

126th ANNUAL REPORT

This report is presented to you

with the Compliments

of the

President and Committee

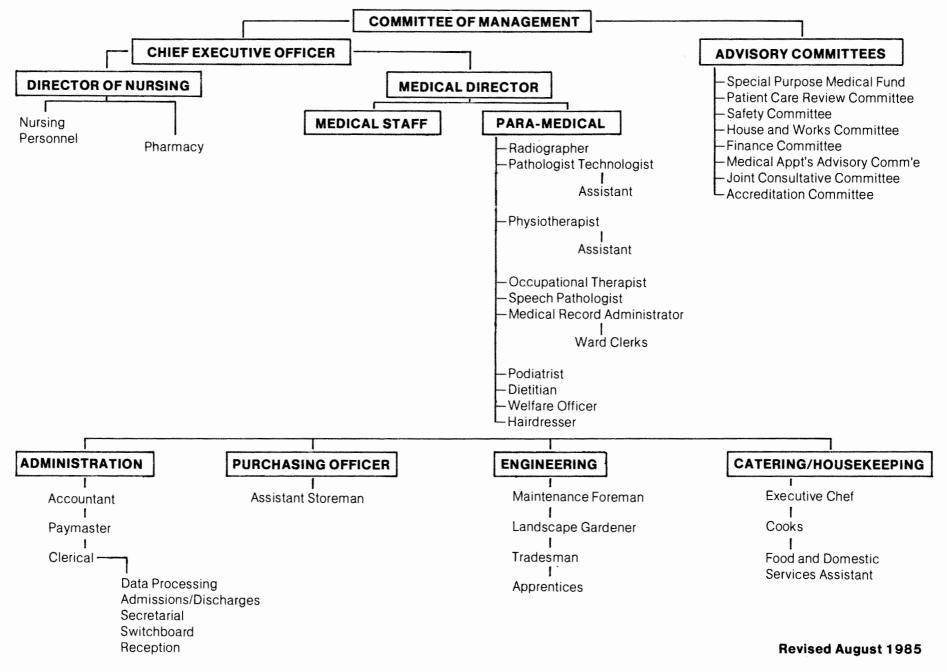
of

THE STAWELL DISTRICT HOSPITAL

in appreciation of your support and interest

FRONT COVER: Proposed courtyard for Nursing Home extension. Designed by local artist Mr Robert Henderson.

STAWELL DISTRICT HOSPITAL ORGANIZATIONAL CHART



ANNUAL REPORT

OFFICE BEARERS AND COMMITTEE 1984 - 1985

President:

Dr R. N. Castle, M.B., B.S.

Senior Vice President:

Mr J. T. Bennett

Treasurer:

Mr R. C. Stone

Mr G. R. Hall, A.A.S.A.

Board of Management:

Dr R. N. Castle
Mr J. T. Bennett
Mrs M. I. Blake
Mrs J. D. Earle
Mr G. B. Fuller
Mr G. R. Hall
Mrs F. L. Holden
Mr A. E. Howells
Mr N. R. Illig
Mrs J. G. Langsford (resigned 20-9-84)
Mrs M. McConchie (appointed 4-2-85)
Mr J. D. McCracken

Auditors:

Green, Taylor, Ainsworth & Ryan. Chartered Accountants

Solicitors:

J. H. Webb & Seng Hpa

Bankers:

Australia and New Zealand Banking Group Ltd.

Architects:

Demaine Partnership Pty. Ltd.

EXECUTIVE STAFF:

Chief Executive Officer:

Mr M. B. Delahunty, B.Ec., A.A.S.A.

Medical Director (Acting)

Dr A. M. Wolff, M.B., B.S., Dip.R.A.C.O.G.

Director of Nursing:

Mr K. B. Fowkes, R.N., D.N.E., W.S.Certificate, F.C.N.A.

COMMITTEE OF MANAGEMENT 1984 - 1985



Dr R. N. Castle, M.B., B.S. -President

Dr Castle was appointed to the Committee of Management in February 1980 and has held the office of President since October 1981. Dr Castle has lived in Stawell for 30 years having originally lived in Adelaide. He has an indepth knowledge of the hospital from both an administrative and medical perspective. Dr Castle has been a driving force behind developments that have occurred at the hospital in recent years. He currently serves on the following subcommittees:

Executive Committee
Patient Care Review Committee
Ararat/Stawell Hospitals Joint Development

Special Purposes Medical Fund Medical Appointments Advisory Com-

Joint Consultative Committee
Joint Consultative Committee
In addition Dr Castle has just completed
his second term as Chairman of the
Wimmera Health Services Regional
Council.



Mr John Bennett - Vice President

Joined the Board in December 1981 and since that time has been actively involved in hospital matters. Mr Bennett is a Director of the local Woollen Mill which is one of the most successful decentralized manufacturing industries in Victoria. His knowledge and expertise is of great assistance to the Board in its deliberations. He serves on the following sub-committees:

Executive Committee

Finance Committee

Ararat/Stawell Joint Development
Medical Appointments Advisory Committee

Joint Consultative Committee

COMMITTEE OF MANAGEMENT 1984 - 1985



Mr Geoff Hall, A.A.S.A. -Treasurer

Mr Hall was appointed to the Committee of Management in August 1979 and has been the Hospital Treasurer since October 1981. Mr Hall is company secretary of North Western Woollen Mills and provides the Board with expert financial advice which is highly valued. He also serves on the following subcommittees:

Executive Committee Finance Committee Special Purposes Medical Fund Medical Appointments Advisory Com-

Joint Consultative Committee



Mr Alan Howells

Mr Howells was appointed to the Board in September 1967 and is currently the Board's longest serving member. He is the Town of Stawell's Engineer and provides the Board with valued advice in the area of his speciality. Mr Howells serves also on the following sub-committees:

House and Works Committee Special Purposes Medical Fund



Mrs Meg Blake

Mrs Blake was appointed to the Board in May 1977. Mrs Blake is extensively involved in community groups and is a foundation member of the Stawell District Hospital Younger Set Committee which was formed 10 years ago. She is currently representing the Board on the following committees:
Patient Care Review Committee

Accreditation Committee



Mrs Marion McConchie

Mrs McConchie is the most recent appointed on the Board having commenced in February of this year. Mrs McConchie has a very broad com-munity involvement and is the co-ordinator of the Stawell Community House. Her community involvement increases the community's input to hospital matters. She represents the Board on the Community Health Outreach Committee



Mrs Jean Earle

Mrs Earle was first appointed to the Board in October 1978 as the municipal nominee. That convention has ceased but Mrs Earle has continued to be an active Board member. Mrs Earle's wealth of experience in business and local knowledge has proved invaluable to the Board. She currently serves on the following committee:
Delegate to Wimmera Health Services

Regional Council.



Mr David McCracken

Mr McCracken was appointed to the Board in June 1982. He is Managing Director of Motorway Tyres and brings a high level of business acumen to the Board. His broad experience in the manufacturing and retail industries is of considerable benefit to the affairs of this hospital. In addition he serves on the following sub-committees: House and Works Committee Special Purposes Medical Fund Medical Appointments Advisory Com-

Joint Consultative Committee Safety Committee Finance Committee



Mr Graham Fuller

Mr Fuller was appointed to the Board in October 1982. Mr Fuller is an insurance consultant and his extensive experience and community involvement has been of significant value to the hospital board. He is currently serving the hospital as a Board representative on the following sub-committees:

Patient Care Review Committee Accreditation Committee



Mr Robert Stone

mittee

Joined the Board in July 1980. Mr Stone is a very dedicated Board member who has a strong committment to improve the quality of patient care provided by this hospital. His accessibility to the community ensures appropriate feedback of this objective is achieved. Mr Stone's input to the following sub-committees is highly valued: House and Works Committee

Ararat/Stawell Hospitals Joint Develop-



Mrs Fortune Holden

Mrs Holden was appointed to the Board in November 1970. Her experience in committee involvement at the community level has benefited the Hospital Board. She is currently serving the hospital as representative on the following

Ararat/Stawell Hospitals Joint Develop-

Wimmera Health Services Regional Council



Mr Robert Illig

Mr Illig was appointed to the Board in March 1983. Mr Illig is Secretary of the Stawell Water Board. His long experience in local government administration provides the Board with extensive management expertise. Mr Illig serves on the following sub-commit-

Patient Care Review Committee House and Works Committee

REPORT OF THE COMMITTEE OF MANAGEMENT

It is with pleasure that I present this 126th Annual Report of the Committee of Management of the Stawell District Hospital. The year under review, could be best described as a year of contrasting highlights.

The two highlights of the year being that this hospital achieved accreditation status and has been earmarked for major redevelopment while the disappointment being 1984/85 as the year in which industrial turmoil in the health industry reached an all time high. These three matters will be considered in greater detail later in this report.

FINANCE

This year saw our approved operating budget exceed \$3m. Salaries and Wages comprised \$2.2m and the non salaried component totalled to 0.9m. The cost of non-slaried purchases during the year could not be absorbed in the Health Commission allocation. This area of expenditure attracted a 5% increase in funding at the commencement of the year. Whilst this amount of 5% reflected the C.P.I. increase of the previous year it was not an accurate assessment of the cost increases the hospital field was going to, and in fact have had to contend with. A significant amount of our purchases are imports or have components that are imported. The weakening Australian dollar combined with the full year effect of Medicare added significantly to our costs. However in light of the above our expenditure in excess of budget was only minimal. A detailed report of the hospitals financial and statistical activities is provided later in this report.

COMMITTEE OF MANAGEMENT

We welcomed Mrs Marion McConchie onto the Committee of Management in February, filling the vacancy created by the resignation of Miss Jean Langsford. The Committee of Management accepted with regret the resignation of Miss Langsford who had been a member of the committee for 19 years having been first appointed in 1965. Miss Langsford served one term as President, that being 1973/74.



Hospital Manager, Mr Michael Delahunty

I have pleasure in recording our thanks to Miss Langsford for her contribution to this hospital and to the committee during her term of appointment.

We welcome Mrs McConchie and trust that she will find her new responsibilities both interesting and rewarding.

STAFF

The annual report provides an opportunity for the Committee of Management to express and record its appreciation to all members of the staff for their interest, loyalty and dedication to both the hospital and its clients. The hospitals high standard of care is a direct reflection of the outstanding service rendered by all our staff members. The hospital employs in the vicinity of 150 staff and to each of them I extend my sincere thanks.

