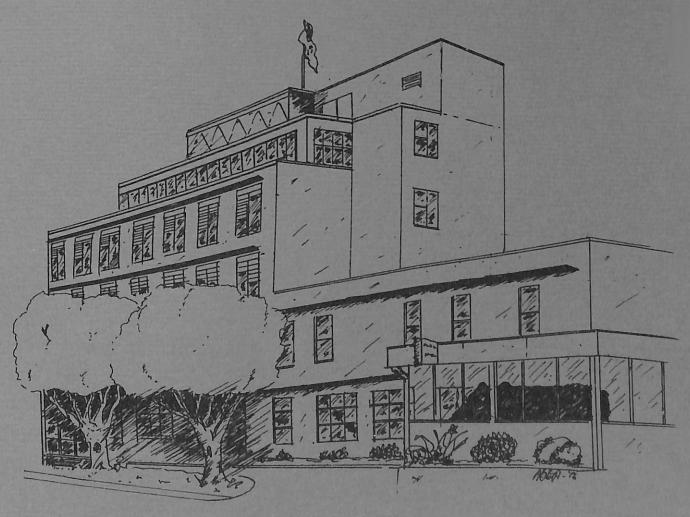
WIMMERA BASE HOSPITAL

Aunual Report



THE TALESTA BASE HOSPEAL was established in 1874 as the commission of victoria.

PHILOSOPHY

Community

The Wimmera Base Hospital is concerned with achieving the most efficient use of resources allocated to it in fulfilling the needs of the community for high quality health care services.

Patients

The Wimmera Base Hospital believes that, at all times, every patient is entitled to receive high quality health care and to be accorded full recognition of his or her dignity, integrity and rights.

Staff

The Wimmera base Hospital recognises the importance of members of staff as the primary strength in the achievement of hospital goals. It, therefore, needs to attract and retain staff of the highest quality. The hospital acknowledges the need for teamwork and the development of a working environment which enables each individual to reach full potential. The hospital seeks constructive participation of all staff in achieving the common goal to provide high quality health care to the community.

Government

The Wimmera Base Hospital is accountable to the government for the efficient use of the resources provided. The hospital has an obligation to work with and through the government to satisfy community needs.

Other Health Care Providers

The Wimmera Base Hospital will foster cooperation with other health care providers. When appropriate, the hospital will rationalise its activities to complement rather than duplicate services.

OBJECTIVES

Consistent with the Philosophy, the following objectives will be implemented to the extent of the resources of the Hospital.

1. Patient Care

To provide the highest standard of individual health care in accordance with recognised health practices and ethical standards.

2. Community Health

To promote, provide and assist with health education for the community.

3. Staffing

3.1 To select staff so that the hospital can maintain the highest standard of health care.
3.2 To work together in promoting an atmosphere of co-operation and support.

4. Education and Training

4.1 To promote educational and training opportunities for all staff to assist them in the future development of patient care.

4.2 To provide for the education and training of such persons associated with hospitals as may be approved.

5. Facilities

5.1 To ensure that adequate and well maintained facilities, equipment and supplies are available.

5.2 To maintain a safe and healthy environment.

6. Evaluation and Research

To engage in programmes of evaluation and research for the improvement of health services.

7. Public Relations

To promote an awareness of the Philosophy and objectives of the Hospital within the community.

Wimmera Base Hospital Management...

BOARD OF MANAGEMENT

President

Mr. Graeme Lind

Senior Vice-President

Rev. J. Allan Thompson, B.A., B.D.

Junior Vice-President

Mr. Euan Thompson, B.Jur., L.L.B.

Treasurer

Mr. Keith Lovett, F.A.S.A., F.I.M.A., L.M.A., J.P.

Dr. PeterHaslau, M.B.B.S., F.R.A.C.G.P.

Ms. Marion Matthews, B.A.

Mr. David McFarlane

Cr. Bob Mibus

Dr. Eric T. Miller, M.B., B.S., M.R.C.O.G., F.A.A.C.O.G., F.R.C.O.G.

Mrs. Joy Murch

Mrs. Dolores Orchard

Mr. Ron Shepherd, J.P.

EXECUTIVE STAFF

Chief Executive

Mr. R.N. Royle, B.A. (NSW), M.H.A. (UNSW), A.H.A. (Prov).

Medical Adminstrator

Dr. A.M. Wolff, M.B.B.S., Dip. R.A.C.O.G.

Director of Nursing

Mrs. G.M. Curran, Dip, Theatre Man., F.C.N.A., A.H.A.

Deputy Chief Executive

Ms. I.H. Jurk, BHA (NSW), A.H.A.

Bankers

National Australia Bank Limited

Auditors Green, Taylor, Ainsworth and Ryan

Solicitors

Power and Bennett

The Board of Management . . .



Mr. Graeme Lind President, Manager-Community Industry, Appointed 1975



Rev. Allan Thompson Senior Vice-President B.A., B.D. Executive Director-Wimmera Community Care Appointed 1983



Mr. Euan Thompson Junior Vice-President B. Jur., L.L.B. Solicitor Appointed 1983



Mr. Keith Lovett Treasurer F.A.S.A., F.I.M.A., L.M.A., J.P. Retired. Appointed 1949



Mr. David McFarlane Businessman Appointed 1967



Ms. Marion Matthews, B.A., Social Planner — Community Services Victoria, Appointed 1984



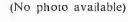
Dr. Peter Haslau Medical practitioner M.B.B.S., F.R.A.C.G.P. Appointed 1985

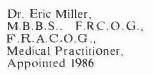


Mr. Ron Shepherd J.P. Businessman Appointed 1950



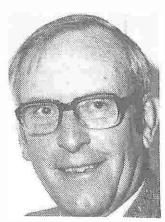
Mrs. Dolores Or chard Home duties Appointed 1984







Mrs. Joy Murch, Home Duties, Appointed 1986



Cr. Bob Mibus Farmer, Appointed 1986

Your Board Reports to its Community . . .

The Board of Management of Wimmera Base Hospital has pleasure in presenting to you a summary of hospital activities for the year ended June 30, 1987.

Industrial unrest and increasing funding pressures remain high on the agenda for the health industry. However, it was pleasing to see that, even through a state wide nursing dispute during November/December 1986, Wimmera Base Hospital was able to continue its services to the community with minimal disruption, and by the end of the financial year had increased patient throughput to a record high level.

BOARD MEMBERSHIP

During the year there were three notable changes to the Board of Management. Mr. Reece Burgessresigned from the Board, having served for fifteen years including a three year term as President. Mr. Max Cuddihy also resigned from the Board having served for thirteen years. Both these men have made substantial contributions to Wimmera Base Hospital, and were recognised for this by presentations of Life Governorship certificates during the year. Their positions have been taken by Mr. Bob Mibus and Mrs. Joy Murch, both of whom have taken an active interest in the hospital over many years.

In January, 1987 Mr. Eddie Brownstein, consulting surgeon to the hospital, resigned from the Board of Management and from the hospital medical staff in order to move to Melbourne. Although he spent only a short time on the Board of Management, Mr. Brownstein served the hospital as surgeon for a total of 26 years, and the Board wishes to thank him for the very active role that he played at the hospital over so many years. As part of this recognition, Mr. Browns. tein was presented with a Life Governorship certificate before he left Horsham. The vacant position on the Board of Management has been taken by Dr. Eric Miller, consulting obstetrician and gynaecologist, who has had many years of involvement with the hospital.

Also during the year, Dr. Mark O'Brien announced his retirement from medical practice. His contribution to Wimmera Base Hospital over a 35 year period was enormous, and the Board wishes him well in his retirement.

ACCREDITATION

A highlight of the year was the success of the hospital in obtaining for the fourth consecutive



Chief executive Mr Richard Royle and hospital president Mr Graeme Lind discussing the agenda for an executive committee meeting.

time, full three year accreditation from the Australian Council on Hospital Standards. This effectively means that the hospital has successfully measured up to a wide range of standards developed for the hospital industry, and that the services it provides are of the highest quality. Congratulations must go to all staff involved who ensured that the hospital measured up to the stringent standards.

FORWARD PLANNING

In December, 1986 members of the Board of Management, together with senior executive staff and staff representatives, spent a weekend at Halls Gap discussing the hospital's future role and determining short and long term goals and objectives. A number of key issues were raised at this weekend, and it is pleasing to see that a number of goals targetted have already been achieved, including the establishment of a health promotion unit, as outlined elsewhere in this report. Further developments are currently being discussed with the Health Department Victoria.

NURSE EDUCATION

As indicated in last year's annual report, student nurse training at the hospital will cease in 1989, in line with a statewide move of nurse education to Colleges of Advanced Education. Formal clinical links have now been established with Ballarat College of Advanced Education, and it is pleasing to report that this is working extremely well, with students spending two days per week for a period of 13 weeks working in the various hospital wards.

A significant amount of work has been undertaken in the postgraduate nurse training sphere, with the hospital being successful in obtaining Victorian Nursing Council approval to conduct a High Dependency and Emergency Nursing course, which was conducted over a 6 month period. Further re-entry, or refresher, courses have also been conducted by the school of nursing and this has seen a number of registered nurses return to the workforce.

FINANCE

The hospital has again completed the financial year containing expenditure within budgetry limits. This was achieved despite the substantially increased activity which saw a record number of patients treated for the year.

The hospital continues to strive for a redevelopment of its acute wards. Small, noisy and inefficient wards not only make the hospital expensive to operate, but are the major detraction from an otherwise excellent service. You may be assured that the board will continue to press strongly for these new facilities which have potential savings in operating costs and very real benefits in terms of patient care.

During the year, plans have been drawn up for a desperately needed kitchen redevelopment and expansion, and approval is now awaited from the Health Department in order to proceed to full design and eventually construction.

