



ANNUAL 2013/14
REPORT 2013/14

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## **Board of Management**

### **HOWARD COOPER**

Board President Board Representative on Quality Improvement and Risk Management and Audit and Risk Committees.



**Primary Producer** 

### PETER MARTIN

Board Representative on Governance and Audit and Risk Committees.



**Retired School Principal** 

### KAREN DOUGLAS

Board Representative on Board Executive and Governance Committees.



**Primary Producer** 

### JOAN BRILLIANT

Board Representative on Quality Improvement and Risk Management Committee.



Postal Manager, Australia Post Stawell

### LYNN JENSZ

Board Representative on Board Executive, Audit and Risk and Governance Committees.



Accountant

### **DAVID STANES**

Board Representative on Quality Improvement and Risk Management Committee.



**Business Manager** 

### **RHIAN JONES**

Board Representative on Governance and Medical Appointment Committees.



Mum

### **ROSS HATTON**

Board Representative on Board Executive and Governance Committees.



**Retired Chief Executive** 

### **BARRY MARROW**

Board Representative on Quality Improvement and Risk Management Committee.



**Retired Councillor** 

### From the Board

Stawell Regional Health has enjoyed a productive year on many fronts. Through collaboration with several regional centres and universities, we have been able to provide new and expanded services to the people of our community and region, and provide training opportunities to our existing staff and health workers of the future. We are proud of our achievements, and provide you with some highlights below.

The hospital has achieved its' targets, agreed to between the Department of Health and the Board in the Statement of Priorities. Organisationally, we have continued to develop a financially sustainable business model. This year, Stawell Regional Health has posted a consolidated operating surplus of \$942k, and at the same time exceeded the access levels of last year, with notable increases in oncology and allied health services.

We have expanded oncology services in partnership with Ballarat Regional Integrated Cancer Service, and welcomed the services of Dr Stephen Brown, medical oncologist. He joins Dr John Sycamnias and Dr George Kannourakis in providing these much-needed services to our local community. We are working with the Ballarat and Austin Radiation Oncology Centres to deliver a greater variety of cancer services in Stawell.

Construction of our new Community Rehabilitation and Oncology Centre was completed this year, with services commencing in the new building in January 2014. The new centre has provided us with the opportunity to deliver a greater range of oncology and rehabilitation services to the community in a well-appointed, state of the art facility. The redevelopment was built with funding from Commonwealth and State grants, and monies raised by the community, including the huge effort by local shearer Aaron Hemley.

Some new initiatives made possible with the development of the Community Rehabilitation and Oncology Centre include the restructure of rehabilitation programs for people with cardiac and pulmonary conditions, and a new rehabilitation program to support people with cancer.

Our student placement program has grown from strength to strength. In the past 12 months we have continued to provide high quality placements for enrolled and registered student nurses, occupational therapy students, radiology students, and medical students at Stawell Regional Health. Our partnership with Deakin University and its'IMMERSe' Program saw us support another third year medical student in 2014.

In support of the student placement program, the purpose-built student accommodation was completed in December 2013. With the first students staying in the accommodation from February 2014, since then 42 students

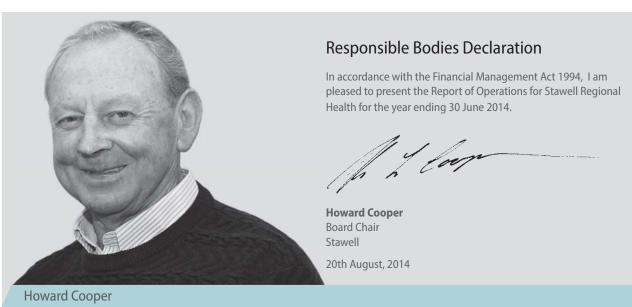
have used the facility over a total of 260 nights of accommodation.

In partnership with Leading Aged Services Australia and Monash University, we were able to offer an additional aged care specific graduate nurse program increasing our graduate nurses by 25%.

We invested in our staff by offering organisation-wide scholarships to support further education. These scholarships were awarded to a variety of staff working at different levels of the organisation, and include support for post graduate education in Continence for a physiotherapist, a Medical Records Coding course to support our Medical Records Department, and an organisation wide Health and Wellbeing program to support all staff with their emotional health and well-being.

We have continued to develop our strong relationships through the Grampians Health Alliance, with significant work directed at strategic projects that support collaboration and connectivity across the sub region. The alliance was pleased that Hepburn Health Service and Maryborough Health Service joined this year.

We also welcomed Mr Barry Marrow to the Board this year.



## **Organisational Chart**

## **Board of Management**

### **Sub-Committees**

• Executive • Governance • Quality Improvement and Risk Management • Audit and Risk

### **Chief Executive**

- Medical Library Radiology Health Information Public Relations/Volunteers Medical Services
  - Engineering Services Environmental Services Catering Services Human Resources
    - Occupational Health & Safety Quality

### **Director of Clinical Services**

### Aged Care

• Nursing Home/Day Centre

### **Acute Services**

- Medical/Surgical
- District Nursing Nurse Education
  - Operating Suite/CSSD
- Hospital in the Home Post Acute Care
  - Pre-Admission Clinic
- Hospital Admission Risk Program
- Transition Care Program Oncology

## **Finance Manager**

- Financial Services Payroll
- Information Technology
- Purchasing/Supply Reception/Clerical
  - Stawell Medical Centre

## **Primary Care Services**

- Physiotherapy Occupational Therapy
  - Podiatry Speech Pathology
    - Social Work Counselling
      - Diabetes Education
    - Nutrition and Dietetics
- Health Promotion Sub-Acute Clinics
- Community Health Nursing Indigenous Health • Exercise Physiology

Deputy Director of Clinical Services

Risk Management • PharmacyInfection Control • Maternity Services

### The Year in Review

## Community Rehabilitation and Oncology Centre

The new Community Rehabilitation and Oncology Centre (CRC) was completed in January. The redevelopment is located in the former allied health wing at the Stawell hospital.

With consulting rooms and a large multidisciplinary gym, the modern facility is the base for inpatient and rehabilitation services such as exercise physiology, physiotherapy, occupational therapy and speech pathology. Several rehabilitation programs are being conducted in the gym, and include the gait and balance rehabilitation program, pulmonary rehabilitation, and cardiac rehabilitation. A new oncology rehabilitation program is now available to our patients with cancer.

The new oncology centre is a state of the art treatment centre for people requiring chemotherapy and reviews with their oncologist. The treatment areas are well-designed with fantastic views of the Grampians from each treatment chair.

The well-appointed consulting rooms are utilized by a number of consulting specialists including orthopaedic surgeons, medical oncologists, general surgeons, paediatricians, rheumatologists, and an ear, nose and throat specialist, to name a few.

The centre was funded by a \$3.5 million Federal Government grant and an \$180,000 State Government contribution. Local shearer Aaron Hemley raised in excess of \$120,000 towards the oncology unit during his huge shearing marathon.

## Student Accommodation completed

The \$774,000 purpose-built accommodation facility for nursing, allied health and medical students undertaking clinical placement at Stawell Regional Health was completed in December. Located in Sloane Street, the building features 12 bedrooms, separate study areas, a shared living area and kitchen. The building was completed in time for the 2014 student intake. The construction site was previously gifted to the Stawell hospital by the Healy family and this will be recognised in

the new building. The project was funded by Health Workforce Australia, the Department of Health's Clinical Placement Network and Stawell Regional Health.

### **Pool Hoist**

A Federal Government grant of over \$42k enabled Stawell Regional Health to purchase rehabilitation equipment. As part of this grant, a new pool hoist was purchased for the Northern Grampians Shire Stawell Leisure Centre pool. The hoist is used to enable people with reduced mobility to safely enter and exit the pool, and is a great addition to the hydrotherapy program conducted by our exercise physiologist.

### **Productive Series**

SRH embarked on a new project called the Productive Series. The Productive Series is being implemented in selected health services across Victoria by the Department of Health. Stawell Regional Health was fortunate to be selected to implement the programs, which have also been rolled out in both the United Kingdom and New Zealand public health systems.

- Productive Leader Releasing time to lead (8 members of Leadership team). Commenced July 2013.
- Productive Ward Releasing time to care (Simpson Wing). Commenced August 2013.
- Productive Operating Theatre Building Teams for safer care. Commenced in October 2013.

### **Productive Leader**

Productive Leader is a systematic, evidence-based strategy that applies the principles of Lean Thinking and Six Sigma to analyse and reduce the every day 'waste'in organisational and personal work processes. The time saved is then re-applied to value-adding activities such as strategic planning, coaching and project preparation. The program assisted Leaders to measure their current productivity and effectiveness, and implement changes that were sustainable and could be clearly benchmarked to highlight the improvements made.

The Productive Leaders are the role-models for effective practices that underpin the processes recommended in the Productive Series.

### **Productive Ward**

The Productive Ward program is designed to support the care team to concentrate on delivering safer, more reliable care. The improvement goals are in four dimensions of care:

- Improving patient safety and reliability of care through high quality care delivery that is standardised and supported by evidence based practice.
- Improving the patient experience through informed care, acting on feedback, and well-presented environment.
- Improving the efficiency of care by reducing paperwork, streamlining processes, reducing length of stay and hospital-acquired health issues such as pressure sores or infection.
- Improving staff health and well-being through team work and communication, professional development and personal goals, and use of a multi-disciplinary approach to share knowledge and skills.

This program uses six phases to implement the change process- Prepare, Assess, Diagnose, Plan, Treat, Evaluate.

### **Productive Operating Theatre**

The Productive Operating Theatre program is designed to enable systematic delivery of high quality, safe care and improve the patient experience and outcomes of care by pursuing three main goals:

- Increase the safety and reliability of care by involving all staff at the point of care to drive improvements that are shared by the team.
- Improve team performance and staff wellbeing, empowering staff to resolve day to day issues with a shared vision.
- Add financial value and improve efficiency through workforce measurement that motivate improvement.

## The Year in Review

### **Productive Operating Theatre** Continued

The program provides an opportunity to improve the safety and quality of surgical services through the use of lean methodology and effective team-work. It is an approach that supports the entire theatre team to create the "perfect operating list".

### Mr John Nelson farewelled

After 29 years of service to the Stawell community, Orthopaedic Surgeon Mr John Nelson retired from consulting in Stawell in June. Patients have come from all over Western Victoria to be treated by Mr Nelson, who has conducted around 250 joint replacements and five hundred minor surgical cases during his time in Stawell. Mr Nelson was highly respected, and he will he missed

### Mr Rohan Fitzgerald farewelled

Chief Executive of three years duration, Mr Rohan Fitzgerald resigned to take the position of Chief Executive of Western District Health Service. During his time at SRH, Rohan has overseen the new \$4 million Oncology and Community Rehabilitation redevelopment, and increased service delivery across a range of areas including oncology, orthopaedic surgery and allied health. He leaves SRH in a sound financial position that will provide the hospital with a great deal of resilience into the future

### Youth Sexual Health Clinic

SRH has been working with Grampians Community Health and the Stawell Secondary College to link their new Youth Sexual Health clinic for young people aged between 12-25 years with General Practices and the broader health system. The service is offered at both the Stawell Health and Community Centre and as an outreach program at the Stawell Secondary College. Stawell Medical Centre will assist this program with pathology testing and follow up treatment. The clinic can also be used as a referral pathway for doctors who consider their patients may benefit from more information about sexual health.

Stawell Regional Health has been working closely with Women's Health Grampians and other health providers mapping sexual health service delivery and professional development requirements across the region.

### **Health Literacy**

Health Literacy is "the ability to read, understand, and use health information to make appropriate healthcare decisions and follow instructions for treatment."

Widespread education of staff to increase their understanding of health literacy has been provided this year. This has included a presentation to a full Staff Forum and follow up information in newsletters about verbal, non-verbal and written communication. With support from the Grampians Pyrenees PCP Small Grants Program, SRH obtained an external facilitator to conduct training in Health Literacy in December.

A full organisational health literacy review is planned utilising the "Ten Attributes of a health literate organisation" as recommended by the Australian Commission on Safety and Quality in Health Care. This audit will provide

further understanding of opportunities for improvement to ensure our service environment supports our consumers by being a health literate organisation.

### First Impressions Audit

In May, three consumers and an external facilitator participated in a "First Impressions Audit" (also known as a "way finding audit") to determine the elements that assisted or hindered the ability of our consumers to navigate the health service. This included review of signage, telephone contact and internet searching. A full report has been received and the recommendations are being implemented and used in future planning.

### New Doctors coming to Stawell

Stawell Regional Health welcomed the following new doctors: Dr Iruka Kumerage, an obstetrician & gynaecologist; Dr Stephen Brown, medical oncologist; and new orthopaedic surgeon, Mr John Dillon.

There was some movement in the team at the Stawell Medical Centre this year with Dr Eleazer Okwor Ojwang joining mid-year, as well as new registrars Drs Luhong Min and Ummu Rauf. Husband and wife Doctors Venkat Komerelly and Swetha Bandaru have been studying at Ballarat Health Services this year. They have had the full support of the hospital in pursuing their interests in anaesthetics and obstetrics, and we look forward to them re-joining the team in the future. This year also saw us farewell Dr Golam Mostafa who moved with his family to Bacchus Marsh.

### **SRH Executive Team**



**JANET FEENY** 





117 **McCOURT** Acting Chief Executive (Primary Care Manager)





**TONY ROBERTS** 







### **Financial Overview**

Stawell Regional Health has continued its' focus on attracting and delivering high quality health services to the community.

The expansion of services has been possible with the completion of several large capital projects. This has been supported by increased business unit growth and, as a result, new and extended services have seen patient access targets exceeded.

The hospital will consolidate these new operations over the coming years to continue to deliver high quality services well into the future.

Stawell Regional Health built on its financial position in 2014, delivering another very solid result. The hospital recorded a consolidated operating surplus of \$942k for the year ended 30 June 2014, which exceeded budgeted expectations.

Total Consolidated Operating Revenue (before Capital items) increased by \$1.9M or 8.53% on 2013. This was reflective of growth in Business Unit income as well as State and Commonwealth government grant income.

In line with revenue growth, Total Consolidated Operating Expenses increased by \$1.65M or 7.56% on 2013 figures.

Labour expenses increased by \$1.14M (7.23%) on 2013. These expenses totalling \$16.95M increased as a result of employing additional staff, award increases and movements in employee entitlements.

Supplies and Consumables expenses increased by \$499k or 18.9% primarily as a result of increased chemotherapy drug costs.

Capital Purpose Income increased by \$479k, a 19% increase on prior year following final receipt of the Community Rehabilitation Centre payment and other capital equipment grants.

In 2014, Stawell Regional Health was obliged to have its' buildings and land revalued in line with the Department of Treasury and Finances' Financial Reporting Direction 103E. This revaluation saw a net increase in these assets of \$5.9M at 30 June 2014. This increase is reflected in 'Other Comprehensive Income' on the Operating Statement, and in movements in 'Property, Plant & Equipment Revaluation Surplus' in the Statement of Changes in Equity.

Consolidated operating activities for the year generated net cash inflows of \$3.49M. Of this, \$3,483M was invested into Capital assets. Overall, consolidated cash holdings increased by \$3k for the year, with the total cash on hand figure amounting to \$8.1M at 30 June 2014.

### Performance Indicators

Comparative Consolidated Financial Results for the Past Five Financial Years

	2014 \$000	2013 \$000	2012 \$000	2011 \$000	2010 \$000
Total Revenue	27,382	25,097	22,469	21,052	20,152
Total Expenses	25,025	23,768	22,329	22,089	21,199
Net Results for the Year (inc. Capital and Specific Items)	2,356	1,329	140	(1,037)	(1,047)
Retained Surplus (Accumulated Deficit)	6,517	3,667	2,544	4,778	5,845
Total Assets	37,071	29,521	26,249	25,613	26,659
Total Liabilities	4,958	5,999	5,257	4,761	4,740
Net Assets	32,113	23,821	20,992	20,852	21,919
Total Equity	32,113	23,821	20,992	20,852	21,919

## Major Acquisitions and Projects

2013/14 major acquisitions and projects include:

Building Works	\$
Commmunity Rehabilitation Centre (CRC)	\$2,209,685
Student Accommodation	\$619,091

Medical Equipment	\$
Microscope	\$75,000
Lifter (Patient)	\$11,000
Hoist, Slings and Plinth (Pool)	\$41,157
Dialysis Chairs (Chemotherapy)	\$66,440
Theatre Equipment	\$114,000

## **Human Resources Report**

## **Medical Credentialing**

Stawell Regional Health has implemented an electronic medical credentialing tool. The online credentialing system enables medical practitioners to maintain a personal 'file' electronically that can be shared with hospitals utilising the system. The credentialing file can be viewed electronically via protected password log-ins by Medical Directors and Fellows representing relevant colleges such as Royal Australian College of General Practitioners, Australian College of Rural and Remote Medicine and the Royal Australasian College of Surgeons. It is intended that the credentialing process will be undertaken through a region wide initiative commencing with Stawell and East Grampians Health Services supported by the Department of Health.

### SRH Values and Great Care

Interactive education to demonstrate the SRH Values was provided during the past year by executive staff, including the Chief Executive. The education supported staff to identify workplace behaviours that align with the organisation's goals of Trust, Respect, Accountability, Communication and Safety. Departments have used different methods to implement the values, including the identification of "above the line – below the line" behaviours and incorporating values into staff meetings and agendas. Position Descriptions are incorporating the Values and goals of the organisation, along with the SRH Quality Plan goal of "Great Care" The Values are embedded into the organisation, from the time of an employee's orientation at commencement to active utilisation when undertaking their everyday role in the workplace.

### Volunteer Program

The appointment of a Customer Service Officer to assist in expanding the Volunteer Program has been a great success. Volunteers have increased by 200% over the past 6 months, with new volunteer roles being undertaken in the Day Procedure Unit and Oncology Service; and a trained Meal Buddy Program to assist residents in the Nursing Home. Other areas of the organisation are currently under review to identify further opportunities to support community participation in the Health Service.