During the year we appointed Mrs J. Champlin to the position of Deputy Director of Nursing. Mrs Champlin has proven to be of immense assistance to our Director of Nursing, especially in the area of continuing education for our nursing staff.

In May we welcomed Dr W. Lax and his family to Stawell and we trust that Dr Lax's time in Stawell is a long and happy one. Dr Lax's wife Leigh, a qualified physiotherapist has agreed to work part time, for which the hospital is extremely grateful.

Mr Frank Labas has recently been appointed to the Welfare Officers position. Mr Labas brings with him a wealth of knowledge and experience in the social welfare sphere.

Several of our loyal and devoted staff left the hospital during 1984/85. Dr David Douglas resigned his position as Medical Director to accept a position with the Queen Elizabeth Geriatric Centre in Ballarat. Dr Douglas was the first person appointed to the demanding position of Medical Director of both this hospital and the Ararat Hospital. Dr Douglas discharged his duties in a most competent and professional manner.



Hospital President, Dr Norman Castle

Dr V. Szewczuk left Stawell to take up a medical practice south of Adelaide and the Committee of Management thank Dr Szewczuk for his contribution to the health care of the Stawell community.

Mr Ian Gill and his wife Regina departed in June to undertake an extended overseas trip. Ian and Regina built up a deservedly high respect in the Stawell community and they will be sadly missed in the area of Physiotherapy and Speech Therapy respectively.

Mr Philip Perry resigned in November from the position of Welfare Officer for the Stawell community and we wish him success in his new appointment with the Melbourne City Council.

To members of staff who joined us during the year, we extend a warm welcome.

ACCREDIATION

The hospital was surveyed in June 1984 by the Australian Council on Hospital Standards. Prior to that the last survey was conducted in 1979. The hospital was granted accreditation status for 12 months and the council has again been invited to survey the hospital in March 1986. As stated in last years report the staff are to be commended for the enthusiastic manner in which they have accepted the accreditation process.

BUILDING DEVELOPMENT

The hospital master plan, adopted in 1982, has seen further iniatives undertaken during the past year to implement that master plan.

The first stage of the master plan was the upgrading of our kitchen facilities. This project was completed in August 1984 and officially opened by Mr T. Roper, M.P., in September. The building of our nursing home extension commenced in November with occupancy of this extension expected in October 1985. The next stage of the master plan was the upgrading of the hospital acute wards which are in their 51st year of existence. The stamp of approval for this stage was given when the health capital works programme was released in October 1985. The Health Commission have allocated an initial budget of \$1.86m to upgrade our acute wards. The tenders for the first stage of this development, the building of a 24 bed medical ward to replace "male" ward, are expected to be sought in November.

We are very grateful to the State Government for this urgently required upgrading which will provide the staff and patients of this hospital with facilities that can reasonably be expected in the 1980's.

EXPANSION OF SERVICES

The committee was fortunate to receive increased funding to allow an expansion of services in certain areas.

The first was in the area of District Nursing. An increase in resources allowed the hospital to expand the availability of this service to the town and to clients outside the town boundaries. This expansion has been sought for a number of years and we are grateful for the support received from the Town and Shire of Stawell and the general community in this regard.

Recently we have been advised of the increase in

funding to provide for the appointment of a pharmacist shared with Ararat Hospital. An appointment to this position is expected shortly which will allow this hospital to provide a broader and safer drug therapy service.

As mentioned in last year's report the hospital committee was keen to become involved in community health outreach activities. As hoped significant developments have occurred and these are documented later in this report. However it would be remiss of me if on behalf of the committee that I did not acknowledge the significant involvement of the Stawell Community in this development. It is pleasing to report that we have been allocated \$5,000 to conduct a pilot study for this state in the area of camps for the elderly. This camp is expected to occur in November.

NON-NURSING DUTIES DISPUTE

We are all aware of the industrial situation that occurred with this dispute that peaked in the June to August period last year. Significant disruptions occurred in many hospitals as a result of nurses refusing to do non-nursing duties. I am pleased to report that no disruption to patient care or services occurred at this hospital. The staff involved are to be commended for their commonsense approach in which they sought a resolution of this matter at a local level. The Health Commission subsequently funded 9 extra positions which have picked up duties shed by the nursing staff.

RENOVATIONS AND EQUIPMENT

Under the Health Commissions minor works programme funds are provided annually for building works and equipment purchases. Projects completed under this programme during 1984/85 were:

(i)	Upgrading of rear delivery entrance	\$20,636
(ii)	Installation of heat and smoke detectors	12,774
(iii)	Upgrading of theatre facilities and piped	
	gases and suction to a number of wards	\$42,670
(iv)	Domestic cleaning equipment	\$ 6,109
(v)	Pass Through Sterilizer	\$21,500

The above projects as with many other minor projects were carried out, aimed at improving the efficiency and effectiveness of the hospital's quality of patient care.

In addition the hospital purchased 2 combined E.C.G./ Blood Pressure Monitors, with the Hospital Younger Set fully funding the cost of one of those units at \$6,100.

ACKNOWLEDGEMENTS

The hospital, its staff and patients have continued to receive a great deal of support from many individuals and organisations. This support provides those extra services that government funding does not provide.

Our special thanks go to the Ladies Auxiliary and Younger Set for their dedicated fund raising activities and for assisting with patient comfort by regularly staffing the refreshment trolley; the Red Cross Society for providing the excellent and invaluable blood bank service; the local Fire Brigade, Police, Wimmera District Ambulance Service, all Service Clubs, the Stawell Times-News and the Hospital Chaplains for

their co-operation and assistance during the year.

To our local Members of Parliament and Health Commission Officers who have supported us during the past year the Committee of Management extends its appreciation and thanks.

CONCLUSION

During the past year we have received excellent support and interest in our activites from our Regional Director Ms L. Kelly. Ms Kelly has visited us on several occasions as she has done with all institutions in her region to ensure she has an informed assessment of our needs and difficulties. We look forward to working even closer with Ms Kelly to ensure the health services in this region are at optimal level given that there is a limitation to the resources available.

That is a challenge not only to this committee and our Regional Director but all members of the community. We look forward to your continued support and assistance in the time ahead.

Dr R. N. Castle President Mr M. B. Delahunty Chief Executive Officer

STAWELL AND DISTRICT ELDERLY PEOPLES HOME SOCIETY

THIRD ANNUAL REPORT

On behalf of the provisional Committee of Management it is my pleasure to present to you our third annual report.

The highlight of the year under review was that the construction of our urgently required nursing home extension commenced on 12th November, 1984. Patients are expected to be admitted to the new facility in October 1985.

A total of six separate building firms provided a tender price for the overall building contract. The committee was delighted to receive this number of tenders which ensured that competitive quotes were received. The successful building contractor was Onley Holdings Pty. Ltd., of Donald. The successful mechanical contractor appointed was F. A. Watts Pty. Ltd., of Horsham with the Electrical contract awarded to the local firm of W. W. & K. F. Skinner. The total cost of the extension, including consultant fees amounted to \$532,000.

During the year the committee agreed to name the new extension "The Herbert and Frances Perry Nursing Home Wing". The committee decided on this course of action to permanently acknowledge the generosity and forsight of Herbert and Francis Perry who in 1979 provided in their estate for funds of \$21,600 to be held in trust for the expansion of nursing home accommodation at the Stawell Hospital These funds were invested and had grown to \$28,000 in 1985 making it the largest donation received for the building appeal.

The building is progressing on schedule and the quality of workmanship is of a high standard. The hospital maintenance staff have completed plans for landscaping the surrounds of the extension when it is completed. In addition the hospital has been allocated funding to complete roads and kerbing required around the extension. The committee is confident that the extension will be of a standard that the community can be justly proud of and befitting the elderly of our community in their twilight years.

As the following financial report indicates \$257,840 has been expended on the construction of the nursing home extension to date. On the income side pledges made during the appeal have been honoured ensuring that shortage of funds does not occur and the construction phase continues on schedule. As at June 30, 1985 a total of \$309,600 had been received in the form of donations.

The committee has ensured that funds are prudently invested in authorised trustee investments resulting in a total of \$43,200 being received to date from investment income. This source of income has covered extra costs that have been incurred since the building contract has been signed due to the "rise and fall" clause and additional equipment that has been purchased for the new extension.

This is the last report of the provisional committee as this committee only remains in office until the objects of this committee is realised. The objects being to raise funds for and the construction of the nursing home extension. On patients being admitted to the nursing home the objects have been fulfilled and the committee then becomes the Committee of Management of the Perry Wing extension.

The committee expects the construction phase to be completed in October 1985. I look forward to extending to all members of the community an invitation to the official opening of the Perry Wing which will occur shortly after October.

Finally on behalf of my committee and the Elderly of the Stawell Community I extend my sincere thanks to all persons who have donated to this project, for your generosity and continuing interest.

Dr R. N. Castle President Provisional Committee of Management

DEPARTMENTAL HEADS 1984 - 1985

Medical Director:

Dr A. M. Wolff, M.B., B.S., Dip.R.A.C.O.G. (Acting) Dr D. K. Douglas, M.B., B.S., F.R.A.C.G.P., M.Admin., A.H.A., F.R.A.C.M.A. (Resigned 23-9-84)

Director of Nursing:

Mr K. B. Fowkes, R.N., D.N.E., B.A.(Soc.Sci.), W.S.Cert., R.C.N.A.

Deputy Director of Nursing:

Mrs J. E. Champlin, R.N.

Physiotherapy:

Mr I. Gill, B.App.Sci.(Physiotherapy), B.Sc.

Radiology:

Mrs S. Veroude, M.I.R.

Podiatry:

Mrs H. Davidson, H.A.Pod.A.

Occupational Therapy:

Mrs J. Rogers, B.App.Sci.(Occupational Therapy)

Medical Record Administration:

Miss S. Castle, Assoc.Dip.M.R.A., R.M.R.A.

Welfare Officer:

Mr P. Perry (resigned 7-12-84)

Speech Pathology:

Ms R. Fitzpatrick, B.App.Sci.(Communication Disorders)

Pathology Technologist:

Mr D. Rowe, D.S.Bi.

