

Ed. Essentials

Centre for Education and Training

April/May/June 2016

Postgraduate Nursing and Midwifery Scholarship Program 2016

Nursing and Midwifery Workforce, Department of Health and Human Services, offers annual postgraduate scholarships for Registered Nurses and Midwives working in the Victorian public health sector, in areas of clinical practice where additional postgraduate studies are considered an important workforce requirement.

This year, Ballarat Health Services have been able to offer 15 scholarships to the speciality areas of:

Emergency
Critical Care
Peri-operative
Special Care Nursery
Midwifery
Oncology
Psychiatry
Orthopaedics
Paediatrics
Infection Control

The CET staff would like to congratulate each recipient and wish them well with their studies .

Cultural Insight Training

The CET staff have attended Cultural Insight Training as part of the Team's Professional Development. The Cultural Insight Training is conducted at BHS by the Aboriginal Care Co-ordinator- Emma Leehane (a Yorta Yorta woman of mixed descent).

The training is conducted to assist BHS staff to become culturally competent and empowered to deliver more respectful, responsive and culturally sensitive services for Aboriginal people, their families and communities.

The staff of the CET would like to thank Emma for her enlightening in-service.



Centre for Education and Training

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For General Bookings & Enquiries for the Centre for Education and Training

Contact ERC Liaison on 5320 4384



Bookings & Enquiries for Continuing Nurse & Midwifery Education or High-way Model of Education

Contact Shayne Davis on 5320 4038

EN Graduate Transition Program

Optimising the use of a trained health workforce is a key strategy in developing a sustainable approach to public healthcare provisions. Ensuring support and development for the nursing and midwifery workforce is an important part of this endeavour. Integral to an efficient system is the supportive transition of the enrolled nurse from their vocational studies to the practical realities of healthcare provision. The CET supports 73 graduate RNs/RMs to transition to practice within the clinical areas of BHS in 2016 this will now expand to develop an EN Graduate Transition program commencing in September 2016.

The CET have been successful in obtaining one of 10 workforce grants in Victoria to support the establishment of the new transition program. The 6 month program will be advertised in the coming months and includes two rotations.

EN Medication upskilling

In April, 32 ENs for the Grampians Region commenced the fully funded upskilling to the medication qualification. There are three groups attending the program: Group One is full time in block mode, Group Two is attending classes on the Thursdays and Fridays and Group Three is attending classes on Monday and Tuesday evenings. All the groups have completed the first module—Analysis Health and are currently working through the medication module. The CET staff wish them well for the rest of their studies.

Distance Mode Education of RNs and ENs

The following courses are offered through the Centre of Education and Training, giving clinicians the opportunity to undertake professional development via distance education

Certificate in Rehabilitation, for RNs and ENs (Endorsed by Royal College of Nursing Australia)

Certificate in Elderly Care , for RNs and ENS (Endorsed by Royal College of Nursing Australia)

The above 2 courses are 12 months in duration.....2 intakes per year January (Semester 1) and July (Semester 2)

Stroke Module (Endorsed by Victorian Stroke Clinical Network)

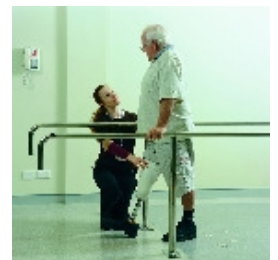
This is a single module (3 months duration) that can be commenced anytime throughout the year

The following courses are conducted in the ERC QE and are classroom based

Apply First Aid (18 hours)

Apply First Aid Update (8 hours)

For further information you can contact Shayne Davis in the CET 5320 4038 or cnheadministration@bhs.org.au



CET No Bin Challenge

The CET as a collective have embraced the 'no bin challenge' with enthusiasm and have decided to continue with no bins in individual offices as a permanent arrangement . There has been a noticeable reduction in the amount of waste generated, and staff are more active (moving from their office space every 30 minutes or so). Well done CET team.