AUXILIARIES

The board has once again been gratified by the generous support given to it by its auxiliaries. The Wimmera Base Hospital Ladies Auxiliary has been most active in its fundraising activities, with the money raised this year going towards the construction costs of the new 30 bed nursing home, Matron Arthur House. Thanks go to the president, Mrs. Heather Scott, and all members of the auxiliary for another successful year.

The board is always very conscious of the vital need for the hospital to retain close links with its community. For this reason, a booklet was produced during the year, and distributed to

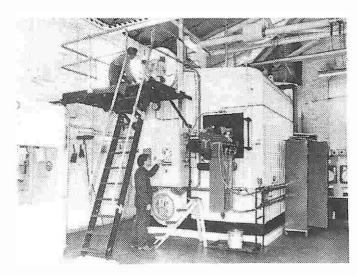
every household in Horsham, explaining the range of services offered by the hospital, and detailing information on how to utilize the services. Response has been excellent, and it is intended to update the information in order to keep the community informed.

Mention should also be made of radio stations 3WV and 3WM, the Wimmera Mail-Times and BTV6 which have assisted us greatly in enabling us to get our message across to the community.

The year was significant for five of our employees. Mrs. Maria Cericola, Loris Martinez, Wilma Bennett and Mr. Laurie Hirst all completed 25 years of service to the hospital. Sr. Billie Hill, who spent more than 26 years of her nursing career at Wimmera Base Hospital, retired this year. To all these staff, we wish to thank them for their dedication.

In conclusion, we wish to reiterate our appreciation to all staff for their continued support in making this hospital an effective and innovative health care facility.

Graeme Lind President Richard Royle Chief Executive



Members of the engineering staff, Trevor Moore and Lance Smith carry out general maintenance on the hospitals newly installed Thompson boiler.

PAGE 6 __

45		1986-87	1985-86	1984-85
	ADMISSIONS	3,831	3,620	3,499
	AVERAGE LENGTH OF STAY Days	6.2	6.7	6.6
6	BIRTHS	324	318	319
•	ACCIDENT AND EMERGENCY Attendance	s 8,374	7,313	6,835
	DISTRICT NURSING Visits	19,573	19,875	21,145
	DAY CENTRE Attendances	6,266	5,278	5,593
	PATHOLOGY Attendances	25,169	23,648	21,664
_	X-RAY Examinations	8,116	7,349	7,389
	THEATRE Operations	2,031	1,693	1,591
	MEALS Prepared	245,703	215,178	208,988
	OCCUPATIONAL THERAPY Treatments	13,141	13,919	13,283
	PHYSIOTHERAPY attendances	4,367	3,816	3,920
	PODIATRY attendances	3,434	3,410	2,732
	SPEECH PATHOLOGY attendances	2,590	1,904	2,389
	SOCIAL WORK Consultations	3,007	1,994	2,209
	AUDIOLOGY Attendances	721	843	804
a a	DENTAL CLINIC Attendances	4,313	3,897	3,884
	DIETETICS Consultations	3,114	3,733	3,715
	PHARMACY ITEMS Supplied	160,526	130,933	138,155
	HAIRDRESSING	1528		
	FAMILY PLANNING	150		

A number of exciting developments have occurred on the medical side of the hospital over the past twelve months. Much time has also been spent defining goals and objectives in each area. It has been a source of satisfaction to many staff members to see most of these objectives achieved.

An Accreditation Survey was carried out in March which was the culmination of a lengthy preparation period. A large proportion of the Survey involved medical and paramedical departments, it was heartening for the hospital to receive the recognition that it was due with a full three year accreditation.

A full scale external disaster exercise was carried out in May involving all emergency services in the area. Overall, the staff and hospital coped extremely well with a most realistic exercise. An extensive and practical plan is now in place should a disaster occur.

The hospital provides such a wide range of services that it was felt appropriate to inform the public of these services via a booklet. The booklet was launched by Mr. Bill McGrath, MLA for Lowan, in November together with an active media campaign. The booklet was hand delivered to each household in Horsham and surrounding district. In addition, a regular series of articles were prepared by paramedical and medical department heads for publication in the Wimmera Mail-Times. Both of these exercises resulted in a greater utilization of services at the hospital.

A detailed submission for a new Accident and Emergency Department was completed during the year and has been forwarded to the Health Department for their approval.

A working party has been set up to look at the practicalities of establishing a Rehabilitation Unit in the hospital. It is hoped that a detailed submission regarding this proposal will be made in the next financial year.

The hospital is close to establishing a full time Health Promotion Unit and has been having negotiations with the Cairnmiller Institute. It is envisaged that the Unit will open in August and be run by a Psychologist. The head of the unit will have a twofold role in co-ordinating health promotion activities within the region and also providing valuable psychological counselling services.

A Diabetic Education Clinic was started at the hospital on the 23rd July, 1986. This clinic is available to all diabetic patients throughout the region and operates on a weekly basis. It is hoped to expand this to a truly regional service at a later date.



Dr Alan Wdf,f, Medical Administrator.

The postgraduate medical programme was again active during the year. It was expanded to include regular quality assurance meetings and R.M.O. presentations.

A number of items of medical equipment have been bought through the year. Some of these purchases have been made possible by donations to the hospital. One in particular was the purchase of a 3rd Hewlett Packard E.C.G. monitor for the Intensive Care Unit. This valuable item of equipment has allowed a further upgrading of monitoring facilities in the Intensive Care Unit.

Audiology

During the past financial year, the audiology department assessed 712 patients. This figure includes the number of outpatients, inpatients, regional patients and patients seen during the monthly E.N.T. clinics.

In January the department was fortunate to acquire the part-time assistance of Lyn Spencer, an Allied Health Assistant. Part of Lyn's work has involved assisting with infant hearing tests on a regular basis, which has helped to reduce the waiting time for infant appointments.

Regional services provided by the department over the past have increased with visits being made to Nhill and Stawell on a fortnightly basis. During the past six months, regional work in Stawell has been expanded to include the testing of infants' hearing in conjunction with the local Maternal and Child Health Nurse.

The department's role in education this year has included the presentation of lectures to student nurses, and for the first time, the department has been involved in the clinical training of two audiology students from the University of Melbourne.

Liaison with the National Acoustic Laboratory (N.A.L.) has continued. N.A.L. currently visit Horsham four days per month and use the department's soundproof booth and equipment to perform hearing tests and fit hearing aids to eligible local clients.

Community work has involved a close liaison with the Wimmera Hearing Society. The society's monthly meetings are attended and support rendered at hearing screening programs which have been held at the Wimmera Machinery Field Days in March, Kaniva and Wycheproof. Other community activities have included a talk at the in-service program for Maternal and Child Health nurses and a radio interview.

Dental Clinic

During the past year the dental clinic has seen a number of changes occur. Sadly, Dr. McCombe has left after the death of her husband. She has moved closer to her family in Melbourne and plans to continue practising. Dr. McCombe commenced at Wimmera Base Hospital in 1979 and has given invaluable service to the community and hospital. All members of the hospital staff wish her well for the future.

The clinic had a busy year with 4158 attendances. A current waiting list of three months exists. The addition of a full time dentist will hopefully lead to a reduction in the waiting time. Other changes to occur include a new steriliser, flammable liquid cabinet, altered rear doorway and air conditioning.

Changes about to occur include upgrading of the second dental surgery and a dust extraction system for the laboratory.

The publication of the review of dental services for Victoria offers new and exciting prospects for public dentistry.

Dietetics

The department has continued to be involved with providing a service to inpatients and outpatients, with a limited regional service. There is increasing awareness of the importance of good eating habits for daily life. In particular with decreasing risks associated with heart disease. Community talks have covered this most important area.

There has been an involvement in a program with Horsham Employment Resource Centre. This has dealt personally with the dietary needs

of a group of young ladies 16-20 years of age, and how they can make healthy choices with their food selection.

In conjunction with the Food Services Manager a consultative service in menu planning and therapeutic diets has been provided to staff at some of our regional hospitals.

Medical Library

This year a daily record of library activities has been kept. These are available in monthly statistical reports so that comparisons can be made in most of the tasks undertaken in the library on a regular basis.

These include book and journal loans, interlibrary loans, reference queries, extended searches, photocopying of journal articles and contents pages, and computer searches. The number of visitors to the library from inside the hospital is also recorded.

In the last year another 242 items have been added to the library catalogue.

Medical Records

The past financial year has seen several major developments that have improved the quality of service offered by the department.

Jenni Webster left the hospital after five years as Regional Medical Record Administrator. Jenni has taken a position in the Medical Record Department at the Warracknabeal Hospital. The new Regional M.R.A., Anne Fitzgibbon, commenced work on 8th December, 1986 after completing her studies at Lincoln Institute. Anne visits hospitals in the Wimmera region collecting morbidity statistical data and ensuring that each hospital has access to medical record services.

A major development was the linking of the Medical Record Department to the Pathology computer system. The department can verify information held by other departments and answer queries quickly and efficiently. The computer also allows access to pathology results for medical staff and has a facility to accept coded operation and diagnoses details for statistical purposes. A computer based tracer system which enables staff to locate medical records more quickly and accurately, has been introduced

Microfilming equipment has been put to maximum use by the employment of a full time microfilm clerk. It is hoped in the coming year to commence destruction of some records as approved by the Public Records Office. This would greatly improve the amount of available filing space.

Second year students from Lincoln Institute's Bachelor of Applied Science (Medical Record Administration) course have again been sent to this hospital for practical placement blocks. As well as gaining valuable experience in a working

environment these students have contributed greatly to the department especially in the hectic time prior to the Accreditation Survey. The department will continue to have students for future practical placement.

A review of all medical record forms has continued in order to bring them into line with the Australian Standards.

Occupational Therapy

The department has experienced a significant increase in the number of referrals for home assessments and alterations. The P.A.D.P. Scheme has again been active with \$95,000 being spent within Horsham and the Wimmera in the last financial year.