Executive Chef and Domestic Supervisor:

Mr C. Anderson

Administration:

Mr L. Kent

Paymaster:

Mr K. McMullin

Engineering Foreman:

Mr G. Martin

Purchasing Officer:

Mr D. Guy

MEDICAL STAFF

Visiting Medical Officers:

Dr R. N. Castle, M.B., B.S.
Dr A. H. Cunningham, M.B., B.S., Dip.Obst. R.C.O.G.
Mr K. L. Hayes, M.B., B.S., F.R.C.S.(Eng), F.R.A.C.S.
Mr R. B. Warne, M.B., B.S., F.R.A.C.S., F.R.C.S.(Eng),
F.R.C.S.(Edin)
Dr W. Lax, M.B., B.S. (commenced 3-6-85)
Dr V. Szewczuk, M.B., B.S. (resigned 1-2-85)

Visiting Pathologists:

Dr S. T. H. H. Pilbeam, M.B., B., Ch., F.R.C.P.A., F.R.C., Path. Dr H. D. P. Thompson, M.B., B.S., F.R.C.P.A., M.I.A.C. (resigned 28-2-85)
Dr R. Sterling, M.B., B.S., F.R.C.P.A.
Dr G. Humphries, M.A., B.M., Ch.B., D.T.M&H., D.R.C.Path.

Visiting Dental Staff:

Mr J. C. Wilkinson, L.D.S., B.D.Sc. Dr D. L. Lye, D.S., B.D.Sc.

Visiting Consultant Physician:

Dr R. E. Abud, M.B., B.S., F.R.A.C.P.

Visiting Consultant Gynaecologist:

Dr E. T. Miller, M.B., B.S., F.R.C.O.G.

Visiting Consultant Anaesthetist:

Dr R. Bennett, M.B., B.S., D.A.(Lond.), M.F.A.R.C.S. (resigned 31-12-84)

Visiting Consultant Paediatrician:

Dr M. Brown, M.B., B.S., F.R.A.C.P.

Visiting Consultant Rheumatologist:

Dr K. Boyden, M.B., B.S., F.R.A.C.P.

Visiting Radiologist:

Dr R. House, M.B., B.S., Dip.Obst.R.C.O.G., M.R.A.C.R.

Visiting Geriatrician:

Dr J. Hurley, M.B., B.S., L.R.C.P., M.R.C.S., Dip.Obst., R.C.O.G., M.R.C.P. (UK)

GUEST SPEAKER

Professor Dame Leonie Kramer, D.B.E. Professor of Australian Literature University of Sydney.

Dame Leonie's first involvement with a university was in 1942 when she commenced a Bachelor of Arts Degree at the University of Melbourne. Since that time Dame Leonie has had a continuing involvement with Universities in three different countries.

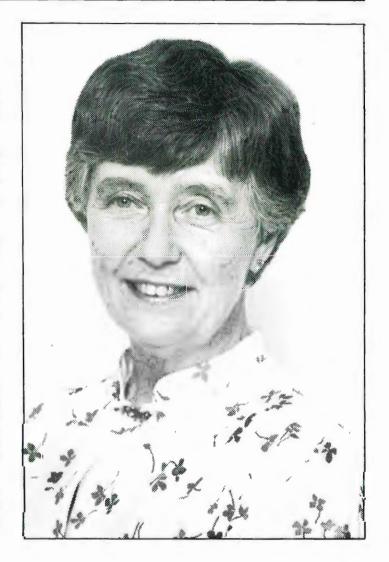
Dame Leonie has completed courses at the Universities of Melbourne, Tasmania, Canberra and Oxford. She has had lecturing appointments at University of Melbourne, Oxford, New South Wales, Harvard and currently is the Professor of Australian Literature of the University of Sydney.

During the above appointments whether it be studying or lecturing Dame Leonie married Dr Harold Kramer and they have two daughters.

Dame Leonie sits on the Board of a number of private and public bodies; Chairman of the Australian Broadcasting Commission from 1982 to 1983, Member of the Universities Council from 1977, Director of the A.N.Z. Banking Group Ltd. from 1983, National President Australian-British Society and Board Member of the Western Mining Corporation.

Dame Leonie has a connection with the health care of the Stawell Community as she is a niece of Dr James Gibson who served this community for in excess of 20 years from the 1920's to the 1940's. More recently Dame Leonie has been involved with Stawell as a result of Western Minings activities in and around the Stawell District.

We welcome Dame Leonie to Stawell and acknowledge that it is indeed an honour for the Hospital Board of Management to have such a distinguished Australian as our Guest Speaker.



LONG SERVICE AWARDS

In recognition of long and valued service to the hospital the Committee of Management is pleased to present long service awards to the following staff memembers:

RECOGNITION OF 10 YEARS SERVICE:

Mrs Noelene Prydderch Mrs Shirley Rowe Mrs Stella Fletcher Mrs Lynette Clayton Mr Kevin Collins Mr Lindsay Kent

PREVIOUS LONG SERVICE AWARDS:

Presented 1982:

Mrs D. Evans	20 Year	Service	Badge
Mrs B. Smith	20 Year	Service	Badge
Mrs N. Trask	10 Year	Service	Badge
Mrs M. Allan	10 Year	Service	Badge
Mrs H. Jerram			

Presented 1983:

Mrs D. Simmons			10	Year	Service	Badge
Mrs L. Carey						
Mrs F. Stewart			10	Year	Service	Badge
Ms J. Mortyn			10	Year	Service	Badge
Mrs R. Dunn		,	10	Year	Service	Badge
Mrs M. Graham	. ,		10	Year	Service	Badge
Mrs M. Forster			10	Year	Service	Badge
Ms L. Ellen						
Mrs V. Kennedy	, ,		10	Year	Service	Badge
Mrs G. Rickard		,	10	Year	Service	Badge
Mrs L. Willcock			10	Year	Service	Badge
Mrs K. Holloway			10	Year	Service	Badge
Mrs J. Skurrie			10	Year	Service	Badge
Mrs F. Goodinge			10	Year	Service	Badge
Mrs M. Kindred			10	Year	Service	Badge

Presented 1984:

Mrs Betty (Isobel) Smith 25	Years (Gold Watch)
	Year Service Badge
Mrs Jean Boothman 10	Year Service Badge
Mrs Lorraine (Sally) Howell 10	Year Service Badge

LIFE GOVERNORS

BIBBY Mrs Mona
BENNETT Mr J. M.
BROWN Mr L. G.
CAMPBELL Mr C. N. A.
CASTLE Dr. R. N.
EVANS Mrs D. M.
FRASER Mr W. G.
FRASER Mrs C. P.
GILES Mrs Dorothy

GRAY Mrs Athol E.
GRAY Dr. A. A.
HUNT Mrs Betty
HUTCHINGS Cr. C. J. (M.B.E.)
JERRAM Mrs H. C.
LANGSFORD Miss J. G.
MIRANDA Mr C.

McCRACKEN Mr J. K. PAULETT Mr A. J. PICKERING Mrs M. D. PILLOW Mrs D. ROBSON Mr M. WARD Mr F. C. WEBB Mr J. H.

NURSING DIVISION DEPARTMENTAL HEADS

Director of Nursing:

Mr K. B. Fowkes, R.N., D.N.E., B.A. (Soc.Sci.), W.S.Cert, R.C.N.A.

Deputy Director of Nursing:

Mrs K. Taylor, R.N., R.M., Dip.N.Studies (N.Admin.) - (resigned 1-11-84) Mrs J. E. Champlin, R.N. - (commenced 7-1-85)

Supervisory Nurses:

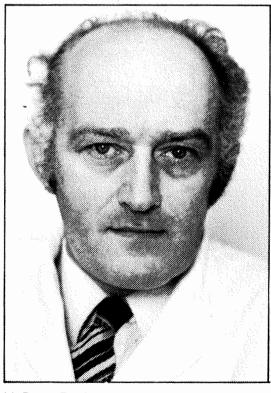
Mrs A. Manganas, R.N., R.M. Mrs J. N. Meek, R.N., R.M. Mrs E. McCutcheon, R.N., R.M. Ms D. Perry, R.N., R.M. Mrs J. Sherwell, R.N., R.M. Mrs J. Witham, R.N., R.M.

Unit Nursing Managers:

Mrs L. Carey, R.N. (Syme Ward & Day Centre) Mrs R. Dunn, R.N. (Female Ward) Mrs P. Fowkes, R.N. (Theatre) Mrs J. James, R.N., R.M., I.W.Cert. (Midwifery) Mrs A. Wheatland, R.N. (Male Ward)

District Nurses:

Mrs L. Heslop, R.N. Mrs K. Holmes, R.N., R.M. Mrs L. Humphrey, R.N., R.M. Mrs E. Meumann, R.N. Mrs M. Middleton, R.N.



Mr Bruce Fowkes Director of Nursing



Mrs Jan Champlin Deputy Director of Nursing

UNIT NURSING MANAGERS



Mrs Rita Dunn — Female Ward



Mrs Pam Fowkes - Theatre



Mrs Jackie James - Midwifery



Mrs Annette Wheatland - Male Ward



Mrs Julia Meek - Night Supervisor



Mrs Lorna Carey — Syme Ward/Day Centre

NURSING DIVISION ANNUAL REPORT

This has been a busy year for the Nursing Division with an increased bed occupancy in spite of a continuing shortage of Registered Nurses. The provision of support staff brought about by the Non-Nursing Duties Allocations has allowed some increase in the hours of nursing care available.

The provision of an additional District Nurse in the later part of the year has allowed a much-needed expansion of the District Nursing Service.

The appointment of several part-time supervisory Nurses in the later part of the year to provide supervision and staffing of Casualty in the evenings will provide senior support to the evening staff.

The Continuing Education Program under the efficient leadership of Mrs Jan Champlin is providing at least two lectures per week. The number of staff undertaking external courses has doubled, and attendance at in-house sessions is high. An in-house two day Cardiac Monitor Workshop was attended by thirty staff members, and a Creative Management Seminar was attended by seven senior nurses.

An effective Patient Dependency Study has been introduced to allow accurate analysis of nursing workload.

New equipment and services are providing better facilities for patient care. These include, new Cardiac Monitors, Ohio Nebulizers and piped gases in parts of the Hospital.

Increased numbers of births has put a greater strain on our Midwifery Services.

