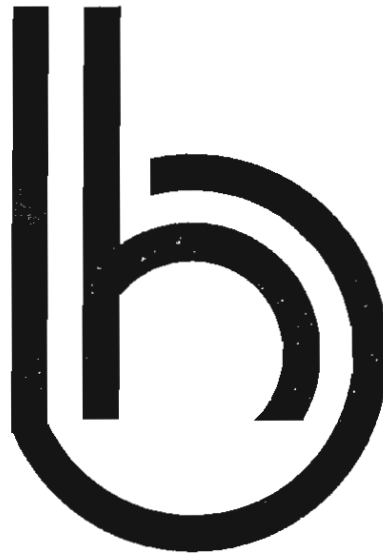


**Ballarat and
District
Base Hospital**



ANNUAL REPORT 1976



BALLARAT AND DISTRICT BASE HOSPITAL

The Hospital

BACKGROUND

The foundation stone for the original 42 bed hospital was laid on the existing site on 25th December, 1855. Ballarat at that time had a population of between 40,000 and 50,000 people, with the demands on hospital services being mainly for medical attention resulting from mining accidents. Medical, Nursing and General care were provided by a Resident Surgeon, Matron and Wardsmen. Financial support depended on donations from churches, masonic lodges, the public and bequests.

The hospital today provides centralized health services and specialist medical, surgical and ancillary assistance to the communities in the Central Highlands Region. The trend in hospital financing today has changed and is based to a large extent on State and Commonwealth Government Grants. Contributions from the public remain important particularly in the purchase of equipment and ultimately the services provided by the hospital.

Since 1887 the Ballarat Base Hospital has been an important training centre for nurses. In 1976 the hospital not only caters for general nursing and midwifery training, but also provides under graduate training for medical students.

OBJECTIVES

To afford charitable relief with maintenance, treatment and care to diseases, ailments or injuries. Provision of medical, surgical and nursing assistance and aid to patients.

To provide a training school for nurses, and give clinical instruction to medical students.

To provide facilities to carry out investigations and research into ailments, diseases, injuries or other matters affecting the human body.

**BALLARAT AND DISTRICT
BASE HOSPITAL**

(Incorporated)

Established 1856

BOARD OF MANAGEMENT

PRESIDENT

VICE-PRESIDENTS

HONORARY TREASURER

GOVERNMENT APPOINTEE

BOARD MEMBERS

AUDITORS

HONORARY SOLICITORS

SENIOR EXECUTIVE STAFF

CHIEF EXECUTIVE OFFICER

MANAGER

MEDICAL SUPERINTENDENT

MATRON

DEPUTY MANAGER

DEPUTY MATRON



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CUTHBERTS.

E. D. MACAULAY, E.D., B.H.A. (N.S.W.), F.H.A., A.A.S.A.,
A.A.I.M. (appt. 12th January, 1976).

L. W. McVILLY, A.A.S.A., A.H.A. (to 16th September, 1975).

J. ACHESON, M.B., B.S., F.R.A.C.G.P.

Miss M. S. OGDEN, F.C.N.A.

J. R. BRIDGER, A.A.S.A., L.H.A., A.A.I.M.

Mrs. E. ROBINSON, F.C.N.A.

REPORT OF THE BOARD OF MANAGEMENT

The Board of Management has much pleasure in presenting this Annual Report covering hospital activities for the financial year just ended.

This year has been one of the busiest on record. Not only has the hospital been faced with many decisions relating to the funding of health care, but it also had to cope with an unprecedented demand for service. Some of these changes are briefly outlined for your benefit. Statistical details and the various departmental reports are covered elsewhere.

MEDIBANK. Much has been written about the effects of Medibank. This Board like most hospital Boards, was caught up in the haste to introduce these new funding arrangements on the 1st August, 1975. Despite this, the transformation from the patient's point of view has been relatively smooth. Satisfactory arrangements have now been concluded for the payment of medical staff for services previously provided free, under the old Honorary Staff system.

From the 1st October further changes are proposed to Medibank with a partial return to private insurance schemes to finance health care for those persons requiring to choose their own doctor, or to take advantage of private ward or private hospital care. Hospital fees are to increase from \$20 and \$30 a day to \$30 and \$60 a day respectively from that date. Charges are again to be introduced for outpatients and casualty visits where patients are privately insured. These charges will be recoverable from the benefit funds concerned. It is important that the public consciously exercises its choice when the new arrangements are prepared. These changes will create additional workload for hospital staff through having to cope with increased assessment procedures to determine correct patient entitlement.

BUILDING PROGRAMME. The Cafeteria and General Services Block was completed and equipped at a cost of \$1.5 million, and was officially opened by His Excellency the Governor of Victoria, Sir Henry Winneke on Sunday, 29th August, 1976. The next stage, a four floor building estimated to cost \$4 million including facilities for Pathology and Radiology services will be ready for tender in November this year.

This new building will replace cramped and outdated facilities in the older parts of the hospital, some of which date before the turn of the century.

During the year official approaches were made to the Chairman of the Hospitals and Charities Commission, Dr. Wilder, and the Minister of Health, Mr. Vasey Houghton, M.L.C., to reiterate the importance of maintaining steady progress in the reconstruction programme previously approved by the Hospitals and Charities Commission in 1972.

As a result the Minister and the Chairman both made visits to the hospital to inspect facilities first hand and to reassure the Board on their interest and support.

The Board is pleased to report that substantial improvements, are to be made to the Children's Ward pending the construction of the new Ward Block scheduled to commence in Stage three.

Our special thanks goes to our State members of Parliament, Messrs. A. T. Evans, M.L.A., W. Stephen, M.L.A. and R. Knowles, M.L.C., for their most active interest and concern in seeing that our case was heard.

PUBLIC APPEAL. The appeal concluded the latter part of 1975 and raised the magnificent sum of \$179,400. This money will provide invaluable support in the financing of the community share of the building programme and our grateful thanks is extended to all our contributors for their unselfish support, notwithstanding the many financial pressures facing everyone today.

PATIENT SERVICES. This year has again broken all records for services provided. This is despite an almost negligible increase in staff and facilities. Total inpatients treated rose from 9,372 in 1974-75 to 10,816 this year, an increase of 15.4%. These additional patients were accommodated by a higher bed turnover with average daily stay being reduced from 7.92 days to 7.02 days. Increases in the number of casualties being treated continue to cause considerable concern. Road trauma continues to provide even greater numbers to be treated. Regrettably some casualty patients choose to use the hospital services rather than private medical facilities either because of the present free of charge service or their inability to obtain out of hours service from their own practitioners.

Dental Services to means tested patients, the majority of which are pensioners, have increased significantly and a further dentist has been appointed to take up duties later this year to cope with the increased workload.

During the year the new Regional Audiology Clinic was added to our range of services. This service is essentially a preventative one and provides testing services for hearing disorders to hospitals, infant welfare centres and the Early Childhood Development Complex within the region. Discussions continue on the future establishment of cardiac implantation and renal dialysis services.

NEW NURSING CURRICULUM. This year has seen further progress in the introduction of the new nursing curriculum. A major concern facing the Board, is the lack of support being received from the Government sources in granting approval to appoint additional nursing staff to replace students taken from ward duties for class room tutorials. To date, out of an estimated requirement of 35 additional nurses, spasmodic approvals over 18 months have resulted in only 8.5 being appointed. This notwithstanding the 15.4 increase in demands to the wards, only serves to highlight the exceptional qualities of the nursing staff in their ability to accept this challenge.

The Board is concerned that this state of affairs cannot continue for much longer without having serious effects on the hospital's ability to provide services to meet further increasing demands.