The Department has been involved in the Matron Arthur Nursing Home Commissioning Team and also the Normalisation Team.

There has been a wide range of community educational activities including stress management, arthritis management and the Paediatric Resource Group.

The number of activities available for residents in the Sir Robert Menzies Nursing Home has been expanded.

The department has also been able to purchase equipment especially designed for upper limb rehabilitation.

A number of department staff have attended conferences and seminars during the year and have been involved in the Allied Health Assistants training programme.

Jill Jarred, Senior Occupational Therapist, has now completed 10 years service with the hospital in this department. We thank Jill for her extensive work over that time and offer her our congratulations in achieving a rare milestone amongst paramedical staff.

Pathology

The number of tests performed again rose during the year by 10%, and overcrowding of accommodation became more obvious.

To help cope with this, more space was acquired by enclosing the central well of the laboratory and opening up the corridor into it. Further internal re-allocation of space will shortly be completed to improve accommodation.

The ever rising cost of modern technology was brought home to us by the purchase of the Technical H1 automated haematology system.

Old friends departed during the year with Jackie Grenfell and Rob Sands both leaving microbiology where they have been replaced by Mark Anderson and Vanessa Nankervis. Rob Sands' other activities both around the hospital and in Horsham will be much harder to replace.

Dr. Geoff Leyton made a very welcome return for three months to renew many old friendships, but sadly informed us that it was for the last time, since he is now living in Queensland. With hospital accreditation now achieved the major new task of the laboratory this year is to satisfy the National Association of Testing Authority's examiners for laboratory accreditation.

Pharmacy

The year began with several major projects to be carried out.

Renovations are now almost complete, and this has given the department the extra space for storage, office space and preparation of intravenous and cytotoxic drugs.

Cytotoxic drugs are now being reconstituted on a regular basis in a sterile environment, and are being delivered to ward areas in pre-filled syringes ready for use. Cytotoxic waste is being destroyed at St. John of God Hospital, Ballarat.

The computer program is now being used in the areas of order processing, regional accounts, and patient and ward dispensing. This program, designed by Dr. Humphries, is of great assistance.

Mrs Muller retired in January 1987, and this has left a position still to be filled. The year has been very busy for all staff members, as all services to this hospital and the region have been maintained with an increase in lines issued from 130.933 to 149.819.

The results of the Accreditation Survey indicate that the Pharmacy has very good staff who are providing an excellent service.

Physiotherapy

During the year two full time staff members left the department — Elizabeth Tivey and Sean Lynch. They were replaced by Robyn Ormsby and Carol Boughey. Angela Ballinger successfully completed her Allied Health Assistant Course. In conjunction with the Occupational Therapy and Speech Pathology Departments, the department has been granted two Allied Health Assistant positions. These positions were promptly filled and training is currently underway at the Queen Elizabeth Geriatric Centre in Ballarat. Upon successful completion of their training Jenny Petering and Peter LoIacono will work as part of the extended care team. This will enable the hospital's paramedical services to extend further into the community.

The Physiotherapy Department, in conjunction with the Australian Physiotherapy Association, held two very informative weekend seminars on Obstetrics and Kaltenborn techniques. Debra Smith and Mary Starr were fortunate enough to attend the World Physiotherapy Congress in Sydney in May, where they gained invaluable information of latest techniques and overseas trends. All staff members have participated in various courses offered by other groups. These include sports medicine,

hydrotherapy and manipulative techniques, and the P.A.S.S.I.N.G. seminar.

A sports medicine seminar running over two nights was held in April to cater specifically for netball players and trainers. Staff again attended the Wimmera Machinery Field Days, this year emphasising back care while shearing, and a preventative approach to back pain through exercise. A back education program for Horsham Primary School children was also conducted.

Weekly cardiac rehabilitation and hydrotherapy classes were commenced in February this year and have continued to run successfully with both enthusiastic staff and patients.

The treadmill machine arrived in November and has been used extensively with orthopaedic, neurological and cardiac patients. A Continuing Passive Mobilising machine has enabled local treatment for patients following knee reconstruction, excluding the need for them to return to Melbourne for treatment.



Physiotherapist Debra Smith sets the correct pace on the treadmill machine for outpatient Barry James.

Podiatry

This year saw the formation of a quarterly regional association in Ballarat. One of the earliest achievements of the group was to organise for third year podiatry students at Lincoln Institute to undertake regional placements. It was felt that their knowledge of working in a hospital environment was very limited, and that they could only benefit from learning about regional centres. Feedback from these students has been very positive.

Regional services are only provided to Jeparit, Goroke and Rupanyup. A submission for an increase in the podiatry staff establishment under the H.A.C.C. program has been submitted.

Commencing in May, Jane Weir has been attending here once a month providing a more extensive biomechanical assessment clinic. Attendance at this clinic has been very good, the demand for this service clearly evident and growing.

Thanks must also go to Jane Weir and Chris Connors (locum) for their assistance in maintaining the service during the first three months of 1987. This was very much appreciated.

An Allied Health Assistant training program has been commenced at the Queen Elizabeth Geriatric Centre in Ballarat. This includes a day in the Podiatry Department for each student, which hopefully will gradually increase as their possible role in Podiatry is developed and formalised.

Radiology

During the year the ultrasound training program was extended to members of the radiographic staff who have not been previously involved. This has created new interest in this imaging facility.

The performance of the mobile image intensifier has deteriorated during the year and plans are under way to obtain a replacement unit. The new unit will incorporate a converter generator, fibre optic coupling and digital memory. This will be a 'state of the art' machine and will facilitate operative procedures and reduce the amount of radiation required.

Social Work Department

The past twelve months have brought some staffing changes including the changeover from Karen Rocco, Senior Social Worker to Margaret Hughan; and the introduction of an Ethnic Liaison Officer, Elizabeth Bottrall, which brings the number of Social Work Department staff to four — two Social Workers, an Aboriginal Liaison Officer and an Ethnic Liaison Officer.

Although there is a diversity in clientele, the department goals and achievements for the year have been unified in providing services that (a) allow clients to be self determining in their health status and (b) link in with other people who experience similar situations.

New initiatives in providing services for single parents, infertile couples, victims of the rural crisis, child maltreatment, and domestic violence have been an important focus by the department this year.

The department's goals of client self determination have been evident in the migrant and aboriginal welfare, services now being provided

in preventative health programs, development of work experience schemes and support networks have been established for clients with hospital staff, doctors, schools, community policing squad and other community resources.

Social work within the hospital has remained first priority with a noticeable increase in the provision by this department of individual staff counselling. There appears to have been a reluctance in the past for staff to consider our counselling services as an option for emotional support in times of work or private crisis situations.

Speech Pathology

The Speech Pathology Department has had another busy and challenging year. Christine Davies joined the department in August, 1986, moving from Western Australia. This enabled an annual screening of pre-school aged children to proceed. The high incidence of communication disorders found in this survey, together with an excessive existing paediatric and adult caseload has necessitated very careful planning. Although all cases are managed, it is still necessary to alternate three separate shifts of patients, such that each person attends the clinic weekly for only five weeks, spending a further 10 to 12 weeks in home based learning programs before attending for a further five weeks at the clinic, and so on.

Lyn Spencer has begun work part time as an Allied Health Assistant providing much needed assistance with therapy material preparation and other tasks. Her efforts enhance the effectiveness of home programs which are necessarily a integral part of the department's service.

The department has continued to use the media for health promotion. This may be a factor in a welcome trend towards earlier referral of two to three year old children and larger numbers of adults with voice disorders. Local experience with the newspaper and media formed the basis of a paper entitled "Hands on the media — health promotion for beginners." This was copresented by Stephen Hill at the Australian Association of Speech and Hearing 1987 annual conference in Canberra.

Involvement with student clinical training has been extended to include Speech Pathology students from South Australia and Victoria, Allied Health Assistant students from around the region, Wimmera Base Hospital nursing students, paramedical students of other disciplines and work experience students. Stephen Hill lectured on budgeting, submission writing and professional issues to Speech Pathology students, and on helping disabled people with eating skills to Allied Health Assistant students.

The Speak Easy Association (Horsham Branch) was assisted in its successful application for funds from the Health Department's

Self-Help Funding Program.

A departmental policy and procedure manual has been completed for all aspects of Speech Pathology service and administration. Representing achievements of a long standing goal, the manual has already proved to be an invaluable aid to the department's efficiency and effectiveness. It has also been a model for Speech Pathology Departments elsewhere and sections have been used as a resource by other departments within the hospital.

Medical Staff

There have been a number of changes to the Visiting Medical Staff during the year. It was with much regret that the hospital received the resignation of Mr. Eddie Brownstein, Visiting Surgeon, during the year. Eddie carried an extremely heavy surgical load. His wide ranging experience was invaluable to the services provided by this hospital. We wish to thank him for the very active role that he played at the hospital, both in treating patients and teaching Resident Medical Officers, as well as the numerous committees to which he gave his time.

We were however, extremely fortunate, to secure the services of Mr. Ian Campbell in February this year to fill the gap left by Eddie's absence. Mr. Campbell brings skills in a wide range of surgery and we have been able to expand the amount of thoracic surgery done at the hospital. We wish him well in his new appointment.

Also during the year, Mr. Mark O'Brien, who has had an appointment at the hospital for many years, announced his retirement. As mentioned at his farewell, doctors with the wide range of skills that Mark possesses are no longer being trained. His retirement really means the end of an era of medical practice. We wish him well in his retirement and hope to see him occasionally in a locum capacity.

Dr. O'Brien has been succeeded in his practice by Dr. Douglas Jinks who brings with him a wide range of skills in general practice, obstetrics and anaesthetics. We wish him well in his role as a Visiting General Practitioner.

We have still not found a permanent replacement for Dr. Rodney Abud, although we have been extremely fortunate to have Dr. Christina Drummond working as a locum Physician since March. Efforts are continuing to attract a Physician from overseas.

