



**ballarat  
base  
hospital**

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**124<sup>th</sup> annual report 1980**

**BALLARAT BASE HOSPITAL**  
**annual meeting**

THE ANNUAL MEETING OF CONTRIBUTORS AND LIFE GOVERNORS OF THE BALLARAT BASE HOSPITAL WILL BE HELD IN THE BOARD ROOM OF THE HOSPITAL AT 7.30 P.M. ON MONDAY, 15th SEPTEMBER, 1980.

# BALLARAT BASE HOSPITAL

Established 1856



## BOARD OF MANAGEMENT

### PRESIDENT

Dr. W. L. SLOSS, F.R.C.O.G.,

### VICE-PRESIDENTS

Mr. D. N. PUNSHON.

Mrs. A. J. FISKEN.

### HONORARY TREASURER

Mr. J. H. HEINZ.

### GOVERNMENT APPOINTEE

Mr. J. H. HEINZ.

### BOARD MEMBERS

Mr. A. L. BYRIELL.

Mr. J. E. CLEMENTS (appt. 17-9-79).

Mr. W. L. COCHRAN.

Mr. D. C. GAUNT.

Dr. J. G. GRIFFITHS, F.R.C.O.G.

Mr. M. B. JOHN.

Mr. K. F. KEMP.

Mr. S. C. McBRIDE (res. 17-9-79).

Mr. J. McKAY (res. 11-4-79).

Mr. K. J. NEERHUT, F.R.C.S. (Edin.).

Mr. R. P. STRICKLAND.

Mr. J. B. VERNON.

DRISCOLL, McIVOR & CO.

PROWSE, COOK AND PERRIN.

CUTHBERTS.

## AUDITORS

## SOLICITORS

## SENIOR EXECUTIVE STAFF

### CHIEF EXECUTIVE OFFICER

Mr. E. D. MACAULAY, E.D., B.H.A. (N.S.W.), F.H.A.,  
A.A.S.A., A.A.I.M.

### MEDICAL SUPERINTENDENT

Dr. J. ACHESON, M.B., B.S., F.R.A.C.G.P.

### DIRECTOR OF NURSING

Miss M. S. OGDEN, F.C.N.A.

### DIRECTOR OF GENERAL SERVICES

Mr. J. R. BRIDGER, A.A.S.A., L.H.A., A.A.I.M., R.C.A.

### DEPUTY DIRECTOR OF NURSING

Mrs. E. ROBINSON, F.C.N.A.

# report of the board of management

## INTRODUCTION

This year has been a noticeable one in respect of cost pressures experienced in all areas of the Hospital. Changes in Government policy relating to health insurance during the year have undoubtedly created a climate which is encouraging greater numbers of patients to seek public hospital treatment in preference to private care. The Board is concerned that demand, created by Government policy, does not place such strains on existing services, that standards of care are placed in jeopardy. There is a limit to which, given fixed resource allocation, the Hospital can accept additional patients without creating unreasonably long waiting lists.

Some highlights of the year just concluded are briefly outlined below.

## PATIENT SERVICES

As can be expected, service provision in a major regional base hospital does not remain static and during the year a number of changes have been introduced to improve our service to patients.

**Implantable Pacemakers.** Following agreement with the Health Commission, this new service was commenced in June, 1980 and it is expected that between 8 and 12 patients per year will benefit, with referrals coming from not only Ballarat but from the wider region.

**Dental Services.** Despite the introduction of an additional dentist four years ago and the establishment of dental mechanic services, waiting lists have continued to grow. For elective services, waiting lists now extend to over nine months. To some extent the steady increase in demand reflects growing economic pressures including growing numbers of people in the community who appear to be unable to afford private dental care. Approaches have been made to the Health Commission to improve staffing including recommendations to establish an additional regional clinic in the Maryborough area. The Board is concerned to ensure that high risk groups such as children are in a position to receive this type of service.