There has been great staff involvement with the planning for the re-development of the acute ward block.

I express my appreciation to all nursing staff for their support during the year, to other hospital departments for their co-operation and to the Medical Staff for their involvement with out Continuing Education Program.

The Nursing Division looks forward to the events of next year with the opening of an additional eleven Nursing Home beds, and the commencement of the Acute Ward re-development program. The provision of optimal ward facilities will be appreciated by both our clients and staff.

MR K. B. FOWKES Director of Nursing

REPORT FROM THE MEDICAL STAFF GROUP 1984-1985

The past twelve months have seen two changes in the composition of the Medical Staff Group. Firstly Dr Wally Szewczuk left Stawell at the end of January after eight years here in Stawell. Dr Szewczuk was a competent Anaesthetist and his services will be missed. We wish him well in his new practice in South Australia.

Secondly, Dr Bill Lax commenced practice in Stawell at the beginning of June and has already attended one Medical Staff Group meeting. I am sure he will have much to contribute to the Group and to Patient Care in Stawell

The function of the Medical Staff Group is to advise the Board of Management on medical matters and also to account to the Board for the quality, effectiveness and appropriateness of services rendered by all Doctors practicing in the Hospital.

To this end, regular Clinical Review meetings are held to ensure that the best quality of care that can be given, is given. The Group is also concerned in continuing education and meets regularly once a month with the Medical Staff Group from Ararat. At these meetings, visiting specialists give lectures to help us keep abreast with the latest developments in medicine, surgery and other disciplines. The Doctors also participate in assisting the nursing staff with their ongoing education courses in discussion groups and in giving lectures.

I must congratulate our Director of Nursing, Mr Bruce Fowkes and his Deputy, Mrs Jan Champlin on the excellent ongoing education courses they are providing for the nursing staff. The quality of nursing care at the Stawell District Hospital is very good and received just praise in the recent Accreditation survey that was undertaken. The Doctors appreciate having well trained and dedicated nursing staff to work with. Their professionalism and expertise has certainly improved as a result of policies introduced during the past two years and as a result of the ongoing education courses.

The services of the Physiotherapy, Occupational Therapy, Radiology and Pathology Departments' are also greatly appreciated.

The Medical Staff Group are also appreciative of the updated equipment that the Board of Management provide.

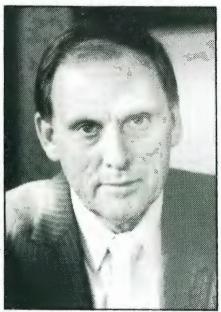
In the last year's report, my predecessor noted the introduction of Medicare. Medicare or national insurance is an idealism which Australia cannot afford, and time is now showing that the people it was designed to help most, are the ones suffering the most. It is common knowledge that huge waiting lists exist in Public Hospitals. Whilst other factors have entered into this, Medicare remains the most single important factor in causation of the sad state of affairs where people who are in need of operations often have to wait six to twelve months, sometimes at the risk of their lives.

With any public funded system there is increased government control and in the medical sphere this

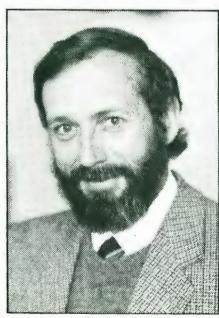
extends to the interference of the special and confidential contracts that is supposed to exist between the doctor and patient; the loss of the patient's choice of treatment; and loss of the Doctor's professional rights. Accountability of public funds is important, interference in freedom of choice and excessive government intrusion is another matter. Stawell Doctors along will all Australian Doctors are dedicated to try and find the right balance to preserve what is the right of every patient: privacy and freedom and the right to treatment that is needed.

I am sure we can look forward to increasing and beneficial relationships between the Medical Staff Group and the Board of Management in the years to come.

DR R. N. CASTLE, Chairman.



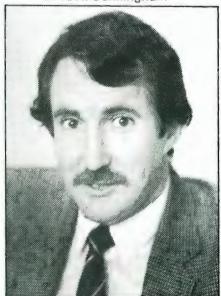
Dr R. N. Castle



Dr W. Lax



Dr A. H. Cunningham



Mr R. B. Warne



Mr K. L. Hayes

DOMESTIC SERVICES

This year has seen a few small changes in the Domestic Department. One has been the purchase of \$6,000 worth of cleaning equipment. This included the replacement of vacuum cleaners, the purchasing of a wet extraction unit to clean carpet areas and a wet vacuum unit. This helps to replace badly worn out units and to help make the job easier for the domestic staff.

Another change during the year was the addition of staff to help cover the non-nursing duties. This now means that the domestic staff are responsible for the majority of the cleaning within the hospital and nursing home, and therefore are playing a major role in infection control. To help with their work a change in working routine was instigated and therefore each domestic is now responsible for their own area and can maintain a pride in their work.

The linen services has once again played a major role in the hospital. It is now one of the major costs to the hospital. Linen has once again come from the Group Linen System at Horsham. A change has been made in the way in which linen has been ordered. Instead of the linen returned being sent back after being cleaned, the hospital can now order the linen which is required. The system now has proved to be much more efficient.

The hospital now has a portering service from Monday to Friday. This is a new service to the hospital. The porter is responsible for transporting patients within the hospital and nursing home. There is also now a routine linen and rubbish collection.

I would like to welcome all new staff to the Domestic Department and thank all Domestic, Linen and Portering Staff for their support during the past year.

CHRIS ANDERSON

FOOD SERVICES

This year has been a year of big change for the Food Services Department. This year started with the food service staff working in a portable school room in cramped conditions which were quite hot. Their patience and tolerance of these conditions were rewarded in September 1984 when they moved into the new \$400,000 kitchen. The staff now have more equipment to work with, more refrigeration room and better working conditions, altogether.

The Food Department now has the capacity to cope with any future expansions in the hospital.

The hospital is now producing approximately 200 meals per day, with a menu that is suited towards the health of the patients and staff. The hospital has been keeping in touch with the Dietitian on its menus, and therefore the patients needs are always being considered.

I would like to take this opportunity to welcome all new staff to the Food Department and thank all staff for their support during the year.

> CHRIS ANDERSON Executive Chef



ENGINEERING DEPARTMENT ANNUAL REPORT

The Engineering Department is staffed by Garrie Martin - Carpenter Foreman, Kevin Collins - Fitter and Turner, Simon Healy - Apprentice Carpenter, and Paul Parry - Landscape Gardener, who replaced Darryl Holloway partway through the year.

This Department is responsible for the maintenance of the Hospital Buildings, Equipment and Grounds. This year 748 separate requisitions were completed along with other projects, by the Hospital staff and outside contractors.

Some of these projects were:

- Completion of Kitchen renovations
- Installation of a Passthrough Sterilizer in Female Ward.
- Battery operated Emergency lighting in the Theatre area.
- Relocation and upgrading and connection of Electrical Switchboard and Emergency Generator.
- Installation of Pipe Gases and Suction to Theatre areas and Female Ward.

The back entrance of the Hospital has been sealed and Safety rails have been placed in position. This enables better access to the Kitchen and Store delivery areas.

The Engineering Department looks forward to another productive year in 1985-1986.

GARRIE MARTIN Foreman

STAWELL HOSPITAL SOCIAL CLUB ANNUAL REPORT

Once again the Social Club is still trying to get all the members together, which is a hard task when most members are working shifts and weekends.

The Social Club has had a reasonable year which was highlighted with a Cabaret which raised \$642.00.

Once again, the Social Club sponsored the Indoor Cricket Teams, Hospital and Underdogs. Both these teams are doing reasonably well.

I would like to thank all the Committee members and wish incoming members all the best of success for the coming year.

ANNE COOPER President



Paul Parry, Garrie Martin, Simon Healy, Kevin Collins

FINANCIAL REPORT

CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURE FOR HOSPITAL AND NURSING HOME SECTIONS

FOR THE YEAR ENDED JUNE 30, 1985

OPERATING FUND

Government Grants — ordinary (Hospital) \$1,400,000 \$1,596,500 \$2,072 Government Grants — ordinary (Nursing Home) 150,000 162,000 220	200
Subsidized Wage Schemes (S.Y.E.T.P, SAAS, Wage Pause) 3,855 35,463 11 Costs met by Health Commission 67,863 90,238 75 Day Hospital Receipts 2,599 3,132 2 Home Nursing Receipts 2,177 1,373 1	2,691 1,215 5,234 2,642 1,226 2,908 262 34
PATIENT FEES RAISED	
Hospital — Outpatients 11,162 13,053 8 Nursing Home Patients 362,879 399,067 434	9,600 3,207 4,456 3,828
Total Income 2,689,677 2,950,342 3,249 Deficit 158,961 139,281 128	9,503 3,544
TOTAL	3,047
EXPENDITURE 1982/83 1983/84 198 Salaries and Wages	34/85 3.955
Salaries paid to other institutions 19,873 39,996 24 Superannuation 26,782 33,774 34 Payments to Visiting Medical Officers 132,959 124,552 151 Food Services 95,961 107,930 110 Medical and Surgical Supplies 65,175 62,301 74	4,709 4,134 1,921 0,066 4,803
Drug Supplies 43,844 35,893 40 Fuel, Light and Power 48,410 52,576 56 Domestic and Laundry Charges 134,555 118,064 139	2,851 0,398 6,012 9,241 5,125
Administration Expenses 162,223 194,469 170 Ambulance Services 31,162 34,917 40	0,341 0,955 7,171
Provision for Depreciation	0,758
Subsidized Wage Scheme S.A.A.S. — 3,709 15 TOTAL EXPENDITURE \$2,848,638 \$3,089,623 \$3,378	

OPERATING FUND

BALANCE SHEET

Cash at Bank and on Hand	\$ 5,790 62,570 37,658 14,577	\$ 5,790 64,552 42,691
Patient Fees Outstanding — Pathology. Patient Fees Outstanding — Radiology LESS: Provision for doubtful debts. Stores on Hand.	21,075 (18,943) 37,211	12,539(1) 15,630(1) (36,114) 40,503
	\$159,938	\$145,591
LIABILITIES	1983/84	1984/85
Bank Overdraft Creditors Accrued Salaries and Wages Accrued Annual Leave Provision for Long Service Leave Accrued Days Off Depreciation Provision Transferred to Capital Fund Prior Year (deficit)/Surplus brought forward	\$22,894 92,273 29,214 92,790 39,993 7,701 64,569	\$53,757 91,737 45,252 121,540 40,841 7,086 80,757
Prior Years Adjustments		
Health Commission recall of prior year Cash Surplus		
Cash Deficit		
Accumulated (deficit)	(189,496)	(295,379)
	\$159,938	\$145,591

NOTES ON FINANCIAL STATEMENTS

Notes to and forming part of the accounts:

- (1) Prior to 1984/85 the Pathology and Radiology patient fees outstanding included the private practice equity. The private practice equity is equivalent to 40% of fees outstanding and has been excluded from the 1984/85 balances.
- (2) Recall of 1983/84 cash surplus relating to Nursing Home section.
- (3) Payment of 1983/84 cash deficit relating to Hospital section.