### Staff Education

Utilising the Human Resources Information System, accurate and timely reporting of education undertaken by staff has been achieved through collaboration with the Grampians Region Health Alliance (GRHA). GRHA has worked with Human Resources and Education Departments to implement complex reporting tools that provide a comprehensive snapshot of education undertaken within a twelve month period. This type of data is crucial for managers to ensure all staff, in particular clinicians, maintain required levels of mandatory and other education required for their role. With education requirements for clinicians increasing through more complex health requirements, it is important that Stawell Regional Health can manage, report and ensure that each individual has obtained their necessary competencies.

### Professional Development Grants

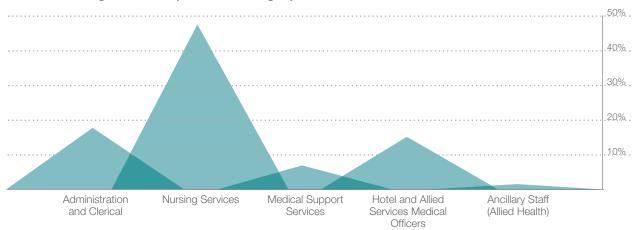
For the first time, SRH offered Professional Development Grants that were open to all staff, in all areas of clinical, administration or support services. The grants were intended to support staff to develop knowledge, skills and experience through external providers or programs that directly support and improve performance in their current role. This new program aligns with the organisation's strategic goals of attracting, developing and retaining staff and developing a customer centred culture emphasising quality and safety. All successful applicants will make a short presentation at a staff forum on how their new knowledge and skills will benefit

Twelve grant applications were successful, totalling \$15,867, and were provided to staff members from all areas of the organisation. The education which has been completed to date using the grant has included Graduate Certificate in Continence by Kate Vance, Physiotherapist. A Continence Clinic now complements the new programs available within the Community Rehabilitation Centre. Other education being progressed by staff include a Diploma in Business Administration, Diploma in Human Resources Management, Suturing and Wound Closure and Certificate 3 in Health and Hospital, Pharmacy Technician.

Labour Category	June Current Month FTE		June YTD FTE	
	2013	2014	2013	2014
Nursing Services	86.37	84.75	84.67	86.65
Administration and Clerical	37.30	36.88	34.67	36.02
Medical Support Services	9.41	9.65	8.95	9.72
Hotel & Allied Services	24.93	26.32	24.05	26.35
Medical Officers	1.29	1.29	1.29	1.29
Ancillary Staff (Allied Health)	12.36	13.79	11.24	13.93
Total	171.66	172.68	164.87	173.97

Refer to graph top of next page

## Total Percentage of Staff by Labour Category



## **Occupational Health and Safety**

### **Annual Fire Training**

SRH staff completed their Annual Fire Training utilising our on-line "in-house" education package, which has recently been updated to include the new Community Rehabilitation Centre. All staff are required to review the on-line education program and then respond to a series of questions to ensure their comprehension of the material.

An electronic learning package for senior staff has been trialled to provide Fire Warden and Chief Fire Warden Training. The ability to provide on-line education in these crucial roles enables a greater number of staff to learn the responsibilities they are required to undertake in the event of a fire. This training has supported the two day education provided in 2013 to executive members and senior staff who may be required to take lead roles in an emergency.

## Fire Extinguisher Simulation Training

Fire Extinguisher training was complemented with utilisation of the shared resource "Bulls Eye Fire Extinguisher" purchased through the Grampians Region Health Emergency

Manager Network. The availability of six training sessions enabled 67 staff to attend. The scenario for this year's simulation program was based on each staff member discovering a fire and then responding, which tested staff knowledge of the Code Red policy, as well as safe extinguisher use.

## **Emergency Management**

Drills are undertaken throughout the year in all workplaces, either through table-top scenarios or active testing. The active drill assesses staff response to sounding alarms and emergency alerts, and managing an evacuation.

### **Emergency drills conducted**

**Code Red/Orange:** Six drills involving staff from Residential Aged Care, Simpson Ward, Support Services, Perioperative Services, Radiology Department, Administration, Executive, Engineering and District Nursing were conducted.

**Code Purple:** One Drill involving staff from Residential Aged Care and Support Services **Code Brown Response:** Summer bushfires tested the organisation's response to Code Brown, which had been reviewed prior to

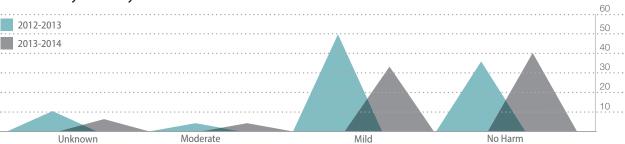
the arrival of the hot weather. Key to the organisation's response was the ongoing provision of services to the community, whilst taking into account the impact on employees and their families within the affected area. Our employees responded with commitment to the patients, residents and clients, and supported each other throughout the prolonged event.

## Incident Management

There has been a reduction in the severity of incidents reported, as well as a reduction in the total number of OH&S incidents reported in the last twelve months. In 2013/14 a total number of 79 OH&S incidents were reported compared to 98 incidents during the 2012/2013 year. Overall, there was a reduction in incidents requiring first aid only, and a slight increase in 'near-miss' or those with 'no-harm' reported. The Nursing Division continues to be the largest area of reporting, but in the past twelve months, the Support Services department and Allied Health division have increased their reporting.

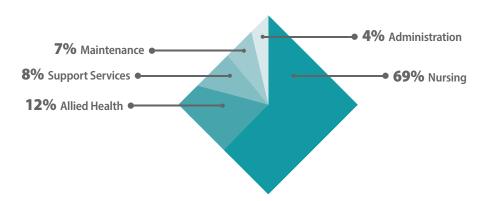
The SRH Workcover premium has reduced again in this past financial year in response to a reduction in workplace injuries.

## Incidents by Severity

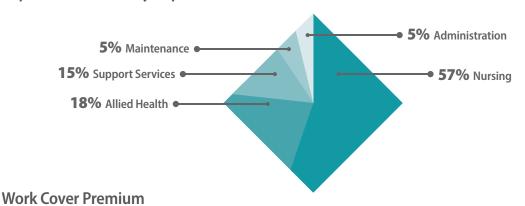


## **Occupational Health and Safety**

Reported incidents by departments 2012-2013



### Reported incidents by departments 2013-2014





Two Return to Work programs were required in the past twelve months to support employees to return to their workplace safely.

2012

## No Lift (Patient Handling) Program

All employees across the organisation who are involved in the manual handling of people are required to undertake training and assessment in the Louise O'Shea No Lift Training Program. This program is managed by the OH&S Officer, who is supported by three nursing staff who are also certified to train and assess employees in the No Lift Program. Staff who are new to the organisation attend the training sessions on

the day of orientation, ensuring the Stawell Regional Health remains 100% compliant with the Training Program. The competency assessments are undertaken with each new staff member in the following month and conducted annually over a two day period for all staff.

2013

### **New Policies Introduced**

• Hazard Management Policy

### Policies reviewed 2013/2014:

- Code Brown
- · Code Orange
- Emergency Management

- · Code Red
- Code Yellow

2014

- Code Purple
- Code Blue
- Dangerous Goods and Hazardous Substances
- Occupational Violence & Aggression
- · Bariatric Management
- · Incident Management
- No Lift Patient Handling
- Occupational Health & Safety

## Attestation for Compliance with the Australian/New Zealand Risk Management Standard

I, Howard Cooper certify that Stawell Regional Health has risk management processes in place consistent with the AS/NZS ISO 31000:2009 Standard and an internal control system is in place that enables the Executive to understand, manage and satisfactorily control risk exposures. Stawell Regional Health verifies this assurance and that the risk profile of Stawell Regional Health has been critically reviewed within the last 12 months.

In h loop

Howard Cooper
Board Chair
Stawell

20th August 2014

## Attestation for compliance with the Ministerial Standing Direction 4.5.5.1 - Insurance

I, Howard Cooper certify that Stawell Regional Health has complied with Ministerial Direction 4.5.5.1 - Insurance.



Howard Cooper Board Chair Stawell 20th August 2014

## Additional Information (FRD 22E)

In compliance with the requirements of FRD 22E Standard Disclosures in the Report of Operations, details in respect of the items listed below have been retained by Stawell Regional Health and are available to the relevant Ministers, Members of Parliament and the public on request (subject to the freedom of information requirements, if applicable):

- (a) A statement of pecuniary interest has been completed;
- (b) Details of shares held by senior officers as nominee or held beneficially;
- (c) Details of publications produced by the Department about the activities of the Health Service and where they can be obtained;
- (d) Details of changes in prices, fees, charges, rates and levies charged by the Health Service;
- (e) Details of any major external reviews carried out on the Health Service;
- (f) Details of major research and development activities undertaken by the Health Service that are not otherwise covered either in the Report of Operations or in a document that contains the financial statements and Report of Operations;
- (g) Details of overseas visits undertaken including a summary of the objectives and outcomes of each visit;

- (h) Details of major promotional, public relations and marketing activities undertaken by the Health Service to develop community awareness of the Health Service and its services;
- Details of assessments and measures undertaken to improve the occupational health and safety of employees;
- (j) General statement on industrial relations within the Health Service and details of time lost through industrial accidents and disputes, which is not otherwise detailed in the Report of Operations;
- (k) A list of major committees sponsored by the Health Service, the purposes of each committee and the extent to which those purposes have been achieved;
- (I) Details of all consultancies and contractors including consultants/ contractors engaged, services provided, and expenditure committed for each engagement.

### Other Information

- (a) FRD 11A Disclosure of Ex-Gratia Expenses requires the Health Service to disclose in aggregate, in the notes to the financial statements, the nature and amount of any ex-gratia payments incurred and written off during the reporting period.
- (b) FRD 21B Responsible Person and Executive Officer Disclosures in the Financial Report prescribes the disclosure requirements and procedures in respect of Responsible Persons, Relevant Ministers and Executive Officers.
- (c) The following information for contracts commenced and/or completed in the financial year must be disclosed under the Victorian Industry Participation Policy (VIPP) Act 2003 (Refer to FRD 25B Victorian Industry Participation Policy Disclosures in the Report of Operations):
- (i) the number and total value of contracts commenced and/or completed in the financial year to which the VIPP applied;
- (ii) the regional or metropolitan split by number and value of commenced and/or completed contracts;
- (iii) for contracts commenced during the financial year, a statement of total VIPP commitments (local content, employment and skill/technology transfer commitments) made as a result of these contracts; and
- (iv) For contracts completed during the financial year, a statement of total VIPP outcomes (local content, employment and skill/ technology transfer outcomes) achieved as a result of these contracts.
- (d) A summary of the Health Service's environmental performance.

## Objectives, Functions, Powers and Duties of Stawell Regional Health

Stawell Regional Health (SRH) is a public agency established under the Health Services Act 1988. We provide public health and ancillary services as authorised under the Act, and operate residential care services under the Aged Care Act 1997.

Providing strategic direction to SRH is a Board of Management, consisting of individuals appointed by the Minister for Health under the Health Services Act. Our Chief Executive Officer determines how services are delivered. During the period of 2013-2014, we reported to the responsible Minister for Health and Ageing, The Hon David Davis MLC.

## **Summary of Services**

### **Allied Health**

- Audiology (visiting)
- Continence Clinic
- Diabetes Education
- Exercise Physiology
- Nutrition & Dietetics
- Health Promotion
- Occupational Therapy
- Physiotherapy
- Podiatry
- Social Work
- Speech Pathology

### **Community Services**

- Planned Activities Group (Bennett Centre for Community Activities)
- District Nursing Service
- · Hospital in the Home
- Post Acute Care
- Transition Care Program
- · Hospital Admission Risk Program

### Medical

- Day Oncology Unit
- Acute Care
- GP Clinic

### **Medical Imaging**

- X-ray
- CT
- Ultrasound

## **Residential Aged Care**

- Residential Facility
- Aged Care Assessment Service

### **Rural Primary Care**

- Allied Health/Community Services to outlying communities
- Support for the Budja Budja Aboriginal Health Service at Halls Gap

### **Specialties**

- General Surgery
- Endoscopy
- Gynaecology
- Obstetrics
- Ear, Nose and Throat
- Urology
- Orthopaedics
- Ophthalmology
- Medical Oncology
- Paediatrics
- Rheumatology
- Cardiology

### St John of God Pathology

## Surgical and Anaesthetic Services

- · Pre Admission Clinic
- Day Procedure Unit
- Operating Suite / Sterilising Department

### Fundraising

Since its inception Stawell Regional Health has relied heavily on fundraising by the community, as well as generous donations to maintain and develop our facility as one of the region's leading hospitals. In 2013-2014 we were extremely appreciative of the following fundraising efforts:

- \$8,560 was raised by the Stawell Medical Centre Sprockets in the Murray to Moyne cycling relay for new equipment.
- \$6,375 was donated by the Ladies Auxiliary to purchase 24 porcelain white boards and a digital mattress overlay.

### Capital Grants

In 2013-2014 the Department of Health allocated the following:

 \$1,873,624 Community Rehabilitation Centre and Sub-acute Redevelopment.



## PART A

Priority	Action	Deliverable	Outcome
Developing a system that is responsive to people's needs	Implement formal advance care planning structures and processes that provide patients with opportunities to develop, review and have their expressed preferences for future treatment and care enacted.	In collaboration with Austin Health commence the development and implementation of an Advance Care Planning program (ACP) and participate in the state wide ACP special interest group.	SRH has commenced delivery of the Advance Care Planning (ACP) program. A Stawell Regional Health ACP Working Group has been developed. Six staff members have completed the ACP training module. The Director of Clinical Services participates on the state wide ACP special interest group.
	Work and plan with key partners and service providers to respond to issues of distance and travel time experienced by some rural and regional Victorians.	Establish an outreach oncology service at Stawell Regional Health (SRH) with Ballarat Regional Integrated Cancer Services by December 2013.	We have established an Outreach Oncology service in partnership with the Ballarat Regional Integrated Cancer Services.
		Complete construction of the Community Rehabilitation Centre.	Construction of the Community Rehabilitation Centre was completed in January 2014. Service delivery commenced in late January.
Improving every Victorian's health status and experiences	Improve thirty-day unplanned readmission rates.	Implement clinical audit processes for readmissions to identify trends and implement strategies for improvement by June 2014.	Stawell Regional Health collects information on unplanned readmissions within 28 days for the hospital-wide ACHS Clinical Indicator. This process is completed six-monthly with medical review of the records. We have expanded this process to identify patients who can be referred to HARP.
	Improve health literacy and support informed choice by responding to the health information needs of service users.	Deliver introductory health literacy training to clinical staff to increase their effectiveness in providing clinical information to patients which will enhance the management of their condition.	Sub regional Health Literacy training provided to 29 health professionals including staff of the Grampians Pyrenees Primary Care Partnership (GPPCP), Grampians Community Health (GCH), East Grampians Health Service (EGHS), and East Wimmera Health Service (EWHS) on 12th September 2013.  Internal staff educated at a Stawell Regional Health Staff Forum.
			Training was delivered to GCH staff at a GCH forum.
	Use consumer feedback to improve person and family centred care, and patient experience.	With Ballarat Health Services to implement the Patient Experience Tracker to obtain feedback about our patients' experience.	The Patient Experience Trackers have been implemented in the Acute ward, Day Procedure Unit, District Nursing and Oncology.

## PART A

Priority	Action	Deliverable	Outcome
Expanding service, workforce and system capacity	Build workforce capability and sustainability by supporting formal and informal clinical education and training for staff and health students, in particular inter-professional learning.	Continue active participation in the Clinical Placement Network (now Clinical Training Network - CTN) to increase the number of training places available at SRH.	We actively participate in the Clinical Training Network with both nursing and allied health student clinical placements.  The Primary Care Manager represents rural allied health on the regional Clinical Training Network Committee.  SRH has a high level of utilisation of the regional Simulation Van, and actively participates in the Highway Model of education delivery.
		Increase the availability of preceptor training to support a quality student experience in collaboration with Ballarat Health Services' Simulation Van and Highway Model.	We work collaboratively with education providers through viCPlace.  Collaborative arrangements in place for the IMMERSe program with Deakin University for medical students.  Partnership with Western Health to provide the Merge program to support new graduate nurses.
	Work collaboratively with the department on service and capital planning to develop service and system capacity.	Complete construction of a 12 bedroomstudentaccommodation building to improve system capacity.	The 12 bedroom student accommodation was completed in December 2013
Increasing the system's financial sustainability and productivity	Reduce variation in health service administrative costs.	Improve administrative efficiency and identify cost reductions through participation in the Department of Health's productive series program.	SRH has actively participated in the Productive Leader, Ward and Theatre programs, and has met all timeframes and objectives.
	Identify opportunities for efficiency and better value service delivery.	Implement a sub regional linen service contract between Beaufort & Skipton Health Service, East Grampians Health Service, East Wimmera Health Service, Eventide Homes (private residential aged care facility) and Stawell Regional Health.	A sub-regional linen contract service has been established between Beaufort & Skipton Health Service, East Grampians Health Service, East Wimmera Health Service, Eventide Homes (private residential aged care facility) and Stawell Regional Health. Early indications are cost savings and efficiencies are being delivered.

## PART A

Priority	Action	Deliverable	Outcome
Implementing continuous improvements and innovation	Develop and implement improvement strategies that optimise access, patient flow, system coordination and the quality and safety of hospital	Participate in the productive leader, ward and theatre programs.	SRH has actively participated in the Productive Leader, Ward and Theatre programs, and has met all timeframes and objectives.
	servicés.	Continue to develop and enhance the patient flow collaborative processes with Ballarat Health Service, Maryborough District Health Service and East Grampians Health Service.	Stawell Regional Health continues to be an active participant in the Patient Flow Collaborative initiative. Ballan Health Service and Hepburn Health Service have recently joined the collaborative. There is a Regional Patient Flow and Access network, with weekly telehealth "bed meetings".
Increasing accountability & transparency	Prepare for the National Safety and Quality Health Service Standards, as applicable.	Establish organisation wide systems to achieve full accreditation against the National Standards by June 2014.	Organisation-wide accreditation against National Standards is scheduled for October 2014.
Improving utilisation of e-health and communications technology.	Trial, implement and evaluate strategies that use e-health as an enabler of better patient care.	Complete a feasibility study into implementing an electronic medical record at the hospital.	Feasibility study completed.