**Inpatient Bed Utilisation.** Medical and surgical beds continue to be utilised to the maximum, however, there has been a decline in the number of midwifery admissions from 921 to 841. Waiting lists for elective admissions have grown marginally to an average of six to eight weeks, however, facilities are still adequate to cover all patients requiring immediate attention and those admitted as a result of some emergency. During the year, although the daily average declined to 193.1, that with a reduction in the average daily patient stay to 6.58 days, the number of patients treated in fact rose from 10,436 to 10,735. The reduction in patient stay has been brought about largely by continued improvement in treatment regimes. The Hospital's ability to cope with

greater numbers of patients will depend largely on the reallocation of underutilised beds, and appropriate changes in staffing patterns and numbers to cope with the more intensive treatment requirements. Again, Government policy, which has encouraged increasing gaps in fees charged for private care in public hospitals as opposed to private hospitals, has resulted in more people being encouraged to seek treatment at the Base.

Currently, privately insured patients are only required to pay all inclusive bed charges of between \$50-\$75 a day depending on the room requested. Additional charges are restricted to diagnostic services such as pathology and radiology. Because of the high cost of staffing and restricted Government financing, the Board has, for the second year, closed the operating theatres to elective admissions over the two week Christmas/New Year period. This has enabled staff to be more equitably rostered for annual leave purposes.

**Outpatient and Casualty.** Figures for most clinics have shown growth for the reasons mentioned earlier, particularly orthopaedics and general surgery. Although casualty figures are comparable with 1978/79, there is evidence to suggest that increases could be expected in the number of visits associated with routine care during the coming year. The Board was pleased to note the down-turn in the amount of service required for road trauma cases, which undoubtedly reflects the increasing awareness of the public to the need for improved road discipline. Notwithstanding this, cases relating to drugs, alcohol and violence are beginning to become prominent in the overall work of the Casualty Department.

## BUILDINGS

**Stage 3 Redevelopment (Wards and Outpatients).** Throughout the year the Board continued to press the Government and Health Commission for an indication of when approval might be granted to commence this, the key stage of the total redevelopment plan of the Hospital. On 2nd May, 1980 the Minister of Health, The Hon. W. A. Borthwick, M.P. accepted an invitation to inspect the old Queen Victoria Wards, built in 1897. He advised the Board that the Hospital had a priority within the current six year plan for Hospital redevelopment. The Board will continue to press the issue to determine a firm starting date for the appointment of architects.



The President, Dr. W. L. Sloss (right) welcomes the Minister of Health, the Hon. W. A. Borthwick to the Hospital to discuss the Building Redevelopment Programme.

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# report of the board of management

**Medical Services Block.** On 9th December, 1979, The Hon. A. R. Wood, M.P., officially opened the new Block, designed to accommodate Pathology and X-Ray services. The new facilities have been well received by both staff and patients and, particularly in X-Ray, the introduction of totally new equipment has enabled distinct improvements to be achieved in the standard of films taken. In conjunction with the move of Pathology into the new building, the Board, at the request of the Crown Law Department, approved the taking over of all coronial post mortems for the district, which were previously performed in the old mortuary facilities in Camp Street. In accepting this service, the Hospital acknowledges the outstanding contribution of Mr. J. C. Dick, F.R.C.S., a former Medical Superintendent of the Hospital, who worked for many years as Police Surgeon.

**Vacated Premises.** The vacating of the old Pathology and X-ray Departments has enabled a number of improvements to be made to assist other services. These include the relocation of the Pharmacy Department, the return of much needed service and waiting space to the Queen Victoria Ward, the provision of lecture rooms for the undergraduate medical students, and the provision of expanded medical records storage space. Other changes made possible include the conversion of the former X-ray office into a modern Booking and Admission Department, and the provision of more appropriate facilities for electroencephalograph, electrocardiograph and urodynamic services. Other improvements were made possible to the Casualty Department.

**Boiler Plant.** Unbelievably slow progress has been experienced in the replacement of the two 26 year old boilers despite Government financial agreement in June, 1979. The Board acknowledges the work of The Hon. R. Knowles, M.L.C. who has assisted the Board expedite these approvals. It is unlikely that the first boiler will be commissioned before mid-april, 1981, and no approval has been given in respect of the second boiler despite the fact that when both boilers are installed, cost savings of up to \$85,000 per annum can then be achieved.