Mr. I. W. McVILLY. Owing to ill health, and after 16 years of services to the Base, the Board, with regret, accepted the resignation of Mr. Ian McVilly. Mr. McVilly was the Chief Executive at the helm over many challenging years, and much of the present development was due to his tenacity and interest. The Board owes a debt of gratitude to him for his valuable service.

APPOINTMENT OF CHIEF EXECUTIVE OFFICER. In January this year the Board appointed Mr. Eean D. Macaulay as its new Chief Executive Officer. Mr. Macaulay is a graduate in Health Administration from the University of New South Wales and came to Ballarat having been formerly the Manager of the Echuca Hospital and prior to that, of the Numurkah & District War Memorial Hospital.

REPORT OF THE BOARD OF MANAGEMENT

FINANCE. This year is significant financially because of the many changes in accounting requirements due to the introduction of Medibank.

The hospital is now required to maintain additional accounting systems to reflect Government requests to record all transactions on a receipts and payments basis from the 1st August, 1975. The statements of account, further on in this report, tabulates these results and it is regrettable that true comparisons with previous years are not possible due to the changes that have had to be made.

As expected, inflation has taken a heavy toll with the daily bed costs rising from \$52.25 to \$78.15. Included in this abnormal 50% increase in daily bed costs, are charges for medical services and ambulance services totalling \$533,536, which previously were provided free-of-charge, or a charge direct to the patient, prior to the introduction of Medibank. Every endeavour is made to keep costs in check, however as the bulk of costs is made up of salaries and wages, which are determined by State Wage Fixing Authorities, there is little that the Board can do to halt the upward spiral without severely limiting the service it provides.

REGIONAL SERVICES. The hospital continues to expand its services to district communities and hospitals. Through this programme the Board is hopeful that the district as a whole can benefit from the sophisticated resources available here, without having to travel great distances to do so.

AUXILIARY SUPPORT. A special vote of thanks must go to the members of the "Mary-Helen" Auxiliary, the Hospital Younger Set and the Staff Social Club for their support during the year. The Board appreciates their gestures in providing paintings, tables and vases to be used in the new Cafeteria and General Services Block.

THE FUTURE. Major changes are projected with the proposed introduction of the new Health Commission in this coming year, to replace the many statutory authorities at present responsible for health care in Victoria. The Board trusts that this measure will provide a means to ensure improved co-ordination and rationalization of health services with ultimate economies in the cost of patient care.

BOARD OF MANAGEMENT. The Board has had to cope with a fast and ever changing decision making programme. Members have been ever ready to attend their duties and have given many hours of their time, outside regular meetings, to assist the hospital's progress.

APPRECIATION. The Board is conscious of the timely support it has received from the Hospitals and Charities Commission throughout the year. The Officers of the Commission have been ever willing to discuss and support initiatives proposed by the Board, and this is greatly appreciated.

The staff under our senior executives Mr. E. D. Macaulay (Chief Executive Officer), Dr. J. Acheson (Medical Superintendent), Miss M. S. Ogden (Matron), and Mr. J. R. Bridger (Deputy Manager) are to be congratulated on again providing a dedicated service for which Ballarat has become well recognized.

To all those members of the public who have supported the hospital's endeavour over the years and especially during these difficult inflationary times, goes the Board's thanks and appreciation.



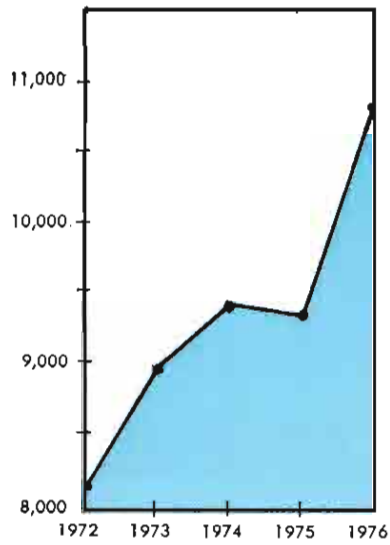
K. F. KEMP,
President.



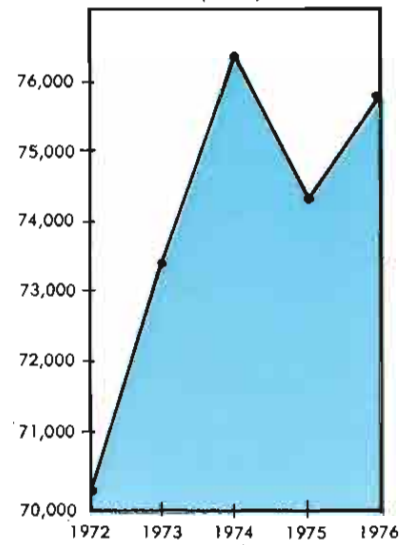
E. D. MACAULAY,
Chief Executive Officer.

GROWTH IN SERVICES

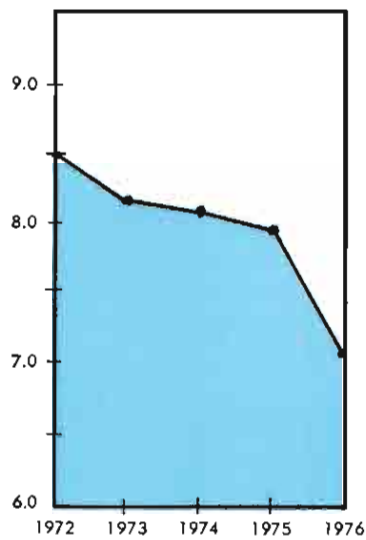
NUMBER OF INPATIENTS TREATED



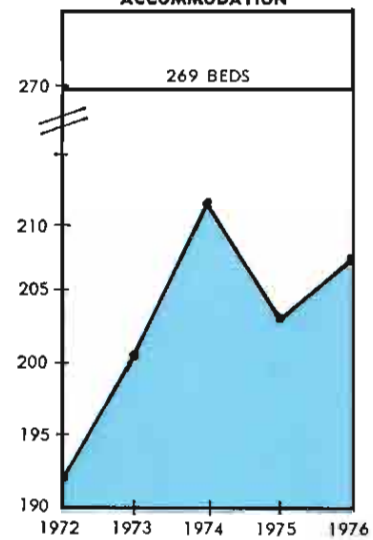
NUMBER OF INPATIENTS (DAYS)



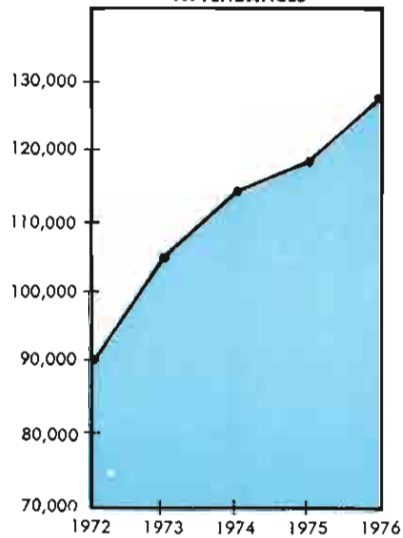
AVERAGE STAY (DAYS)



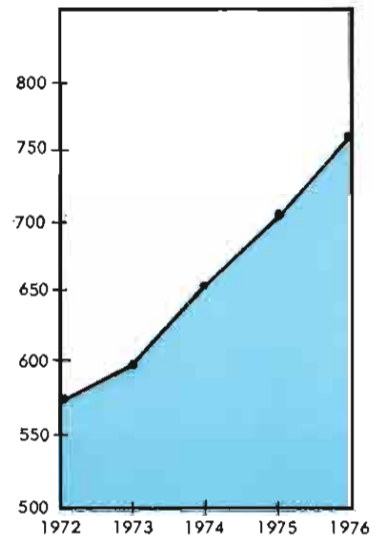
DAILY AVERAGE AND ACCOMMODATION



CASUALTY AND OUTPATIENT ATTENDANCES



NUMBER OF PAID STAFF



NURSING SERVICES

Matron: Miss M. S. OGDEN F.C.N.A.

