M.B., B.S.

K. MORIARTY, M.B., B.S.

P. TOCM, M.B., B.S.

PARAMEDICAL STAFF

Audiology:

A. BOOTHROYD, B.Sc., Dip. Ed. (Aud.).

Pharmacy:

Chief Pharmacist—

L. M. SUMNER, P.H.C., A.U.A., M.S.H.P.

Diet Therapy:

E. GRAHAM, D.I.M.

Library:

N. WORSWICK, A.L.A.A. (appt. 9/2/77).

Medical Records:

Chief Librarian—

L. M. SONCUM, R.M.R.L.

Occupational Therapy:

L. GREGORY (27/9/76 to 1/7/77).

Orthoptics:

B. HAYNES, D.O.B.A.

J. HUNTER, D.O.B.A.

Pathology Laboratory:

Manager—

W. T. SORRELL, M.S.R., A.I.M.T. (ret. 28/1/77).

Physiotherapy:

Chief Physiotherapist—

P. ARCHER, Dip. Physia., M.A.P.A.

Radiography:

Chief Radiographer—

I. E. CHANNING, M.I.R., A.R.M.I.T., M.S.R.

Speech Therapy:

Chief Speech Therapist—

E. BARTRUM, L.C.S.T., A.L.A.M.

Welfare Sister:

A. MEILKEJOHN (res. 1/4/77).

J. DOHERTY (appt. 27/4/77).

NURSING SERVICES

ADMINISTRATION

Matron:

M. S. OGDEN, F.C.N.A.

Deputy Matron:

E. ROBINSON, F.C.N.A.

Assistant Matron:

H. W. MENADUE, F.C.N.A.

Home Supervisor:

E. EDMONSTON.

Night Duty—

Supervisor:

D. BANNER (res. 6/3/77).

A. M. MCKENZIE

(appt. 21/3/77).

Assistant Supervisor:

M. LABBETT.

SCHOOL OF NURSING

General Training—

Principal Nurse Educator:

M. STEVENS, F.C.N.A.

Deputy Principal Nurse Educator:

M. MCKENNA, S.T. Dip. (Lond.) — res. 12/12/76.

K. A. HANDLEY, S.T. Dip. (R.C.N.) — appt. 10/3/77.

MIDWIFERY—

Nurse Educator:

L. WEATHERSON, F.C.N.A. (res. 16/12/76).

R. WHITEHEAD, F.C.N.A. (effective 16/12/76).

Supervisory Sister:

L. WILSON, F.C.N.A.

Charge Sisters:

V. JERVIES.

H. SARAH.

OPERATING THEATRE

Supervisory Sister:

J. McMILLAN.

Charge Sister:

R. PECK

OUTPATIENTS

Charge Sister:

M. BAGGALEY.

CASUALTY

Supervisory Sister:

D. COAD.

INTENSIVE THERAPY UNIT

Charge Sister:

F. LEWIS, F.C.N.A.

YUILLE HOUSE

Supervisory Sister:

P. TWAITS, F.C.N.A. (effective 16/1/77).

CHARGE SISTERS — WARDS

Q.1: J. VAN DORT.

Q.G.: N. DERBYSHIRE.

E.G.E.: J. DYER, F.C.N.A.

E.G.S.: G. RATCLIFFE.

Y.G.: J. GANLEY.

Y.1: M. ADAMS.

Y.2: E. DANIELL.

Y.3: E. MORCOM, F.C.N.A.

Y.4: R. BRADBAY.

DEPARTMENTS

C.S.S.D.: A. SHERRITT. Blood Bank: U. CHALLIS.

X-Ray: J. PITMAN.

STAFF APPOINTMENTS

GENERAL SERVICES

Director of General Services:
J. R. BRIDGER, A.A.S.A., L.H.A., A.A.I.M.

Departmental Heads—

Administrative Officer — Finance:
B. L. LAMBERT, A.A.S.A. (appt. 27/6/77).

Administrative Officer General — Accounting Services:
D. N. REES, M.I.A.A., A.I.C.M., R.M.N. — Acting
Administrative Officer Finance (1/7/76 to
27/6/77).

Administrative Officer General — Personnel Services:
F. W. CLAY.

Administrative Officer — Communication and Environmental Services:
P. DUGGAN, L.H.A.

Assistant Accountant — Revenue Accounting and Control:
G. WISE.

Catering Officer:
D. R. BARKER, F.C.I.A., M.A.C.A.A., M.I.A.C. (London),
H.M.A.C.F. (London).

Chief Engineer:
A. HOWIE, M.Q.E.I., M.Q.I.S.E., M.I.I.E., M.I.M.

Domestic Services Supervisor:
V. SARGENT.

Laundry Manager:
C. KAIN.

Supply Officer:
R. TONKS.

Senior Supporting Officers—

Assistant Chief Engineer:
G. T. PEET.

Assistant Domestic Services Supervisor:
K. PETTIT.

Poymaster:
L. M. GEORGE, M.C.E.S., M.I.A.A.

Officers of Associated Hospitals—

Lismore and District Hospital:
P. DUGGAN, L.H.A.

Ripon Peace Memorial Hospital:
G. ARUNDELL.

Skipton and District Memorial Hospital:
G. WISE.



Members of the Trained Nurses' League conduct a cake stall as one of their many fund raising activities throughout the year. Associated Hospital Auxiliaries provide financial assistance for the purchase of equipment for the Wards, Nurses' Home, and Teaching Department.

SPECIALISED BASE HOSPITAL SERVICES

MEDICAL

Intern Training.
Past Graduate Medical Training.
Specialist Outpatient Clinics.
Casualty.
Dental Services.
Pathology.
X-ray.
Speech Therapy.

Audiology.
Occupational Therapy.
Physiotherapy.
E.C.G. and Regional Cardophone Service.
Social Welfare.
Regional Paramedical Services.

NURSING

General Nurse Training.
Midwifery Training.
Nursing Aide Training.

ADMINISTRATION AND GENERAL

Management Services to Beaufort, Lismore and Skipton Hospitals.
Community Involvement Programme for Secondary School Students.

THE BALLARAT BASE IS DIRECTLY REPRESENTED ON THE FOLLOWING BODIES

Ballarat College of Advanced Education — Committee for the study of Health Sciences.
— Nursing Education.

Central Highlands Regional Council.

Victorian Hospitals Association.

Victorian State Council Australian Hospitals Association.



Speech Therapy provides a vital link in the patient care services provided by the Hospital. Each year 200 children receive treatment as Outpatients in the Speech Therapy Department.



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