**Closure of Windermere Street North.** After a number of years of property acquisition and approaches to Government, approval to the closure of the street was finally received during the year. One of the benefits of the closure has been to reduce the demand on other car parking space in the area by Hospital staff through the use of the closed street for staff car parking. The additional car parks created in the sites of former houses has further improved this aspect. The Board acknowledges the special assistance provided by the City of Ballarat and its senior executives, Mr. I. Smith and Mr. R. Nuttall.



Inspecting the 26 year old briquette fired boilers which are to be replaced by new gas fired boilers are from left: Mr. T. Evans, M.L.A., J. R. Bridger, Deputy Chief Executive Officer; L. Grigg, Chief Engineer; E. D. Macaulay, Chief Executive Officer, and K. Long, Fireman.

## FINANCE

The statement shows a deficit for the year of \$111,715.00 with daily inpatient costs increasing to \$128.15. This deficit represents less than 1% of the total expenditure and was brought about by cost changes largely beyond the control of the Hospital, e.g. nonfunded approvals for new appointments, increasing superannuation costs and ambulance charges.

During the year the Board received from the E. A. Bright Estate, a legacy totalling \$48,825.00 which is the largest single donation to funds for many years, and will significantly assist the Board in providing equipment in the new Medical Ward Block.

## ACCREDITATION

Reaccreditation of the Hospital had been delayed during the year because of the need to change procedures effecting credentials review process and medical record requirements in respect of privately admitted patients. The Board hopes to proceed with the resurvey of the Hospital during the latter part of 1980.

## COMMISSION OF INQUIRY INTO THE EFFICIENCY AND ADMINISTRATION OF HOSPITALS

The Board participated in the Inquiry by submission and the giving of verbal evidence. The Commission visited the Hospital on 2nd July, 1980 and inspected a number of areas relevant to their investigations. The Board is hopeful that the outcome of the Inquiry will effectively streamline the relationships between Governments and Hospitals and promote improved efficiency in the delivery of services.

## EDUCATION

The Hospital continues to provide extensive resources to the education of a wide range of staff in the nursing, medical and paramedical fields. In respect of medical undergraduate teaching, arrangements were finalised to take fourth year undergraduates from the Royal Melbourne Hospital Clinical School to commence in July, 1980. The University has appointed Mr. J. D. Corbett, F.R.A.C.S. as part time Clinical Supervisor to the program.

# report of the board of management

## STAFFING

With increasing community unemployment levels, it is understandable that staff turnover has become noticeably reduced. Notwithstanding this, with the completion of training programs and natural wastage, the Hospital was able to employ a considerable number of people during the year, including five people under the Special Youth Employment Training Program. To maintain optimum efficient staffing levels, the Board, with the financial support of the Health Commission, approved four major work studies into nursing, pharmacy, catering and domestic services, the latter two to commence early 1980/81.

## AUXILIARIES

During the year, the Board once again received magnificent support from the Younger Set, Trained Nurses League and the Mary-Helen Auxiliary. The latter contributing \$2,200.00 for the purchase of a patient lifter. Also during the year the staff Social Club, Student Nurses' Association and Midwifery Nurses all conducted fund raising efforts towards the purchase of specialised equipment. The Board is especially appreciative of these efforts.

## THANKS

Being a community based organisation, sensitive to the public needs, the Board once again has received outstanding support from local Parliamentarians:

Hon. R. Knowles, M.L.C.  
Hon. C. Bubb, M.L.C.

Mr. A. T. Evans, M.L.A.  
Mrs. J. Chambers, M.L.A.

To the Press, Radio and Television, their support has enabled the Hospital's message to reach the people most effectively.

Finally, the Board acknowledges the special assistance it has received from sister health care organisations, in particular, the Queen Elizabeth Geriatric Centre, Lakeside and St. John of God Private Hospital.

## BOARD OF MANAGEMENT AND STAFF

During the year the Board lost the services of two of its hard working members — Mr. J. McKay with over 35 years of service, and Mr. S. C. McBride with over 9 years of service. Mr. McKay served in most executive offices of the Board, being President from 1950-52. Mr. J. E. Clements, Managing Director of McCains, joined the Board in September, 1979.

The Board is especially appreciative of the dedicated efforts of all members of staff in accepting the challenge of providing services which, at times, has been difficult, especially in those services particularly sensitive to cost pressure.