CONSOLIDATED BALANCE SHEET AS AT 30 JUNE, 1985

Balance of funds at Start of Year		\$ 1,237,530
Prior Year Adjustments		30,498 119,842 1,387,870
Represented By		
CURRENT ASSETS		
Cash at Bank and in Hand Investments Patient Fees Outstanding \$ 135,412	\$ 11,610 144,705	
Less Provision for Bad Debts		
Stores on Hand	99,298 40,503	
Total Current Assets		\$ 296,116
FIXED ASSETS		
Assets Under Construction (at cost)	5,000	
Land and Buildings at Cost	941,145	
		\$ 946,145
Plant, Furniture, Equipment, Vehicles	779,468 268,003	
		\$ 511,465
TOTAL ASSETS		\$ 1,753,726
LESS CURRENT LIABILITIES		
Bank Overdraft as per Cash Book Creditors Accrued Expenses Provision for Employee Benefits Government Grant Patients Trust Fund	53,757 91,737 45,252 169,467 2,900 2,743	
Total Current Liabilities		365,856

STATEMENT OF BALANCES AS AT JUNE 30, 1985

Liabilities

Assets

CA			

	CAPITA	L FUND	
		Cash at Bank Investments Assets under Construction (Wards) Land and Buildings Plant & Equipment. 749,114 LESS Provision for Depreciation (265,666)	\$ 2,376 88,500 5,000 941,145
		Motor Vehicles	28,017
Fund Balance	\$1,548,486		\$1,548,486
Government Grant. Pathology Fund Patients Trust Fund Medical Report Fund. Ward Equipment Funds Radiology Fund Ryan Prize Fund.	\$ 2,900 42,742 2,743 1,711 446 7,056 846	RPOSE FUND Cash at Bank	\$ 2,598 846 55,000
	\$58,444	<u>.</u>	\$58,444
	ENDOWM	ENT FUND	
Fund Balance	\$ 1,205	Investment	\$ 1,205

STAWELL DISTRICT HOSPITAL AND NURSING HOME

AUDITORS REPORT

We report that we have examined the accounts of the Stawell District Hospital and Nursing Home for the year ended 30th June, 1985.

Our examination included such auditing procedures and tests of the records which we considered necessary in the circumstances.

In preparing the financial statements, the Hospital has not provided for depreciation of buildings (refer to Accounting policies). This is a departure from the Statement of Accounting Standards issued by the Institute of Chartered Accountants in Australia and the Australian Society of Accountants, but is in accordance with Health Commission guidelines.

The accounts are properly drawn up in accordance with the requirements of the Health Commission of Victoria so as to give a true and fair view of the Institutions financial affairs as at the 30th June, 1985 and of the results of its operations for the year ended at that date.

The accounting and other records examined by us have been properly maintained in accordance with the provisions of the Health Commission of Victoria's Cost Centre Accounting and Budget System Procedures Manual.

DATED this 22nd day of August, 1985.

GREEN, TAYLOR, AINSWORTH & RYAN Chartered Accountants HORSHAM, Vic 3400 M. W. RYAN, F.C.A. Partner

STAWELL DISTRICT HOSPITAL STATEMENT OF ACCOUNTING POLICIES

The accounting policies of this hospital are as follows:

(a) The financial statements for the year ended June 30, 1985 relating to the operating fund have been prepared on the accrual basis and in accordance with the Hospitals and Charities regulations of 1983.

The financial statements relating to the Capital Fund, Specific Purpose Fund and Nursing Home Society have been prepared on a cash accounting basis.

Assets, Liabilities and related revenues and expenses have been segregated into Operating Fund, Capital Fund, Specific Purpose Fund and Nurse Home Society as provided in the Hospitals and Charities Regulations 1983. Unless otherwise directed by the Health Commission, money received otherwise than as gift for specific purpose is paid into the Operating or Capital Fund and used as follows:

- (1) Government subsidies are used as directed by the Health Commission.
- (2) Unconditional gifts are paid into either the Operating or Capital Fund as the committee directs.
- (3) Money derived from fees for service or from any other source not mentioned in (1) or (2) above is paid into the Operating Fund.
- (b) Investments held by the hospital are stated in the Blance Sheet at cost.
- (c) Income from Investments.
 - (1) Income from investment of Capital, Specific Purpose or Nursing Home Society Funds have been credited directly to the relevant fund.
 - (2) Income from investments has not been brought to account in determining the years operating result. This is consistent with prior years.
- (d) Stock on Hand.

Stocks on hand include all stores held in the General Store and Pharmacy. Stocks on hand are valued at latest purchase price which is consistent with prior years.

Variation in stock levels have been brought to account in the years operating result.

- (e) Property, plant, machinery and equipment are stated in the Balance Sheet at cost.
- (f) Depreciation of plant and equipment is determined on the basis of the straight-line method, taking into consideration the anticipated economic usefulness of the asset.

No provision has been made for the depreciation or revaluation of buildings in accordance with Health Commission instructions.

- (g) Provision for Long Service Leave has been calculated at employees current rates of pay. Entitlements have been calculated with reference to relevant awards which recognise the liability from the date of legal entitlement which is generally after 10 years of service.
- (h) The amount expected to be paid to employees for their pro-rata entitlement to annual leave is accrued annually at current pay rates.

STAWELL AND DISTRICT ELDERLY PEOPLES HOME SOCIETY

FINANCIAL REPORT FOR THE YEAR ENDED JUNE 30, 1985

FINANCIAL REPORT

Receipts		Payments	
Balance July 1, 1984	\$ 30,321 165,634 1,106 103,933 30,786 8,714	Assets under Construction (Perry Wing) Transfer to Investments Administration Fees	\$274,774 65,000 720
	\$340,494		\$340,494
	STATMENT O	FBALANCES	
Liabilities		Assets	
Bank Overdraft	\$ 8,714	Investments	\$260,000 19,969
Fund Balance	526,060	Assets under Construction (Perry Wing)	254,805
	\$534,774		\$534,774

STAWELL & DISTRICT ELDERLY PEOPLE'S HOME SOCIETY

AUDITORS REPORT

We report that we have Audited the financial statements of the Stawell & District Elderly People's Home Society for the year ended 30th June, 1985.

In our opinion, the financial statements are drawn up so as to give a true and fair view of the receipts and payments for the year and of the financial positions as at the 30th June, 1985.

DATED this 21st day of August, 1985.

GREEN, TAYLOR, AINSWORTH & RYAN Chartered Accountants HORSHAM, Vic 3400 M. W. RYAN, Partner.

MANAGER'S CERTIFICATE

I, Michael Bernard Delahunty, being the officer responsible for the preparation of the accompanying Accounts comprising Balance Sheets, Statements of Receipts and Payments and Explanatory Notes for the year ended June 30, 1985, state that, to the best of my knowledge and belief, such Accounts have been prepared in accordance with the requirements of the Health Commission of Victoria so as to give a true and fair view of the Institution's financial affairs as at June 30, 1985, and of the results of its financial operations for the year ended that date.

August 9, 1985

M. B. DELAHUNTY, B.E.C. A.A.S.A.

FINANCE COMMITTEE

The Balance Sheet, Statements of Income and Expenditure, Statements of Receipts and Payments and Explanatory Notes of Stawell District Hospital and Nursing Home Society to the best of our knowledge and belief have been prepared in accordance with the requirements of the Health Commission of Victoria so as to give a true and fair view of the Institution's financial affairs as at June 30, 1985, and of the results of its financial operation for the year ended that date.

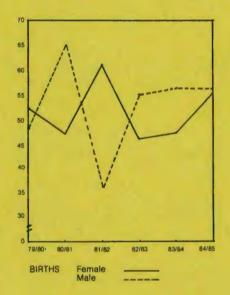
We also certify that to the best of our knowledge and belief all Government Grants have been used solely for the purposes of the grant and have not been transferred to other funds or accounts for non approved purposes and that cash receipts have not been used to offset cash payments except where specifically authorised.

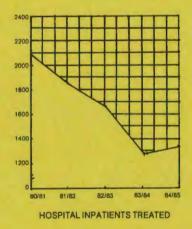
By resolution of the Finance Committee at meeting held August 26, 1985.