## PART B – FINANCIAL PERFORMANCE

Operating Result	Target	2013 - 14 actuals
Annual Operating result (\$m)	\$0.06M	\$0.94M
WEIS activity performance	Target	2013 - 14 actuals
Percentage of WIES (public and private) performance to target	100	102%
Cash Management	Target	2013 - 14 actuals
Creditors	<60 days	66 days
Debtors	<60 days	12 days

## SERVICE PERFORMANCE

Quality and Safety	Target	2013 - 14 actuals
Health service accreditation	Full compliance	Full compliance
Residential aged care accreditation	Full compliance	Full compliance
Cleaning standards	Full compliance	Full compliance
Submission of data to VICNISS	Full compliance	Full compliance
Health care worker immunisation – influenza	60	75%
Hand Hygiene (rate)	70	81%
Victorian Patient Satisfaction Monitor: (OCI) (July to December 2013)	73	Achieved
Consumer Patient Indicator (July to December 2013)	75	Achieved
Victorian Hospital Experience Measurement Instrument (January to June 2014)	Full compliance	N/A
People Matter Survey	Full compliance	<30% Respondents

Maternity	Target	2013 - 14 actuals
Percentage of women with prearranged postnatal home care	100	N/A

## PART C – ACTIVITY AND FUNDING

Funding type	2013-14 Activity Achievement
Acute Admitted	
WIES Public	1,490
WIES Private	527
WIES (Public and Private)	2,017
WIES DVA	67
WIES TAC	16
WIES Total	2,100

Subacute & Non-acute Admitted	2013-14 Activity Achievement
Maintenance Public	33

Aged Care	2013-14 Activity Achievement
Residential Aged Care	12,158
HACC	10,528

Mental Health and Drug Services	2013-14 Activity Achievement
Mental Health Residential	2,118

Primary Health	2013-14 Activity Achievement
Community Health / Primary Care Programs	12,933



## **Statutory Reporting Requirements**

### **Pecuniary interests**

Members of the Board of Management are required under the Hospital By-Laws to declare their pecuniary interest in any matter that may be discussed by the Board or Board Sub-Committees.

## **Equal Opportunity**

Stawell Regional Health (SRH) is committed to providing an Equal Employment Opportunity (EEO) work environment for both existing and prospective staff members. It is the responsibility of each and every employee within SRH to observe EEO principles.

The Chief Executive Officer or their appointed delegates have primary responsibility for all aspects of the Equal Employment Opportunity Policy and related programs within SRH.

## **Hospital fees**

The Hospital charges fees in accordance with the Department of Health (Vic), Department of Health and Ageing and Home and Community Care (HACC) directives.

## Staffing profile

A total of 274 persons were employed by Stawell Regional Health: Full time 68, Part time 124 and Casual 82.

## Compliance with the **Building Act 1993**

### **BUILDING STANDARDS AND CONDITION ASSESSMENTS**

Fire audits and risk assessments are undertaken by consultant fire engineers in compliance with the Department of Health Fire Risk Management Engineering Guidelines Series 7. Recommendations from the fire audits and risk assessments are actioned in conjunction with the Department of Health to maintain a high degree of fire safety. All bed-based facilities are audited at intervals of at least five years. Stawell Regional Health was last audited on 12th January 2010 by ARUP Fire (Fire Engineers) and Brian Sherwell & Associates (Building Surveyor). An action plan is in place to guide and prioritise actions arising from these reviews.

### **ESSENTIAL SAFETY MEASURES MAINTENANCE**

In accordance with regulatory requirements, service and maintenance records are kept to enable completion of an annual Essential Safety Measures Report for all properties owned by Stawell Regional Health. This is confirmation that all essential services are operational at the required level of performance. Records and reports are retained on the premises for inspection by all relevant authorities.

## Legislative Compliance

Stawell Regional Health uses the Riskman Software System to record and manage risk and BACeS (Board Assurance on Compliance e-System) to manage compliance obligations in line with State and Commonwealth legislation and Australian Standards.

### **Industrial Relations**

Stawell Regional Health experienced no days of work lost due to industrial activity during the year ending 30 June, 2014.

### **Publications**

Stawell Regional Health produces a number of publications for the community in order to assist them in gaining a better understanding of our services and programs. They include the Annual Report, Quality of Care Report and a range of patient information brochures which are available throughout Stawell Regional Health.

The Annual Report is presented at the Annual General Meeting each year.

## **Protected Disclosure Act**

Stawell Regional Health, staff and volunteers are aware and comply with the Protected Disclosure Act 2012.

## Consultancies Engaged During 2013/2014

In 2013-14 there were 8 consultancies where the total fees payable to the consultants were less than \$10,000.

The total expenditure incurred during 2013-14 in relation to these consultancies is \$11,274.74 (excl. GST).

## Details of individual consultancies

Consultant	Consultant I		Purpose Start Date		End Date
Egan Australia		et and Land valuation			June 2014
Total Approved Pro Fee (excluding GS		Expenditure 2013-14 (excluding GST)			ture Expenditure (excluding GST)
\$10,000	\$10		\$10,000		0

## **Statutory Reporting Requirements**

### Freedom of Information

The Freedom of Information Act 1982 gives applicants the opportunity to request information. Exemptions can apply that relate to privacy of patients and third parties.

In 2013/14 Stawell Regional Health received 14 requests and access to information was granted in 13 instances with one (1) request withdrawn.

Freedom of Information requests should be in writing and addressed to the Freedom of Information Officer, Stawell Regional Health, Sloane Street, Stawell, Victoria 3380.

## Victorian Industry Participation Policy

Stawell Regional Health complies with the intent of the Victorian Industry Participation Policy Act 2003 which requires, wherever possible, local industry participation in

supply; taking into consideration the principle of value for money and transparent tendering processes.

## National Competition Policy

Stawell Regional Health complies with the Victorian Government's Competitive Neutrality Policy.

## Financial Management Act 1994

In accordance with the Direction of the Minister for Finance, information requirements have been prepared and are available to the relevant Minister, and Members of Parliament.

## Disability Action Plan (DAP)

Stawell Regional Health has developed a Disability Action Plan, with input from departments across the Service, to combine key details around the current and future needs of service and access for people with a disability.

Further implementation, including evaluation and review, will be undertaken in the near future through the Executive, to continue to determine key priorities in current strategic planning processes.

## Carers Recognition Act 2012

Stawell Regional Health staff and volunteers recognise and value the role of carers and the importance of care relationships in the Victorian Community.

## Attestation on Data Integrity

 $I, Liz\ Mc Court, certify\ that\ the\ Stawell\ Regional\ Health\ Service\ has\ put\ in\ place\ appropriate\ internal\ controls\ and\ processes\ to\ ensure$ that reported data reasonably reflects actual performance. The Stawell Regional Health Service has critically reviewed these controls and processes during the year.

> Liz McCourt **Acting Chief Executive** Stawell 20th August, 2014

Stawell Regional Health incorporates Macpherson Smith Nursing Home, Stawell Medical Centre and the Bennett Centre for Community Activities, Sloane Street, Stawell Victoria 3380. Phone (03) 5358 8500 Fax (03) 5358 3553 Email: info@srh.org.au Web: www.srh.org.au

## **Disclosure Index**

Requirement

Legislation

The annual report of Stawell Regional Health is prepared in accordance with all relevant Victorian legislation. This index has been prepared to facilitate identification of the Department's compliance with statutory disclosure requirements.

Legislation

Requirement

Page Reference

Page Reference

**Ministerial Directions Report of Operations CHARTER AND PURPOSE** FRD 22E Workforce Data Disclosures including a statement 10 FRD 22E Manner of establishment and the relevant 13 on the application of employment and conduct Ministers principles FRD 22E Objectives, functions, powers and duties 14 FRD 25B Victorian Industry Participation Policy disclosures Nature and range of services provided 14 FRD 22E FRD 29 Workforce Data disclosures 10 SD 4.2(g) Specific information requirements 13 MANAGEMENT AND STRUCTURE 5 SD 4.2(j) Sign-off requirements Organisational structure SD 3.4.13 Attestation on data integrity 21 SD 4.5.5.1 Ministerial Standing Direction 4.5.5.1 13 FINANCIAL AND OTHER INFORMATION compliance attestation FRD 10 Disclosure index 22 SD 4.5.5 Risk management compliance attestation 13 FRD 11A Disclosure of ex gratia expenses N/A **FINANCIAL STATEMENTS** FRD 12A Disclosure of major contracts 9 Financial statements required under Part 7 of the FMA FRD 21B Responsible person and executive 66 29 SD 4.2(a) Statement of changes in equity officer disclosures SD 4.2(b) Comprehensive operating statement 31 FRD 22E Application and operation of 20 SD 4.2(b) Balance sheet 27 Protected Disclosure Act 2012 SD 4.2(b) Cash flow statement 49 FRD 22E Application and operation of 21 OTHER REQUIREMENTS UNDER STANDING DIRECTIONS 4.2 Carers Recognition Act 2012 Application and operation of Compliance with Australian accounting 30 FRD 22E 21 standards and other authoritative Freedom of Information Act 1982 pronouncements FRD 22E Compliance with building and maintenance 20 SD 4.2(c) Accountable officer's declaration 23 provisions of Building Act 1993 Compliance with Ministerial Directions SD 4.2(c) 66 FRD 22F Details of consultancies over \$10,000 20 SD 4.2(d) Rounding of amounts 38 FRD 22E Details of consultancies under \$10,000 20 FRD 22E Employment and conduct principles 10 Legislation FRD 22E Major changes or factors affecting performance 9 Freedom of Information Act 1982 21 FRD 22E Occupational health and safety 11-12 Protected Disclosure Act 2012 21 9 FRD 22E Operational and budgetary objectives Carers Recognition Act 2012 21 and performance against objectives Victorian Industry Participation Policy Act 2003 21 FRD 24C Reporting of office-based environmental impacts N/A FRD 22E Significant changes in financial position during the year 9 Building Act 1993 20 FRD 22E Statement of availability of other information Financial Management Act 1994 21 13 FRD 22E 21 Statement on National Competition Policy FRD 22F Subsequent events 67 FRD 22E Summary of the financial results for the year

## **Stawell Regional Health**

## Board Member's, Accountable Officer's and Chief Finance & Accounting Officer's Declaration

The attached financial statements for Stawell Regional Health and the consolidated entity have been prepared in accordance with Standing Directions 4.2 of the Financial Management Act 1994, applicable Financial Reporting Directions, Australian Accounting Standards, including Interpretations, and other mandatory professional reporting requirements.

We further state that, in our opinion, the information set out in the comprehensive operating statement, balance sheet, statement of changes in equity, cash flow statement and accompanying notes, presents fairly the financial transactions during the year ended 30 June 2014 and the financial position of Stawell Regional Health and the consolidated entity at 30 June 2014.

At the time of signing, we are not aware of any circumstance which would render any particulars included in the financial statements to be misleading or inaccurate.

We authorise the attached financial statements for issue on this day.

**Howard Cooper Board Chair** Stawell 20th August, 2014

Liz McCourt Accountable Officer Stawell 20th August, 2014

**Tony Roberts** Finance Manager Stawell 20th August, 2014



Level 24, 35 Collins Street Melbourne VIC 3000 Telephone 61 3 8601 7000 Facsimile 61 3 8601 7010 Email comments@audit.vic.gov.au Website www.audit.vic.gov.au

### INDEPENDENT AUDITOR'S REPORT

### To the Board Members, Stawell Regional Health

### The Financial Report

The accompanying financial report for the year ended 30 June 2014 of Stawell Regional Health which comprises comprehensive operating statement, balance sheet, cash flow statement, statement of changes in equity, notes comprising a summary of significant accounting policies and other explanatory information, and the Board Member's, Accountable Officer's and Chief Finance and Accounting Officer's Declaration has been audited. The financial report is the consolidated financial statements of the economic entity, comprising Stawell Regional Health and the entities it controlled at the year's end or from time to time during the financial year as disclosed in note 25 to the financial statements.

### The Board Members' Responsibility for the Financial Report

The Board Members of Stawell Regional Health are responsible for the preparation and the fair presentation of the financial report in accordance with Australian Accounting Standards, and the financial reporting requirements of the Financial Management Act 1994 and for such internal control as the Board Members determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Stawell Regional Health and the consolidated entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used, and the reasonableness of accounting estimates made by the Board Members, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Independent Auditor's Report (continued)

### Independence

The Auditor-General's independence is established by the Constitution Act 1975. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

### Opinion

In my opinion, the financial report presents fairly, in all material respects, the financial position of Stawell Regional Health and the consolidated entity as at 30 June 2014 and of their financial performance and cash flows for the year then ended in accordance with applicable Australian Accounting Standards, and the financial reporting requirements of the Financial Management Act 1994.

Matters Relating to the Electronic Publication of the Audited Financial Report

This auditor's report relates to the financial report of Stawell Regional Health for the year ended 30 June 2014 included both in Stawell Regional Health's annual report and on the website. The Board Members of Stawell Regional Health are responsible for the integrity of Stawell Regional Health's website. I have not been engaged to report on the integrity of Stawell Regional Health's website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in the website version of the financial report.

**MELBOURNE** 20 August 2014

## **Stawell Regional Health** Comprehensive Operating Statement For the Year Ended 30 June 2014

	Note	Parent Entity	Parent Entity	Consol'd	Consol'd
		2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Revenue from Operating Activities	2	24,176	22,275	24,176	22,275
Revenue from Non-operating Activities	2	250	254	250	345
Employee Expenses	3	(14,386)	(13,348)	(14,386)	(13,348)
Non Salary Labour Costs	3	(2,567)	(2,462)	(2,567)	(2,462)
Supplies & Consumables	3	(3,139)	(2,640)	(3,139)	(2,640)
Administration Costs	3	(1,232)	(1,134)	(1,232)	(1,227)
Other Expenses From Continuing Operations	3	(2,157)	(2,154)	(2,161)	(2,157)
Net Result Before Capital & Specific Items		945	791	942	786
Capital Purpose Income	2	2,869	2,477	2,956	2,477
Depreciation and Amortisation	4	(1,541)	(1,934)	(1,541)	(1,934)
NET RESULT FOR THE YEAR		2,273	1,334	2,356	1,329
Other Comprehensive Income					
Net fair value revaluation on non-financial asset	S	5,937	1,499	5,937	1,499
COMPREHENSIVE RESULT FOR THE YEAR		8,210	2,833	8,293	2,828

This Statement should be read in conjunction with the accompanying notes.

## **Stawell Regional Health Balance Sheet** As at 30 June 2014

	Note	Parent	Parent	Consol'd	Consol'd
		Entity	Entity		2012
		2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Current Assets		<b>\$ 000</b>	φ <b>000</b>	Ψ 000	7 000
Cash and Cash Equivalents	5	6,939	7,105	8,348	8,441
Receivables	6	745	1,069	762	1,075
Inventories	7	108	102	108	102
Other Current Assets	8	86	80	86	80
Total Current Assets		7,879	8,355	9,305	9,697
Non-Current Assets					
Receivables	6	29	-	29	-
Property, Plant & Equipment	9	27,402	19,432	27,402	19,432
Intangible Assets	10	335	391	335	391
Total Non-Current Assets		27,766	19,823	27,766	19,823
TOTAL ASSETS		35,645	28,179	37,071	29,521
Current Liabilities					
Payables	11	1,194	1,944	1,198	1,947
Provisions	12	2,663	2,498	2,663	2,498
Other Liabilities	13	354	541	354	541
Total Current Liabilities	10	4,211	4,983	4,215	4,986
Non-Current Liabilities					
Provisions	12	744	713	744	713
Total Non-Current Liabilities	12	744	713	744	713
TOTAL LIABILITIES		4,954	5,696	4,958	5,699
NET ASSETS		30,691	22,482	32,113	23,821
EOUITY					
Property & Building Revaluation Surplus	15a	13,886	7,949	13,886	7,949
General Purpose Surplus	15a	461	661	461	661
Restricted Specific Purpose Surplus	15a	1,903	2,199	1,903	2,199
Contributed Capital	15b	9,345	9,345	9,345	9,345
Accumulated Surpluses/(Deficits)	15c	5,095	2,328	6,517	3,667
TOTAL EQUITY	15d	30,691	22,482	32,113	23,821

This Statement should be read in conjunction with the accompanying notes.

## **Stawell Regional Health Cash Flow Statement** For the Year Ended 30 June 2014

Note	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Operating Grants from Government	19,089	17,621	19,089	17,621
Patient and Resident Fees Received	1,638	1,664	1,638	1,664
GST Received from/(paid to) ATO	783	649	783	649
Interest Received	262	252	299	319
Other Receipts	2,891	2,528	2,891	2,554
Employee Expenses Paid	(14,190)	(13,214)	(14,190)	(13,214)
Non Salary Labour Costs	(2,824)	(2,708)	(2,824)	(2,708)
Payments for Supplies & Consumables	(3,919)	(2,346)	(3,918)	(2,346)
Other Payments	(3,311)	(3,223)	(3,423)	(3,319)
Cash Generated from Operations	419	1,223	345	1,220
Capital Grants from Government	2,532	2,195	2,532	2,195
Capital Donations and Bequests Received	294	245	441	245
Other Capital Receipts	168	85	168	85
NET CASH INFLOW/(OUTFLOW) FROM				,
OPERATING ACTIVITIES	3,413	3,748	3,486	3,745
CASH FLOWS FROM INVESTING ACTIVITIES				
Payments for Non-Financial Assets	(3,517)	(1,997)	(3,517)	(1,997)
Proceeds from sale of Non-Financial Assets	34	46	34	46
NET CASH INFLOW/(OUTFLOW) FROM	(3,483)	(1,951)	(3,483)	(1,951)
INVESTING ACTIVITIES	(3,483)	(1,931)	(3,483)	(1,931)
NET INCREASE //DECREASE) IN CASH HELD	(70)	1 707	2	1 704
NET INCREASE/(DECREASE) IN CASH HELD CASH AND CASH EQUIVALENTS AT BEGINNING	(70)	1,797	3	1,794
OF PERIOD	6,760	4,963	8,096	6,302
CASH AND CASH EQUIVALENTS AT END OF	3,230	-,- 30	2,230	-, <u>-</u>
FINANCIAL YEAR 5	6,690	6,760	8,099	8,096

This Statement should be read in conjunction with the accompanying notes.