## CONCLUSION

The Hospital exists solely for patient care and the promotion of health in the community. Without community support, the Board would not have been able to achieve its objectives during this year 1979/80.



*W. L. Sloss*

W. L. SLOSS,  
President.

*E. D. Macaulay*

E. D. MACAULAY,  
Chief Executive Officer.



The 36th Annual Graduation was held in the Civic Hall on the 18th July, 1980. Attendance was excellent and the Guest Speaker, Miss M. A. H. Taylor, Director of Nursing, The Geelong Hospital, gave a stimulating and interesting address.

## LIST OF GRADUATES

**General:** Halina Antosiewicz, Judith Dally, Anita England, Janene Finegan, Marilyn Lafts, Jenene Lucken, Christine Ritchie, Anna Rusjan, Ellen Seally, Wendy Stewart, Jennifer Thamos, Lindo Treble.

Carey Bornett, Marina Besenghi, Therese Braybrook, Jennie Cole, Jennifer Cooke, Christine Dingey, Lynette Dehnert, Judith Eising, Rosemary Eller, Kerrie English, Sheryl Etherton, Debra Hubble, Rosemary Findlay, Jennifer Leith, Cheryl-lyn Lenthall, Angelina McGuffie, Sharon Price, Rhondo Wilkie.

Annette Coutts, Carol Dalby, Sandra Harrison, Jennifer Hendrickson, Susan Jalliffe, Kaylene McCormack, Susan McPherson, Catherine Magee, Sharon Netherway, Denise Petschel, Anne Phelan, Grace Read, Leanie Ryan, Lindy Taylor, Beverley Sawter, Christine Wach.

**Fourth Year:** Lynette Caris, Kerry Lamb, Karen Stevens, Judith Parry, Maxine Powell, Julie Pascoe, Judith Murphy, Joanne Bowden, Judith Hoare, Alan Barrett, Patricia Kennedy, Debra Jibronek, Rosalie Webb, Kerry Gaad, Gail Eason, Helen Bilton, Allan Danelly, Amanda Van Leeuwen, Wendy Grant, Jennifer Hager, Catherine Dailey, Catherine Hyde, Janet Eddy, John Karstens, Wendy Merrett, John Struhs.

**Midwifery:** Lorraine Broad, Ellen Conroy, Margo Cunningham, Margaret Nolan, Julie Smith, Suzanne Wilson, Christine Watts.

Enid Clark, Linda Danohue, Helen Edwards, Margaret McPherson, Kay Patroni, Janis Saunders, Susan Von Styn.

## PRIZE WINNERS

1. Mary Helen P.T.S. Prize — Mrs. Barbara Sammerville.
2. Phase II Surgical Prize — Janet McCartney.
3. Phase II Medical Prize — Glenda Ashmore.
4. Surgical Nursing Senior Prize — Rosemary Eller.
5. Medical Nursing Senior Prize — Mrs. Rosemary Eller and Miss Kerrie English.
6. Dr. W. Sloss Prize for the Highest Aggregate throughout Training — Sharon Netherway.
7. Jessie M. Langham Prize for the Best Practical Nurse — Anna Rusjan.
8. Prize for Best Practical Paediatric Nurse — Anna Rusjan.
9. City of Ballarat Prize for the Best Second Year Nurse — Andrew Munro.
10. Dr. Claude Salter Prize for the Best Practical Theatre Nurse — Jennifer Hendrickson.
11. Matron's Prize for Efficiency and Reliability — Marina Besenghi.
12. Mr. W. R. Griffiths Prize for General Proficiency in Midwifery — Lorraine Broad and Kay Patroni.
13. Sister Margaret McGrath Prize for Paediatric Nursing — Ellen Conroy.
14. The Sister Silvey Memorial Prize for Proficiency Fourth Year — Helen Bilton.

## SCHOOL OF NURSING

I wish to thank all members of the School Staff for the the capable and efficient way they have carried out their duties during the past year. Special thanks to Mrs. Stevens and Mr. Handley in the General School and to Miss Whitehead and Mrs. Veal in the Midwifery School. The School continues towards complete practical evolution of students in the clinical area.

Staff changes have been minimal. Mr. W. Reid joined the staff from Northern Ireland in April, 1980 and Mrs. A. Corless in May, 1980 replacing Mrs. Wirtonen who is on leave.