I would like to take this opportunity to thank all the hospital staff for all the hard work and support they have given towards meeting the objectives of the medical division. Many exciting projects are still on the drawing board, and we look forward to achieving some of them in the coming year.

Dr. ALAN WOLFF, Medical Administrator MEDICAL STAFF

Medical Administrator/Director of Accident and Emergency Department.

A.M. Wolff, M.B., B.S., Dip. R.A.C.O.G., F.R.A.C.G.P.

Director of Pathology

G. Humpries, M.A., B.M., Ch.B., D.T.M. and H., D.R.C. Path., M.R.C. Path.

Director of Radiology

L. WongShee, M.B., Ch.B., F.R.A.C.R.

Director of Anaesthesia and Intensive Care R.C. Bennett, M.B., B.S., D.A. (Lond.), M.F.A.R.C.S.

VISITING MEDICAL STAFF

Consulting Staff

R.A.M. Taylor, M.B., B.S., (Lond.), L.M.S.S.A. M.M. O'Brien, M.B., B.S., F.R.A.C.G.P.

Consulting Pathologist

G.B. Leyton, M.A., M.D., D.C.P., F.R.C. Path., F.R.C.P.A.

Consulting Surgeon

E.G. Brownstein, M.B., Ch.B., F.R.C.S. (Edin), F.R.A.C.S. (resigned 18-1-87).

Obstetrician and Gynaecologist

E.T. Miller, M.B., B.S., M.R.C.O.G.,

F.R.A.C.O.G., F.R.C.O.G.

Ophthalmologists

S. Siebert, M.B., B.S., F.R.A.C.O., F.R.A.C.S (resigned 1-8-87)

P. Novakovic, M.B., B.Med.Sc (Hons),

F.R.A.C.S., F.R.A.C.O.

Oral Surgeon

P. Bowker, M.D.Sc. F.D.S.R.C.S. (Eng.), B.D.Sc.

Orthopaedic Surgeons

J. Bourke, B.Med.Sci., M.B., B.S., F.R.A.C.S. W. Carter, M.B., B.S., F.R.A.C.S.

Paediatrician

M. Brown, M.B., B.S., D.C.H., F.R.A.C.P.

Locum Physician

C.M. Drummond, M.B., B.S., Dip. O&G., D.T.M. & H. (Lond).,F.R.A.C.P.

Psychiatrist

I.V. Jackson, M.B., B.S., D.P.M., M.R.C.Psch. M.R.A.N.Z.C.P.

Otolaryngologist

R.L. Thomas, M.B., B.S., F.R.A.C.S., F.R.C.S. (Eng.)

A.A. Wallis, M.B., B.S., F.R.C.S. (part 1) (Glas)., F.R.A.C.S.

Surgeon

G.S.R. Kitchen, M.B., B.S., F.R.A.C.S. I.A. Campbell, M.B., B.S., F.R.A.C.S.

Vascular Surgeon

I.A. Ferguson, M.B., B.S., F.R.A.C.S. F.R.C.S. (Lond.)

Regional Geriatrician (Sessional)

A.C. McBain, M.B., B.S.

Regional Supervisor for Graduate Medical Education

D.W. Leembruggen, M.B., B.S., F.R.A.C.G.P.

Area Medical Co-ordinator — Regional Displan A.M. Wolff, M.B., B.S., Dip. R.A.C.O.G., F.R.A.C.G.P.

Deputy Area Medical Co-ordinators — Regional Displan

D.W. Leembruggen, M.B., B.S., F.R.A.C.G.P.

P.P. Haslau, M.B., B.S., F.R.A.C.G.P.

Family Planning Clinic

Y.P. Cymbalist, M.B., B.S., Dip. R.A.C.O.G.

Medical Officers

C.H. Foord, M.B., B.S., Dip.Obst., R.C.O.G.

P. P. Haslau, M.B., B.S., F.R.A.C.G.P.

A. K. Horwood, M.B., B.S., Dip.Obst.,

R.A.C.O.G. F.R.A.C.G.P.

G. M. Jenkinson, M.B., B.S.

J. J. Jenkinson, M.B., B.S.

D. W.Leembruggen, M.B., B.S., F.R.A.C.G.P.

R. M. Lloyd, M.B., B.S., Dip. R.A.C.O.G.

A. C. McBain, M.B., B.S.

G. A. O'Brien, M.B., B.S., Dip.Obst., R.C.O.G.

J. R. Williams, M.B., B.S., D.C.H., D.A., D.R.C.O.G., F.R.A.C.G.P.

Y. P. Cymbalist, M.B., B.S., Dip. R.A.C.O.G.

Dental Surgeons

B. Bourke, B.D.Sc., L.D.S.

D. Lye, B.D.Sc., L.D.S.

J. McCombe, B.D.Sc., L.D.S.

M. Monk, B.D.S.(Lond.), L.D.S.

C. Pearson, B.D.Sc., L.D.S.

R. Barnes, B.D.Sc.

PARAMEDICAL STAFF

Chief Pharmacist

Mr. I. Gerlach, Ph.C., M.P.S., F.S.H.P.

Chief Radiographer

Mr. H. Kortman, M.I.R., A.R.M.I.T.

Chief Physiotherapist

Miss L. Tivey, B.App.Sc.(Phyt), M.A.P.A.

(resigned 20-2-87)

Miss R. Ormsby, B. App.Sc. (Phyt).

Chief Speech Pathologist

Mr. S. D. Hill, B.App.Sc. (Sp.Path'y), M.A.A.S.H.

Chief Medical Records Administrator

Mrs. C. Dooling, Assoc. Dip. (Medical Records Administration).

Medical Librarian

Mrs. J. Sheldon, B.A.

Chief Occupational Therapist

Mr. N. Simitsis, B.App.Sc. (O.T.).

Dietitian

Mrs. P. Marshman, B.Sc. (Monash), Grad. Dip. Diet.

Podiatrist

Mrs C. Binns, Dip.App.Sc. (Podiatry)

Audiologist

MissT. Kelly, B.Sc. Dip (Aud).

Laboratory Manager

Mr. R. Starr, B.Sc., M.A.A.C.B.

Chief Social Welfare Worker

Mrs. M. Hughan, Ass. Dip. Welfare Studies.

PAGE 12 .

The Administrative Division . . .

The Administrative Division is responsible for providing and maintaining the financial and physical structures within which the hospital must function, and provides maximum support for the patient care services offered by the hospital.

Each department has pursued its goals and objectives through close and co-operative communication and by working together as a team. This is necessary in order to withstand the external pressures creating constant changes to the health care system.

Some features of the past year are outlined below.

FINANCE DEPARTMENT

It is again pleasing to report, in times of continuing financial constraints, expenditure was contained within acceptable levels and congratulations are extended to all staff. Amanda Lind, Assistant Accountant, successfully completed a Bachelor of Business (Accounting), and Susan Surridge who was appointed Annexe Accountant during the year, took out the Australian Society of Accountants prize for outstanding second year student in the Bachelor of Business (Accounting) for the 1986 Academic Year, the French McLaren prize for outstanding student in Management Accounting for the 1986 Academic Year and the Gary Wilson & Co. Pty. Ltd. prize for outstanding student in Taxation Law for the 1986 Academic Year, from Warrnambool Institute of Advanced Education.

The challenge, never more apparent for this hospital, is to continually justify its costs and to relate those costs with services and outputs achieved. We are confident in this regard and can clearly point to our proud record and responsible approach both on a hospital and regional level.

Computer knowledge is an area that finance staff will be hoping to develop in the coming years, as more sophisticated performance measurements are requested by the Health Department. These measurements make use of diagnosis related groupings which assign cost factors to particular medical procedures. The challenge is to have a system which correctly applies these factors and for staff to properly interpret results and to recognise any inherant limitations.

FOOD SERVICES DEPARTMENT

During the year we were pleased to welcome Mr. John Lakey as Food Services Manager. John, who was previously employed at the Repatriation Hospital Bundoora, has the experience and enthusiasm to address the many challenges this Department will have to face in the future.



Deputy Chief Executive Ms Imas Jurk

The kitchen complex continues to be the hospital's number one priority, and a functional brief and feasibility study have been undertaken during the past year to enable the redevelopment project to be considered for the Health Department's Capital Works Design stage status.

Surveyors from the Australian Council on Hospital Standards commended the staff on the provision of an excellent meal service and on the obvious good team spirit despite extremely cramped conditions.

During the year the Department was able to purchase a new replacement dishwasher, as the old one had reached the end of its useful life, and many thanks go to the Engineering Department for the installation of the machine, and to the General Services Department for their invaluable assistance whilst the dishwasher was being installed. A new up-graded patient meal distribution system was also installed to increase efficiency within the department.

Congratulations to our three apprentice chefs, Miss Kerri Walter, Miss Rhonda Sampey and Mr. Gavin Pavey, for their consistently high standards in both education and training throughout the year.

A special mention should be made to Mrs. Angela Sordello who retired from the Food Services Department in September 1986 after completing fourteen years of service to the hospital.

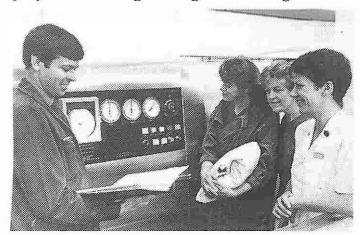
ENGINEERING DEPARTMENT

This department has continued its high standard of maintenance of the hospital's buildings, plant, equipment and grounds.

A major project involving the department during the past 12 months was the installation of a 3 megawatt boiler. The new boiler has the capacity to meet the hospital's steam demand with a reserve for the new nursing home requirements and any other additions that may be constructed over the next few years. Although the new nursing home "Matron Arthur House" was constructed by a private contractor the engineering department staff worked closely with the various tradesmen on site and the work was co-ordinated by Mr. Tom Martin, the Chief Engineer acting as Project Manager.