## Stawell Regional Health Statement of Changes in Equity For the Year Ended 30 June 2014

Consolidated		Property, Plant & Equipment Revaluation Surplus	General Purpose Surplus	Restricted Specific Purpose Surplus	Contributions by Owners	Accumulated Surpluses/ (Deficits)	Total
	Note	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1 July 2012		6,450	-	2,653	9,345	2,544	20,992
Net result for the year		-	-	-	-	1,329	1,329
Transfer to/from Surpluses	15a,15c	-	661	(454)	-	(206)	-
Other comprehensive income for the year	15a	1,499	-	-	-	-	1,499
Balance at 30 June 2013		7,949	661	2,199	9,345	3,667	23,821
Net result for the year		_	-	_	_	2,356	2,356
Transfer to/from Surpluses	15a,15c	-	(199)	(295)	-	494	-
Other comprehensive income for the year	15a	5,937	-	-	-	-	5,937
Balance at 30 June 2014		13,886	461	1,903	9,345	6,517	32,113

Parent		Property, Plant & Equipment Revaluation Surplus	General Purpose Surplus	Restricted Specific Purpose Surplus	Contributions by Owners	Accumulated Surpluses/ (Deficits)	Total
	Note	\$'000		\$'000	\$'000	\$'000	\$'000
Balance at 1 July 2012		6,450	-	2,653	9,345	1,200	19,648
Net result for the year			-			1,334	1,334
Transfer to/from Surpluses	15a,15c	-	661	(454)	-	(206)	-
Other comprehensive income for the year	15a	1,499	-	-	-	-	1,499
Balance at 30 June 2013		7,949	661	2,199	9,345	2,328	22,482
Net result for the year		_		_	_	2,273	2,273
Transfer to/from Surpluses	15a,15c	-	(199)	(295)	-	494	-
Other comprehensive income for the year	15a	5,937	` -		-	-	5,937
Balance at 30 June 2014		13,886	461	1,903	9,345	5,095	30,691

This Statement should be read in conjunction with the accompanying notes

#### **Statement of Compliance** (a)

These financial statements are general purpose financial statements which have been prepared in accordance with the Financial Management Act 1994 and applicable AASs, which include interpretations issued by the Australian Accounting Standards Board (AASB). They are presented in a manner consistent with the requirements of AASB 101 Presentation of Financial Statements.

The financial statements also comply with relevant Financial Reporting Directions (FRDs) issued by the Department of Treasury and Finance, and relevant Standing Directions (SDs) authorised by the Minister for Finance.

The Health Service is a not-for profit entity and therefore applies the additional Aus paragraphs applicable to "not-for-profit" entities under the AASs

The annual financial statements were authorised for issue by the Board of Stawell Regional Health Service on 20th August 2014.

#### (b) Basis of preparation

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2014, and the comparative information presented in these financial statements for the year ended 30 June 2013.

The going concern basis was used to prepare the financial statements.

These financial statements are presented in Australian dollars, the functional and presentation currency of the Health Service.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. Under the accrual basis, items are recognised as assets, liabilities, equity, income or expenses when they satisfy the definitions and recognition criteria for those items, that is they are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

The financial statements are prepared in accordance with the historical cost convention, except for:

- non-current physical assets, which subsequent to acquisition, are measured at a revalued amount being their fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent impairment losses. Revaluations are made and are re-assessed with sufficient regularity to ensure that the carrying amounts do not materially differ from their fair values:
- the fair value of assets other than land is generally based on their depreciated replacement value.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on professional judgements derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates

Consistent with AASB 13 Fair Value Measurement, the Health Service determines the policies and procedures for both recurring fair value measurements such as property, plant and equipment, investment properties and financial instruments, and for non-recurring fair value measurements such as non-financial physical assets held for sale, in accordance with the requirements of AASB 13 and the relevant FRDs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, the Health Service has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, the Health Service determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision, and future periods if the revision affects both current and future periods. Judgements and assumptions made by management in the application of AASs that have significant effects on the financial statements and estimates, with a risk of material adjustments in the subsequent reporting period,

- the fair value of land, buildings, infrastructure, plant and equipment (refer to Note 1(k);

### (c) Reporting Entity

The financial statements include all the controlled activities of Stawell Regional Health Service.

Its principal address is: Sloan Street, Stawell, Victoria 3380.

A description of the nature of Stawell Regional Health Service's operations and its principal activities is included in the report of operations, which does not form part of these financial statements.

### (d) Principles of Consolidation

The assets, liabilities, incomes and expenses of all controlled entities of Stawell Regional Health Service have been included at the values shown in their audited 30 June 2014 Annual Financial Statements. Subsidiaries are entities controlled by Stawell Regional Health Service; control exists when Stawell Regional Health Service has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that presently are exercisable are taken into account. The consolidated financial statements include the audited financial statements of the controlled entities listed in note 25.

In the process of preparing consolidated financial statements for the Health Service, all material transactions and balances between consolidated entities are eliminated.

### **Intersegment Transactions**

Transactions between segments within Stawell Regional Health Service have been eliminated to reflect the extent of the Stawell Regional Health Service's operations as a group.

### **Jointly Controlled Assets**

Interests in jointly controlled assets are accounted for by recognising in Stawell Regional Health's financial statements its proportionate share of the assets, liabilities and any income and expenses of such assets.

Details of the jointly controlled assets are set out in note 21.

### **Business Combinations**

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a business unit acquired comprises the fair values of the assets transferred and the liabilities incurred. The consideration transferred also includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date.

The excess of the consideration transferred and the amount of any non-controlling interest in the acquire over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the business unit acquired and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase.

### (e) Scope and presentation of financial statements

### **Fund Accounting**

Stawell Regional Health Service operates on a fund accounting basis and maintains three funds: Operating, Specific Purpose and Capital Funds. Stawell Regional Health Service's Capital and Specific Purpose Funds include unspent capital donations and receipts from fundraising activities conducted solely in respect of these funds.

### Services Supported By Health Services Agreement and Services Supported By Hospital and Community Initiatives

Activities classified as Services Supported by Health Services Agreement (HSA) are substantially funded by the Department of Health and includes Residential Aged Care Services (RACS) and are also funded from other sources such as the Commonwealth, patients and residents, while Services Supported by Hospital and Community Initiatives (H&CI) are funded by the Health Service's own activities or local initiatives and/or the Commonwealth.

### **Residential Aged Care Service**

Residential Aged Care Service operations are an integral part of Stawell Regional Health Service and shares its resources. An apportionment of land and buildings has been made based on floor space. The results of the two operations have been segregated based on actual revenue earned and expenditure incurred by each operation in note 20 to the financial statements.

Residential Aged Care Services are substantially funded from Commonwealth bed-day subsidies.

### **Comprehensive Operating Statement**

The Comprehensive Operating Statement includes the subtotal entitled 'Net result Before Capital & Specific Items' to enhance the understanding of the financial performance of Stawell Regional Health Service. This subtotal reports the result excluding items such as capital grants, assets received or provided free of charge, depreciation, and items of an unusual nature and amount such as specific income and expenses. The exclusion of these items is made to enhance matching of income and expenses so as to facilitate the comparability and consistency of results between years and Victorian Public Health Services. The 'Net result Before Capital & Specific Items' is used by the management of Stawell Regional Health Service, the Department of Health and the Victorian Government to measure the ongoing performance of Health Services in operating hospital services.

Capital and specific items, which are excluded from this sub-total, comprise:

- Capital purpose income, which comprises all tied grants, donations and bequests received for the purpose of acquiring noncurrent assets, such as capital works, plant and equipment or intangible assets. It also includes donations of plant and equipment (refer note 1 (g)). Consequently the recognition of revenue as capital purpose income is based on the intention of the provider of the revenue at the time the revenue is provided.
- Depreciation as described in note 1 (h).
- Expenditure using capital purpose income, comprises expenditure which either falls below the asset capitalisation threshold or doesn't meet asset recognition criteria and therefore does not result in the recognition of an asset in the balance sheet, where funding for that expenditure is from capital purpose income.

### **Balance sheet**

Assets and liabilities are categorised either as current or non-current.

### Statement of changes in equity

The statement of changes in equity presents reconciliations of each non-owner and owner equity opening balance at the beginning of the reporting period to the closing balance at the end of the reporting period. It also shows separately changes due to amounts recognised in the comprehensive result and amounts recognised in other comprehensive income related to other non owner changes in equity.

#### Cash flow statement

Cash flows are classified according to whether or not they arise from operating activities, investing activities, or financing activities. This classification is consistent with requirements under AASB 107 Statement of Cash Flows.

### **Change in Accounting Policies**

### **AASB 13 Fair Value Measurement**

AASB 13 establishes a single source of guidance for all fair value measurements. AASB 13 does not change when a health service is required to use fair value, but rather provides guidance on how to measure fair value under Australian Accounting Standards when fair value is required or permitted. The health service has considered the specific requirements relating to highest and best use, valuation premise, and principal (or most advantageous) market. The methods, assumptions, processes and procedures for determining fair value were revised and adjusted where applicable. In light of AASB 13, the health service has reviewed the fair value principles as well as its current valuation methodologies in assessing the fair value, and the assessment has not materially changed the fair values recognised.

AASB 13 has predominantly impacted the disclosures of the health service. It requires specific disclosures about fair value measurements and disclosures of fair values, some of which replace existing disclosure requirements in other standards, including AASB 7 Financial Instruments: Disclosures.

The disclosure requirements of AASB 13 apply prospectively and need not to be provided for comparative periods, before initial application. Consequently, comparatives of these disclosures have not been provided for 2012-13, except for financial instruments, of which the fair value disclosures are required under AASB 7 Financial Instruments Disclosures.

### **AASB 119 Employee Benefits**

In 2013-14, the health service has applied AASB 119 Employee Benefits (Sep 2011, as amended), and related consequential amendments for the first time.

The revised AASB 119 changes the accounting for defined benefit plans and termination benefits. The most significant change relates to the accounting for changes in defined benefit obligation and plan assets. As the current accounting policy is for the Department of Treasury and Finance to recognise and disclose the State's defined benefit liabilities in its financial statements, changes in defined benefit obligations and plan assets will have limited impact on the health service.

The revised standard also changes the definition of short-term employee benefits. These were previously benefits that were expected to be settled within 12 months after the end of the reporting period in which the employees render the related service, however, short-term employee benefits are now defined as benefits expected to be settled wholly within 12 months after the end of the reporting period in which the employees render the related service. As a result, accrued annual leave balances which were previously classified as shortterm employee benefits no longer meet this definition and are now classified as long-term employee benefits. This has resulted in a change of measurement for the annual leave provision from an undiscounted to discounted basis.

Comparative amounts for the 2012-13 and the related amounts as at 1 July 2013 have been restated in accordance with the relevant transitional provisions set out in AASB 119.

### **Income Recognition**

Income is recognised in accordance with AASB 118 Revenue and is recognised as to the extent that it is probable that the economic benefits will flow to Stawell Regional Health Service and the income can be reliably measured at fair value. Unearned income at reporting date is reported as income received in advance.

Amounts disclosed as revenue are, where applicable, net of returns, allowances and duties and taxes.

### Government Grants and other transfers of income (other than contributions by owners)

In accordance with AASB 1004 Contributions, government grants and other transfers of income (other than contributions by owners) are recognised as income when the Health Service gains control of the underlying assets irrespective of whether conditions are imposed on the Health Service's use of the contributions.

Contributions are deferred as income in advance when the health service has a present obligation to repay them and the present obligation can be reliably measured.

### **Indirect Contributions from the Department of Health**

- Insurance is recognised as revenue following advice from the Department of Health.
- Long Service Leave (LSL) Revenue is recognised upon finalisation of movements in LSL liability in line with the arrangements set out in the Metropolitan Health and Aged Care Services Division Hospital Circular 05/2013.

### **Patient and Resident Fees**

Patient fees are recognised as revenue at the time invoices are raised.

### Revenue from commercial activities

Revenue from commercial activities is recognised at the time invoices are raised.

### **Donations and Other Bequests**

Donations and bequests are recognised as revenue when received. If donations are for a special purpose, they may be appropriated to a reserve, such as the restricted specific purpose reserve.

### **Interest Revenue**

Interest revenue is recognised on a time proportionate basis that takes in account the effective yield of the financial asset.

#### (h) **Expense Recognition**

Expenses are recognised as they are incurred and reported in the financial year to which they relate.

### Cost of Goods Sold

Costs of goods sold are recognised when the sale of an item occurs by transferring the cost or value of the item/s from inventories.

### **Employee expenses**

Employee expenses include:

- Wages and salaries:
- Annual leave;
- Sick leave;
- Long service leave; and
- Superannuation expenses which are reported differently depending upon whether employees are members of defined benefit or defined contribution plans.

### Defined contribution superannuation plans

In relation to defined contribution (i.e. accumulation) superannuation plans, the associated expense is simply the employer contributions that are paid or payable in respect of employees who are members of these plans during the reporting period. Contributions to defined contribution superannuation plans are expensed when incurred.

### Defined benefit superannuation plans

The amount charged to the comprehensive operating statement in respect of defined benefit superannuation plans represents the contributions made by the Health Service to the superannuation plans in respect of the services of current Health Service staff during the reporting period. Superannuation contributions are made to the plans based on the relevant rules of each plan, and are based upon actuarial advice.

Employees of Stawell Regional Health Service are entitled to receive superannuation benefits and Stawell Regional Health Service contributes to both the defined benefit and defined contribution plans. The defined benefit plan provide benefits based on years of service and final average salary.

The name and details of the major employee superannuation funds and contributions made by Stawell Regional Health Service are as follows:

Fund	Contributions Paid or Payable for the year		
	2014 \$'000	2013 \$'000	
Defined benefit plans:			
First State Superannuation Fund	133	143	
Defined contribution plans:			
First State Superannuation Fund	834	786	
HESTA Superannuation Fund	233	211	
Total	1,200	1,140	

### Depreciation

Assets with a cost in excess of \$1,000 are capitalised and depreciation has been provided on depreciable assets so as to allocate their cost or valuation over their estimated useful lives. Depreciation is generally calculated on a straight line basis, at a rate that allocates the asset value, less any estimated residual value over its estimated useful life. Estimates of the remaining useful lives and depreciation method for all assets are reviewed at least annually, and adjustments made where appropriate. This depreciation charge is not funded by the Department of Health.

Depreciation is provided on property, plant and equipment, including freehold buildings, but excluding land. Depreciation begins when the asset is available for use, which is when it is in the location and condition necessary for it to be capable of operating in a manner intended by management.

The following table indicates the expected useful lives of non current assets on which the depreciation charges are based.

	<u>2014</u>	<u>2013</u>
Buildings		
- Structure Shell Building Fabric	5 to 50 years	5 to 50 years
- Site Engineering Services and Central Plant	5 to 50 years	5 to 50 years
Central Plant		
- Fit Out	5 to 50 years	5 to 50 years
- Trunk Reticulated Building Systems	5 to 50 years	5 to 50 years
Plant & Equipment	5 to 15 years	5 to 15 years
Medical Equipment	5 to 15 years	5 to 15 years
Computers and Communication	3 to 5 years	3 to 5 years
Furniture and Fitting	5 to 15 years	5 to 15 years
Motor Vehicles	7 years	7 years

As part of the Buildings valuation, building values were componentised and each component assessed for its useful life which is represented above.

### (i) Amortisation

Amortisation is allocated to intangible non-produced assets with finite useful lives on a systematic (typically straight-line) basis over the asset's useful life. Amortisation begins when the asset is available for use, that is, when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. The consumption of intangible non-produced assets with finite useful lives is classified as amortisation.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each annual reporting period. In addition, an assessment is made at each reporting date to determine whether there are indicators that the intangible asset concerned is impaired. If so, the asset concerned is tested as to whether its carrying value exceeds its recoverable amount.

Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually or whenever there is an indication that the asset may be impaired. The useful lives of intangible assets that are not being amortised are reviewed each period to determine whether events and circumstances continue to support an indefinite useful life assessment for that asset. In addition, the Health Service tests all intangible assets with indefinite useful lives for impairment by comparing the recoverable amount for each asset with its carrying amount:

- · annually; and
- whenever there is an indication that the intangible asset may be impaired

Any excess of the carrying amount over the recoverable amount is recognised as an impairment loss.

Intangible assets with finite useful lives are amortised over 3-5 years (2013: 3-5 years).

### (j) Assets

### **Cash and Cash Equivalents**

Cash and cash equivalents recognised on the balance sheet comprise cash on hand and cash at bank, deposits at call and highly liquid investments with an original maturity of three months or less, which are held for the purpose of meeting short term cash commitments rather than for investment purposes, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value.

For the cash flow statement presentation purposes, cash and cash equivalents includes bank overdrafts, which are included as current borrowings in the balance sheet.

#### Receivables

Receivables consist of:

- Statutory receivables, which includes predominantly amounts owing from the Victorian Government and GST input tax credits recoverable; and
- Contractual receivables, which consists of mainly debtors in relation to goods and services and accrued investment income.