## GENERAL

It has not been an easy year maintaining standards and living within our budget and I am grateful to the Nursing Staff for their outstanding co-operation in trying to achieve this.

The remodelled public health ward opened in August, 1979, provides an excellent area to care for isolated patients. Mrs. K. Moran is in charge.

Misses J. Barton and M. Adams were successful in obtaining a Diploma in Unit Management (Lincoln Institute) and both have returned to the staff.

Mrs. M. Boggoley retired in June, 1980 due to ill health and Mrs. N. Derbyshire has replaced her in Outpatients. Other staff appointments during the year include Mrs. A. Hiddle to Radiology and Mrs. L. Booth to Urology. Mrs. M. Von Dort (Unit Management) and Miss G. Farrow (Nursing Education) are undertaking full time study this year and Mrs. M. A. Stevens is studying part time for a Degree in Nursing Education.

Mrs. L. Whittaker was successful in obtaining a Diploma in Nursing Education (Armidale College of Advanced Education).

Mrs. B. Lamb, Registered Nursing Aide, retired in July after 16 years service.

I would like to thank the Student Nurses under the leadership of Nurses Hutchinson, Solly and Templar and the Registered Nursing Aides under the leadership of Mrs. Lindenburg for their continued support and interest in the Hospital.

I would like to thank the Midwifery Staff for their fund-raising efforts. To all members of the nursing staff who have supported me throughout the past year I say thank you — particularly to Mrs. Robinson, Miss Menodue and the Senior Staff. On their behalf I thank Dr. Sloss and the Board of Management, Mr. Mocolay and the General Staff, Dr. Acheson and the Medical and Paramedical Staff for their continuing support.

Finally, I thank all our patients and the Ballarat Community without whom we could not function.



## medical services

Medical Superintendent: Dr. J. ACHESON M.B., B.S., F.R.A.C.G.P.

During the past year hospital costs have burgeoned and many changes have taken place in the cost and type of Health Insurance which people are able to purchase. Strangely enough these changes have not put great demands on certain areas of the Hospital, viz., Casualty and standard ward beds, as could be expected in parallel to what has happened centrally in Melbourne and some other large centres. The conservative nature of Ballarat has no doubt accounted for this stability in the patients' selection of medical services and treatment. Further, a great deal of stress has accrued between the salaried sessional staff, the Hospital, and the central bureaucracy over payments and conditions of employment. It is a tribute to the forbearance and conciliatory nature of all those concerned that we have had no difficulties to the extent shown in various other large hospitals.



In spite of the problems mentioned, the Professional Staff Group and full-time salaried medical staff have carried on a very high standard of practice, which has shown gradual improvement in medical treatment and a cutting down of the length of stay in this institution. It is interesting to note that pressures in certain areas still make it very hard for the Hospital to cope without having very long waiting lists. I speak particularly of our excellent Dental department under the leadership of our Senior Dentist, Dr. Allan Molaney, who toils hard and long with Dr. Jack Cramer to treat those unable to pay for private dental care. In spite of this both are involved in the education of various groups, particularly children, in relation to dental hygiene and better health. The prosthetic work of this department is also of a very high standard, but is also forced because of its small size to have a tremendous backlog of work.

Secondment of Interns to the Queen Elizabeth Geriatric Centre, Lakeside Hospital, and Ararat Hospital has gone on with no difficulties at all. I must thank the management and medical people concerned for the excellence of this program.

This year we have seen the appointment of an Oral Surgeon, Mr. Graeme Fowler, and the appointment of a relieving Surgeon, Mr. John Corbet. Other changes include the replacement of the Medical Training post of Mr. Peter Denton by Dr. John Garner, and with regret the loss of Mr. T. V. Roberts, Dr. W. L. Sloss, and Mr. J. H. Pryor from our sessional medical staff. An institution cannot really afford to lose men of this calibre, and both the Board and medical staff showed their appreciation at various functions to farewell them.

We are now on the threshold of having our first clinical students on a permanent basis by arrangement with the Royal Melbourne Hospital. Mr. John Corbet has been appointed as part-time Clinical Supervisor by the Melbourne clinical school, and he will be of great assistance and support during the early period of undergraduate training at this Hospital. This will be a big step forward and if all goes well all forms of training will be carried on here during the year on a regular basis.