The 32nd Annual Graduation Ceremony was held at the Civic Hall on 16th July, 1976. The attendance was excellent and all enjoyed the address of the Guest Speaker, Lady Matheson.

LIST OF GRADUATES

General: M. J. Anderson, D. M. Luhrs, M. A. Rhoak, G. E. Yates, P. A. Bell, J. A. Brusaschi, P. L. Buenen, J. M. Butler, M. T. Fontana, O. Hermoso, L. R. Laroya, K. J. Nunn, Y. C. Peplinkhouse, N. J. Peterson, D. A. Reading, D. L. Torrance, P. A. Bruggemann, J. A. Craw, H. C. Deon, J. Duggan, M. V. De Grooff, C. A. Herbert, H. L. Kinnersley, R. M. Lawrence, P. A. Reading, J. R. Tippet, K. F. Wickham, S. L. Anderson, J. M. Arnott, P. J. Braddock, L. D. Brown, R. E. Doherty, G. M. Gamble, B. A. Hender, D. L. James, J. C. Lamb, S. K. McNeight, K. J. Moulton, L. A. Newell, K. E. Oldaker, J. E. Roberts, J. A. Roberts, D. B. Sims, C. M. Smith, W. M. Wilson.

Midwifery: M. Adams, C. Allen, L. Bruggemann, E. Hughes, B. Moyle, L. Sonsom, J. Philip, G. Ratcliffe, H. Smith, A. Tallent, B. Grime, A. Lowe, J. Von Dort, J. Wright.

Fourth Year: C. McSwain, A. Amor, M. McLennon, M. Watts, M. Davey, J. Harrop, J. Lindorff, T. Thorpe, Y. McDonald, J. Secombe, S. Lake, R. Bridgewater, V. Glover, C. Atkinson, J. Hehir, J. Relouw.

Nursing Aides: P. J. Muller, M. J. Bishop, C. J. Jackson, C. Nester, R. H. Phillips, M. A. Walker, S. Vamer, A. Heenan, C. Liston, M. Moconachie, H. Lewellin, M. Walsh, J. Trickey, A. Cook, J. O'Connor, K. Copperwoite, W. Catterson, H. McKenzie, J. Bell, S. Lyall, H. Munro, K. Slaroch, R. Van Eyck.

List of Major Prizewinners: Jessie M. Langham Prize for the Best Practical Nurse throughout training: Helen Dean; City of Ballarat Prize for the Best Second Year Nurse: Waltraud Norman; Dr. W. A. Sloss Prize for the Highest Aggregate throughout training: Lorraine Newell; Dr. Claude Salter Prize for Best Practical Theatre Nurse: Julie Butler; Matron's Prize for Efficiency and Reliability: Rosalind Lawrence; Mr. W. Griffiths Prize for General Proficiency in Midwifery: Julie Wright; Sr. M. M. McGrath Prize for Neonatal Paediatric Nursing: Aivonne Lowe; The Best Nursing Aide: Margaret Walker; The Sister Silvey Memorial Prize for Proficiency Fourth Year: Jennifer Relouw; The President's Prize for Efficiency and Leadership: Helen Dean.

SCHOOLS OF NURSING

Basic Training. In all areas recruitment remains high and student performance has been very good.

There are currently 157 students undertaking the programmes. The 1972 programme continues to be implemented and three groups only remain under the old programme. The close liaison with St. John of God Hospital and the Ballarat College of Advanced Education continues and further developments within the curriculum mean liaison with Queen Elizabeth Geriatric Centre, Infant Welfare and Community Groups and Lakeside Hospital. To all kindred institutions and educational bodies I wish to express my appreciation for their help and co-operation.

Midwifery. This year it is fifty years since our School was established and I am pleased to report the baby has matured into a well developed adult continuing in its role of preparing midwives ready to take their place in the community of the 1970's. At present we have 16 pupil midwives.

Nursing Aides: The association with the Queen Elizabeth Geriatric Centre continues to be a happy one but one that will undergo changes in the future. This year saw our first male graduate and a further male is amongst the present 12 students.



The guest speaker, President of the National Council of Women, Lady Audrey Matheson (third from left) speaks with members of the Official Party following the Nurses' Graduation Ceremony.



NURSING SERVICES

Staff. Misses R. Travers, R. Whitehead, M. Davies and Mr. J. Palmer are welcomed back after post graduate studies and my congratulations are extended to them on their attainments. Mr. M. Bitter is currently attending the College of Nursing Australia to study for the Nurse Educators Diploma. Miss M. McKenna returned to the school on a short term appointment as Deputy Principal and her help in the development of the school is appreciated.

To Mrs. Stevens, Principal Nurse Educator and her staff I offer my congratulations on their contribution to the educational aspect of the hospital and my thanks for their patience and tolerance in sustaining two programmes under difficult physical conditions.

General. Our objective is to maintain safe adequate patient care and the wards departmental staff are to be congratulated on the standard they have maintained. In August we were saddened by the death of Miss I. Brown a much loved charge sister, Miss E. Fitzpatrick has replaced her in Q1. Miss A. Cooper retired in July and Mrs. R. Bradby replaced her in Y4. Miss M. McKinnon retired in April and Mr. J. Adriaens is currently in Charge of YG.

Miss H. Matthews resumed after studies at the College of Nursing Australia and Miss P. Twits is currently undertaking the Unit Management Course at the College.

Nursing Staff maintain a keen interest in professional affairs and attendance at study days has been good in addition a number of educational meetings have been conducted here.

The increased work load in all areas and the increased educational involvement has brought changes and pressures to all staff. I record my thanks for their dedication, concern and loyalty to the ideals of this hospital.

In conclusion, I wish to thank Mrs. E. Robinson, Miss H. Menadue, Mrs. J. Tol and the supervisory sisters for their continued help and support. To Mr. K. Kemp and members of the Board of Management, Mr. E. Macaulay and his staff, Dr. J. Acheson and all medical and para medical staff I record my thanks for their continued assistance.

MEDICAL SERVICES

Medical Superintendent: Dr. A. J. ACHESON M.B., B.S., F.R.A.C.G.P.

This year has been one of the most interesting and difficult years that this hospital has had to face and indeed it will probably never have to face the same magnitude of problems again. First there was the serious illness of the Manager, Mr. I. McVilly, then the partial withdrawal of medical services by the honorary staff, the introduction of sessional payments for the visiting medical staff, the building programme and last but not least the increased usage of the hospital as a health facility.

However, all of these difficulties were minimised by the restraint shown by the Board of Management and the commonsense shown by the visiting medical staff in the case of the State wide doctor dispute and it is to the credit of all concerned that the standard of patient care was maintained. During this difficult period I must stress how valuable the loyalty and strength of the resident medical staff were to me as was the support of Miss Ogden, Mr. Bridger, Mr. Rees and other members of the nursing and administrative staff.

Increased Hospital Usage. The efficiency of the hospital has been tested fully, our Casualty services have mushroomed and now we often approach or break the 200/day mark. Whilst our operating theatre suite has a turnover approximately equal to that of a very large teaching hospital in Melbourne. Sister Coad, Casualty Supervisory Sister and Sister McMillan, Theatre Supervisor, have risen to the challenge and I thank them both for their spirit of co-operation and dedication. Sister Baggeley has also maintained a very efficient Outpatient Department.