Trade debtors are carried at nominal amounts due and are due for settlement within 30 days from the date of recognition. Collectability of debts is reviewed on an ongoing basis, and debts which are known to be uncollectible are written off. A provision for doubtful debts is recognised when there is objective evidence that an impairment loss has occurred. Bad debts are written off when identified.

Receivables are recognised initially at fair value and subsequently measured at amortised cost, using the effective interest method, less any accumulated impairment.

### **Investments and Other Financial Assets**

Investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs.

Investments are classified in the following categories:

- Financial assets at fair value through profit or loss;
- Loans and receivables; and
- Available-for-sale financial assets.

Stawell Regional Health Service assesses at each balance sheet date whether a financial asset or group of financial assets is impaired.

All financial assets, except those measured at fair value through profit or loss are subject to annual review for impairment.

#### Loans and receivables

Trade receivables, loans, term deposits with maturity greater than three months and other receivables are recorded at amortised cost, using the effective interest method, less impairment. Term deposits with maturity greater than three months are also measured at amortised cost, using the effective interest method, less impairment.

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

### **Impairment of Financial Assets**

At the end of each reporting period Stawell Regional Health Service assesses whether there is objective evidence that a financial asset or group of financial asset is impaired. Objective evidence includes financial difficulties of the debtor, default payments, debts which are more than 60 days overdue, and changes in debtor credit ratings. All financial instruments assets, except those measured at fair value through profit or loss, are subject to annual review for impairment.

Bad and doubtful debts for financial assets are assessed on a regular basis. Those bad debts considered as written off and allowance for doubtful receivables are recognised as expenses in the net result.

The amount of the allowance is the difference between the financial asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate.

In assessing impairment of statutory (non-contractual) financial assets, which are not financial instruments, professional judgement is applied in assessing materiality using estimates, averages and other computational methods in accordance with AASB 136 Impairment of Assets.

### (k) Non-Financial Assets

### Inventories

Inventories include goods and other property held either for sale, consumption or for distribution at no or nominal cost in the ordinary course of business operations. It excludes depreciable assets.

Inventories held for distribution are measured at cost, adjusted for any loss of service potential. All other inventories are measured at the lower of cost and net realisable value.

The bases used in assessing loss of service potential for inventories held for distribution include current replacement cost and technical or functional obsolescence. Technical obsolescence occurs when an item still functions for some or all of the tasks it was originally acquired to do, but no longer matches existing technologies. Functional obsolescence occurs when an item no longer functions the way it did when it was first acquired.

Cost for inventory is measured on the basis of weighted average cost.

Inventories acquired for no cost or nominal considerations are measured at current replacement cost at the date of acquisition.

### **Property, Plant and Equipment**

All non-current physical assets are measured initially at cost and subsequently revalued at fair value less accumulated depreciation and impairment.

**Crown Land** is measured at fair value with regard to the property's highest and best use after due consideration is made for any legal or constructive restrictions imposed on the asset, public announcements or commitments made in relation to the intended use of the asset. Theoretical opportunities that may be available in relation to the asset(s) are not taken into account until it is virtually certain that any restrictions will no longer apply.

**Land and Buildings** are recognised initially at cost and subsequently measured at fair value less accumulated depreciation and impairment.

**Plant, Equipment and Vehicles** are recognised initially at cost and subsequently measured at fair value less accumulated depreciation and impairment. Depreciated historical cost is generally a reasonable proxy for fair value because of the short lives of the assets concerned.

### **Revaluations of Non-current Physical Assets**

Non-current physical assets are measured at fair value and are revalued in accordance with FRD 103E Non-current physical assets. This revaluation process normally occurs at least every five years, based upon the asset's Government Purpose Classification, but may occur more frequently if fair value assessments indicate material changes in values. Independent valuers are used to conduct these scheduled revaluations and any interim revaluations are determined in accordance with the requirements of the FRDs. Revaluation increments or decrements arise from differences between an asset's carrying value and fair value.

Revaluation increments are credited directly to the asset revaluation surplus, except that, to the extent that an increment reverses a revaluation decrement in respect of that same class of asset previously recognised as an expense in net result, the increment is recognised as income in the net result.

Revaluation decrements are recognised immediately as expenses in the net result, except that, to the extent that a credit balance exists in the asset revaluation surplus in respect of the same class of assets, they are debited directly to the asset revaluation surplus.

Revaluation increases and revaluation decreases relating to individual assets within an asset class are offset against one another within that class but are not offset in respect of assets in different classes.

Revaluation surplus are normally not transferred to accumulated funds on derecognition of the relevant asset.

In accordance with FRD 103E, Stawell Regional Health Service's non-current physical assets were assessed to determine whether revaluation of the non-current physical assets was required.

### Other non-financial assets

### **Prepayments**

Other non-financial assets include prepayments which represent payments in advance of receipt of goods or services or that part of expenditure made in one accounting period covering a term extending beyond that period.

### **Disposal of Non-Financial Assets**

Any gain or loss on the sale of non-financial assets is recognised at the date that control of the asset is passed to the buyer and is determined after deducting from the proceeds the carrying value of the asset at that time.

### **Impairment of Non-Financial Assets**

Assets are assessed annually for indications of impairment.

If there is an indication of impairment, the assets concerned are tested as to whether their carrying value exceeds their possible recoverable amount. Where an asset's carrying value exceeds its recoverable amount, the difference is written-off as an expense except to the extent that the write-down can be debited to an asset revaluation surplus amount applicable to that same class of asset.

If there is an indication that there has been a change in the estimate of an asset's recoverable amount since the last impairment loss was recognised, the carrying amount shall be increased to its recoverable amount. This reversal of the impairment loss occurs only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised in prior years.

It is deemed that, in the event of the loss or destruction of an asset, the future economic benefits arising from the use of the asset will be replaced unless a specific decision to the contrary has been made. The recoverable amount for most assets is measured at the higher of depreciated replacement cost and fair value less costs to sell. Recoverable amount for assets held primarily to generate net cash inflows is measured at the higher of the present value of future cash flows expected to be obtained from the asset and fair value less costs to sell.

#### Liabilities **(1)**

### **Pavables**

These amounts consist predominantly of liabilities for goods and services.

Payables are initially recognised at fair value, and then subsequently carried at amortised cost and represent liabilities for goods and services provided to the Health Service prior to the end of the financial year that are unpaid, and arise when the Health Service becomes obliged to make future payments in respect of the purchase of these goods and services.

The normal credit terms are usually Net 30 days.

#### **Provisions**

Provisions are recognised when the Health Service has a present obligation, the future sacrifice of economic benefits is probable, and the amount of the provision can be measured reliably.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows, using a discount rate that reflects the time value of money and risks specific to the provision.

When some or all of the economic benefits required to settle a provision are expected to be received from a third party, the receivable is recognised as an asset if it is virtually certain that recovery will be received and the amount of the receivable can be measured reliably.

#### **Employee Benefits**

#### Wages and Salaries, Annual Leave, Sick Leave and Accrued Days Off

Liabilities for wages and salaries, including non-monetary benefits, annual leave accumulating sick leave and accrued days off which are expected to be settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee's services up to the reporting date, and are classified as current liabilities and measured at their nominal values.

Those liabilities that are not expected to be settled within 12 months are also recognised in the provision for employee benefits as current liabilities, but are measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

#### Long Service Leave

The liability for long service leave (LSL) is recognised in the provision for employee benefits.

**Current Liability – unconditional LSL** (representing 10 or more years of continuous service) is disclosed in the notes to the financial statements as a current liability even where the Health Service does not expect to settle the liability within 12 months because it will not have the unconditional right to defer the settlement of the entitlement should an employee take leave within 12 months.

The components of this current LSL liability are measured at:

present value – component that the Health Service does not expect to settle within 12 months; and nominal value – component that the Health Service expects to settle within 12 months.

**Non-Current Liability – conditional LSL** (representing less than 10 years of continuous service) is disclosed as a non-current liability. There is an unconditional right to defer the settlement of the entitlement until the employee has completed the requisite years of service. Conditional LSL is required to be measured at present value.

Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using interest rates of Commonwealth Government guaranteed securities in Australia.

#### **Termination Benefits**

Termination benefits are payable when employment is terminated before the normal retirement date or when an employee decides to accept an offer of benefits in exchange for the termination of employment.

The health service recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after the end of the reporting period are discounted to present value.

#### On-Costs

Employee benefit on-costs, such as payroll tax, workers compensation and superannuation are recognised together with provisions for employee benefits.

#### Superannuation liabilities

Stawell Regional Health Service does not recognise any unfunded defined benefit liability in respect of the superannuation plans because the Health Service has no legal or constructive obligation to pay future benefits relating to its employees; its only obligation is to pay superannuation contributions as they fall due. The Department of Treasury and Finance administers and discloses the State's defined benefit liabilities in its financial statements.

### (m) Leases

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and rewards incidental to ownership.

Leases of property, plant and equipment are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

#### **Finance Leases**

#### Entity as lessor

The Health Service does not hold any finance lease arrangements with other parties.

#### Entity as lessee

Finance leases are recognised as assets and liabilities at amounts equal to the fair value of the lease property or, if lower, the present value of the minimum lease payment, each determined at the inception of the lease. The lease asset is depreciated over the shorter of the estimated useful life of the asset or the term of the lease. Minimum lease payments are apportioned between reduction of the outstanding lease liability, and the periodic finance expense which is calculated using the interest rate implicit in the lease, and charged directly to the comprehensive operating statement.

#### **Operating Leases**

Rental income from operating lease is recognised on a straight-line basis over the term of the relevant lease.

Operating lease payments, including any contingent rentals, are recognised as an expense in the comprehensive operating statement on a straight line basis over the lease term, except where another systematic basis is more representative of the time pattern of the benefits derived from the use of the leased asset.

#### **Leasehold Improvements**

The cost of leasehold improvements are capitalised as an asset and depreciated over the remaining term of the lease or the estimated useful life of the improvements, whichever is the shorter.

#### (n) Equity

#### **Contributed Capital**

Consistent with Australian Accounting Interpretation 1038 Contributions by Owners Made to Wholly-Owned Public Sector Entities and FRD 119 Contributions by Owners, appropriations for additions to the net asset base have been designated as contributed capital. Other transfers that are in the nature of contributions or distributions that have been designated as contributed capital are also treated as contributed capital.

#### **Property, Plant & Equipment Revaluation Surplus**

The asset revaluation surplus is used to record increments and decrements on the revaluation of non-current physical assets.

#### **General Reserves**

A general purpose reserve is established where the Health Service has placed a restriction and/or condition on the use of particular funds received.

#### **Specific Restricted Purpose Reserve**

A specific restricted purpose reserve is established where the Health Service has possession or title to the funds but has no discretion to amend or vary the restriction and/or condition underlying the funds received.

#### (o) Commitments for expenditure

Commitments for expenditure are not recognised on the balance sheet. Commitments for expenditure are disclosed at their nominal value and are inclusive of the GST payable. In addition, where it is considered appropriate and provides additional relevant information to users, the net present values of significant individual projects are stated.

#### (p) Contingent assets and contingent liabilities

Contingent assets and contingent liabilities are not recognised in the balance sheet, but are disclosed by way of note and, if quantifiable, are measured at nominal value. Contingent assets and contingent liabilities are presented inclusive of GST receivable or payable respectively.

#### (q) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as an operating cash flow.

Commitments for expenditure and contingent assets and liabilities are presented on a gross basis.

### (r) Rounding Of Amounts

All amounts shown in the financial statements are expressed to the nearest \$1,000 unless otherwise stated.

Figures in the financial statements may not equal due to rounding.

#### (s) New Accounting Standards and Interpretations

Certain new Australian accounting standards and interpretations have been published that are not mandatory for the 30 June 2014 reporting period.

As at 30 June 2014, the following standards and interpretations had been issued but were not mandatory for the reporting period ending 30 June 2014. Stawell Regional Health Service has not and does not intend to adopt these standards early.

Standard/Interpretation	Summary	Applicable for Annual Reporting periods beginning on	Impact on financial statements
AASB 9 Financial Instruments	This standard simplifies requirements for the classification and measurement of financial assets resulting from Phase 1 of the IASB's project to replace IAS 39 Financial Instruments: Recognition and Measurement (AASB 139 Financial Instruments: Recognition and Measurement).	1-Jan-17	The preliminary assessment has identified that the financial impact of available for sale (AFS) assets will now be reported through other comprehensive income (OCI) and no longer recycled to the profit and loss.  While the preliminary assessment has not identified any material impact arising from AASB 9, it will continue to be monitored and assessed.
AASB 10 Consolidated Financial Statements	This Standard forms the basis for determining which entities should be consolidated into an entity's financial statements. AASB 10 defines 'control' as requiring exposure or rights to variable returns and the ability to affect those returns through power over an investee, which may broaden the concept of control for public sector entities.  The AASB has issued an Australian Implementation Guidance for Not-for-Profit Entities – Control and Structured Entities that explains and illustrates how the principles in the Standard apply from the perspective of not-for-profit entities in the private and public sectors.	1 Jan 2014 (not-for-profit entities)	For the public sector, AASB 10 builds on the control guidance that existed in AASB 127 and Interpretation 112 and is not expected to change which entities need to be consolidated.  Ongoing work is being done to monitor and assess the impact of this standard.
AASB 11 Joint Arrangements	This Standard deals with the concept of joint control, and sets out a new principles-based approach for determining the type of joint arrangement that exists and the corresponding accounting treatment. The new categories of joint arrangements under AASB 11 are more aligned to the actual rights and obligations of the parties to the arrangement.	1 Jan 2014 (not-for-profit entities)	Based on current assessment, entities already apply the equity method when accounting for joint ventures. It is anticipated that there would be no material impact. Ongoing work is being done to monitor and assess the impact of this standard.

AASB 12 Disclosure of Interests	This Standard requires disclosure of	1 Jan 2014	The new standard is likely to
in Other Entities	information that enables users of financial	(not-for-profit entities)	require additional disclosures
	statements to evaluate the nature of, and risks		and ongoing work is being
	associated with, interests in other entities and		done to determine the extent
	the effects of those interests on the financial		of additional disclosure
	statements. This Standard replaces the		required.
	disclosure requirements in AASB 127 Separate		
	Financial Statements and AASB 131 Interests		
	in Joint Ventures.		
AASB 127 Separate Financial	This revised Standard prescribes the	1 Jan 2014	Current assessment indicates
Statements	accounting and disclosure requirements for	(not-for-profit entities)	that there is limited impact
	investments in subsidiaries, joint ventures and		on Victorian Public Sector
	associates when an entity prepares separate		entities. Ongoing work is
	financial statements.		being done to monitor and
			assess the impact of this
			standard.
AASB 128 Investments in	This revised Standard sets out the	1 Jan 2014	Current assessment indicates
Associates and Joint Ventures	requirements for the application of the equity	(not-for-profit entities)	that there is limited impact
	method when accounting for investments in		on Victorian Public Sector
	associates and joint ventures.		entities. Ongoing work is
			being done to monitor and
			assess the impact of this
			standard.

#### (s) Category Groups

Stawell Regional Health Service has used the following category groups for reporting purposes for the current and previous financial years.

**Admitted Patient Services (Admitted Patients)** comprises all recurrent health revenue/expenditure on admitted patient services, where services are delivered in public hospitals, or free standing day hospital facilities, or alcohol and drug treatment units or hospitals specialising in dental services, hearing and ophthalmic aids.

**Outpatient Services (Outpatients)** comprises all recurrent health revenue/expenditure on public hospital type outpatient services, where services are delivered in public hospital outpatient clinics, or free standing day hospital facilities, or rehabilitation facilities, or alcohol and drug treatment units, or outpatient clinics specialising in ophthalmic aids or palliative care.

**Emergency Department Services (EDS)** comprises all recurrent health revenue/expenditure on emergency department services that are available free of charge to public patients.

**Aged Care** comprises revenue/expenditure form Home and Community Care (HACC) programs, Allied Health, Aged Care Assessment and support services.

**Primary Health** comprises revenue/expenditure for Community Health Services including health promotion and counselling, physiotherapy, speech therapy, podiatry and occupational therapy.

**Off Campus, Ambulatory Services (Ambulatory)** comprises all recurrent health revenue/expenditure on public hospital type services including palliative care facilities and rehabilitation facilities, as well as services provided under the following agreements: Services that are provided or received by hospitals (or area health services) but are delivered/received outside a hospital campus, services which have moved from a hospital to a community setting since June 1998, services which fall within the agreed scope of inclusions under the new system, which have been delivered within hospital's i.e. in rural/remote areas.

Residential Aged Care including Mental Health (RAC incl. Mental Health) referred to in the past as psychogeriatric residential services, comprises those Commonwealth-licensed residential aged care services in receipt of supplementary funding from DH under the mental health program. It excludes all other residential services funded under the mental health program, such as mental health funded community care units (CCUs) and secure extended care units (SECs).

Other Services excluded from Australian Health Care Agreement (AHCA) (Other) comprises revenue/expenditure for services not separately classified above, including: Public Health Services including Laboratory testing, Blood Borne Viruses / Sexually Transmitted Infections clinical services, Kooris Ilaison officers, immunisation and screening services, Drugs services including drug withdrawal, counselling and the needle and syringe program, Dental Health services including general and specialist dental care, school dental services and clinical education, Disability services including aids and equipment and flexible support packages to people with a disability, Community Care programs including sexual assault support, early parenting services, parenting assessment and skills development, and various support services. Health and Community Initiatives also falls in this category group.