My special thanks as usual must go to the following members of the medical staff: Dr. Pilbeam, Senior Pathologist, who willingly fills in in the absence of the Medical Superintendent; Dr. Alexander, Director of Medical Education, who has worked so hard in the successful efforts of this Hospital to be an affiliated clinical school with the Royal Melbourne Hospital; Mr. Denton and Dr. Garner, also for their efforts in the area of Medical Education; Dr. Goy, Radiologist; Dr. Giddy, Director of Anaesthesia and Intensive Care Unit; and Dr. O'Sullivan, Director of Coronary Care. Also during the year Dr. Martin Robb filled in as Acting Deputy Medical Superintendent, doing an excellent job and regretfully staying for all too short a time. He is now in general practice and I am sure all the best wishes of this institution go with him. Further, Mr. Allan Bath, my Administrative Assistant, Mrs. J. Wright, Private Secretary to the Medical Superintendent, and Mr. Mel Warner, who has also been of great help during the year, merit special thanks.

In closing, an institution such as this whose prime object should and must be optimum patient care, owes a lot to many people who cannot be listed here. Miss Ogden, Mr. Macaulay, Mr. Bridger, and Dr. Bill Sloss, the President and the members of the Board of Management, also have my special thanks for helping to see the Hospital through a very difficult year.

## pathology

Dr. S. T. H. H. PILBEAM M.A., M.B., B.Ch. (Camb.), M.B.C.S., L.R.C.P., F.R.C. Path. (Eng.), F.R.C.P.A., D.C.P. (Lond.), D.Path. (Eng.), D. Med. J. (Path.)

The most important event of the year was our move to the new Medical Services Building. We were delighted when the Board of Management agreed to a request from the staff for the laboratory to be known as the "William Sorrell Laboratory" in recognition of Mr. Sorrell's long service to the Hospital. Most of the equipment for the new area had already been purchased and was in use in the former laboratory. When we had set it all up in our new premises there did not seem to be many empty spaces and we wondered how we had managed before.

At the same time the new mortuary was opened and it now functions for both Hospital and coronial cases. For most of the year we have been heavily involved in coronial work for other regions. In the early part of the year we were responsible for Bendigo and we later took over responsibility for homicides during the illness of the Government Pathologist. However things have now returned to normal.

In November, Dr. Ron Sterling joined us from Adelaide. He has rapidly settled into the more general routine work of a base hospital.





The work load has continued to increase. The total number of tests performed during the year was 301,462, an increase of 21% over the previous year. We have been more involved in Public Health work and with the integration of services under the Health Commission we can expect a steady increase in these investigations.



During the year four of our junior staff members obtained their Certificates of Applied Science (Medical Laboratory) from the Ballarat College of Advanced Education. This was the first time this type of course had been available in Ballarat and we all found the exercise most rewarding.

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Left. Mr. W. P. T. Sorrell (second from right) officially opened the William Sorrell Laboratory in the Pathology Department of the Medical Services Block in May, 1980. In recognition of 43 years service to the Hospital of former Medical Superintendent, Mr. J. C. Dick (left), President Dr. W. L. Sloss (centre), and Pathologist Dr. S. T. H. H. Pilbeam pay tributes to Mr. Sorrell.

## radiology

Dr. I. C. GOY M.B., B.S. (Melb.), F.R.A.C.P., F.R.C.R. (Lond.), F.R.A.C.R.

The year of 1979 was a milestone in the history of the Radiology Department at the Ballarat Base Hospital.

On the 14th September the staff of the X-Ray Department moved into a completely new department equipped with completely new X-Ray equipment incorporating all the advances in technology.

After more than forty years in a cramped little basement area it was a welcome relief to emerge upwards to the ground floor of the new Medical Services Block and enjoy the space, freedom and facilities of this new department.

It was the culmination of many years of work, reading, researching, visiting X-Ray Departments around the world and numerous X-Ray factories around the world.

For those who attended the opening and were conducted on a tour of the new department they would find:

Firstly an entry into a large well furnished waiting room and reception area with modern toilet facilities including a changing room for babies.