During the year three apprentices completed their apprenticeships and have left to gain experience elsewhere. They were Andrew Martin — Painter, Steve Leversha — Electrician and Tim Butler — Carpenter.

The department was once again involved in renovations upgrading the nurses stations in Wards 1 and 2 which proved to be a satisfying project for the engineering and nursing staff.



Assistant Chief Engineer Peter Crammond explains the functions of the new pre-vacuum steriliser installed in C.S.S.D. Listening attentively are S.E.N.S. Robyn Ross and Anne Sporle and infection control Nurse Margaret Facchin.

GENERAL SERVICES DEPARTMENT

The General Services Department has once again had a particularly busy but very rewarding year. Results from accreditation in this department were excellent and special mention must go to the supervising staff who have done such a good job in moulding together such an excellent team. Lauris Martinez, Bev Smith, Dianne Hand, Athol Coombes and Jeff Kinnersley have put together an excellent year's effort as the results their teams achieved indicate. During the year three staff members with many years service, Amy Rook, Gabriel Sordello and Colin Mills retired. Once again the junior domestics have done a very good job in providing teas and suppers for patients.

The Group Linen Service has once again provided clean linen of the highest quality to hospitals and institutions throughout the region. Early in the year we were fortunate to appoint Mr. Boris King to the position of Production Manager. The Linen Service is looking at a major equipment replacement programme over the next five years, and in particular the next twelve months will see quite a few changes. Mrs. Rene Matthews retired after many years of excellent service.

SUPPLY DEPARTMENT

This department has continued to efficiently carry out its role of purchasing for the hospital.

During the last 12 months there has been staff changes within the department - Rick Dumesny was transferred to Wimmera Hospitals Group Linen Service as Administration Officer, David Tonissen has taken on the position as Computer Operator and Steven Featherstone transferred from the laundry to the position of Storeman. Both members have settled into their new positions with great enthusiasm.

As each department within the hospital operates on an imprest system, this system has now been implemented into the Jeparit Hospital, and the three hospitals within Dunmunkle Health Services.

With the installation of an evaporative air cooler, working conditions and preservation of stock have greatly improved.



Staff in the spacious new Nurses Station on Second Floor. L/R: R/N Julie Rogers, S/N Jeanette Tepper and R/N Pat Dodson. All the work in this area was carried out by members of the hospitals engineering department.

PERSONNEL DEPARTMENT

The Personnel Department is involved in staff selection and training and the processing of payroll for twelve different health care organisations throughout the Wimmera.

Mr. Warren Heron was appointed Paymaster during the year, having transferred from the

Monash Medical Centre, Moorabbin Campus where he held a similar position. Mr. Kel Duncan, currently undertaking a Bachelor of Business degree transferred to the Pay Office from the laundry to broaden his experience in general administration.

The Personnel Department also organised inhouse sessions on Supervision/Management and Industrial Relations which attracted a very strong response from all divisions of the hospital.

Occupational health and safety is an important responsibility of the Administrative Division. Mr. Phillip O'Connor has been appointed as the hospital Safety Officer and is currently planning an intensive ongoing programme of safety and fire training for all staff.

ADMINISTRATION

During the year we farewelled both Mr. Ron Cox, Administration Officer and Mr. Stuart Schneider, Regional Relieving Manager, both of whom took up senior administrative positions in Melbourne.

Mr. Bernie Waixel who successfully completed a Bachelor of Business (Accounting) degree during the year, is the administrator for the newly amalgamated Dunmunkle Health Services, and for the Goroke Community Health Centre.

Mr. John Airey continues to administer Jeparit Hospital and Miss Amanda Lind to provide administrative assistance two days per week to Kaniva and District Hospital.

With the relieving regional manager's position remaining vacant, Mr. Paul O'Connor has ably assisted district hospitals in the absence of their own manager when required, as well as undertaking the most demanding role of coordinator in preparation for the accreditation survey in March.

I would like to acknowledge the support and co-operation given by all heads during the past year, and all staff within the Division for their contribution toward the smooth and efficient functioning of the hospital.

IMAS H. JURK, Deputy Chief Executive.

Deputy Chief Executive Miss I. H. Jurk, RN, RM, BHA (UNSW), AHA.

Finance Manager
Mr. J. M. Airey, B.Bus., A.A.S.A.,
C.P.A. (Mgt. Acct.), A.C.I.S., M.I.A.A.

Chief Engineer Mr. T. R. Martin, M.I.H.E., M.A.I.R.A.H.

General Services Manager Mr. M. J. Toone Food Services Manager Mr. J. L. Lakey, Trade Certs., Cert. of Cat. (W.A.C.), M.I.H.C., A.F.C.I.A.

Personnel manager'
Mr. D. H. Pinyon, I.P.M.A.I.

Administrative Officers
Mr. B. N. Waixel, B.Bus. (WIAE)
Mr. P. T. O'Connor

Purchasing Officer Mr. M. J. O'Connor, J.P.



Pay of ficers Warren Heron and Kell Duncan discuss the classification of a new staff member.



Could they be discussing their exam results.

Bernie Waixel, Susan Surridge and Amanda Lind all had favorable results from studies at Warrnambool Institute of Advanced Edication.

CERTIFICATE OF ACCREDITATION

This is to certify that the Australian Council on Hospital Standards has accredited

Winmera Base Hos, pital

This Certificate is granted by the authority of Council in recognition of compliance with the standards approved by Council for patient care with respect to: diagnostic and treatment facilities, qualifications and organisation of staff, departmental performance and attitude, dinical care review and assessment, safeguards concerning medical staff ethics and competence.

This accreditation is valid for the period to

17 th July,1990

Brown by.

ACCIDENT AND EMERGENCY SERVICES

The staff of the department are to be commended on the professional quality of the service that is provided to patients.

The The AL SER VICES

Specialist hospital vices

Sent fo clinical staff who provide an excellent hospital.

The AL SER VICES

Specialist hospital has a mix of sent to the hospital services for the patients who provide an excellent who pre.

PHYSIOTHERAPY,
OCCUPATIONAL THERAPY AND
SPEECH PATHOLOGY SERVICES

All of the Allied Health Professional professional
be highly commended for the very professional
be highly that are provided to patients.
Services that are provided to patients.

ANAESTHETIC SERVICES

operating the various physical constraints of the anaesthetic care of patients.

ANAESTHETIC SERVICES

operating the various physical constraints of the staff are of the effective, safe

DIETETICS/NUTRITION DEPARTMENT

AND FOOD SERVICES
AND FOOD SERVICES
Excellent Department, good team Standers, good team Stande

Patients spoke highly of the hospital and nursassociate charge nurses to their new role and the
inclusion of specific responsibilities in the posi-

GOVERNING BODY AND MANAGEMENT Structure. Good hospital - good committee Board of

ENVIRONMENTAL SERVICES

courteaus to be complimented on their pleasant, patients,

The Nursing Division has survived probably the most challenging year in its history. However, despite the stresses of industrial action and reduced resources all staff have played their part and contributed to the increased activity in both patient care and staff education.

While the nurses' strike was a very difficult and distressing event we must recognise and be grateful for the positive outcomes of the experience and work together in co-operation to overcome any residual differences that may remain

The School of Nursing has experienced a year of many changes, both in its educational programmes and its staffing.

As the General Nurse Training programme continues toward closure in early 1989, the emphasis on formal and informal post-basic education has further developed. There were no new students during 1986-87, two groups having successfully completed their course in August 1986 and February 1987 —

Lisa Ann ARNOTT Julie Margaret DICKSON Gay Elizabeth HEALEY Donna Louise HURLEY Louise Margaret KEARNS Robyn Maree KUHNE Kaylene Elizabeth LUTZE Sally Anne RADCLIFFE Jennifer RIDLER Trudy Dawn ROBBINS Alison Maree WARD Gaynor Heather BIGGS Birgit Rita BROWN Terry-Anne CHISHOLM Bernadette Ann CRAIG Dianne FARNSWORTH Leonie Therese KEANE Fabian Patrick McLINDIN Therese Mary SHARRY Wendy Anne STRONACH Judith Anne WOOD Leanne Mary STEPHENSON

The Nurses' Graduation Ceremony was held on March 6, 1987. Mrs. Maree De Groot, former Manager, Nursing Advisory Unit, Health Department Victoria, was guest speaker.

The T.F. Ryan Nursing Prize was awarded to Terry-Anne Chisholm. The Wimmera Base Hospital Past Trainees Award was awarded to Gay Healey, and the Award for Academic Excellence was won by Julie Dickson.

We recognise with gratitude the contribution to the School made by Beverley Taylor, who resigned in January 1987, to take up an appointment



The Director of Nursing, Mrs Gillian Curran.

as Lecturer in the Department of Nursing at Ballarat College of Advanced Education.

Dellwyn Johnson, Barry McIntyre and Frank Blake also left the School in December. New staff include Cath Hattersley, Gail Eason and Jillean Martyn. Margery Pannan was on long service leave from July to December 1986.

Post registration education has again been financed by the Health Department Victoria, we were very pleased to be the first country hospital to receive Victorian Nursing Council accreditation for a High Dependency & Emergency Nursing Course. The first 6-month course commenced in March 1987 with seven participants.

Lorraine Mentha has successfully coordinated the course while Jillean Martyn has been the clinical teacher. Two re-entry courses have been conducted, resulting in thirteen registered nurses returning to the workforce. Pauline Keyte was co-ordinator for the refresher courses.

Three participants completed the Graduate Nurse Programm in November 1986, and thirteen commenced the programme in May 1987.

Monthly seminars have been held in several regional hospitals, inservice education programmes have also continued for Wimmera Base Hospital staff. In semester one 1987, we welcomed the first students from Ballarat College of Advanced Education to undertake clinical nursing practice in our wards, we look forward to the further development of this programme.