### Note 2: Revenue

	Parent								Conso	lidated		
	HSA	HSA	H&CI	H&CI	Total	Total	HSA	HSA	Non HSA	Non HSA	Total	Total
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue from Operating Activities												
Government Grants												
Department of Health     Victorian Health Funding Pool	15,754	7,016 6.859	-		15,754	7,016 6,859	15,754	7,016 6,859	-	1	15,754	7,016 6,859
- Victorian Health Funding Pool - Commonwealth Government		0,839	-	-	-	0,839	-	0,839	_		-	0,839
- Residential Aged Care Subsidy	1,702	1,846			1,702	1,846	1,702	1,846			1,702	1,846
- Other	1,347	1,740	206	126	1,553	1,866	1,347	1,740	206	126	1,553	1,866
Total Government Grants	18,803	17,461	206	126	19,009	17,587	18,803	17,461	206	126	19,009	17,587
Indirect Contributions by Department of Health												
- Insurance	26	-	-	-	26	-	26	-	-	-	26	-
- Long Service Leave	29	-	-	-	29	-	29	-	-	-	29	-
Total Indirect Contributions by Department of Health	55	-	-	-	55	-	55	-	-	-	55	-
Patient and Resident Fees												
- Patient and Resident Fees (refer note 2b)	1,654	1,717	-		1,654	1,717	1,654	1,717	-	-	1,654	1,717
Total Patient & Resident Fees	1,654	1,717	-	- 1	1,654	1,717	1,654	1,717	-	-	1,654	1,717
Business Units & Specific Purpose Funds												
- Private Practice and Other Patient Activities Fees	-	-	1,176	768	1,176	768	-	-	1,176	768	1,176	768
Diagnostic Imaging     Pharmacy Services		-	1,045	866 2	1,045	866 2	-	-	1,045	866 2	1,045	866 2
- Catering		-	194	170	194	170			194	170	194	170
- Property Income		-	139	124	139	124		-	139	124	139	124
<b>Total Commercial Activities &amp; Specific Purpose Funds</b>	-	-	2,554	1,930	2,554	1,930	-	-	2,554	1,930	2,554	1,930
Share of Jointly Controlled Revenue	293	277	-	-	293	277	293	277	-	-	293	277
Other Revenue from Operating Activities  Sub-Total Revenue from Operating Activities	611 <b>21,416</b>	678 <b>20,133</b>	2,760	86 <b>2,142</b>	611 <b>24,176</b>	764 <b>22,275</b>	611 <b>21,416</b>	678 <b>20,133</b>	2,760	86 <b>2,142</b>	611 <b>24,176</b>	764 <b>22,275</b>
Sub-Total Revenue from Operating Activities	21,410	20,133	2,760	2,142	24,176	22,275	21,410	20,133	2,760	2,142	24,176	22,275
Revenue from Non-Operating Activities												
Interest & Dividends	-	-	250	254	250	254	-	-	250	319	250	319
Other Revenue from Non-Operating Activities	-	-	250	254	250	254	-		250	26 <b>345</b>	250	26 <b>345</b>
Sub-Total Revenue from Non-Operating Activities		-	250	254	250	254	-	-	250	343	250	343
Revenue from Capital Purpose Income												
State Government Capital Grants												
- Targeted Capital Works and Equipment		594	-	-		594		594	-	-		594
- Other	2,147 162	1,144	-	-	2,147	1,144	2,147	1,144 242	-	-	2,147 162	1,144 242
Commonwealth Government Capital Grants Residential Accommodation Payments (refer note 2b)	223	242 214		-	162 223	242 214	162 223	242		-	223	214
Net Gain/(Loss) on Disposal of Non-Financial Assets (refer	225	214		- 1	223	214	223	214			223	214
note 2c)		-	28	(21)	28	(21)	-	-	28	(21)	28	(21)
Donations, Bequests and Distributions	-	-	147	219	147	219	-	-	234	219	234	219
Other Capital Purpose Income	162	85	-	-	162	85	162	85			162	85
Sub-Total Revenue from Capital Purpose Income	2,694	2,279	175	198	2,869	2,477	2,694	2,279	262	198	2,956	2,477
Total Revenue (refer to note 2a)	24,110	22,412	3,185	2,594	27,295	25,006	24,110	22,412	3,272	2,685	27,382	25,097

Indirect contributions by Department of Health. Department of Health makes certain payments on behalf of the Health Service. These amounts have been brought to account in determining the operating result for the year by recording them as revenues and expenses.

# Note 2a: Analysis of Revenue by Source

Based on Consolidated view	Admitted Patients 2014	Outpatients 2014	Ambulatory 2014	RAC incl. Mental Health 2014	Aged Care 2014	Primary Health 2014	Other 2014	2014
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue from Services Supported by Health Services Agreement								
Government Grants	11,556	621	962	2,799	672	2,194	-	18,803
Indirect contributions by Department of Health	34	2	3	8	2	6	-	55
Patient & Resident Fees (refer note 2b)	873	5	-	599	110	67	-	1,654
Share of Jointly Controlled Revenue	103	17	24	91	14	44	-	293
Other Revenue from Operating Activities	375	20	31	91	22	71	-	611
Capital Purpose Income (refer note 2)	2,309	-	-	223	-	162	-	2,694
Sub-Total Revenue from Services Supported by Health Services Agreement	15,250	665	1,020	3,811	820	2,544	-	24,110
Revenue from Services Supported by Hospital and Community Initiatives								
Donations & Bequests (non capital)	-	-	-	-	-	-	-	-
Commercial Activites & Specific Purpose Funds	-	-	-	-	-	-	2,760	2,760
Other	-	-	-	-	-	-	250	250
Capital Purpose Income (refer note 2)	=	-	=	-	-	-	262	262
Sub-Total Revenue from Services Supported by Hospital and Community Initiatives	-	-	-	-	-	-	3,272	3,272
Total Revenue	15,250	665	1,020	3,811	820	2,544	3,272	27,382

Indirect contributions by Department of Health: Department of Health (DH) makes certain payments on behalf of the Health Service. These amounts have been brought to account in determining the operating result for the year by recording them as revenues and expenses.

Revenues and expenses of Support Services are distributed to categories using a number of allocation bases including estimated usage, percentage of total revenue and equivalent full time (EFT) staff.

# Note 2a: Analysis of Revenue by Source

Based on Consolidated view	Admitted Patients 2013	Outpatients 2013	Ambulatory 2013	RAC incl. Mental Health 2013	Aged Care 2013	Primary Health 2013	Other 2013	2013
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue from Services Supported by Health Services Agreement								
Government Grants	4,174	432	947	2,919	539	1,592	-	10,603
Victorian Health Funding Pool	2,700	279	613	1,888	349	1,030	=	6,859
Indirect contributions by Department of Health	-	-	-	-	-	-	=	-
Patient & Resident Fees (refer note 2b)	912	49	-	536	164	56	=	1,717
Share of Jointly Controlled Revenue	97	16	23	86	13	41	-	276
Other Revenue from Operating Activities	267	28	61	187	34	102	-	678
Capital Purpose Income (refer note 2)	1,823	-	-	214	-	242	-	2,279
Sub-Total Revenue from Services Supported by								
Health Services Agreement	9,973	804	1,643	5,830	1,099	3,063	-	22,412
Revenue from Services Supported by Hospital and Community Initiatives								
Donations & Bequests (non capital)	-	-	-	-	-	-		-
Business Units & Specific Purpose Funds	-	-	-	-	-	-	2,056	2,056
Other	-	-	-	-	-	-	431	431
Capital Purpose Income (refer note 2)	-	-	-	-	-	-	198	198
Sub-Total Revenue from Services Supported by Hospital and Community Initiatives	-	-	-	-	-	-	2,685	2,685
Total Revenue	9,973	804	1,643	5,830	1,099	3,063	2,685	25,097

Indirect contributions by Department of Health: Department of Health makes certain payments on behalf of the Health Service. These amounts have Revenues and expenses of Support Services are distributed to categories using a number of allocation bases including estimated usage, percentage of total revenue and equivalent full time (EFT) staff.

# **Note 2b: Private and Resident Fees**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Patient and Resident Fees Raised	,	,	,	
Acute				
<ul><li>Inpatients</li></ul>	873	912	873	912
<ul><li>Outpatients</li></ul>	5	49	5	49
Residential Aged Care				
<ul><li>Generic</li></ul>	499	447	499	447
<ul><li>Mental Health</li></ul>	100	89	100	89
Other	177	220	177	220
Total Patient and Resident	1,654	1,717	1,654	1,717
Carital Barrasa Transport				
Capital Purpose Income: Residential Accommodation Payments	223	214	223	214
Total Capital Purpose Income	223	214	223	214

Note 2c: Net Gain/(Loss) on Disposal of Non-Financial Assets

	Parent	Parent	Consol'd	Consol'd
	Entity	Entity		
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Proceeds from Disposals of Non-Current				
Assets				
Plant and Equipment	-	4	-	4
Medical Equipment	-	1	-	1
Motor Vehicles	34	40	34	40
Total Proceeds from Disposal of Non-				
Current Assets	34	45	34	45
Less: Written Down Value of Non-Current				
Assets Sold				
Plant and Equipment	-	2	-	2
Medical Equipment	-	25	-	25
Motor Vehicles	6	39	6	39
<b>Total Written Down Value of Non-Current</b>				
Assets Sold	6	66	6	66
Net gains/(losses) on Disposal of Non-				
Current Assets	28	(21)	28	(21)

### Note 3: Expenses

Total Expenses

		Parent						Consolidated				
	HSA 2014	HSA 2013	H&CI 2014	H&CI 2013	Total 2014	Total 2013	HSA 2014	HSA 2013	H&CI 2014	H&CI 2013	Total 2014	Total 2013
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Employee Expenses												l .
Salaries & Wages	11,369	10,778	1,387	978	12,755	11,756	11,369	10,778	1,387	978	12,755	11,756
WorkCover Premium	132	117	6	5	138	122	132	117	6	5	138	122
Long Service Leave	273	305	19	25	292	330	273	305	19	25	292	330
Superannuation	1,089	1,064	112	76	1,201	1,140	1,089	1,064	112	76	1,201	1,140
Total Employee Benefits	12,863	12,264	1,523	1,084	14,386	13,348	12,863	12,264	1,523	1,084	14,386	13,348
Non Salary Labour Costs												l .
Fees for Visiting Medical Officers	1,476	1,448	2	-	1,478	1,448	1,476	1,448	2	-	1,478	1,448
Agency Costs	1,012	951	77	63	1,090	1,014	1,012	951	77	63	1,090	1,014
Total Non Salary Labour Costs	2,488	2,399	79	63	2,567	2,462	2,488	2,399	79	63	2,567	2,462
Supplies & Consumables												
Drug Supplies	935	563	1	_	936	563	935	563	1	_	936	563
Medical, Surgical Supplies and Prosthesis	1,354	1,416	384	237	1,738	1,653	1,354	1,416	384	237	1,738	1,653
Pathology Supplies	71	64	-	-	71	64	71	64	-	-	71	64
Food Supplies	394	360	_	_	394	360	394	360	_	_	394	360
Total Supplies & Consumables	2,754	2,403	385	237	3,139	2,640	2,754	2,403	385	237	3,139	2,640
Other Expenses from Continuing Operations												
Domestic Services & Supplies	329	335	21	18	350	353	329	335	21	18	350	353
Fuel, Power, Gas and Water	279	283	27	3	307	286	279	283	27	3	307	286
Insurance costs funded by DH	182	232	-	-	182	232	182	232	-	-	182	232
Motor Vehicle Expenses	96	110	-	-	96	110	96	110	-	-	96	110
Repairs & Maintenance	192	170	21	9	213	179	192	170	21	9	213	179
Maintenance Contracts	103	84	102	114	205	198	103	84	102	114	205	198
Patient Transport	159	181	-	-	159	181	159	181	-	-	159	181
Bad & Doubtful Debts	(12)	2	3	7	(9)	9	(12)	2	3	7	(9)	9
Lease Expenses	174	186	163	88	337	274	174	186	163	88	337	274
Other Administrative Expenses	1,169	813	62	321	1,232	1,134	1,169	813	62	414	1,232	1,227
Share of Jointly Controlled Expenses	282	284	-	-	282	284	282	284	-	-	282	284
Audit Fees												l .
<ul> <li>VAGO - Audit of Financial Statements</li> </ul>	13	13	-	-	13	13	17	16	-	-	17	16
- Other	22	35	-	-	22	35	22	35	-	-	22	35
Total Other Expenses from Continuing												
Operations	2,990	2,728	399	560	3,389	3,288	2,993	2,731	399	653	3,392	3,384
Depreciation & Amortisation	1,541	1,934	-	-	1,541	1,934	1,541	1,934	-	-	1,541	1,934
Specific Expense Finance Costs					-	-	-		-		-	-
					-	-	-		-		-	
Assets Provided Free-of Charge Total	1,541	1,934	-		1,541	1,934	1,541	1,934	-	-	1,541	1,934
Total	1,541	1,934		-	1,541	1,934	1,541	1,934		-	1,541	1,934

## **Note 3a: Analysis of Expenses by Source**

(based on the consolidated view)

	Admitted Patients 2014 \$'000	Outpatients 2014 \$'000	Ambulatory 2014 \$'000	RAC incl. Mental Health 2014 \$'000	Aged Care 2014 \$'000	Primary Health 2014 \$'000	Other 2014 \$'000	Total 2014 \$'000
Services Supported by Health Services Agreement							·	
Employee Expenses	7,108	224	451	3,286	510	1,283	-	12,863
Non Salary Labour Costs	1,375	43	87	636	99	248	-	2,488
Supplies & Consumables	1,522	48	97	704	109	275	-	2,754
Share of Jointly Controlled Expenses	156	5	10	72	11	28	-	282
Other Expenses from Continuing Operations	1,498	47	95	693	108	270	-	2,711
Sub-Total Expenses from Services Supported by Health Services Agreement	11,658	368	740	5,391	837	2,104	-	21,098
Services Supported by Hospital and Community Initiatives								
Employee Expenses  Non Salary Labour Costs	-	-	-	-	-	-	1,523	1,523
3	-	-	-	-	-	-	79	79
Supplies & Consumables	-	-	-	-	-	-	385	385
Other Expenses from Continuing Operations  Sub-Total Expense from Services Supported by Hospital and			-	-	-	-	399	399
Community Initiatives	-	-	-	-	-	-	2,387	2,387
Expenditure using Capital Purpose Income								
Depreciation & Amortisation (refer note 4)	858	37	57	214	46	143	184	1,541
Sub-total Expenditure from Services supported by Health Services Agreement and by Hospital and Community			-					
Initiatives	858	37	57	214	46	143	184	1,541
Total Expenses	12,516	405	797	5,605	883	2,247	2,571	25,025

## **Note 3a: Analysis of Expenses by Source**

(based on the consolidated view)

(based on the consolidated view)								
	Admitted Patients 2013 \$'000	Outpatients 2013 \$'000	Ambulatory 2013 \$'000	RAC incl. Mental Health 2013 \$'000	Aged Care 2013 \$'000	Primary Health 2013 \$'000	Other 2013 \$'000	Total 2013 \$'000
Services Supported by Health Services Agreement								
Employee Expenses	6,892	194	389	3,128	477	1,184	-	12,264
Non Salary Labour Costs	1,348	38	76	612	93	232	-	2,399
Supplies & Consumables	1,350	38	76	613	93	232	-	2,403
Share of Jointly Controlled Expenses	158	4	9	72	11	27	-	282
Other Expenses from Continuing Operations	1,375	39	78	624	95	236	-	2,447
Sub-Total Expenses from Services Supported by Health Services Agreement	11,125	313	628	5,050	770	1,911	-	19,797
Services Supported by Hospital and Community Initiatives								
Employee Expenses	-	-	-	-	-	-	1,084	1,084
Non Salary Labour Costs	-	-	-	-	-	-	63	63
Supplies & Consumables	-	-	-	-	-	-	237	237
Other Expenses from Continuing Operations	-	-		-	-	-	653	653
Sub-Total Expense from Services Supported by Hospital and Community Initiatives	-	-	-	-	-	-	2,037	2,037
Expenditure using Capital Purpose Income								
Depreciation & Amortisation (refer note 4)	768	62	127	449	85	236	207	1,934
Sub-total Expenditure from Services supported by Health Services Agreement and by Hospital and Community Initiatives	768	62	127	449	85	236	207	1,934
Total Evanges								
Total Expenses	11,894	375	755	5,499	854	2,147	2,244	23,768

# Note 3b: Analysis of Expenses by Internally Managed and Restricted Specific Purpose Funds for Services Supported by Hospital and **Community Initiatives**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Commercial Activities				
Diagnostic Imaging	954	808	954	808
Catering	41	252	41	252
Private Practice and Other Patient Activities	1,365	862	1,365	862
Other	-	-	-	-
Other Activities				
Fundraising and Community Support	27	19	137	115
TOTAL	2,387	1,941	2,496	2,037

## **Note 4: Depreciation and Amortisation**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Depreciation				
Buildings	1,006	1,419	1,006	1,419
Plant & Equipment	174	189	174	189
Medical Equipment	305	276	305	276
Total Depreciation	1,485	1,884	1,485	1,884
Amortisation	56	50	F./	F0
Intangible Assets Total Amortisation		50 <b>50</b>	56	50 <b>50</b>
TOTAL AMOPUSATION	56	50	56	50
Total Depreciation & Amortisation	1,541	1,934	1,541	1,934

## **Note 5: Cash and Cash Equivalents**

For the purposes of the Cash Flow Statement, cash assets includes cash on hand and in banks, and shortterm deposits which are readily convertible to cash on hand, and are subject to an insignificant risk of change in value, net of outstanding bank overdrafts.