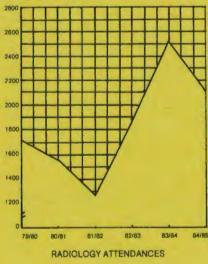
Mr G. R. HALL, A.A.S.A. Hon.Treasurer

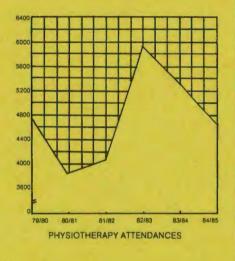
Dr R. N. CASTLE President

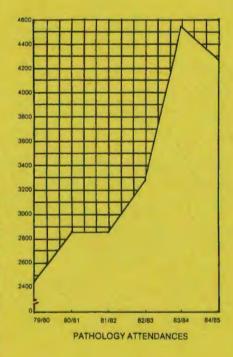
THE YEAR AT A GLANCE 1984 - 1985

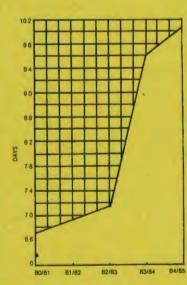












HOSPITAL AVERAGE LENGTH OF STAY

COMPARATIVE STATISTICS

	1984-85	1983-84	1982-83	1981-82
HOSPITAL				
Inpatients Treated Outpatients Bed Days Daily Average % Occupancy Average Length of Stay	1,341 6,347 12,343 33.82 76.86 10.1 Days	1,283 3,578 12,536 34.26 77.86 9.76 Days	1,680 5,983 12,195 33.41 63.04 7.26 Days	1,849 4,578 12,694 34.78 65.62 6.87 Days
Births — Total	111 55 56	103 47 56	101 46 55	97 61 36
Operation — Total	499	551		_
NURSING HOME				
Inpatients Treated Bed Days Daily Average % Occupancy	24 6,911 18.94 99.68	46 6,914 18.89 99.43	36 6,983 19.13 100.69	44 6,764 18.33 97.53
MAINTENANCE Requisitions	748	279		
BLOOD BANK Donations	537 Units	551 Units	547 Units	605 Units
CASUALTY Attendances	3,325 3,850	3,710 5,956	4,981 4,745	4,578 2,947
DISTRICT NURSING — Home Visits	6,962	6,696	4,780	3,537
PHYSIOTHERAPY Attendances	4,637	5,398	5,891	4,011
SPEECH THERAPY Attendances	403	265	232	_
OCCUPATIONAL THERAPY Attendances	1,078	183	*906	2,253
PATHOLOGY Attendances	4,269	4,576	3,288	2,860
RADIOLOGY Attendances	2,175	2,524	1,854	1,286
WELFARE OFFICER Attendances	270	153		vision
COST PER DAY OF MAINTAINING EACH PATIENT				
Hospital	\$196.68 \$95.46	\$187.33 \$86.80	\$177.30 \$76.80	\$147.30 \$67.94
CATERING (Meals)				
Patients	60,371 11,011	60,362 10,966	52,937 10,478	59,433 6,693

EQUIPMENT AND FURNITURE PURCHASES 1984 - 1985

In aiming towards maintaining a higher standard of patient care the Hospital is gradually updating equipment, facilities and services provided. This has only been possible with the financial support of the Health Commission of Victoria, Auxiliaries, groups and individuals of the Stawell community.

WARDS	\$
Cleaning equipment including:	
Carpet Cleaner and Vacuums Upgrding of piped gases and suction	6,109
system	38,791
Thermal Fire Alarms	13,078
Pass through Sterilizer	21,500
Electrical Switchboards	30,633
Minor Theatre surgical bed	4,686
Combined ECG/Flood Pressure Monitor.	6,100
Fileguard Cabinet	484
Sonalert Stations	1,566

DISTRICT NURSING	
New Cars	15,840
PATHOLOGY	
Freezer	1,530 1,920
KITCHEN	
Equipment for new kitchen	23,194
MISCELLANEOUS	
Nursing Home Outdoor Furniture (Donated - Callawadda Gun Club)	1,305
Tubmate Bath Lift	610
(Donated - Halls Gap Community Committee) Combined ECG/Blood Pressure Monitor	6,100
(Donated - Hospital Younger Set) Nebulizer	404
(Donated - Hospital Younger Set)	404



New District Nursing car

PURCHASING DEPARTMENT

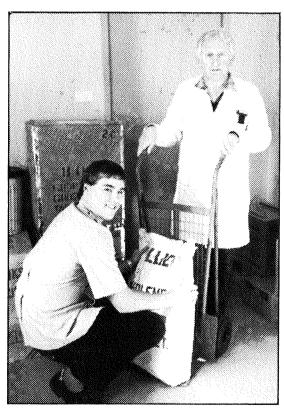
The current financial year has seen a number of changes occur in relation to this Department. During the year Accreditation Surveyors have been to examine and pass procedures adopted in our Stores/Purchasing system.

The new Kitchen Store was opened during the year, and is now operating smoothly. The new Nursing Home extensions which expected to be completed shortly, will add a further contribution to this department.

During the year a full time Assistant Storeman Lachlan McClure was appointed, whose duties also include relief to the Porter when on Sick Leave or Annual Leave.

General input and output of Stores have shown an increase over the corresponding time last year.

MR DAVID GUY Purchasing Officer



Lachlan McClure, David Guy

MEDICAL RECORD DEPARTMENT ANNUAL REPORT

The past twelve months in the Medical Record Department has seen a few changes.

In August 1984, as a result of the statewide Nursing dispute, three Ward Clerks were appointed to this department. The Ward Clerks carry out the non-nursing duties which resulted from strike action. Employed were, Darrelyn Gray, Sandra Dunn and Jennifer Krause.

Within the department, 1,342 Medical Records were processed by the Medical Record Administrator. The morbidity data collected from these records is punched into the Hospital computer terminal and the data is then transmitted to Melbourne Health Computing Services for processing and indexing. Statistics collated from this processed data is used for Disease/Operation Research by the Victorian Health Commission and the Australian Bureau of Statistics and by this Hospital. These statistics are also used for future planning of Hospital facilities.



Stephanie Castle

The Medical Record Committee has commenced planning a Quality Assurance Programme. This was initiated by a recommendation from the Accreditation surveyors.

The concept of Quality Assurance, is assessing quality of health care as part of an attempt to achieve optimum standards of care. Quality Assurance studies can be used to measure the cost effectiveness and efficiency of hospital services. It is a useful management tool.

At present, a Quality Assurance study is being conducted within the Medical Record Department. In this study, the accuracy and completeness of clinical documentation within the Medical Record is being measured. The purpose of this study will be to bring up to standard the areas that are not 100% and to eliminate exisiting problems.

Quality Assurance is now an integral part of Hospital day-to-day functioning and is an area that is regarded as vital by the Accreditation Council of Health Standards.

The following year should therefore see the introduction of a Quality Assurance Committee from which a total Hospital Quality Assurance Programme should commence.

STEPHANIE CASTLE Medical Record Administrator

OCCUPATIONAL THERAPY DEPARTMENT ANNUAL REPORT

The Occupational Therapy Department has expanded this year with an increase in staff and a more diverse workload.

I began full time employment in February and welcomed the additional staff of:

- Marie Cray part-time activities assistant. Lu Chapman part-time Occupational Therapist.
- Mary Mason part-time volunteer assistant.

My thanks also extends to Ruth D'Arcy for her invaluable work as craft assistant, the nursing staff -Lorna Carey and Val Kennedy, and domestic in Day Centre - Pat Cooke.

During the absence of a welfare officer from December until July this year I was asked to assume responsibility for this area. This was a demanding and interesting challenge but I am glad now to hand over this workload to Frank Labas our newly appointed Welfare Officer.

A broader insight into Community Health was gained when I became secretary to a working committee to develop a community health outreach project for Stawell. This meant attending weekly meetings, arranging public meetings and compiling a submission to seek funding from the Health Commission. A worthwhile visit to the opening day of the Castlemaine Community Centre was followed by a tour of several centres in the Geelong district.

This year I have remained convenor of the Geriatric Assessment Committee, whose role it is to recommend appropriate placement of people no longer able to manage in their own homes. This team includes a regional Geriatrician and Welfare sister from Ballarat with input from relevant Medical staff and Eventide Homes personnel.

lan Gill and I obtained a great deal of equipment for disabled people through a Health Commission grant titled P.A.D.P. (provision of aids for disabled people). This government initiative is aimed at increasing levels of independence and effectively keeping people out of hospital by the prescription of: wheelchairs, walking aids, orthoses and home modifications.

During the year we enjoyed time spent with several high school students doing work experience at the Day Centre. We also appreciated the many schools who visited to entertain and talk to the elderly people.

I attended several regional Occupational Therapy meetings with Occupational Therapists from Ballarat to Warracknabeal and three activity supervisor study days with other Day Centre staff. I shall also attend a training course for running "Activities for the Elderly" in Sydney in mid July. This will greatly assist with the implementation of a "Healthy Lifestyle Vacation for the Elderly" planned for October, for which the Health Commission has provided funding to be run as a pilot project for the State.

The Day Centre provided a venue for a promotional video on the "Foster Grandparents Scheme" currently being set up at Pleasant Creek Training Centre, and also provided facilities for a cake decorating course run by the Community Learning Group.

While Occupational Therapy treatment involves both an inpatient and outpatient workload, the Day Centre continues to provide a popular service for many in the community and nursing home. Several outings took place during the year including an exchange day we hosted for the Ararat Day Centre. A current fund raising venture is underway to purchase a vitalizer exercise trampoline suitable for exercises for the elderiv.

The Occupational Therapy Department is looking forward to another challenging year.

> JANE ROGERS Occupational Therapist



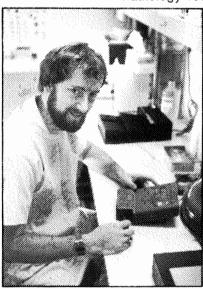
Jane Rogers

PATHOLOGY

The past twelve months has seen a decrease in the total number patients seen by this department. This decrease has, in the majority, been due to a decrease in the number of inpatients seen. However, depsite this decrease in patient numbers (6% on the 83/84 year), the total number of tests performed has increased by approximately 18%). i.e. more tests are being performed per patient attendance (9.9 tests per patient, as compared to 7.9 in the 83/84 year).

Once again, the Pathology Department appreciates the timeless efforts of the Red Cross ladies, who this year collected 537 units of blood for use. 96 units of blood were received from other blood banks. Of these 633 units of blood, 39% was prepared for use during operations and in the treatment of anaemic patients. Of this 39%, 63% was used for transfusion purposes, the remainder, plus what was not prepared for transfusion, being forwarded to Central Red Cross for fractionation into various components.

DARYL ROWE Pathology Technologist



Daryl Rowe



Tracey Smith — Pathology Assistant

PHYSIOTHERAPY DEPARTMENT ANNUAL REPORT

Once again the Physiotherapy Department has been very busy during the past twelve months.

The Outpatients Department has continued to be well utilized by the local Medical Practitioners. The Department is now quite well equipped, so there has been less emphasis on obtaining new equipment this year. Even so, within the last week, approval has been granted by the Health Commission to fund the acquisition of an "Interferential Unit" which will further boost the treatment service available.

With the move by the Health Commission to regionalisation, the Physiotherapists in this region have been meeting regularly at Stawell Hospital to formulate a submission to the Regional Director. This has been a productive exercise which will help coordinate and subsequently improve the Physiotherapy services in the Wimmera.