Medical Departments. A new Department of Audiology has been started during the year whilst the Departments of Pathology, Anaesthetics, Radiology, Welfare, Speech Therapy, Physiotherapy, Dental, Medical Records and Dietetics have all increased their scope and amount of services carried out. As can be seen elsewhere in this Report there have been many changes in some of these departments and I must stress that the new members have fitted in well to the pattern of hospital function. I wish to thank all Departmental heads for their co-operation during the past year.

Clinical School. We are still hoping that we will be taking general medical students in 1978, these will be in addition to the obstetric students we already help to train here at present.

In closing I wish to thank Mr. Macaulay, Chief Executive Officer, Miss Ogden, Matron, Dr. Giddy, Chairman of the Professional Staff Group and all members of the hospital staff for their help during the year.



PATHOLOGY

Dr. S. T. H. H. PILBEAM

M.A., M.B., B.Ch. (Comb.), M.R.C.S., L.R.C.P., F.R.C. Path. (Eng.), F.R.C.P.A., D.C.P. (Lond.), D.Path. (Eng.).

The work load of this department continues to increase. The number of tests performed was 222,506 an increase of 11% on the previous year, giving an average figure of 3.75 tests per specimen. There was a 14% increase in specimens processed from 51,711 to 59,153. The bulk of the increase was in the area of non-standard outpatients and this is the first year in which more specimens have been processed from the "Private" than from the "Public" section. This is an effect of the Medibank arrangements and it will be interesting to see what effect the impending changes have in the next year.

Several new items of equipment were purchased during the year, in the main for the Chemistry Department. We have installed an automated gammacounter to cope with the increased use of Radioisotope methods in clinical Chemistry. We have introduced new computer programmes to improve efficiency. However, we are finding that the increasing diversity of tests required of us is proving too great a burden for existing personnel and staff increases will be necessary as well as further automation.

We have had a full year experience with the new Blood Bank. We have increased our annual donations from 4081 to 4298 donations. The Bank has worked smoothly, the donors have been well satisfied and the hospitals requirements have been met.

Much time has been spent on planning the new department, which we hope will go forward on schedule. We have made full use of our existing site and it is difficult to see how we can expand our facilities any further.



RADIOLOGY

Dr. I. C. GOY M.B., B.S. (Melb.), F.R.A.C.P., F.R.F.R. (Lond.), F.R.A.C.R.

This year has been equally as busy as the last with the total of 25,643 x-ray examinations and 60,198 sheets of film used. In addition, the percentage of prolonged and more complex examinations has increased considerably and it is not uncommon now for some of our x-ray procedures to take at least two hours, during which time the radiologist, two radiographers, sister and nurse are all fully occupied on this one particular procedure. The fact that, in spite of this, such a large number of patient examinations are done with only two major x-ray rooms in the x-ray department and one x-ray room in the casualty department for emergency cases, shows how necessity has demanded the maximum use of our inadequate facilities.

It is anticipated that within a few weeks from the time of writing this report, another general x-ray room will be opened on the ground floor of Eildon House adjacent to the x-ray office. This room will be particularly valuable for x-raying in-patients and will take the strain from the use of the elevator and will prevent the obstruction to the corridors in the x-ray department downstairs because of its location on the ground floor. Changes in waiting room areas will also be necessary and a complex inter-communication system has already been installed in the x-ray department in anticipation of this. The downstairs waiting area will now become a space for the multi-bank viewer for reporting on films by the radiologist and for demonstration of x-rays to the various clinical groups in the hospital.

In spite of the assistance we will obtain from the opening of the new x-ray room this is still only a stop-gap and we are anxiously awaiting the time when the complete new x-ray department will be built.

Dr. P. R. English has joined the staff of the x-ray department as radiologist. Mr. Ian Hamilton left during the year and is studying to become a minister of religion. Mrs. D. Klemm and Miss C. Thompson, both trained radiographers, joined the staff. No additional trainee radiographers could be taken on the staff due to the establishment being full.

Once again the President, Members of the Hospital Committee and administrative staff have been very sympathetic and active in their consideration of requests for improvements in the x-ray department and its equipment, so that a good service could be maintained for the patients of the hospital and the outside community.



ANAESTHETICS AND INTENSIVE THERAPY

Director: Dr. S. D. GIDDY M.B., Ch.B. (Birm.), D.A. (Lond.), Dip. Obs., R.C.O.G., F.F.A.R.A.C.S

In the hospital, a total of nearly 5,000 anaesthetics have been administered during the last year.

In the Anaesthetic Department the exchange of Registrars with the Royal Melbourne Hospital has continued successfully to the benefit of Registrars and the Consultant Staff. The Registrars have been successful in examinations and the staff have enjoyed the teaching.

The new Intensive and Coronary Care Unit has now been opened for almost a year and is of considerable improvement for patients and staff.

The unit has been utilized to its fullest extent and 319 patients have passed through the unit in the year.

Recently Dr. O'Sullivan has been appointed Director of the Coronary Care side of the Unit.

PROFESSIONAL STAFF GROUP

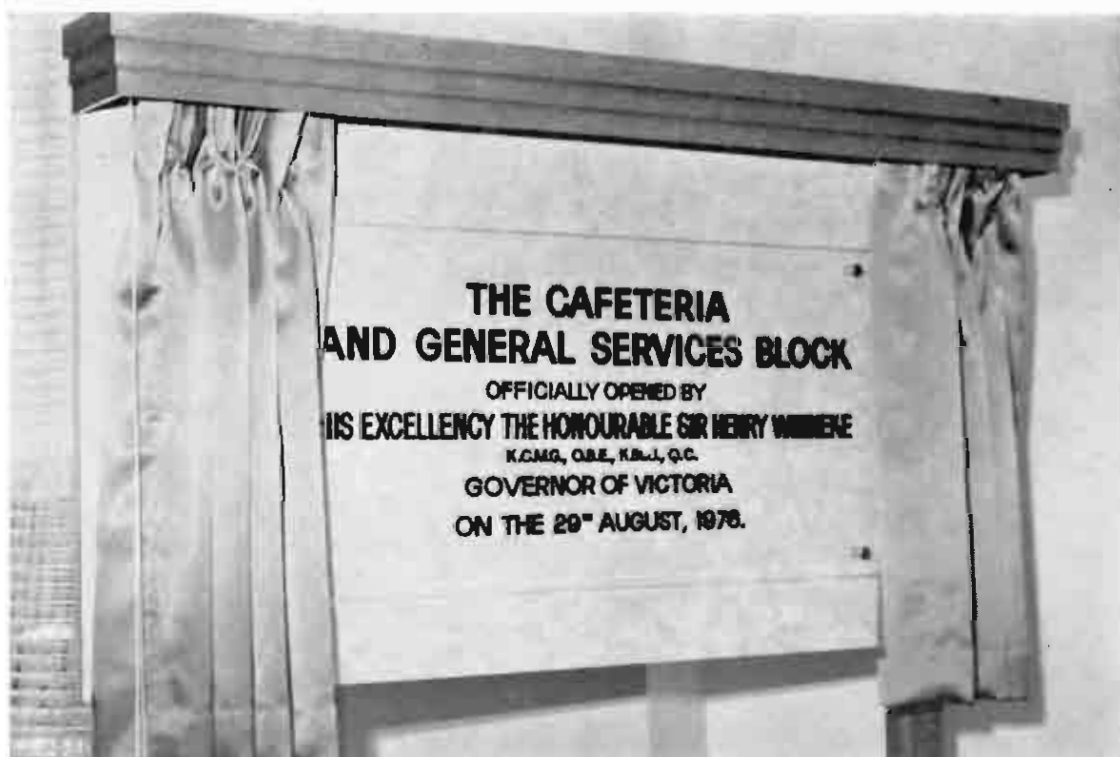
Chairman: Dr. S. D. GIDDY M.B., Ch.B. (Birm.), D.A. (Lond.), Dip. Obs., R.C.O.G., F.F.A.R.A.C.S

The last year has seen major changes with the advent of Medibank. The honorary medical system came to an end on August 1st, 1975 and has been replaced with the appointment of sessional medical staff. Classifications of the patients within the hospital has also changed with the abolition of the means test for public ward patients and the introduction of the standard ward bed, available to all if they so wish.