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Cash on Hand	2	2	2	2
Cash at Bank	535	240	696	366
Short Term Money Market	6,350	6,780	7,598	7,990
Jointly Controlled Cash & Cash Equivalents (note 20)	52	83	52	83
TOTAL	6,939	7,105	8,348	8,441
Represented by:				
Cash for Health Service Operations (as per Cash Flow				
Statement)	6,690	6,760	8,099	8,096
Cash for Monies Held in Trust				_
- Cash at Bank	2	2	2	2
- Short Term Money Market	247	342	247	342 <sub>4</sub>
TOTAL	6,939	7,105	8,348	8,441

### **Note 6: Receivables**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
CURRENT				
Contractual				
Inter Hospital Debtors	126	364	126	364
Trade Debtors	102	39	102	39
Jointly Controlled Receivables (note 20)	36	63	36	63
Patient Fees	255	256	255	256
Accrued Investment Income	38	61	56	67
Accrued Revenue - Other	99	154	99	154
Less Allowance for Doubtful Debts		-	-	-
Trade Debtors	(1)	(2)	(1)	(2)
Patient Fees	(12)	(28)	(12)	(28)
	644	907	662	913
Statutory		-		-
GST Receivable	102	162	101	162
	102	1,069	101	1,075
TOTAL CURRENT RECEIVABLES	745	1,069	762	1,075
		-		-
NON CURRENT		-		-
Statutory	0.0	-	00	-
Long Service Leave - DH	29	-	29	
TOTAL NON-CURRENT RECEIVABLES	29	1.060	29	1.075
TOTAL RECEIVABLES	774	1,069	791	1,075

### (a) Movement in the Allowance for doubtful debts

	Parent Entity 2014 \$'000	Parent Entity 2013 \$'000	Consol'd 2014 \$'000	Consol'd 2013 \$'000
Balance at beginning of year	24	18	24	18
Amounts written off during the year Increase/(decrease) in allowance recognised	(2)	(1)	(2)	(1)
in profit or loss	(14)	7	(14)	7
Balance at end of year	8	24	8	24

### (b) Ageing analysis of receivables

Please refer to note 16 for the ageing analysis of receivables.

### (c) Nature and extent of risk arising from receivables

Please refer to note 16 for the nature and extent of credit risk arising from receivables.

### **Note 7: Inventories**

Entity	Entity	Consol'd	Consol'd
2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
52	36	52	36
56	66	56	66
108	102	108	102
	Entity 2014 \$'000	Entity 2014 2013 \$'000 \$52 36 56 66	Entity 2014 2013 2014 \$'000 \$'000 \$  52 36 52 56 66 56

### **Note 8: Other Assets**

	Parent Entity 2014 \$'000	Parent Entity 2013 \$'000	Consol'd 2014 \$'000	Consol'd 2013 \$'000
Prepayments	79	73	79	73
Rental Property Bonds	7	7	7	7
CURRENT	86	80	86	80
TOTAL	86	80	86	80

### Note 9: Property, Plant & Equipment

(a)	Parent Entity	Parent Entity	Consol'd	Consol'd
(a)	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Land Land at Fair Value	1,400	1,419	1,400	1,419
Total Land	1,400	1,419	1,400	1,419
Buildings				
Buildings Under Construction at cost	79	1,428	79	1,428
Buildings at Fair Value	23,815	14,628	23,815	14,628
Less Acc'd Depreciation	-		-	<u> </u>
Total Buildings	23,894	16,056	23,894	16,056
Plant and Equipment				
Plant and Equipment at Fair Value	1,941	1,768	1,941	1,768
Less Acc'd Depreciation	1,370	1,221	1,370	1,221
Total Plant and Equipment	571	547	571	547
Medical Equipment				
Medical Equipment at Fair Value	4,280	3,859	4,280	3,859
Less Acc'd Depreciation	2,812	2,507	2,812	2,507
Total Medical Equipment	1,468	1,352	1,468	1,352
Jointly Controlled Property, Plant & Equipment				
Jointly Controlled PP&E at Fair Value	136	118	136	118
Less Acc'd Depreciation	67	59	67	59
Total Jointly Controlled Property, Plant & Equipment	69 27,402	59 19,432	69 27,402	59 19,432
TOTAL	27,402	19,432	27,402	19,432

Reconciliations of the carrying amounts of each class of asset for the consolidated entity at the beginning and end of the previous and current financial year is set out below.

(b)
Balance at 1 July 2012
Additions Nett WDV of Disposals
Movement in Jointly Controlled PP&E
Depreciation and Amortisation (note 4)  Balance at 1 July 2013
Additions
Nett WDV of Disposals Movement in Jointly Controlled PP&E
Revaluation Increments/(Decrements)  Depreciation and Amortisation (note 4)
Balance at 30 June 2014

Land	Buildings	Plant &	Medical	Jointly Controlled	Total
		Equipment	Equipment	PP&E	
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
1,419	14,608	525	1,535	44	18,131
-	1,368	253	118	-	1,739
-	-	(42)	(25)	-	(67)
-	-	-	-	15	15
-	(1,419)	(189)	(276)	-	(1,884)
1,419	16,056	547	1,352	59	19,432
-	2,888	192	421	-	3,501
-	-	6	-	-	6
-	-	-	-	10	10
(19)	5,956	-	-	-	5,937
-	(1,006)	(174)	(305)	-	(1,485)
1,400	23,894	571	1,468	69	27,402

Land and buildings carried at valuation

An independent valuation of the Health Service's land and buildings was performed by the Valuer-General Victoria to determine the fair value of the land and buildings. The valuation, which conforms to Australian Valuation Standards, was determined by reference to the amounts for which assets could be exchanged between knowledgeable willing parties in an arm's length transaction. The valuation was based on independent assessments.

The effective date of the valuation is 30 June 2014

# Note 9: Property, plant & equipment (continued)

## (c) Fair value measurement hierarchy for assets as at 30 June 2014

	Carrying amount as at	Fair value repo	t at end of sing:	
	30 June 2014	Level 1 (i)	Level 2 (i)	Level 3 (i)
Land at fair value				
Non-specialised land	350	-	350	
Specialised land	1,050	-		1,050
Total of land at fair value	1,400	-	350	1,050
Buildings at fair value				
Non-specialised buildings	105	_	105	_
Specialised buildings	23,710	_	-	23,710
Buildings Under Construction	79	_	_	79
Total of building at fair value	23,894	-	105	23,789
Plant and equipment at fair value Plant equipment and vehicles at fair value				
- Vehicles (ii)	225	_		225
- Plant and equipment	346	_	_	346
- GRHA Plant and equipment	69	_	_	69
Total of plant, equipment and vehicles at fair value	640	-	-	640
Madical contour of the following				
Medical equipment at fair value	1 460			1 460
Total medical equipment at fair value	1,468	-	-	1,468
	27,402	-	455	26,947

### Note

There have been no transfers between levels during the period.

 $<sup>^{(</sup>i)}$  Classified in accordance with the fair value hierarchy, see Note 1

<sup>(</sup>ii) Vehicles are categorised to Level 3 assets if the depreciated replacement cost is used in estimating the fair value. However, entities should consult with independent valuers in determining whether a market approach is appropriate for vehicles with an active resale market available. If yes, a Level 2 categorisation for such vehicles would be appropriate.

# **Note 9: Property, plant & equipment (continued)**

# (d) Reconciliation of Level 3 fair value

201	Land	Buildings	Plant and equipment	Medical equipment
Opening Balance Purchases (sales) Transfers in (out) of Level 3	1,049 - -	16,022 2,814	606 196	1,352 421
Gains or losses recognised in net result - Depreciation - Impairment loss Subtotal	1,049	(1,003) <b>17,833</b>	174 <b>976</b>	305 <b>2,078</b>
Items recognised in other comprehensive income - Revaluation Subtotal Closing Balance	1 1 1,050	5,956 <b>5,956</b> <b>23,789</b>	- - 976	2,078

Note

There have been no transfers between levels during the period.

## Note 9: Property, plant & equipment (continued)

(e) Description of significant unobservable inputs to Level 3 valuations:

	Valuation technique	Significant unobservable inputs	Range (weighted average)	Sensitivity of fair value measurement to changes in significant unobservable inputs
Specialised land				
Hospital site/s	Market approach	Community Service Obligation (CSO) adjustment	0 - 20% (20%)	A significant increase or decrease in the CSO adjustment would result in a significantly lower (higher) fair value
Specialised buildings				A significant increase or
Hospital Buildings	Depreciated replacement cost	Direct cost per square metre	\$455 - \$2,808/m2 (\$1,500)	decrease in direct cost per square meter adjustment would result in a significantly higher or lower fair value A significant increase or decrease in the estimated useful
		Useful life of specialised buildings	25 - 55 years (45 years)	life of the asset would result in a significantly higher or lower valuation.
Plant and equipment at fair value  Misc Hospital Administrative Equipment	Depreciated replacement cost	Cost per unit  Useful life of PPE	\$9,000 - \$10,000 (\$9,500) 5-10 years (7 years)	A significant increase or decrease in cost per unit would result in a significantly higher or lower fair value A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower valuation.
Vehicles				
Hospital-owned fleet vehicles	Depreciated replacement cost	Cost per unit  Useful life of vehicles	\$7,000-\$58,000 per unit (\$35,000 per unit)	A significant increase or decrease in cost per unit would result in a significantly higher or lower fair value A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower valuation.
Medical equipment at fair value			, , , , , , , , , , , , , , , , , , , ,	
Misc Hospital Medical Equipment & Machines	Depreciated replacement cost	Cost per unit	\$1,000 - \$400,000 (\$7,000)	Increase (decrease) in gross replacement cost would result in a significantly higher (lower) fair value
		Useful life of medical equipment	5-15 years (12 years)	Increase (decrease) in useful life would result in a significantly higher (lower) fair value

# **Note 10: Intangible Assets**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Computer Software	453	453	453	453
Less Acc'd Amortisation	361	305	361	305
	92	148	92	148
Business Goodwill	243	243	243	243
Total Written Down Value	335	391	335	391

Reconciliation of the carrying amounts of intangible assets at the beginning and end of the previous and current financial year:

	Computer Software \$'000	Business Goodwill \$'000	Total \$'000
Balance at 1 July 2012	198	_	198
Additions Amortisation (note 4)	- 50	243	243 50
Balance at 1 July 2013 Additions Amortisation (note 4)	<b>148</b> - 56	<b>243</b> - -	<b>391</b> - 56
Balance at 30 June 2014	92	243	335

# **Note 11: Payables**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
CURRENT				
Contractual				
Trade Creditors	584	624	584	624
Accrued Expenses	445	939	449	942
Jointly Controlled Payables (note 20)	36	95	36	95
	1,065	1,658	1,069	1,661
Statutory				
Department of Health	129	286	129	286
	129	286	129	286
TOTAL CURRENT	1,194	1,944	1,198	1,947
TOTAL	1,194	1,944	1,198	1,947

### (a) Maturity analysis of payables

Please refer to Note 16 for the ageing analysis of payables.

## (b) Nature and extent of risk arising from payables

Please refer to Note 16 for the nature and extent of risks arising from payables.

## **Note 12: Provisions**

	Parent	Parent	Consol'd	Consol'd
	Entity 2014	Entity 2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Current Provisions				
Employee Benefits (i)				
Annual leave (Note 12a) - Unconditional and expected to be settled wholly				
within 12 months (ii)	582	563	582	563
<ul> <li>Unconditional and expected to be settled wholly after 12 months (iii)</li> </ul>	65	63	65	63
Linear ditional and expected to be cettled whelly				
<ul> <li>Unconditional and expected to be settled wholly within 12 months (ii)</li> </ul>	119	110	119	110
<ul> <li>Unconditional and expected to be settled wholly after 12 months (iii)</li> </ul>				
Accrued Wages and Accrued Days Off (Note 12a)	1,071	991	1,071	991
- Unconditional and expected to be settled wholly				
within 12 months (ii)	604	564	604	564
	2,441	2,291	2,441	2,291
Provisions related to Employee Benefit On-Costs				
<ul> <li>Unconditional and expected to be settled within</li> <li>12 months (nominal value)</li> </ul>	84	81	84	81
- Unconditional and expected to be settled after	136	126	136	126
12 months (present value)				
Total Current Provisions	220 <b>2,662</b>	207 <b>2,498</b>	220 <b>2,662</b>	207 <b>2,498</b>
Non-Current Provisions				
Employee Benefits	664	637	664	637
Provisions related to Employee Benefit On-Costs <b>Total Non-Current Provisions</b>	80 <b>744</b>	77 <b>714</b>	80 <b>744</b>	77 <b>714</b>
Current Employee Benefits				
Unconditional LSL Entitlement	1,190	1,102	1,190	1,102
Annual Leave Entitlements	648 490	626 458	648 490	626 458
Accrued Wages and Salaries Accrued Days Off	490	456	490	456
Non-Current Employee Benefits Conditional Long Service Leave Entitlements				
(present value)	332	316	332	316
Conditional Annual Leave Entitlements (present				
value)  Total Employee Benefits	372 <b>3,081</b>	360 <b>2,908</b>	372 <b>3,081</b>	2,908
On-Costs	3,001	2,900	3,001	2,900
Current On-Costs Non-Current On-Costs	220 40	207 38	220 40	207 38
Total On-Costs	260	245	260	245
Total Employee Benefits and Related On-Costs	3,341	3,212	3,341	3,212
Movement in Long Service Leave				
Movement in Long Service Leave: Balance at start of year	1,587	1,481	1,587	1,481
Provision made during the year - Revaluations	(72)	17		17
- Expense recognising Employee Service	404	340	(72) 404	340
Settlement made during the year  Balance at end of year	(215) <b>1,704</b>	(251) <b>1,587</b>	(215) <b>1,704</b>	(251) 1 <b>587</b>
balance at enu or year	1,704	1,30/	1,/04	1,587

<sup>(</sup>i) Provisions for employee benefits consist of amounts for annual leave and long service leave accrued by employees, not including on-costs.

(ii) The amounts disclosed are nominal amounts

<sup>(</sup>iii) The amounts disclosed are discounted to present values

# Note 12a: Provisions (continued)

	Parent	Parent	Consol'd	Consol'd
	Entity 2014 \$'000	Entity 2013 \$'000	2014 \$'000	2013 \$'000
CURRENT (refer note 1 (I)) Unconditional long service leave				
entitlements	1,332	1,234	1,332	1,234
Annual leave entitlements	725	700	725	700
Accrued Wages and Salaries	549	513	549	513
Accrued Days Off	55	51	55	51
TOTAL	2,661	2,498	2,661	2,498
Current Employee benefits that:				
Expected to be utilised within 12 months				
(nominal value)	1,390	1,641	1,390	1,641
Expected to be utilised after 12 months				
(present value)	1,271	857	1,271	857
	2,661	2,498	2,661	2,498
NON-CURRENT (refer note 1 (I))				
Conditional long service leave entitlements				
(present value)	372	354	372	354
Conditional annual leave entitlements (present value)	372	360	372	360
TOTAL	744	714	744	714
Movement in Long Service Leave:				
Balance at start of year	1,588	1,481	1,588	1,481
Provision made during the year	331	358	331	358
Settlement made during the year	(215)	(251)	(215)	(251)
Balance at end of year	1,704	1,588	1,704	1,588

# **Note 13: Other Liabilities**

	Parent	Parent	Consol'd	Consol'd
	Entity 2014 \$'000	Entity 2013 \$'000	2014 \$'000	2013 \$'000
CURRENT				_
Monies Held in Trust				
- Patient Monies Held in Trust	54	50	54	50
- Other Monies Held in Trust	195	294	195	294
Revenue in Advance	106	197	106	197
Total Current	354	541	354	541
<b>Total Other Liabilities</b>	354	541	354	541
Total Monies Held in Trust				
Represented by the following assets:				
Cash Assets (refer to Note 5)	248	345	248	345
TOTAL	248	345	248	345

### Note 14: Superannuation

Total

Employees of the Health Service are entitled to receive superannuation benefits and the Health Services contributes to both defined benefit and defined contribution plans. The defined benefit plan(s) provides benefits based on years of service and final average salary.

The Health Service does not recognise any defined benefit liability in respect of the plan(s) because the entity has no legal or constructive obligation to pay future benefits relating to its employees; its only obligation is to pay superannuation contributions as they fall due. The Department of Treasury and Finance discloses the State's defined benefits liabilities in its disclosure for administered items.

However superannuation contributions paid or payable for the reporting period are included as part of employee benefits in the comprehensive operating statement of the Health Service.

The name, details and amounts expense in relation to the major employee superannuation funds and contributions made by the Health Services are as follows:

	Pa	Paid Contribution for the Year				ution Outsta	inding at	Year End
	Parent Entity 2014 \$'000	Consol'd 2014 \$'000	Parent Entity 2013 \$'000	Consol'd 2013 \$'000	Parent Entity 2014 \$'000	Consol'd 2014 \$'000	Parent Entity 2013 \$'000	Consol'd 2013 \$'000
(i) Defined benefit plans:								
First State Superannuation Fund	133	133	143	143	5	5	-	-
Defined contribution plans:								
First State Superannuation Fund	834	834	786	786	31	31	-	-
HESTA Superannuation Fund	233	233	211	211	9	9	_	-

1,200

1,140

1,140

45

(i) The bases for determining the level of contributions is determined by the various actuaries of the defined benefit superannuation plans.