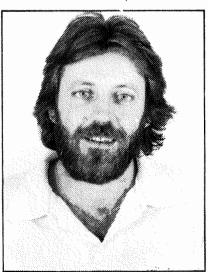
Once again the department has been involved in staff education. Safety in lifting and handling techniques including early care and positioning of stroke patients was well attended over an eight week period. As always the nursing staff showed willingness to improve their skills and to utilize these techniques in their daily work.

It was a credit to all Hospital staff that we achieved one year's Accreditation following a survey, in June 1984 by a team from the Australian Council on Hospital Standards.

As many staff already know, my resignation has been submitted. My wife and I have planned an extensive overseas trip. I would like to thank all the staff who have made the past two and a half years a very positive introduction to a Physiotherapy career. I doubt that a more friendly atmosphere could be found.

A warm welcome is extended to Leigh Douglas who is continuing the Physiotherapy Department in a part-time capacity. I look forward to the appointment of a full-time therapist. When this occurs the extent of services will be improved by the increased staff level.

In conclusion I would like to acknowledge the dedicated assistance shown to me by Mrs Marie Cray. Without Marie the smooth running of the Department would not have been possible.



IAN GILL Physiotherapist

RADIOLOGY DEPARTMENT ANNUAL REPORT

This year was reasonably busy, however not as busy as last year. Statistics show that the total patient attendance was 2,195 (2,524 in 83/84) and total examinations performed were 3,111 (3,408 in 83/84). Thus attendances were down by 13%, however examinations performed were down by 9%. The examinations per patient ratio was 1.41 this year and 1.35 last year.

I continue to assist at the screening session at the Ararat & District Hospital once a week, usually Tuesday mornings. At these sessions one of the Radiologists from Ballarat attends and Barium Meals and Enemas are performed. The patient attendances at these sessions remains high. An Ultrasound service is now available at the Ararat & District Hospital. The Radiologist performs the Ultrasound scans after the screening sessions on Tuesdays, and on Wednesday a Radiography from Ballarat performs the scanning. This new service has been well patronised, showing a definite need for an Ultrasound machine closer than Horsham or Ballarat.

Equipment purchases this year include a pair of lead lined rubber gloves, two grids and new cassettes.

In March 1985 I attended the 36th Annual National Technical Conference in Adelaide organised by the Australian Institute of Radiography. The opportunity of being informed on the latest developments in the field of Radiography, as well as contact with other members of my profession is very rewarding, and ensures that I do not get 'left behind' in technological advances.

SANDY VEROUDE Medical Imaging Technologist



Sandy Veroude X-raying patient

SPEECH PATHOLOGY DEPARTMENT ANNUAL REPORT

The past year has been a busy one. There has been a significant increase in the number of both referrals and attendances. Unfortunately, for the present, the Stawell Hospital will continue to have the Speech Pathology Service only once a week.

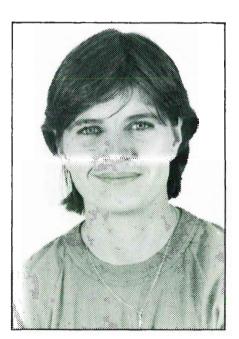
In the past year two Intensive Fluency Programmes for adult stutterers were conducted in the Wimmera region. Both therapists and clients came from all over this region. Both programmes were highly successful and it is hoped that such programmes will be continued on a needs basis.

A 'Speak Easy Association' for those adults who have completed the Intensive Fluency Programmes was established in Stawell. I would like to thank Mr M. Delahunty for supporting this group and providing the Board Room for weekly meetings.

I would also like to thank the Stawell Hospital staff for making my time here most pleasant.

I am pleased that the Speech Pathology service will be continued when Miss Jane Langford takes up her position in late July.

> REGINA FITZPATRICK Speech Pathologist



Regina Fitzpatrick

STAWELL HOSPITAL LADIES AUXILIARY REPORT 1985

I have much pleasure in presenting the Annual Report of the Stawell Hospital Ladies Auxiliary for 1984-1985.

We have held many fund raising functions throughout the year. Two dinners at the William MacLachlan Restaurant were well attended, and very enjoyable. This added \$545 to our funds.

A Coffee Party was held at the home of Mrs Elizabeth Castle, which raised \$178. I would like to thank Elizabeth for making her home available.

The local Bowling Clubs have supported us well. Stawell Golf Bowls donated \$133, and Stawell Bowling Club donated \$232 which came from bowling fees, afternoon tea and a stall. Many thanks to everyone who helped.

A Garden Party and Fashion Parade were held at my home, and I would like to thank Mrs Jean Earle for arranging the Fashion Parade.

A stall at the trade fair rasied \$108, and a competition was held over several months, with first prize of a rich fruit cake donated by Mrs E. Castle, and second prize a floral arrangement donated by Mrs Betty Gross. Thanks also to Mrs Marg Delahunty, and Mrs Attrill for the floral arrangements.

I would like to thank everyone who assisted in any way throughout the year, also a big thank you to members of our Auxiliary, who are always so willing and ready to help.

Our donations to the Nursing Home Extensions so far are \$4500, and we have another \$3000 set aside, which leaves another \$2500 to reach our target of \$10,000 which we have pledged over a three year period.

My thanks to all who helped me throughout the year, especially our Secretary Mrs Kath Young, and Treasurer Mrs Betty Gross and Vice President Mrs Elizabeth Castle.

MRS EDNA OSBORN President



Edna Osborn

STAWELL HOSPITAL YOUNGER SET ANNUAL REPORT 1984-1985

Once agin the Stawell Hospital Younger Set has had a very successful year.

We commenced the year by catering for two hundred guests attending the comedy 'Liquid Amber' a Stawell Arts Council function. Our annual Oaks Day Luncheon held at the William MacLachlan Restaurant was enjoyed by all who attended and raised \$309.70. The members had their Christmas break-up dinner at the Diamond House Restaurant.

Although not as successful as other years, 'Coin-On-Concrete' raised \$436.94. With membership slightly down, I consider this a fine effort. For the first time we held an Easter Egg raffle. Many thanks to Joan and Ian Brilliant for ordering the eggs and allowing us to display the basked in their shop. Thanks also to Noeline McDonald for arranging the eggs int he basket so beautifully. The raffle raised \$888.70. Jackie Murrihy of Stawell was the lucky winner.

Another first for the Younger Set and Stawell was 'Ladies Night Out'. The night took the format of a celebrity panel. The panelists, Mel Meikie, Mike Williamson and Sam Newman each gave a talk on their various subjects and answered questions. The night was a tremendous success and raised \$1568.30 for the club.

Patients still look forward to the trolley coming around three days a week. Many thanks to the Ladies Auxiliary and the Red Garters who help the Younger Set in manning the trolley. Thanks also to Judy Crouch for keeping the trolley roster current, and the girls who stocked the trolley each week.

During the year we were able to buy a Nebulizer for the Children's ward and have advised the Hospital of our intention to purchase an E.C.G., Heart and Blood Pressure machine. My thanks go to Val Kennedy for her cake raffle every month. To Michael Delahunty, Lynn Bond, Chris Anderson and the staff of the Hospital for their support throughout the year. To the husbands and sons who helped on the 'Ladies Night Out'. To the Stawell Times-News, especially Mark Dadswell who has been responsible for publicity of



Sherill Cameron

our efforts during the year. To the traders and residents of Stawell for their continued support. Thank you.

In particular I would like to thank Noelene McDonald and Meg Blake for doing a fine job as Secretary and Treasurer and lastly the members for their assistance and willingness to help whenever the need arose.

SHERILL CAMERON President

COMMUNITY HEALTH OUTREACH ANNUAL REPORT

At the instigation of the Hospital Board a meeting was held in November, 1984, to see if there is a need for Community Health in Stawell. That meeting gathered a working party to further investigate this need.

After extensive media coverage; two public meeting and a large needs survey, a submission has been place before the Health Commission of Victoria. This submission has been well received and we are hopeful that funding will come through this new financial year.

The community of Stawell has been very supportive in their contribution to the needs survey and especially on the Committee. The Committee currently consists of 18 members who have been meeting weekly since last November. They have worked very hard and I personally would like to thank them for all their support and enthusiasm.

Displays in community areas combined with articles in the press about Community Health and Preventative Health appear regularly. The Quit Week campaign was jointly sponsored by Community Health Outreach and Frencham House. The campaign included meetings involving High and Technical school students, the shire and primary schools. This campaign is aimed at students in the 10-14 year age bracket and adults 25-45 year age bracket, to help them either stop smoking or to never start. The next step in this campaign is to have a week in the Mall in July to focus attention on smoking. Hopefully the programme will become a permanent part of Health Education in the schools and community.

The Health Promotion unit of the Health Commission have funded \$5000 to run a pilot programme for 'Healthy Lifestyle Vacations' for senior adults. These programmes have been run very successfully in N.S.W. for three years. Jane Rogers and myself attended a training course in Sydney and found this to be of great benefit in planning these holidays, walking activities and a programme of activities for pleasure for senior adults which could be of great benefit in the Stawell area.

The 'Helathy Lifestyle Vacations' are aimed at taking people away in the over 55 age bracket. The aims of this programme is to foster independence in ageing; friendships, introduce new activities from craft work, tai chi and the more gentle pursuits to active sport like archery and canoeing and to open the way for a different attitude to the ageing process.

The first camp is to be held at Halls Gap on October 28 - November 1, 1985. A committee has been gathered to assist in the preparation of the holiday and we are all looking forward to it with great enthusiasm.

The Community Health Outreach Committee has acted as a co-operation point for people already involved with service provisions in Stawell and we look forward to working together in the future for the benefit of the Stawell Community. We have gained momentum as a group and have found support by working together. A meeting was held of all the services and groups wishing to become a part of the Community Outreach building — it was very positive with more than thirty groups represented. Each group discussed their requirements in terms of support, space and other facilities.

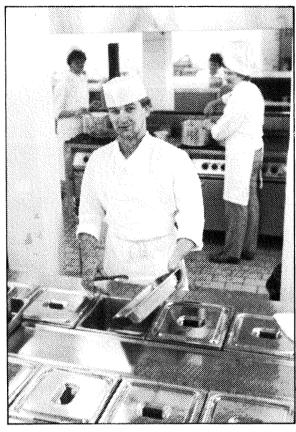
We hope that this will eventually translate into the old Nurses Home building as a positive group of people working together to deliver a changing service to Stawell as the needs of the Community change also.