The changes at the Ballarat Base Hospital have been relatively smooth, but it will be some little time before the effects of these changes are fully realized by Doctors and the Management — nor it is likely that the changes are yet at an end. The Syme Townsend Report has significant implications and its effect on the professional involvement in the hospital will be closely studied. Through its Educational Sub-Committees and the Director of Post-Graduate Studies, Dr. David Alexander, the Professional Staff Group has been active in the education of Residents, Registrars and ourselves. Each year the aspect of education and teaching has received greater emphasis in Ballarat and the future will see our involvement in under-graduate medical teaching. The new Library and Conference Rooms, with the added and improved facilities, will add greatly to our abilities in these directions.

We were sorry to hear of the death of Dr. Charles Richardson (father of Dr. Bob Richardson) who had a long association with the hospital as a Consultant Paediatrician.

On a happier note we have welcomed to the Staff Dr. John Oswald as an Anaesthetist and Dr. Peter English as a Radiologist.



GENERAL SERVICES

Deputy Manager: J. R. BRIDGER A.A.S.A., L.H.A., A.A.I.M.

This year has been an extremely busy one with the introduction of Medibank, the completion of the new Intensive Therapy Unit, and Cafeteria/General Services Block. This is the first stage of the approved hospital building development plan to be constructed.

The introduction of the Commonwealth/State Cost Sharing Agreement (Medibank) involved a change in financial reporting from an accrual basis of accounting to a cash basis. This revised system of accounting developed a better cash flow and avoided the necessity for the hospital to make additional temporary bank overdraft arrangements for maintenance and operating purposes. Medibank brought about changes in the scale of fees charged for Inpatients in that the daily rate for Non-Standard patients was reduced, and Standard bed patients treated without charge. In addition charges for Casualty and Outpatient attendances were eliminated, with the exception of Dental Services.

Additional Government grants received during the year were necessary to offset the rising costs of salaries and wages, together with the extra cost of financing sessional payments to the medical staff for services provided under the Medibank Agreement.

Capital Expenditure for buildings this financial year amounted to \$1.5 million, the main cost being for the new General Services Block and Intensive Therapy Unit. Capital Equipment purchases amounted to \$77,000.

Mr. A. Howie, Chief Engineer was appointed in May, 1976 to replace Mr. E. J. Barlow who retired from that position because of ill-health after 17 years of loyal and dedicated service. Included in the maintenance programme of the Engineering Department was the preparation of a new emergency generator room which will provide emergency power and lighting during power failures. In addition the demands on Engineering Services have involved the Department in many minor works being carried out.

The number of staff attached to the hospital workforce at the end of the financial year was 765 which represents an increase of 18% over the previous year, and illustrates the growth and extension of health services that are provided. Overall staff turnover ratio is 25% which favourably compares with hospitals of a comparable size. The improved facilities in the recently completed Cafeteria/General Services Block will benefit all departments in the hospital. The work flow of the new Cafeteria is streamlined, and this will assist in the preparation of the 336,000 meals currently being served. Improved Administrative Offices, Staff Conference Rooms, and Library facilities will be most welcome.

The hospital laundry continues to provide a high standard of service especially under difficult circumstances because of the aged equipment which is fast becoming unserviceable. The new Group Laundry under the supervision of Queen Elizabeth Geriatric Centre is anxiously awaited and it is hoped this will be operative in approximately 18 months.

General Bulk Stores processed a record number of requisitions which included the issue of 210,000 needles, 108,000 syringes, 23,000 pairs of surgical gloves and 25,000 yards of combine roll. With more patients receiving hospital services, each year the task of record keeping requires careful attention.

The Domestic Service Staff have maintained a high standard of proficiency and during the year 14 staff have undergone an internal training programme aimed at further increasing the efficiency of the Department.

In conclusion I wish to express my grateful thanks and appreciation to Miss M. S. Odgen, Matron, Dr. J. Acheson, Medical Superintendent, together with my Departmental Heads and Administrative team for their support and co-operation I received last year during my term as Acting Manager.



PATIENT SERVICE STATISTICS

YEAR ENDED 30th JUNE, 1976

	1976	1975	1974
INPATIENTS			
Inpatients Treated	10,816	9,372	9,440
Inpatients Days	75,896	74,228	76,342
Daily Average	207.36	203.36	209.16
Average Stay (Days)	7.02	7.92	8.09
Number Babies Born	1029	1044	1039
Operations—Major	1,913	1,848	8,227
Minor	5,294	5,181	
Intensive Care Patients	319	234	233
Pathology Examinations	32,169	25,933	23,795
Inpatients X-Rayed	6,000	N/A	N/A
OUTPATIENTS Attendances:			
Outpatients	13,159	22,324	22,718
Casualty	45,807	40,272	36,087
Speech Therapy	2,175	1,717	3,076
Audiology (Part Year)	85	—	—
Patients:			
Outpatients (Clinical)	8,190	10,140	10,439
Casualty	45,807	40,272	36,087
Physiotherapy	6,542	6,310	4,187
Dental	4,129	2,091	816
Pathology Examinations	35,595	28,208	25,414
Outpatients X-Rayed	19,643	18,977	16,613
PAID STAFF			
Medical and Ancillary	122	85	79
Nursing	440	424	386
General	203	195	193
TOTAL	765	704	658

STATEMENT OF INCOME AND EXPENDITURE MAINTENANCE FUND — JULY, 1975

INCOME	\$	\$
Government Grants and Payments		281,461
Hospitals and Charities Fund	254,800	
Pharmaceutical Benefits	19,180	
T.B. Maintenance	7,481	
		<hr/>
Patients' Fees		178,577
Miscellaneous		2,482
Regional Income		160
		<hr/>
		462,680
Deficiency for the period		49,817
		<hr/>
		\$512,497
 EXPENDITURE		
Salaries and Wages		379,601
Administrative		56,209
Dietary		11,414
Housekeeping		3,786
Linen, Laundry and Sewing		5,964
Power, Light and Heating		8,742
Maintenance		11,237
Medical and Surgical		40,247
		<hr/>
		517,200
Less Board and Lodging		8,775
		<hr/>
		508,425
Add Non Operating Expense		4,072
		<hr/>
		\$512,497

MAINTENANCE FUND

Balance as at 1/7/75	308,370
Deficiency for the period	49,817
Stock as at 31/7/75 transferred to operating account	115,498
	<hr/>
	473,685
Provision for Bad Debts and Long Service Leave written back	294,425
	<hr/>
Accumulated Deficit	\$179,260

STATEMENT OF AFFAIRS AS AT 30th JUNE, 1976

Bank Overdraft	230,460
Other Creditors	80
	<hr/>
	230,540
Less Patients' Accounts Debtors	51,280
	<hr/>
Accumulated Deficit	\$179,260

AUDITORS' REPORT.