1,200

45

# **Note 15: Equity**

### (a) Surpluses

### **Property, Plant & Equipment Revaluation** Surplus

Balance at the beginning of the reporting period Revaluation Increment/(Decrements)

- Buildings

### Balance at the end of the reporting period

Represented by:

- Land
- Buildings

### **General Purpose Surplus**

Balance at the beginning of the reporting period Transfer to and from General Reserve

Balance at the end of the reporting period **Restricted Specific Purpose Surplus** 

Balance at the beginning of the reporting period Transfer to and from Restricted Specific Purpose

Balance at the end of the reporting period

### **Total Surpluses**

#### (b) Contributed Capital

Balance at the beginning of the reporting period Balance at the end of the reporting period

### (c) Accumulated Surpluses/(Deficits)

Balance at the beginning of the reporting period Net Result for the Year

Transfers to and from Reserve

Balance at the end of the reporting period

### (d) Total Equity at end of financial year

<b>Parent Entity</b>	Parent Entity	Consol'd	Consol'd
2014	2013	2014	2013
\$'000	\$'000	\$'000	\$'000
7,949	6,450	7,949	6,450
7,747	0,450	7,747	0,450
5,937	1,499	5,937	1,499
13,886	7,949	13,886	7,949
	,-		,
806	825	806	825
13,079	7,123	13,079	7,123
13,886	7,949	13,886	7,949
661	-	661	-
(199)	661	(199)	661
461	661	461	661
2,199	2,653	2,199	2,653
(295)	(454)	(295)	(454)
1,903	2,199	1,903	2,199
16,250	10,808	16,250	10,808
9,345	9,345	9,345	9,345
9,345	9,345	9,345	9,345
2,328	1,200	3,667	2,544
2,273	1,334	2,356	1,329
494	(206)	494	(206)
5,095	2,328	6,517	3,667
20.604	22.462	22.442	22.024
30,691	22,482	32,113	23,821

Note 16: Reconciliation of Net Result for the Year to Net Cash Inflow/(Outflow) from Operating Activities

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000
Net Result for the Year	2,273	1,334	2,356	1,329
Depreciation & Amortisation	1,541	1,934	1,541	1,934
Impairment of Non Current Assets			-	
Provision for Doubtful Debts	(17)	6	(17)	6
Change in Inventories	(6)	10	(6)	10
Resources/Assets Received Free of Charge			-	
Net (Gain)/Loss from Sale of Plant and Equipment	(28)	21	(28)	21
Change in Operating Assets & Liabilities			-	
(Increase)/Decrease in Receivables	311	(208)	300	(208)
(Increase)/Decrease in Other Assets	86		86	
(Increase)/Decrease in Prepayments	(6)	(38)	(6)	(38)
Increase/(Decrease) in Payables	(750)	515	(748)	515
Increase/(Decrease) in Employee Benefits	196	136	196	136
Increase/(Decrease) in Other Liabilities	(188)	37	(188)	40
NET CASH INFLOW/(OUTFLOW) FROM				
OPERATING ACTIVITIES	3,413	3,748	3,486	3,745

### **Note 17: Financial Instruments**

### (a) Financial Risk Management Objectives and Policies

The Health Service's principal financial instruments comprise of:

- Cash Assets
- Term Deposits
- Receivables (excluding statutory receivables)
- Payables (excluding statutory payables)

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial statements.

The main purpose in holding financial instruments is to prudentially manage the Health Service's financial risks within the government policy parameters.

### **Categorisation of financial instruments**

	Carrying Amount 2014 \$'000	Carrying Amount 2013 \$'000
Financial Assets		·
Cash and cash equivalents	8,348	8,441
Loans and Receivables	662	913
<b>Total Financial Assets</b>	9,010	9,354
Financial Liabilities Payables	1,069	1,661
Other Financial Liabilities	354	541
<b>Total Financial Liabilities</b>	1,423	2,202

### Net holding gain/(loss) on financial instruments by category

	Net holding gain/loss 2014 \$'000	Net holding gain/loss 2013 \$'000
Financial Assets		
Cash and Cash Equivalents	250	319
Total Financial Assets	250	319

### **Note 17: Financial Instruments (continued)**

#### (b) Credit Risk

Credit risk arises from the contractual financial assets of the Health Service, which comprise cash and deposits, non-statutory receivables and available for sale contractual financial assets. The Health Service's exposure to credit risk arises from the potential default of a counter party on their contractual obligations resulting in financial loss to the Health Service. Credit risk is measured at fair value and is monitored on a regular basis.

Credit risk associated with the Health Service's contractual financial assets is minimal because the main debtor is the Victorian Government. For debtors other than the Government, it is the Health Service's policy to only deal with entities with high credit ratings of a minimum Triple-B rating and to obtain sufficient collateral or credit enhancements, where appropriate.

Receivables are regularly monitored by management and should collection be doubted, a specific provision is created. It is the Health Service's policy that provisions over a certain threshold are approved by management and the Board. Receivables in both the monthly management reports and annual financial statements are shown as net of provisions.

In addition, the Health Service does not engage in hedging for its contractual financial assets and mainly obtains contractual financial assets that are on fixed interest, except for cash assets, which are mainly cash at bank. As with the policy for debtors, the Health Service's policy is to only deal with banks with high credit ratings.

Provision of impairment for contractual financial assets is recognised when there is objective evidence that the Health Service will not be able to collect a receivable. Objective evidence includes financial difficulties of the debtor, default payments, debts which are more than 60 days overdue, and changes in debtor credit ratings.

Except as otherwise detailed in the following table, the carrying amount of contractual financial assets recorded in the financial statements, net of any allowances for losses, represents Stawell Regional Health's maximum exposure to credit risk without taking account of the value of any collateral obtained.

### Credit quality of contractual financial assets that are neither past due nor impaired

	Financial institutions	Government agencies	Government agencies (BBB credit	Other (non- rated)	Total
2014	\$'000	\$'000	rating) \$'000	\$'000	\$'000
Financial Assets					
Cash and Cash Equivalents Receivables	750	-	-	-	750
- Trade Debtors	-	162	-	102	264
- Other Receivables (i)	-	-	-	398	398
Other Financial Assets					
- Term Deposit	7,598	-	-	-	7,598
<b>Total Financial Assets</b>	8,348	162	-	500	9,010
2013					
Financial Assets					
Cash and Cash Equivalents	451	-	-	-	451
Receivables					
- Trade Debtors	-	427	-	39	466
- Other Receivables	-	-	-	447	447
Other Financial Assets					
- Term Deposit	7,990	-	-	-	7,990
Total Financial Assets	8,441	427	-	486	9,354

### Ageing analysis of Financial Asset as at 30 June

	Consol'd	Not Past Due	Past Due But Not Impaired				Impaired
	Carrying	and Not	Less than 1	1-3 Months	3 months -	1-5	Financial
	Amount	Impaired	Month		1 Year	Years	Assets
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
2014							
Financial Assets							
Cash and Cash Equivalents	8,348	8,348	-	_	_	_	_
Receivables							
- Trade Debtors	264	162	65	5	31	-	1
- Other Receivables	398	295	21	29	41	-	12
<b>Total Financial Assets</b>	9,010	8,805	86	34	72	-	13
2013							
Financial Assets							
Cash and Cash Equivalents	8,441	8,441	-	-	-	-	-
Receivables							
- Trade Debtors	466	253	103	55	53	-	2
- Other Receivables	447	366	10	18	25	-	28
<b>Total Financial Assets</b>	9,354	9,060	113	73	78	-	29

<sup>(</sup>i) The total amounts disclosed here exclude statutory amounts (e.g. amounts owing from Victorian Government and GST input tax credit recoverable).

# **Note 17: Financial Instruments (continued)**

### (c) Liquidity Risk

Liquidity risk is the risk that the Health Service would be unable to meet its financial obligations as and when they fall due. The Health Service operates under the Government's fair payments policy of settling financial obligations within 30 days and in the event of a dispute, making payments within 30 days of resolution.

The Health Service's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed on the face of the balance sheet. The Health Service manages its liquidity risk as follows:

Trade Creditors and Accruals are generally paid within trading terms. It is the Health Service's policy to monitor and review the capabilities and credit worthiness of counter parties on a regular basis. The Health Service maintains a list of approved suppliers and overlays a delegation of authority for supplies over certain monetary thresholds.

The Board also recognises that, where obligated by specific legislation to quarantine financial assets to meet future financial liabilities that it does so without using these financial assets to meet day to day liquidity needs.

The following table discloses the contractual maturity analysis for the Health Service's financial liabilities. For interest rates applicable to each class of liability refer to individual notes to the financial statements.

### Maturity analysis of Financial Liabilities as at 30 June

			Maturity Dates			
	Carrying Amount \$'000	Nominal Amount \$'000	Less than 1 Month \$'000	1-3 Months \$'000	3 months - 1 Year \$'000	1-5 Years \$'000
2014						
Financial Liabilities						
Payables	1,069	1,069	1,069	-	-	-
Other Financial Liabilities (i)	354	354	354	-	-	-
<b>Total Financial Liabilities</b>	1,423	1,423	1,423	-	-	-
2013						
Financial Liabilities						
Payables	1,661	1,661	1,661	-	-	-
Other Financial Liabilities (i)	541	541	541	-	-	-
<b>Total Financial Liabilities</b>	2,202	2,202	2,202	-	-	-

(i) Ageing analysis of financial liabilities excludes the types of statutory financial liabilities (i.e GST payable)

# **Note 17: Financial Instruments (continued)**

### (e) Fair Value

The fair values and net fair values of financial instrument assets and liabilities are determined as follows:

- Level 1 the fair value of financial instrument with standard terms and conditions and traded in active liquid markets are determined with reference to quoted market prices;
- Level 2 the fair value is determined using inputs other than quoted prices that are observable for the financial asset or liability, either directly or indirectly; and
- Level 3 the fair value is determined in accordance with generally accepted pricing models based on discounted cash flow analysis using unobservable market inputs.

The Health Service considers that the carrying amount of financial instrument assets and liabilities recorded in the financial statements to be a fair approximation of their fair values, because of the short-term nature of the financial instruments and the expectation that they will be paid in full.

The following table shows that the fair values of most of the contractual financial assets and liabilities are the same as the carrying amounts.

### Comparison between carrying amount and fair value

	Consol'd Carrying Amount	Fair value	Consol'd Carrying Amount	Fair value
	2014 \$'000	2014 \$'000	2013 \$'000	2013 \$'000
Financial Assets				
Cash and Cash Equivalents Receivables	8,348	8,348	8,441	8,441
- Trade Debtors	264	264	466	466
- Other Receivables	398	398	447	447
<b>Total Financial Assets</b>	9,010	9,010	9,354	9,354
Financial Liabilities				
Payables	1,069	1,069	1,661	1,661
Other Financial Liabilities	354	354	541	541
<b>Total Financial Liabilities</b>	1,423	1,423	2,202	2,202

# **Note 18: Commitments**

	Parent Entity	Parent Entity	Consol'd	Consol'd
	2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000
Capital Expenditure Commitments Lease Commitments				
Commitments in relation to leases contracted for at the reporting date:				
Operating Leases Total Lease Commitments	457 <b>457</b>	119 <b>119</b>	457 <b>457</b>	119
Total Lease Commitments	437	119	437	119
Operating Leases Cancellable				
Not later than one year	157	55	157	55
Later than 1 year and not later than 5 years	299	64	299	64
Sub Total	457	119	457	119
TOTAL	457	119	457	119
<b>Total Commitments for Expenditure (inclusive of</b>				
GST)	457	119	457	119
less GST recoverable from the Australian Tax Office	(42)	(11)	(42)	(11)
Total Commitments for Expenditure (exclusive of GST)	415	108	415	108

# **Note 19: Contingent Assets and Contingent Liabilities**

As at 30 June 2014 Stawell Regional Health has no knowledge of any contingent assets or liabilities. (Nil for 30 June 2013.)

### **Note 20: Segment Reporting**

	RA	C	Acu	ite	Oth	ner	Cons	ol'd
	2014	2013	2014	2013	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
REVENUE								
External Segment Revenue	3,811	5,830	16,936	12,421	6,386	6,528	27,131	24,779
Total Revenue	3,811	5,830	16,936	12,421	6,386	6,528	27,131	24,779
EXPENSES								
External Segment Expenses	(5,605)	(5,499)	(13,720)	(13,025)	(5,701)	(5,245)	(25,026)	(23,768)
Total Expenses	(5,605)	(5,499)	(13,720)	(13,025)	(5,701)	(5,245)	(25,026)	(23,768)
Net Result from ordinary	(1,794)	331	3,216	(604)	685	1,284	2.405	1.011
activities	(1,794)	331	3,216	(604)	005	1,204	2,105	1,011
Interest Income	_	_	_	_	250	319	250	319
Net Result for Year	(1,794)	331	3,216	(604)	935	1,603	2,356	1,330
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OTHER INFORMATION								
Segment Assets	7,414	5,904	27,062	21,550	2,595	2,066	37,071	29,521
Total Assets	7,414	5,904	27,062	21,550	2,595	2,066	37,071	29,521
Segment Liabilities	992	1,140	3,620	4,161	347	399	4,958	5,700
Total Liabilities	992	1,140	3,620	4,161	347	399	4,958	5,700
Investments in Associates and								
Joint Venture Partnership	24	22	88	80	8	8	121	110
Acquisition of Property, Plant			00	00	J.		121	110
and Equipment and Intangible								
Assets	700	348	2,556	1,270	245	122	3,501	1,739
Depreciation & Amortisation Expense	308	387	1,125	1,412	108	135	1,541	1,934

The major products/services from which the above segments derive revenue are:

### **Business Segments**

### **Services**

Residential Aged Care Services (RAC) Acute Health Others -Primary Health

- -District Nursing
- -Radiology Services
- -Catering Services
- -Day Centre -Phone Triage
- -Consulting Rooms
- -Fundraising

High Level and Pyschogeriatric Aged Care Acute Medical & Surgical Services

### **Geographical Segment**

Stawell Regional Health operates predominantly in the Grampians region in Victoria. 100% of revenue, net surplus from ordinary activities and segment assets relate to operations in the Grampians region, Victoria.

# **Note 21: Jointly Controlled Operations and Assets**

		Ownershi	Ownership Interest	
Name of Entity	Principal Activity	2014	2013	
•	-	%	%	
Grampians Region Health IT Alliance	IT Systems	6.09	6.09	

Stawell Regional Health's interest in assets employed in the above jointly controlled operations and assets is detailed below. The amounts are included in the financial statements under their respective asset categories:

	2014	2013
	\$'000	\$'000
Current Assets		
Cash and Cash Equivalents	52	83
Receivables	36	63
Total Current Assets	88	146
Non Current Assets		
Property, Plant and Equipment	69	59
Total Non Current Assets	69	59
Total Assets	157	205
Current Liabilities		
Payables	36	95
Total Current Liabilities	36	95
Total Liabilities	36	95
Total Net Assets	121	110

Stawell Regional Health's interest in revenues and expenses resulting from jointly controlled operations and assets is detailed below:

	2014 \$'000	2013 \$'000
Revenues Other	293	277
Total Revenue	293	277
<b>Expenses</b> Information Technology and Administrative Expenses Investment Revaluation	281 1	281 3
Total Expenses	282	284
Profit/(Loss)	11	(7)

### **Contingent Liabilities and Capital Commitments**

As at 30 June 2014 the Grampians Region Health IT Alliance has not reported any contingent assets or liabilities.

### Note 22a: Responsible Persons Disclosures

In accordance with the Ministerial Directions issued by the Minister for Finance under the Financial Management Act 1994, the following disclosures are made regarding responsible persons for the reporting period.

Responsible Ministers: The Honourable David Davis, MLC, Minister for Health and Ageing The Honourable Mary Wooldridge, MLA, Minister for Mental Health

**Governing Boards** Mr R Hatton Mrs K Douglas Mrs L Jensz Mrs J M Brilliant Mr P J Martin Mrs R Jones Mr H L Cooper Mr D G Stanes Mr B Marrow

#### **Accountable Officers**

#### Remuneration of Responsible Persons

The number of Responsible Persons are shown in their relevant income bands;

Income Band \$0 - \$9,999 \$230,000 - \$239,999 Total Numbers

#### Total remuneration received or due and receivable by Responsible Persons from the reporting entity amounted to:

Amounts relating to Responsible Ministers are reported in the financial statements of the Department of Premier and Cabinet

Other Transactions of Responsible Persons and their Related Parties.

There have been no other transactions with responsible persons or their related parties during the reporting period.

Period
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014
01/07/2013 - 30/06/2014

01/07/2013 - 13/06/2014 14/06/2014 - 30/06/2014

Par	ent	Consol'd			
2014 No.	2013 No.	2014 No.	2013 No.		
10 1	8 1	10 1	8 1		
11	10	11	10		
\$ 242,037	\$ 242,037 \$179,823		\$179,823		
\$'000	\$'000	\$'000	\$'000		
-	-	-	-		

#### Note 22b: Executive Officer Disclosures

### **Executive Officers' Remuneration**

The numbers of executive officers, other than Ministers and Accountable Officers, and their total remuneration during the reporting period are shown in the first two columns in the table below in their relevant income bands. The base remuneration of executive officers is shown in the third and fourth columns. Be remuneration is exclusive of bonus payments, long-service leave payments, redundancy payments and retirement benefits.

\$90,000 - \$99,999
\$100,000 - \$109,999
\$110,000 - \$119,999
\$120,000 - \$129,999
**** ****

**Total Number of Executives** 

Total Annualised Employee Equivalent (AEE) (i)

**Total Remuneration** 

Parent					CONSOLIDATED				
Total Remuneration		Base Rem	uneration	Total Remuneration Base Remuneration			uneration		
2014	2013	2014	2013	2014	2013	2014	2013		
No.	No.	No.	No.						
-	-	1	-	-	-	1	-		
2	-	1	-	2	-	1	-		
-	1	1	1	-	1	1	1		
-	1	-	1	-	1	-	1		
1	0	0	0	1	0	0	0		
3	2	3	2	3	2	3	2		
3	2	3	2	3	2	3	2		
\$ 339,977	\$ 251,967	\$ 320,627	\$ 171,242	\$ 339,977	\$ 251,967	\$ 320,627	\$ 171,242		

<sup>(</sup>i) Annualised Employee Equivalent (AAE) is based on working 38 ordinary hours per week over the reporting period.

# Note 23: Events Occurring after the Balance Sheet Date

No significant events occurred after the reporting date.

# **Note 24: Remuneration of Auditors**

Audit fees paid or payable to the Victorian Auditor-General's Office for audit of the health services's current financial report Total Paid and Payable

Parent Entity	Parent Entity	Consol'd	Consol'd	
2014 \$'000	2013 \$'000	2014 \$'000	2013 \$'000	
13	13	17	16	
13	13	17	16	

### **Note 25: Controlled Entities**

Name of entity	Country of incorporation	Equity Holding
Stawell Regional Health Foundation	Australia	100%