A great deat deal of time has been spent implementing the new career structure, I believe this has been carried out in a spirit of cooperation between nursing management, the

union and the Health Departament, Victoria although not all problems were able to be solved at the local level we agreed to forward them to the Special Monitoring Committee set up for this purpose.

During the year the hospital was visited by the Committee of Enquiry into Professional Issues in Nursing, chaired by Fay Marles. Many nurses were invited to participate; we look forward to the publication of the report in the near future.

At the request of the Regional Director of Health, the Nursing Division undertook a review of nursing staff levels. This task was undertaken by Kathleen Taylor and Jillianne Waixel, from this review we now have up-to-date data to validate our staffing needs. Computer terminals are being installed in ward areas to involve staff in the use of patient dependency systems so that adequate nursing hours are provided to care for our patients, or activity levels can be adjusted according to the nursing hours available.

Mrs. Anne Richards has been appointed as Extended Care Co-ordinator, she will commence duty in August 1987. Her role will include liaison with staff and residents in both Nursing Homes, the Day Centre, District Nursing and the Hostel Ward, as well as Regional Extended Care services.

Kerry Norton has joined the staff as Community Health Nurse, she will be involved in researching the needs for health promotion programmes for the community of Horsham and district and will work in co-operation with the new Health Promotion Unit.

The hospital prepared for a survey by the Australian Council on Hospital Standards, in March. Preparing for accrediation involves an extra commitment by all staff as it means a complete review and evaluation of policies, procedures and nursing practice standards. It is pleasing to note that our efforts have been rewarded by the award of accrediation for a further three years.

The Nursing Division received commendation-from the surveyors in several areas, including; the attitudes of newly appointed Associate Charge Nurses to their roles and the inclusion of specific responsibilities in their position descriptions, the well documented policies of the nursing department, the innovative approach to cardio-pulmonary resuscitation training and the inclusion of minimum required hours of continuing education for registered and state enrolled nurses in the position descriptions.

The construction of the new 30-bed Nursing Home is progressing well and it is anticipated that it will be ready for occupation in October. Nurses are delighted that the committee of the Nursing Home Society chose the name "Matron Arthur House," it is indeed a fitting tribute to a nurse who gave so much to Wimmera Base

Hospital, during 25 years as Matron.

Several members of the Sir Robert Menzies Nursing Home staff have attended training seminars incorporating the concept of Normalisation. The basis premise of Normalisation is to provide care for residents in an atmosphere that is homely, relaxed, bright and cheerful. Relatives and friends are involved in encouraging residents to choose their own daily routine and a lifestyle as near as possible to what they would lead if they were still in their own homes.

I wish to pay tribute to another nurse who retired in 1987. Billie Hill spent more than 26 years of her nursing career at Wimmera Base Hospital, she also spent several years caring for Aboriginal people while working with the Australian Inland Mission in outback Australia. We thank you Billie for your commitment and contribution to nursing, your professionalism, friendship and support throughout your nursing career. Best wishes for your retirement.

In concluding my report, I wish to express my thanks and appreciation to all members of the nursing staff for their contribution and support during a most difficult year. To the Board of Management, Manager, Deputy Manager, Medical Staff, staff of all departments, Regional Office staff, members of the Ladies Auxiliary, Service Clubs and the public, thank you for your interest and support.

GILLIAN M. CURRAN, Director of Nursing

NURSING STAFF

Director of Nursing

Mrs. G. M. Curran, Dip.Th.Man.,

Cert.Bus.St. (Hosp.Admin.), F.C.N.A, A.H.A.

Deputy Director of Nursing

Mrs. J. I. Waixel, Assoc.Dip.H.Admin.

Assistant Directors of Nursing

Miss J. Lade, Dip.App.Sc. (N.Admin.)

Mrs. S. Wines

Supervisory Sisters

Miss C. Lamenta

Mrs J. Pymer

Principal Nurse Teacher

Mrs. M. Pannan, Assoc.Dip.N.Ed.,

Grad.Dip.Ed.Admin. (Hawth.)

Deputy Principal Nurse Teacher

Mrs. B. Taylor, Assoc.Dip.N.Ed.,

Grad.Dip.Ed.Admin.

(resigned 25-1-1987)

Highlights...



Wimmera Base Hospital farewells long-serving doctor, Dr Mark O'Brien.



Horsham surgeon Mr Eddie Brownstein, left, Wimmera Base Hospital director of nursing Sister Gillian Curran and medical administrator Dr Alan Wolff is pect a watercolor painting of the administrator Dr Alan Wolff is pect a watercolor painting of the Wimmera by Horsham artist Ron Amor. Board director Mr Graeme Wimmera by Horsham artist Ron in the painting on behalf of the Lind presented Mr Brownstein with the painting on behalf of the board and hospital saff.



It's all over! We made it! Pictured after the graduation ceremony are, from left, Academic Award winner Julie Dickson, Ryan Prize winner Terry-Anne Chisholm and Pasi Trainees' Prize winner Gay Healey

Finance Report . . .

The operating deficit for the year under accrual accounting was \$1,004,754. Accrual accounting focuses on the matching concept whereby all revenue earned is matched against the expenses incurred in earning them. The health system, however, currently operates under a patchwork mixture of cash and accrual accounting practices which distorts the profitability of hospitals. For example we are forced to include substantial amounts of unfunded charges such as depreciation and provisions for long service leave and annual leave. Until appropriate revenues can be matched with these, the end result in terms of surplus/deficit will not be a true reflection of performance.

This is further exacerbated when it is recognised that no June operating grant was forthcoming (we could normally have expected \$800,000)

because of a stated cash shortage in the Department of Management and Budget. When these aspects are taken into consideration it is realised that hospitals have little control over the profitability of its operations as tabled in their annual reports.

A better management tool which we look forward to using in the future is the performance against a negotiated and agreed budget.

We wish to express our appreciation to all staff for their continued co-operation, sometimes under difficult circumstances.

We also thank our Bankers, The National Australia Bank Limited for their support during the year and our Auditors, Green, Taylor, Ainsworth and Ryan for the advice they have offered to our staff.

CONSOLIDATED STATEMENT OF REVENUE AND EXPENDITURE INCORPORATING CAPITAL, SPECIAL PURPOSES MEDICAL AND SPECIFIC PURPOSES FUND

Revenue	Capital		Special Purposes		Specific Purposes		TOTAL
Patient fees			222,491				222,491
Interest	59,610		80,094		51,621		191,325
Government grants	213,795						213,795
Donations	7,489				25,667		33,156
Rent	_				27,308		27,308
Gain on sale of assets	18,974				•		18,974
Sundry	3,452		1,948		2,754		8,154
TOTAL		303,320		304,533		107,350	\$715,203
Expenditure				,		,	***************************************
Equipment			52,513		11,197		63,710
Computer expenses			4,846		11,177		4,846
Professional services			, -		25,826		25,826
Travelling and vehicles			33,568		25,020		33,568
Bonuses			30,902				30,902
Sundry			22,968		28,747		<u>51,715</u>
TOTAL				144,797		65,770	\$210,567
Surplus (Deficit)		303,320		159,736		41,580	\$504,636

FOR THE YEAR ENDING JUNE 30, 1987

CONSOLIDATED STATEMENT OF REVENUE AND EXPENDITURE FOR HOSPITAL AND NURSING HOME SECTIONS AND HOSTEL SECTIONS

1985-86	Revenue Hospital Revenue	1986-87
	OPERATING ACCOUNT	
18,814,571	Government grants (1)	10,175,982
643,731	Inpatient fees (2)	829,112
554,657	Non-inpatient fees	583,371
90,150	Meals and accommodation	88,041
29,664	Meals on wheels	29,600
28,441	Other revenue and recoveries	31,760
\$12,161,214		\$11,737,866
	Nursing Home and Hostel Revenue	
1,248,107	Government grants (3)	2 024 001
454,143	Patient fees	3,034,091 444,643
\$1,702,250	TOTAL NURSING HOME REVENUE	\$3,478,734
\$13,863,464	Combined total	\$15,216,600
784,655	Deficit for year	1,004,754
\$14,648,119		\$16,221,354
	Expenditure	
10,509,505	Salaries and wages (4)	11,796,040
506,437	Payment to visiting medical officers	531,752
109,437 362,880	Superannuation Food supplies	129,499
260,787	Medical and surgical supplies	387,263 352,969
191,864	Special services department	244,309
217,260	Drug supplies	240,098
403,261	Fuel, light and power (5)	367,526
540,213	Domestic and laundry charges	583,825 201,105
282,673 415,470	Repairs and maintenance Administrative expenses	321,105 466,118
848,332	Other (6)	800,850
\$14,648,119		\$16,221,354

CONSOLIDATED BALANCE SHEET AT JUNE 30, 1987

1984-85			1986-87	
\$	\$ 5,812,604	Delenes of funds at at at	\$	\$
	(55,303)	Balance of funds at start of year Prior year adjustments (7)		5.271.246
(784,655)	(33,303)	Result for year — operating deficit	(3.00.4.75.4)	435,748
298,600	(486,055)	other funds surplus	(1,004,754) 504,636	(500,118)
•		• mo: renus se.p.es	304,030	(200,110)
	<u>\$5,271,246</u>	Balance of funds at end of year		\$5,206,876
		Represented by:		
		Current asSets		
		Cash at bank and in hand		
		Prepayments		7,976
	1,189,783	Investments (8)		1,193,047
418,313		Patient fees outstanding	451,601	
71,657		Other debtors	73,747	
489,970				
•	475,674	land manufactor for the total	525,348	
<u>14,296</u>	122,498	Less provision for bad debts Stores	11,137	514,211
7,871,955	1,787,955	Total Current Assets		139,611
,,0,,,,00	1,707,700	Total Content passes		1,854,845
		Fixed asSets		1,034,043
4,861,758		Land and buildings	4,887,332	
1,786,526		Plant, equipment and motor vehicles	2,465,318	
6,648,284			7,352,650	
657,074		Less provision for depreciation	821,147	
	5,991,210	Total fixed assets		6,531,503
	7,779,165	Total assets		8,386,348
		Less current liabilities		
422,112		Bank overdraft	720,909	
369,811		Creditors	435,982	
215,176		Accrued salaries and wages	259,282	
878,252		Accrued annual leave	1,051,673	
42,291		Accrued days off	63,171	
580,277	0.507.030	Provision for long service leave	648,455	
	2,507,919	Total liabilities		3,179,472
	<u>\$5,271,246</u>	Nett assets		\$5,206,876