Pre State/Commonwealth Hospitals Cost Sharing Agreement (Medibank)

We report that we have examined the Maintenance Fund of the Ballarat and District Base Hospital Inc. for the month of July, 1975, and subsequent transactions relating to that account for the year ended 30th June, 1976. In our opinion, the Statement of Affairs, the Statement of Income and Expenditure and the Maintenance Funds are properly drawn up in accordance with the instructions issued by the Hospitals and Charities Commission and so as to give a true and fair view of the Pre-Cost Sharing Funds of the hospital at 30th June, 1976, and of the transactions for the period ended on that date.

The Accounting and other records examined by us have been properly maintained.

9/9/76.

DRISCOLL, McIVOR & CO.
PROWSE & PERRIN.

Auditors.

STATEMENT OF RECEIPTS AND PAYMENTS, OPERATING FUND

FOR THE PERIOD FROM 1st AUGUST, 1975 TO 30th JUNE, 1976

RECEIPTS

	\$
State Payments	4,748,466
Value of Stocks as at 31/7/75 Clause 4 (1) (6)	115,498
Commonwealth Assistance Medibank Trust Fund	11,000
Commonwealth @ \$16 a day Daily Bed Payments	779,840
Patients' Fees	954,953
Charitable Contributions	1,250
Income from Investments	196
Income from Sundry Sources	23,504
Meals and Accommodation	81,396
Transfer of Cash from Maintenance	107
	<u>\$6,716,210</u>

PAYMENTS

Salaries and Wages	5,368,970
Superannuation	56,542
Administration	116,744
Food Supplies	138,315
Domestic Charges	90,600
Fuel, Light and Power	75,500
Repairs and Maintenance	102,688
Replacements and Additional Equipment	1,666
Medical and Surgical	547,505
Other Payments	194,311
Total Cash Payments — Cost Sharing	<u>6,692,841</u>
Payments not subject to Cost Sharing	463
	<u>6,693,304</u>
Surplus	<u>22,906</u>
	<u>\$6,716,210</u>

STATEMENT OF FUND BALANCES AS AT 30th JUNE, 1976

OPERATING FUND

Cash on Hand	107
Cash at Bank	22,799
Operating Fund Balance	<u>\$22,906</u>

NOTES ENDOWMENT FUND

(1)	Cash at Bank	40,414
	Investments	7,155
	Endowment Fund Balance	<u>\$47,569</u>

SPECIFIC PURPOSE FUNDS

(2)	Cash at Bank	347,401
	Investments	530,019
		<u>\$877,420</u>
	Reserve	296,618
	Patients' Trust	3,403
	Special Purpose Medical	420,131
	Government Trust	7,126
	Other Funds	150,142
		<u>\$877,420</u>

FINANCE

CAPITAL FUND

(3)	Debtor	1,565
	Building Retention Fund	64,570
	Land and Buildings	5,811,634
	Plant and Equipment	852,326
		<u>\$6,730,095</u>
	Hospital Development Fund	1,031,482
	Retention Fund	64,570
	Bank Overdraft	206,938
	Loan	295,000
	Creditors	1,164
	Fund Balance	5,130,941
		<u>\$6,730,095</u>

SUPPLEMENTARY INFORMATION

Patient Fees Outstanding	275,473
Stores	121,600
Debtors	4,803
Cash at Bank on Hand	22,906
	<u>\$424,782</u>

AUDITORS' REPORT.

We report that we have examined the accounts of the Ballarat and District Bose Hospital Inc. for the year ended 30th June, 1976.

These Accounts comprise Statements of Receipts and Payments for the Operating Account from 1st August, 1975 to the 30th June, 1976, and for other funds for the year ended 30th June, 1976, the Statement of Balances and Supplementary Information, as at 30th June, 1976.

In our opinion, the Statement of Balances and Statement of Receipts and Payments are properly drawn up in accordance with the accounting instructions issued by the Hospitals and Charities Commission so as to give a true and fair view of the cash situation of the institution at 30th June, 1976 and of the Receipts and Payments for the period ended on that date.

We have examined the Statement of Supplementary Information in respect of outstanding fees / Debtors (Other) and Stores at 30th June, 1976, and in our opinion it is in accordance with the records of the institution and has been properly prepared so as to give a true and fair view of the value of these items.

The accounting and other records examined by us have been properly maintained.

DRISCOLL, McIVOR & CO.
PROWSE & PERRIN.

Auditors.

9/9/76.

CONSOLIDATED REVENUE STATEMENTS INCORPORATING MAINTENANCE FUND FOR JULY, 1975 AND OPERATING FUND FOR THE YEAR ENDED 30/6/76

Government Grants	5,936,265	
In-Patient Fees	860,663	
Outpatient Fees	272,867	
Charitable Contributions	1,266	
Miscellaneous	26,433	
		<u>7,097,494</u>
Salaries and Wages	5,748,571	
Administrative	229,495	
Dietary	149,729	
Domestic	100,350	
Power, Light and Heating	84,242	
Maintenance and Replacement	115,591	
Medical and Surgical	587,752	
Miscellaneous	198,847	
		<u>7,214,577</u>
Less Board and Lodging	90,171	
		<u>7,124,406</u>

(4) Deficit for the Year

\$26,912

NOTES TO THE FINANCIAL STATEMENTS

(1) Endowment Fund Investments comprises—	\$
Government Stock and Bonds	2,820
Semi Government Stock and Debentures	4,105
Land at Weatherboard (Legacy)	200
Murray Goulburn Pref. Shares (Legacy)	30
	<u>\$7,155</u>

FINANCE

(2) Specific Purpose Funds Investment comprises—

Government Stock and Bonds	122,080
Semi Government Stock and Debentures	137,060
Bank Savings Investments and Interest Bearing Deposits	270,479
I.A.C. Debenture (Legacy)	100
A.G.C. Debentures (Past Trainees' League)	300

\$530,019

(3) Capital Fund—

Building Retention Fund comprises—

Interest Bearing Term Deposit held by the National Bank, Melbourne, to be released to the contractor on satisfactory completion of the new General Services Block.

(4) Consolidated Maintenance and Operating Fund—

(a) Patients' Fees revenue does not include the amount of fees uncollected, \$280,276 as at 30th June, 1976. Stocks on hand, \$121,600 have been expensed but were unused as at 30th June, 1976.

(b) Changes in accounting procedures during the year resulted in there being no accruals for Salaries and Wages or other expenses, nor for provisions for Long Service League and Bad Debts.

(c) In accordance with usual hospital accounting practice, provisions have not been made for depreciation of buildings or plant and equipment.

(5) Comparative figures with 1974-75 are not possible due to the change in accounting procedures from Accrual to Cash methods of Accounting with the introduction of the State/Commonwealth Hospitals Cost Sharing Agreement (Medibank).