JILL MILLER Community Outreach Co-ordinator

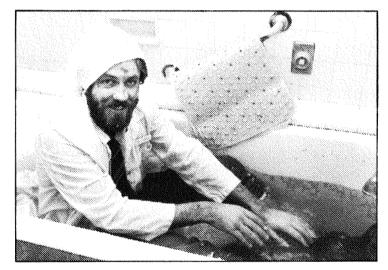
LOOKING AROUND THE HOSPITAL 1984-1985



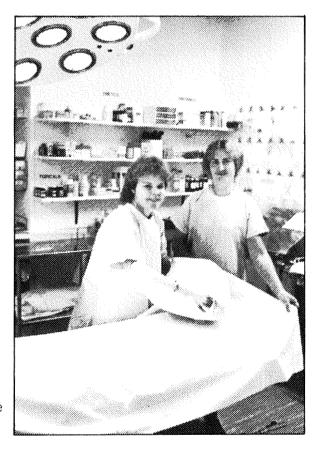
Nurse Catherine Gray and Nurse Wendy Rolph with patient Mrs Cashin in Female Ward.



Hospital Chef — Glen Pulley working in the kitchen.



Is this really our Physiotherapist, lan Gill? Some of the Hospital's practical jokers decided to give lan a fond but wet farewell.



Domestic Staff — Sue Kennedy and Rhonda Zanker cleaning Minor Theatre

LOOKING AROUND THE HOSPITAL 1984-1985



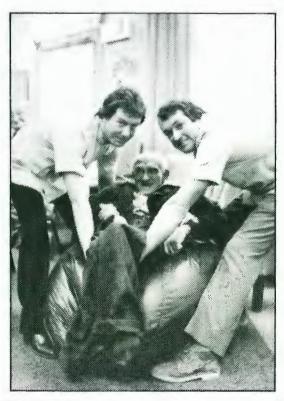
Administation — Office Staff: Mrs Rae Smith, Caroline Smith and Lyn Bond (Manager's Secretary)



Finance Officer — Mr Lindsay Kent and Pay Master — Mr Keith McMullin



Hospital Ward Clerks — Darrelyn Gray, Sandra Dunn, Jenny Krause



Hospital Porters — Peter Clayton and Daryl Jones assisting a patient in the Day Centre

HOSPITAL EVENTS 1984 - 1985

IN APPRECIATION



Miss Jean Langsford, who has resigned from the Stawell District Hospital Board of Management after 19 years of continuous service, was presented with a tray at the annual meeting of the hospital last week.

Tubmate Donation to SDH



Stawell District Hospital has received a Tubmate, valued at \$490, from Halls Gap ladies community committee.

"Naturally Delighted" Says Hospital Board

Advice that the Victorian Government had agreed to fund the redevelopment of the hospital's acute wards, at an estimated cost of \$1.86 million at present day prices, was received by the Board of Management at its monthly meeting on Tuesday.

H. Y. Set Donation

Stawell District Hospital has received an ice crushing machine, from the Stawell Hospital Younger Set.

The presentation was made to Hospital Manager, Mr Michael Delahunty (right) from retiring President, Mrs Joan Brilliant at last week's annual meeting.

Cost of the equipment was \$230, and it will be used basically for post operative patients.



DONATION FROM SHOOT

Stawell/Callawadda Gun Club has presented a cheque for \$1125 to Stawell District Hospital, pro ceeds from its annual charity shoot. The finance will be used to purchase outdoor furshings for the new-Hospital wing. Thanks were offered from the Gun Club to its many sponsors, also the people of Callawadda, Marnoo and Wallailoo East, together with the business people of Stawell. Dr. N. Castle (right). President of the Hospital, thanked the Club for its donation on behalf of the Board.

A further cheque for

A further cheque for \$1125 will go to the Spastic Society.

Mr Bruce Dart represented the Gun Club when making the presentation to the Hospital.





HOSPITAL GAINS \$55,650 IN MINOR WORKS FUNDS

Bingo - Cheque For \$2400



Stawell District Hospital Bingo Group handed over a cheque for \$2400 to the hospital last week for equipment in the new wards to be built at the hospital.



Stawell District Hospital now has the most modern equipment available to help children suffering with breathing problems, thanks to the Hospital Younger Set. They have purchased an ebuliser

which, fitted under a plastic tent, provides a cool mist to help breathing.

 Director of Nursing Mr Bruce Fowkes and Shirrell Cameron, President of the Younger Set.

FULL BORE ON EXTENSIONS



 Extensions to Syme Ward, Stawell District Hospital are under way, and the new 11 bed ward will provide urgently needed facilities for the aged. Already the framework has been commenced, and bricklayers have commenced their preliminary work. It is hoped that the new section will be ready for occupancy mid year.

ACCREDITATION RECEIVED BY HOSPITAL

The Australian Council on Hospital Standards had given Stawell District Hospital accreditation for 12 months, the President of the Board of Management, Dr Norman Castle, announced at the hospital's annual meeting on Thursday night.





When making or altering your Will, please remember the constant needs of Stawell District Hospital in its efforts to provide for the sick and suffering.

For your assistance it is suggested that the following Form of Bequest be included IN YOUR WILL:

Form of Bequest

I,
,
give and bequeath unto Stawell District Hospital in the State of Victoria the sum of
to be applied to such objects as the Committee of the Hospital shall from time to time direct and declare that the receipt of the Treasurer or other proper officer for the time being of the said Hospital shall be sufficient discharge.
A Hospital is but a fertile soil that awaits the sowing of the seeds of charity. Will you be the person to sow the seed that the needy may reap the rich harvest?

HOSPITAL DONATIONS 1984 - 1985

	\$				
Anonymous	23.82	Fisher Mr R	40.00	Newell Mr & Mrs C. H	10.00
Anonymous	20.00	Forster J. G	50.00	Newell Lorraine	20.00
Anonymous	60.00	Fraser W. G. & C. A	50.00	Nicholson Lillian	25.00
Anonymous		Coulord Mr. 9. Mrs. D			
Anonymous	50.00	Gaylard Mr & Mrs D	10.00	Oliver Miss M	10.00
Anonymous	10.00	Gray E	20.00	Phelan A. M	10.00
Anonymous	10.00	Gray E. R	20.00	Pickering Mr & Mrs A. N	20.00
Anonymous	500.00	Gready Anthony	20.00	Pickering M. D	20.00
Arnold Mr J. M	25.00	Great Western Old Time		Powell Mr & Mrs C. J	50.00
Australian Natives		Dance Club	100.00	Pretty E. D	40.00
Association	15.00	Hancock Miss J. J	20.00	Price Mr & Mrs G. C	10.00
Backhouse N. & E. M	40.00	Herman Family	30.00	Punchard N. B	12.00
Beck Mr & Mrs G	10.00	Hines H. W. & V. C	20.00	Pyke Mrs D	5.00
Blake Mr & Mrs R J	30.00	Hunt Mr A	200.00	Ray Mrs Rev	20.00
Brame Mrs M. E	20.00	Hurley Mr & Mrs L	10.00	Redman Dianne	20.00
Brehaut Mrs A. J	10.00	Hutchings Mr C. J	10.00	Richards Mrs K	10.00
Briggs Susan	100.00	Hutchings Mrs E. L	20.00	Richards K. & R	10.00
Broadwood Mr & Mrs H	50.00	Hutchinson Ivy	20.00	Robson Mr & Mrs M. M	100.00
Brown Heather	2.00	Jolly Mr C	10.00	Savage Mr & Mrs Rod	20.00
Brown Mr & Mrs T. M	10.00	Kennedy Mrs Amy	50.00	Schnaars I. M	20.00
Budds Mr E. L	100.00	Kent Mrs D	50.00	Senior Citizens Centre	20.00
Callawadda Charity Ball	570.00	Kirk Miss C	100.00	Sidebottom Mrs Mary	100.00
Carmichael Ida	2.00	Krohn Mr & Mrs	10.00	Simpson Allan	50.00
Chatfield Mr & Mrs P	10.00	Lackman John	20.00	Skurrie Herb - Tin Collections	337.24
Christian Mrs S	20.00	Lackman Kath	50.00	Smith Mrs I. E	10.00
Clayton Mr & Mrs J	10.00	Lackman Lionel	50.00	Stawell Baptist Womens	
Corbett C	20.00	Landsborough Uniting		Fellowship	10.00
Country Womens Assoc.		Church Ladies Guild	20.00	Stawell Hospital Ladies	
Stawell	10.00	Langsford Miss J	10.00	Auxiliary	100.00
Country Womens Assoc.		Lightfoot Mr T. M	25.00	Stawell Hospital Social Club.	100.00
Glenorchy	10.00	Lloyd S. E. & M. O	50.00	Stawell Hospital Younger Set	403.65
Cox Miss E	20.00	McCann Mrs Lauris	50.00	Stawell Music Ensemble —	
Cox Mrs G. (Snr)	5.00	McCarthey Mrs P	10.00	Annual Concert	200.00
Cross Mr L	20.00	McDonald Mrs	4.00	Stawell Hospital Bingo	2400.00
Crouch Mr & Mrs K	50.00	McGuan Miss Jean	20.00	Town of Stawell	100.00
D'Alton J. E. & E. M.	50.00	McIntosh R. B	10.00	Turner Est.Dora E	500.00
Doolan Mrs D	20.00	McIntosh R. J	10.00	Tyler Mr & Mrs P	10.00
Driscoll Mr G. A	10.00	McIntyre L. & A	40.00	Vance Mrs — Competition	50.80
Driscoll Mrs N	10.00	McLennan Mrs Evelyn	100.00	V.H.A. Trading Co., (rebate on	00.00
Eime Mr & Mrs B	20.00	Mansfield Mr & Mrs	10.00	Purchases)	1234.60
Elms Mrs A	5.00	Manson James	2.00	Warren Kevin	5.00
Esky Mrs M	10.00	Marshall Mr	100.00	West Phillip	10.00
Evans Ted & Lorna	5.00	Melbourne Mrs K	10.00	Wimmera Mallee Radio	
Fielding Mrs L	5.00	Murtagh Mr & Mrs H	10.00	Hospital Appeal	200.00
	5.50		. 5.50		200.00