COMPARATIVE STATEMENT OF OPERATING REVENUE AND EXPENDITURE 1982—83 to 1986—87

REVENUE Government Grants Patient Fees Other	1983 \$8,923,136 2,416,419 156,223	1984 \$9,658,286 2,254,518 192,180	1985 \$11,425,090 1,713,472 136,535	1986 \$12,062,678 1,652,531 148,255	1987 \$13,210,073 1,857,126 149,401
TOTAL REVENUE	\$11,495,778	\$12,104,984	\$13,275,097	\$13,863,464	\$15,216,600
EXPENDITURE Salaries and Wages Other Expenditure	\$8,147,084 3,313,715	\$8,754,569 3,701362	\$9,638,277 3,780,663	\$10,511,939 4,136,180	\$11,796,040 4,425,314
TOTAL EXPENDITURE Operating Surplus Deficit	11,460,799 34,979	12,455,931 (350,947)	13,418,940 (143,843)	14,648,119 (784,655)	16,221,354 (1,004,754)
	\$11,495,778	\$12,104,984	<u>\$13,275,097</u>	\$13,863,464	\$15,216,600 PAGE 23

WIMMERA HOSPITALS' GROUP LINEN SERVICE

Revenue Statement for the year ending June 30, 1987

1985/86				<u>1986/87</u>
820,095		INCOME		898,285
		Less Direct Expenses		
<u>711,578</u> \$108,517	458,116 184,839 33,999 34,624	Laundry Linen Service Maintenance Sewing Gross Operating Margin	524,558 149,732 39,852 36,566	<u>750,708</u> \$147,577
<u>188,469</u> (\$79,952)	73,231 89,681 25,557	Less Indirect Expenses Transport Administration Cleaning Costs Net Operating Margin	71,458 98,871 26,894	<u>197,223</u> (\$49,646)
70,171		Net Operating Income		54,493
(\$9,781)		Net Operating Surplus/Deficit		\$4,847

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

YEAR ENDING JUNE 30, 1987

(1) The movement in the Operating Fund balance during 1986/87 is explained as follows:

Balance at beginning of year (\$26,015)
Operating Fund Surplus 1986/87 4,847
(\$21,168)

 (2) Stores on Hand include:

 Bulk Linen
 \$106,922

 Bulk Chemicals
 3,483

 \$110,405

(3) Invest^ments are recorded at cost and are held as follows: Pyramid Building Society \$347,040

(4) No provision has been made for depreciation of buildings which are included at cost price in accordance with Health Department Victoria policy guidelines.

BALANCE SHEET AS AT JUNE 30, 1987

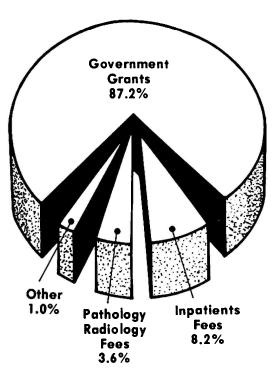
1985/86		CAPITAL FUNDS		1986/87
	513,170 236,303 (26,015) \$723,458	Laundry Capital Asset Replacement Reserve Operating Fund These funds are represented by:	(1)	513,170 272,303 (21,16.8) \$764,305
		CURRENT ASSETS		
	19,112 50 84,322 94,762 <u>9,019</u> 207,265	Cash in Bank Cash on Hand Debtors Stores on Hand Other Debtors	(2)	3,949 50 81,241 110,405 15,465 \$ 211,110
	283,160	INVESTMENTS	(3)	347,040
		FIXED ASSETS		
391,186 <u>291,511</u>	323,362 99,675 423,038 \$913,463	Buildings Plant and Equipment Less Provision for Depreciation TOTAL ASSETS	(4) 394,306 <u>316,647</u>	323,363 <u>77,659</u> 401,022 \$959,172
		LESS CURRENT LIABILITIES AND PROVISIONS		
	20,913 22,930 55,957 87,593 2,191 421 \$190,005 \$723,458	Creditors Accrued Expenses - Salaries & Wages Accrued Expenses - Annual Leave Provision for Long Service Leave Provision for Accrued Days Off Other Creditors NET ASSETS		29,979 4,400 51,891 105,274 2,424 <u>899</u> \$194,867 \$764,305

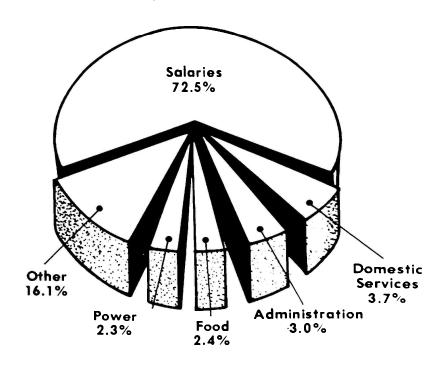
NOTES TO AND FORMING PART OF THE ACCOUNTS

(1)	Grants received were: Ordinary Specific Purposes Works and services Visiting nurses PADP Employment Home nursing subsidy WorkCare Costs met by Health Department	9,319,868 18,414 100,426 95,996 108,591 113,333 40,372 219,200 159,782	(2)	Inpatient fees Private Transport Accident Commission Workers compensation Repatriation Nursing home type	462,989 106,126 51,087 125,138 83,772 \$829,112
(3)	Nursing Home revenue Grants received were: Ordinary Department of Health Pharmaceutical benefits Hostel Subsidy	1,998,000 922,421 58,447 55,223	(4)	Salaries and wages includes: Additional provision for long service leave Additional provision for annual leave Additional provision for accrued days off	205,494 173,421 20,880
(5)	Fuel, light and power has a recovery component from the Wimmera Hospitals' Group Linen Service.	\$3,034,091	(6)	Other expenses: Depreciation Costs met by Health Department WorkCare Ambulance PADP Collective buy Increase stock	182,915 159,782 254,483 141,746 72,197 6,840 (17,113)
(7)	Prior year adjustments Prior year Deficit Payment Creditors Adjustment	435,100 648 \$435,748	(8)	Investments Capital Special purposes medical Specific purposes fund	488,674 538,060 166,313 \$1,193,047



Payments





SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of significant accounting policies and principles followed by the Wimmera Base Hospital is given below to assist in evaluating the financial statements and other data in this report.

- (a) The financial statements for the year ended June 30, 1987 have been prepared on the accrual basis and, in accordance with the requirements of the Health Department of Victoria and normally accepted accounting principles, with exceptions being:
 - (i) No provision has been made for the depreciation or revaluation of buildings. Buildings are recorded in the capital fund at cost.
 - (ii) The financial statements have been prepared on the basis of the historical cost convention.

(b) Income and investments

- (i) Income from capital investments has been credited directly to the capital account
- (ii) Income from investment of specific purposes funds have been credited directly to the relevant trust fund.
- (iii) Income from short term investment of operating funds has been credited directly to the specific purposes fund.
- (c) Stock on hand
 Stocks on hand include all stores in the General Store and Pharmacy.
 Stocks on hand are valued at latest purchase price, which is consistent with prior years.
- (d) Preference has been given to producing a consolidated balance sheet, and revenue and expenditure statements. This is consistent with the Health Department's preferred policy, as they follow modern conventional accounting practices.
- (e) Depreciation of plant and equipment is determined on the basis of the straight-line method, taking into consideration the anticipated economic usefulness of the assets.
- (f) Provision for long service leave has been calculated at employees current rates of pay. Entitlements, calculated with reference to relevant awards, recognise the liability from the date of legal entitlement, which is generally after 10 years of service.

Auditors' Report

We report that we have examined:

(a) the accounts of the Wimmera Base Hospital and Sir Robert Menzies Nursing Home for the year ended, 30th June, 1987

Our examination included auditing procedures and tests of the records which we considered necessary in the circumstances.

In preparing the financial statements, the hospital has not provided for depreciation of buildings (refer to accounting policies). This is a departure from a statement of accounting standards issued by the Institute of Chartered Accountants in Australia and Australian Society of Accountants.

Subject to the above, in our opinion, the accounts are properly drawn up in accordance with the requirements of the Health Department of Victoria so as to give a true and fair view of the institution's financial affairs as at 30th June 1987 and of the results of its operations for the year ended on that date.

The accounting and other records examined by us have been properly maintained in accordance with the provisions of the Health Department of Victoria's Cost Centre Accounting and Budgeting Systems Procedures Manual.

(b) the accounts of the Wimmera Hospitals' Group Linen Service for the year ended 30th June, 1987.

Our examination included such auditing procedures and tests of the records which we considered necessary in the circumstances.

In preparing the financial statements, the organisation has not provided for depreciation of buildings. This is a departure from the statement of accounting standards issued by the Institute of Chartered Accountants in Australia and the Australian Society of Accountants.

Subject to the above, in our opinion, the accounts are properly drawn up so as to give a true and fair view of the organisation's financial affairs at the 30th June, 1987 and of the results of its operations for the year ended on that date.