FIVE YEAR COMPARATIVE STATEMENTS

RECEIPTS/INCOME

	1976*
Government Grants	\$ 5,936,265
Inpatients' Fees	860,663
Outpatients' Fees	272,867
Charitable Contributions	1,266
Other Income	26,433

TOTAL \$7,097,494

PAYMENTS/ EXPENDITURE

Salaries and Wages	5,658,400
Administrative	229,495
Dietary — Provisions	149,729
Housekeeping, Linen and Laundry	100,350
Power, Lighting, Heating, Main- tenance and Replacement	199,833
Medical and Surgical Supplies	587,752
Other Expenditure	198,847

TOTAL \$7,124,406

Deficit \$26,912
Surplus

FINANCIAL STATISTICS

Average Cost per Inpatient	548.41
Average Cost per day per Inpatient	78.15

PATIENT CARE STATISTICS

Average Stay (Days)	7.02
Daily Average	207.36
Inpatients	10,816
Paid Staff	765
Accommodation	230
Accommodation (Infectious and T.B.)	39
Casualty Attendances	45,807
Outpatient Attendances (Clinical and Diagnostic Services)	81,328

1975

	1975	1974	1973	1972
	\$	\$	\$	\$
Government Grants	2,739,824	2,075,277	1,452,929	1,243,770
Inpatients' Fees	1,889,246	1,556,424	1,208,187	1,003,799
Outpatients' Fees	302,195	221,275	194,797	172,193
Charitable Contributions	4,504	5,000	5,103	1,899
Other Income	28,187	30,688	28,960	24,368

\$4,963,956 **\$3,888,664** **\$2,889,976** **\$2,446,029**

Salaries and Wages	4,118,571	3,049,671	2,279,830	1,919,679
Administrative	184,659	147,884	116,118	126,073
Dietary — Provisions	130,104	118,552	92,354	82,678
Housekeeping, Linen and Laundry	65,005	47,616	41,941	35,104
Power, Lighting, Heating, Main- tenance and Replacement	159,943	123,286	116,460	109,297
Medical and Surgical Supplies	383,143	326,169	263,347	221,933
Other Expenditure	51,414	41,108	27,068	30,774

\$5,092,839 **\$3,854,286** **\$2,937,318** **\$2,525,538**

\$128,883 **\$34,378** **\$47,342** **\$79,509**

NOTES—*1976 figures are not strictly comparable due to change in Accounting procedures with the introduction of the State/Commonwealth Hospital Cost Sharing Agreement (Medibank).
1976 figures are based on Receipts and Payments with 1972-1975 based on Income and Expenditure.

EQUIPMENT AND BUILDINGS

MAJOR CAPITAL EXPENDITURE



The Medical Superintendent inspects new items of heart treatment equipment purchased for the Intensive Therapy Unit.

EQUIPMENT		\$
Zeiss Microscope	Operating Theatre . .	6,895
Micro Promar Projector Microscope	" "	1,110
Theatre Instruments	" "	2,071
Security Alarm System	Pharmacy	1,197
Bird Mark 8 Respirator and Oxygen Equipment	Intensive Therapy Unit	781
Humidifier	" " "	500
Intensive Care Beds	" " "	1,551
606 Bedsteads	" " "	1,188
Contilever Overbed Tables	" " "	269
E.C.G. Machine	" " "	785
Bird Blender and Cardiac Stimulator	" " "	1,470
Clement Suckers	" " "	1,088
Nebulizer Bracket Blender and Humidifier	" " "	1,120
Monitoring Equipment	" " "	3,500
Wright Respirator	" " "	275
Intensive Care Instruments, Equipment and Furnishings	" " "	2,467
Furnishing and Equipment	Cafeteria and General Services Block	6,421
Crockery	" " "	1,008
Air Conditioner	Dental Clinic "	598
Toyota Corolla	Regional Dental and Audiology	3,126
Peters Acoustic Insydome Meter Amplifier and Compact II Speakers	Audiology	750
Bedpan Washer	" "	573
Histology Stainer	Y4 "	2,190
Integrator	Pathology	900
Scanner	" "	2,390
Modumatic III Gomma Scintillation Spectrometer	" "	1,855
Cordiophone Model 1057 Receiver	" "	14,835
Chalkboards	Medical	1,265
Overhead Projector	Classrooms	995
Isolettes	E.I. Classroom	173
	Midwifery	4,626

BUILDING

	\$
Completion Intensive Therapy and General Services Block — Total Cost	1,590,000
Midwifery Bathroom	6,880
Floor Coverings Intensive Therapy Unit	1,291
Carpet Tiles Cafeteria and General Services Block	15,450
Illuminated "Hospital" Sign	710

SPECIALISED BASE HOSPITAL SERVICES

MEDICAL

Intern Training.
Post Graduate Medical Training.
Specialist Outpatient Clinics.
Casualty.
Dental Services.
Pathology.
X-ray.
Speech Therapy.

Audiology.
Occupational Therapy.
Physiotherapy.
E.C.G. and Regional Cordiophone Service.
Social Welfare.
Regional Paramedical Services.

NURSING

General Nurse Training.
Midwifery Training.
Nursing Aide Training.

ADMINISTRATION AND GENERAL

Management Services to Beaufort, Lismore and Skipton Hospitals.
Community Involvement Programme for Secondary School Students.

THE BALLARAT BASE IS DIRECTLY REPRESENTED ON THE FOLLOWING BODIES

Ballarat College of Advanced Education — Committee for the study of Health Sciences.
Central Highlands Regional Council.
Victorian Hospitals Association.
Victorian Hospitals — Sector Board 4.
Victorian State Council Australian Hospitals Association.

STAFF APPOINTMENTS

MEDICAL SERVICES

Medical Superintendent:

J. ACHESON, M.B., B.S., F.R.A.C.G.P.

Administrative Assistant:

A. BATH.

HONORARY CONSULTANT MEDICAL STAFF

Anaesthesia:

W. A. PRYOR, M.B.B.S. (Adel.), F.F.A.R.A.C.S.

J. C. DICK, L.R.C.P. & S. (Edin.), L.R.F.P. & S. (Glos.), F.R.C.S. (Edin.), D.A. (Edin.), F.F.A.R.A.C.S. (Hon.)

Dentistry:

Consultants—

P. R. RICHARDS, B.D.Sc., L.D.S.

J. H. REDMAN, B.D.Sc., L.D.S.

Surgeons—

F. J. MORGAN, B.D.Sc., L.D.S.

N. A. BIER, B.D.Sc., L.D.S.

J. F. H. WILLIAMS, B.D.Sc. (N.Z.)

T. R. SANDERS, B.D.Sc., L.D.S.

Family Medicine:

J. F. GARNER, M.B., B.C.H.I.R., F.R.A.C.G.P.

Internal Medicine:

B. A. BAKER, M.B., B.S.

J. S. T. STEVENS, M.B., B.S., M.R.C.P., M.R.A.C.P.

D. A. ALEXANDER, M.D., B.S., F.R.A.C.P.

Limb Fitting:

S. F. REID, M.B., B.S. (Melb.), F.R.A.C.S., F.R.C.S.

Obstetrics and Gynaecology:

W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.), F.R.A.C.S., F.R.C.O.G., F.A.G.O.

W. L. SLOSS, M.B., B.S., F.R.C.O.G., F.A.G.O. (res. 30/4/76).

H. M. MOORHOUSE, M.B.B.S., M.R.C.O.G.

Optometry:

Messrs. CUTTER & GARDINER.

Orthopaedics:

J. JENS, M.S., F.R.C.S., F.A.C.S.

Paediatrics:

C. E. RICHARDSON, M.B.B.S. (dec'd. 2/6/76).

Radiology:

H. DICK, M.B., B.S. (Syd.), D.M.R.E. (Comb.), F.R.A.C.P.

Radiotherapy:

R. KAYE SCOTT, M.B., M.S., D.T.R.E., F.R.A.C.S., F.F.R.

Surgery:

E. A. GUYMER, M.B., B.S., F.R.C.S.

W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.), F.R.A.C.S., F.R.C.O.G., F.A.G.O.

D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.)

H. D. DRURY, M.B., B.S., F.R.C.S., F.R.A.C.S.

Urology:

G. R. DAVIDSON, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

PROFESSIONAL STAFF GROUP Chairman:

S. D. GIDDY, M.B., Ch.B. (Birm.), D.A. (Lond.), Dip. Obs., R.C.O.G., F.F.A.R.A.C.S.

SESSIONAL MEDICAL STAFF

Anaesthesia:

P. J. H. THEOBALD, M.B., B.S. (Lond.), D.A. (Lond.)

J. F. OSWALD, M.B.B.S., F.F.A.R.A.C.S. (appt. 15/9/75).

Dermatology:

E. B. NAUG, M.B., B.S. (Col.), M.R.C.P. (Edin.), D.T.M. & H. (L'pool.)

Gastroscopy:

R. J. S. THOMAS, M.B., B.S., F.R.A.C.S., F.R.C.S. (appt. 1/5/76).

Geriatrics:

D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), (appt. 1/5/76).