CET Team Update

- Josie Ashmore will be on short term secondment within the CET until the 24/12/16. Josie will continue in her wound care portfolio during this period.
- We congratulate Marg Wisewould who has been successful in the EOI for the Acting Aged Care CNE role. Marg commenced this role on the 12th of May and will continue until the 24th of December

Poster Presentation at the Cancer Nurses Society of Australia (CNSA)

“The poster presented at the Cancer Nurses Society of Australia (CNSA), conference highlighted the work to incorporate the CNE – Oncology role in the Centre for Education and Training at Ballarat Health Services. The poster also highlighted the program offered throughout the region to build service capacity of health care professionals in cancer care.”

Pictured is Robyn McIntyre CNE-Oncology, with her poster presentation - Building Capacity. Robyn was the recipient of the CNSA IPSEN Annual Congress Travel Grant’.



12th International Conference on Rapid Response Systems and Medical Emergency Team 3rd and 4th of May 2016.

The conference was hosted by ISRRS and ANZICS and was held at Jeff's Shed in Melbourne.

The conference covered a wide variety of topics related to the general theme of the conference from end of life, use of simulation to ICU nurses curriculum and using data to improve patient outcomes. The presenters were from around the globe and at home. An Intensivist from the Alfred, an Intensivist from Auckland and a data guru from the US just to name a few.

The dominant themes that I came away from the conference with is tailored, targeted education of staff. Looking at our own causes of MET's in our hospital and targeting training around those scenarios to better prepare staff for the emergencies they might see on the wards.

The focus of education needs to move away from the idea that ALS training is the only way to save lives. This long held belief is now being challenged.

The focus should be on early recognition and early calling for help. All hospitals from around the world who presented at the conference demonstrated that one MET call during a patient's admission was linked to a 20 – 30% increase in mortality during that admission.

Training should include the use of ISBAR as a standard communication tool and the inclusion of multi-disciplinary teams in training was a major focus of the conference. This lets participants communicate with staff they commonly work with to help open lines of communication and expose them to common emergencies in their areas.

Andrew Tongs—CNE Resuscitation

Roll out of new BLS/ALS Equipment



During the month of May there has been a rollout of new BLS/ALS equipment. This rollout is to support the framework developed to house BLS equipment in each level of acute, each area of subacute and residential services and the updating or replacing of the CET equipment. The manikins have been asset labelled and remain the property of the CET. In all there are a total of nine manikins; one baby manikin to Emergency, one baby and one junior manikin to Paediatrics, and one adult manikin each to second floor, third floor, fourth floor and fifth floor. WBM will also receive an adult manikin. An adult torso will also be located at BRICC near the Day Chemotherapy Unit.



Any issues or repairs needed please contact Andrew Tongs CNE—Resuscitation and return to the CET Liaison Officer

Pictured above: Erica Rees, Matthew Andrew Tongs

Pictured centre: Vicki Thomas, Stephen Hearn, Andrew Tongs



Pictured opposite: Sharon Frost, Cliff Adeney, Andrew Tongs

Studor Group Conference Sydney

On the 9th and 10th of May I attended the Studor Group Conference on “What’s Right in Health Care”. This two day conference showcased numerous health care settings that had implemented the principles of hard-wiring excellence and made a difference to patient outcomes and the workplace/staff levels of satisfaction. The take home messages were vast and the principles of accountability making the ‘why’ explicit, good planning and evaluation and encouraging the harvesting of innovation to improve organisational performance were key to ongoing success, in all the organisations who shared their journey.

Denielle Beardmore—Director of Clinical Education and Practice Development

Australia’s Biggest Morning Tea

Group 5 of the EN Trainees participated in the Australia’s Biggest morning tea to assist the raising of much needed funds for cancer research. Hayleigh Cattell (trainee) organised the event with the support of her colleagues and Emma-Lee Fell (Coordinator). Each member of the group contributed food for the morning tea as well as making a monetary donation. Members of the CET who have conducted classes with the Trainees were also invited to attend. The lunch was enjoyed by all those who attended.

Congratulations to all the Trainees for your efforts in supporting Cancer Research.



Pictured (not in order) Carl Bardard, Melissa Bell, Megan Carlton, Brittany Francis, Renee Gray, Amber Keen, Nicola Mann, Jade Markovic, Shellie McCormack, Emma McKenzie, Fiona Richardson, Maddison Sealey, Jasmine Tubb, Hayley Veal, Ebony Williams, together with Emma-Lee Fell and Nicole Kramer. Not in photo—Subatra Sivamalai and Carolyn Driscoll.