GREEN, TAYLOR, AINSWORTH AND RYAN, CHARTERED ACCOUNTANTS

M. W. RYAN, F.C.A.
PARTNER

STATEMENT OF RESPONSIBLE ACCOUNTING OFFICER

I, John Maxwell AIREY, being the officer responsible for the preparation of the accompanying accounts of Wimmera Base Hospital, comprising:

- (a) The attached consolidated balance sheet of hospital funds and consolidated statement of revenue and expenditure for hospital and nursing home together with notes to and forming part of those accounts for the year ended June 1987;
- (b) The attached balance sheet and statemen[†] of ^reveⁿue and expenditu^re of the Wimmera Hospitals' Group Linen Service for the year ended 30th June, 1987:

and state that to the best of my knowledge and belief such accounts have been prepared in accordance with the requirements of the Health Department of Victoria so as to give a true and fair view of the Institutions financial affairs as at 30th June, 1987 and of the results of its financial operations for the year ended at that date.

JOHN M. AIREY, A.A.S.A., C.P.A.

BOARD OF MANAGEMENT

The consolidated balance sheet, statement of revenue and expenditure, explanatory notes and supplementary information of Wimmera Base Hospital, Sir Robert Menzies Nursing Home and Wimmera Hospitals' Group Linen Service to the best of our knowledge and belief, have been prepared in accordance with the requirements of the Health Department of Victoria so as to give a true and fair view of the Institution's financial affairs as at the 30th June, 1987 and of the results of its financial operations for the year ended at that date.

R. N. Royle
Chief Executive

K. H. Lovett Honorary Treasurer

> G.B. Lind President

RED CROSS LIBRARY

It is my pleasure to present the Annual Report of the Red Cross Library situated at the Wimmera Base Hospital.

We attend the hospital every Wednesday delivering books and magazines to the patients. Our library consists of many interesting books by well known authors, as well as a variety of large print books. These are much appreciated by aged patients. Our picture library is very much admired by the patients and visitors and prints have been hung in "Sir Robert Menzies Nursing Home," Geriatric Unit and the Day Centre. They are changed and sent to headquarters every three months.

At Christmas we held our usual party at the Geriatics Unit where the patients are served afternoon tea including Christmas cake, by members of the Red Cross Unit. They also received a gift purchased from money raised from the monthly stall at our meetings. Gifts are also given to patients in Sir Robert Menzies Nursing Home. Our thanks to the children of the Kalkee school who entertained the patients with their Carol singing.

Our services at the hospital help in many other ways. The patients get much pleasure and assistance from our visits to them.

In October last year Miss Crafter was absent for many months through breaking her arm and Mrs. Pat Chalk kindly helped. I would like to thank Pat, and thanks also to Mrs. Rhonda Smith and Mrs. Alan Bird from our Unit.

In closing my report, I would like to thank Mr. Royle, manager of the hospital, Matron, Sisters and all staff for their kindness and co-operation. Thanks to the people of Horsham and District who responded to the call for magazines and to every one concerned, as this certainly makes our library work very happy and rewarding.

Thank you.

MRS. THELMA CAIN, Librarian.

LADIES AUXILIARY

Although the Ladies Auxiliary has raised less money in the 1986-87 financial year than in the previous twelve months, nevertheless we are still ahead of schedule on our target of raising \$50,000 in 5 years. The total amount raised was over \$13,000 for the new Nursing Home.

Generous support from church guilds, mothers clubs and other district women's associations enabled us to raise \$9.686.55 through the opportunity shop. To them and to Auxiliary members who have worked so hard and given so much time to running the shop I wish to express my sincere appreciation.

We are grateful to the hostesses who let us use their homes for the two successful coffee parties and one luncheon which added to our funds. Others to whom we are grateful include the donors of raffle prizes, and hospital management and staff, who have been most helpift

Unfortunately we have been obliged to discontinue our raffles which had become a local tradition. Because it involved drivers illegally double parking at times of heaviest traffic (with consequent insurance problems), the kiosk van carino longer be used in the main street. From Apriluntil July 24th we had permission to sell tickets at the Horsham Plaza, but the management's present policy is to have only two charity days a year, and we can no longer work on a weekly basis.

Auxiliary members took part in distributing meals-on-wheels for three days in May and November.

On June 9th our members were privileged to have a conducted tour of the new Nursing Home the construction of which is well advanced. We were delighted to learn that the building will be named after Gilbert Mary Arthur, a much and mired and loved former matron who gave so many years of dedicated service to the hospital and its patients.

It is with great regret that we have accepted the resignation of our efficient and hard working secretary, Mrs. Joy Haslam, who is unable to continue in office because of her many to commitments. To Mrs. Haslam, to the resurrer, Miss Mamie Smith and to the members who have worked so hard for our good cause I give my warmest thanks.

HEATHER SCOTT, President.

LIFE GOVERNORS

Abud, Dr. R. E. Anderson, Mrs. A. Aumann, Mr. R. E. Bevnon, Mr. J. H. Boehm, Mrs. G. E. Boyd, Miss B. Bridge, Dr. A. L. Brownbill, Mrs. K. Brownstein, Dr. E. G. Burgess, Mr. R. Butler, Mr. L. H. Cain, Mrs. T. Carter, Mrs. J. K. Carter, Mrs. V. A. Cathcart, Miss D. Corner, Mrs. P. Courtney, Miss A. R. Craig, Miss M. E. Cuddihy, Mr. M. W. Draffin, Mr. I. Garth, Mr. D. J. Gill, Mr. W. Hanna, Mr. W. T. Harfield, Mrs. D. Healey, Miss N. Hoffman, Miss L. Hopkins, Miss E. V. Johns, Rev. A. A. Kroker, Mrs. C. O. Leith, Mr. C. Leivesley, Mr. A. G. Leyton, Dr. G. B. Lovett, Mr. K. H. McFarlane, Mr. D. McIntyre, Miss V. C. Montgomery, Mrs. L. Moore, Mr. L. G. O'Brien, Dr. M. M. O'Connor, Mr. K. J. Pascall, Mrs. L. G. Phillips, Mr. A. W. Pietsch, Mr. E. B. Powell, Mrs. J. Preuss, Miss E. Robertson, Mr.P. Russell, Mrs. E. W. Russell, Mr .M. S. Schultz, Mr. FP. SchurmannMiss N. J. Shepherd, Mr. R. W. Smith, Miss M. A. R. Stewar, Mrs. R. V. Stenhouse, Miss L. Tippett, Mrs. A. M. Troeth, Mr. P Walpole, DrT . V . Webster, rof.R. W. Wik, Mrs. W. M.

CENTENARY GOVERNORS

Bethell, Mr. R. Brownstein, Mr. E.G. Chisholm, Mr. G. Coutts, Mr. P. A. Crellin, Mrs. E. Cuddihy, Mr. M. W. Edwards, Mr. R. G. Eldridge, Mr. E. Finch, Mr. A. Francis, Mr. S. Grant. Mr. R. G. Heard, Mr. G. B. Hill, Mrs. D. John, Mr. M. D. Lind, Mr. G. B. Matuschka, Mr. E. Moore, Mr. L. G. Muhlnickel, Mr. V. F. O'Brien, Dr. M. M. Patterson, Mr. R. Rodda, Mrs. H. Rogers, Mr. B. Smith, Miss M. A. R. Taylor, Mr. M. H. Vandyk, Mr. J. A.

Anonymous	20.00
Anonymous	300.00
Anonymous	10,000.00
Alcoholics anonymous family group	20.00
Bennett, R. W.	20.00
Butler, H.	1,000.00
Chequer, Mrs.	10.00
Collier Custodian Corporation	3,000.00
Dickins, J.M.	100.00
Estate of T. Guest	200.00
Estate of M. Mackley	10.00
Estate of E. E. Peucker	1,000.00
Estate of H. M. Rankin	10.00
Estate of R. Stewart	249.25
Estate of G. Webb	80.00
Faux, Mr. & Mrs.	10.00
Fryar, K. & E.	20.00
Griffin, H. M.	4,841.50
Hildebrandt, J. & J.	50.00
Horsham Learning Centre	304.00
Hyde, N. & J.	25.00
Ingleton, D.	100.00
Kemp, E. O.	60.00
Koopmans, C.	1,000.00
Lawes, G. G.	5.00
Mackley, H.	10.00
Muhlnickel, M. E. L.	500.00
Muller, M.	20.00
Nicholson, H.	2.00
Pethard Tarax Charitable Trust	500.00
Puls, H. O. & W.	40.00
Rentsch, C.	20.00
Stevens J.	4,841.50
Taylor, A. E.	1,600.00
Troeth, P.	577.92
Trye, R. L.	10.00
Van Dyk, J. A. C. & H. W.F.	1,500.00
Victoria Hotel Social & Sports Club	\$1,000.00
Wimmera Mallee Hospital Appeal	100.00
-	

These donations do not include those given to the Horsham and District Nursing Home Society.

SOME OF THE SERVICES PROVIDED BY THIS HOSPITAL INCLUDE:

- Medical and Surgical WardsMaternity WardSpecial Care Nursery

- Childrens Ward
- Intensive Care Unit
- Coronary Care Unit
- Accident and Emergency Department
- Theatre
- Physiotherapy Department
- Speech Therapy Department
- Podiatry
- Audiológy
- Dietetics
- Occupational Therapy
- Social Work Department
- X-Ray Department
- Pharmacy
- Pathology Department
- Outpatients Department
- Hospital Library
- Hospital Chapel
- Undergraduate Medical Training
 Post Graduate Medical Training
 Nursing Staff In-Service Course
 Nursing Staff Refresher Course

- Apprentice TrainingSpecial Youth Employment Training
- Antenata i Classes
- Work Experience for School Students
- High Dependency Nursing Course
- Family Planning Clinic
- Dialysis
- Paramedical TrainingHealth Promotion Unit
- Dental Clinic
- Geriatric and Rehabilitation Service
- Ambulance Officer Training
- Cancer Support Group