MEDICINE

Physicians:

D. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P.

D. M. O'SULLIVAN, M.B., B.S., F.R.C.P. (Edin.)

J. F. STICKLAND, M.B., B.S., F.R.A.C.P.

Physicians to Outpatients—

Neuro Surgeon:

R. McK. R. SOUTHBY, M.B., B.S., M.S. (Melb.), F.R.A.C., F.R.C.S. (appt. 1/5/76)

Obstetrics and Gynaecology:

J. G. GRIFFITHS, M.B., B.S., F.R.O.G., F.A.G.O.

T. V. ROBERTS, M.B., B.S. (Melb.), M.R.C.O.G., F.R.C.S. (Edin.), F.R.A.C.S., F.A.G.O.

I. K. MAYES, M.B., B.S., M.R.C.O.G., F.R.C.S. (Edin.), F.A.G.O. (appt. 1/5/76).

W. L. SLOSS, M.B., B.S., F.R.C.O.G., F.A.G.O. (appt. 1/5/76).

Ophthalmology:

J. R. HAWKINS, B.A., M.B., B.S. (Melb.), D.O., R.C.P. & S. (Lond.), M.A.C.O.

M. H. BRENNAN, M.B., B.S. (Melb.), D.O. (Lond.), M.A.C.O.

Orthopaedics:

Surgeon—

W. C. CARTER, M.B., B.S., F.R.A.C.S.

Assistant Surgeon—

P. J. KIERCE, M.B., B.S., F.R.A.C.S. (Orth.).

Oto-Rhino-Laryngology:

A. H. PLATTS, M.B., B.S., F.R.C.S. (Otol.).

Paediatrics:

Paediatricians—

C. R. F. RICHARDSON, M.B., B.S. (Melb.), F.R.A.C.P.

C. J. HAZLEDINE, M.B., Ch.B. (B'ham.), D.C.H. (Lond.).

Assistant Paediatrician—

B. R. HASSETT, M.B., B.S. (appt. 1/5/76).

Psychiatry:

Psychiatrist—

A. L. NICHOLSON, M.B., B.S. (Melb.), F.A.N.Z.C.P., M.R.C. (Psych.).

Assistant Psychiatrists—

H. D. CHOPRA, M.B., B.S., M.D. (Psych. Med.), O.P.M., M.A.N.Z.C.P., M.R.C. (Psych.). (res. 31/1/76).

V. R. THACORE, M.B.B.S., D.P.M., M.R.C. (Psych.), M.A.N.Z.C.P. (appt. 1/2/76).

Radiotherapy:

R. J. GOUGH, M.B., B.S., D.T.R., M.R.A.C.R.

Surgery:

Surgeons—

J. H. FRYOR, M.B., B.S., F.R.C.S., F.R.A.C.S.

G. W. HOUGHTON, M.B., B.S. (Syd.), F.R.C.S. (Edin.), F.R.A.C.S.

L. E. NERI, M.B., B.S. (Madras), F.R.C.S. (Eng.), F.R.A.C.S.

B. W. GRIFFITHS, M.B.B.S., F.R.C.S. (Edin.), F.R.A.C.S.

Assistant Surgeon—

R. H. MITCHELL, M.B., B.S., F.R.A.C.S.

Urology:

Urologist—

K. J. NEERHUT, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

Assistant Urologist—

D. T. McL. MOSS, M.B., B.S., F.R.A.C.S. (appt. 9/2/76).

SALARIED MEDICAL AND DENTAL STAFF

Administration:

Medical Superintendent—

J. ACHESON, M.B., B.S., F.R.A.C.G.P.

Anaesthesia and Intensive Therapy:

Director—

S. D. GIDDY, M.B., Ch.B. (Birm.), D.A. (Lond.), Dip. Obs., R.C.O.G., F.F.A.R.A.C.S.

Dentistry:

A. J. MOLONEY, B.D.S.

Pathology:

S. T. H. H. PILBEAM, M.A., M.B., B.Ch. (Camb.), M.R.C.S., L.R.C.P., F.R.C. (Path.) (Eng.), F.R.C.P.A., D.C.P. (Lond.), D. (Path.) (Eng.).

H. D. P. THOMSON, M.B., B.S., F.R.C.P.A., M.I.A.C.

Peter MacCallum Clinic:

R. J. GOUGH, M.B., B.S., D.T.R., M.R.A.C.R.

Post Graduate Studies:

Director—

D. A. ALEXANDER, M.D., B.S., F.R.A.C.P.

Radiology:

I. C. GOY, M.B., B.S. (Melb.), F.R.A.C.P., F.R.F.R. (Lond.), F.R.A.C.R.

R. C. WILKIE, M.B.B.S., M.R.A.C.R.

P. R. ENGLISH, M.B., B.S., M.R.A.C.R.

STAFF APPOINTMENTS

RESIDENT MEDICAL OFFICERS

Seniors:

A. LANG, M.B., B.S., 1975.
L. ARTHUR, M.B., B.S., 1975.
G. HADWEN, M.B., B.S., 1975.
C. DIXON, M.B., B.S., 1975.
M. CULVENOR, M.B., B.S., 1975.
G. FINLEY, M.B., B.S., 1976.
D. BRUMLEY, M.B., B.S., 1976.
M. AIZEN, M.B., B.S., 1976.
J. FYFIELD, M.B., B.S., 1976.

Interns:

L. GARNHAM, M.B., B.S., 1975.
D. BRUMLEY, M.B., B.S., 1975.
M. AIZEN, M.B., B.S., 1975.
J. FYFIELD, M.B., B.S., 1975.
M. WRIGHT, M.B., B.S., 1976.
D. WILSON, M.B., B.S., 1976.
J. HOLMES, M.B., B.S., 1976.
M. ROBB, M.B., B.S., 1976.
T. YASHAN, M.B. (Mosc.), M.B., 1976.

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R. DALZIEL, M.B., B.S. W. AVELING, M.B., B.S.
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Pharmacy:

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Diet Therapy:

Mrs. M. DOOLEY (res. 30/1/76).
Mrs. E. GRAHAM, D.I.M. (appt. 30/1/76).

Medical Records:

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W. T. SORRELL, M.S.R., A.I.M.T.

Physiotherapy:

Chief Physiotherapist—
P. BAILEY, Dip. Physio. (res. 12/12/75).
I. WIERENGA, Dip. Physio. (oppt. 15/12/75), (res. 25/6/76).
P. ARCHER, Dip. Physio. (appt. 28/6/76).

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Chief Radiographer—
I. E. CHANNING, M.I.R., A.R.M.I.T.

Speech Therapy:

Chief Speech Therapist—
I. BORGHMANS, L.A.C.S.T. (res. 21/1/76).
E. BARTRUM (oppt. 19/7/76).
Speech Therapist—
C. EDMONSTON, Bach. Applied Science (Speech Path.) (oppt. 12/1/76).

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Night Duty—
Supervisor:
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R. PECK.

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Charge Sister:

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Casualty—

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Mr. E. J. BARLOW, M.I.Mor.E., M.I.H.E. (to 20/11/75).

Mr. A. HOWIE, M.Q.E.I., M.Q.I.S.E., M.I.I.E., M.I.M. (appt. 5th May, 1976).

Assistant Chief Engineer:

Mr. G. T. PEET, Acting Chief Engineer 20/11/75 to 5/5/76).

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