From here one would enter the Tomography and Intravenous Pyelography room equipped with a very up-to-date Tomographic unit.

From here one would pass into a room designed solely for chest radiographs and next door to that is a general room where various types of X-Rays can be taken.

These three rooms all run off a single but very large and powerful generator so that exposure times are kept to a minimum and film detail is startlingly clear.

Proceeding further in a clockwise direction one enters the second fluoroscopy room which is used for special procedures of the type known as Myelograms, Discograms Arthrograms and also some gastro-intestinal X-Rays. Next door is the number one fluoroscopy room where the bulk of the gastro-intestinal X-Rays, Micturating Cysto-Urethrograms, Cholangiograms and various other similar examinations are performed.

All these rooms are fitted with excellent and numerous cubicles for changing and against the fluoroscopy rooms are rooms equipped with toilet and enema giving facilities.

In the centre of all these rooms is the double dark room of which one side can be working whilst the other is being serviced, and the large central working area where the processed films are sorted and placed with their previous examinations for reporting. On the east side of this area there is a further X-Ray room known as special procedures room which is equipped with the most up-to-date equipment for the performance of Angiography and similar specialized procedures.

Proceeding towards the north one finds the reporting rooms, the Stenographers' rooms, offices and the museum and demonstration room.

Immediately just outside this area is the emergency X-Ray room which is just across from the Casualty area with immediate access for severely injured patients.

After the hour of 6.00 p.m. the radiology is performed in this area and of course also after 12.00 p.m. on Saturdays.

This unit is equipped with apparatus that can be utilized quickly without having to move the patient unnecessarily and the powerful generator enables exposure times to be kept short in the case of restless and injured patients.

An Ultrasound room completes the Diagnostic facilities and this is receiving increasing use, particularly from the Antenatal Clinic.

The X-Ray staff are grateful and very conscious of the generosity of the citizens of Ballarat who gave generously to the recent appeal for the equipment and we are also grateful to the Board of the Hospital with the insight and initiative to proceed with the erection of his fine department.



# general services

Director of General Services: J. R. BRIDGER A.A.S.A., L.H.A., A.A.I.M., R.C.A.

## FINANCE

A deficit of \$111,715 was incurred this financial year. Total Operating Payments were \$M11.61 which is an increase of 12% over the previous financial year. Although payments were contained to a reasonable level receipts by way of Government Grants were less than expected thus resulting in a small deficit. Funds totalling \$189,704 were received under the Commonwealth State Cost Sharing Agreement. These funds, allowed for the replacement, and purchase of additional essential equipment, and to enable minor works and renovations to be undertaken to existing buildings. Capital Payments of \$1,063,595 were made during the year towards the now completed remodelled Children's Ward and the Medical Services Block projects.

## ENGINEERING

With the completion of the Medical Services Block in August, 1979 and occupation of it by the Pathology and Radiology Departments, the Engineering Staff carried out necessary renovations to the vacant areas to relocate other departments. The old Pathology Department is currently being converted as a temporary Pharmacy at a cost of \$13,000. It is expected the Pharmacy Staff will occupy this area from August, 1980. Similarly, part of the old Radiology Department has been remodelled for the E.E.G./E.C.G. Departments and the X-Ray Office has been converted to the Admissions/Booking Office. The basement area of the old Radiology Department has been re-allocated for Medical Records storage and to rehouse the Yard Staff.

The Engineering Department installed a new high vacuum sterilizer for the Central Sterile Supply Department, and replaced the Operating Theatre Lights in the main Theatre Suite. Supply tanks of increased capacity have been placed in the Boiler House to service the existing boilers, the first to be installed later this financial year. Total cost of the new boiler installations will be in the vicinity of \$180,000. During the year the standby emergency power generator was converted to automatic standby, and it now takes only 15 seconds for this equipment to come on line in the event of a power failure.

## FOOD SERVICES

A Centralized Food Service for patient meals was implemented late last year giving a greater variety of meals, and better control by the Catering Department over food distribution to patients. Total meals served for the period 274,927 which included 181,167 patient meals.

## SERVICES

A second off-street car park was constructed in Windermere Street for hospital staff, the capital cost being \$5,730. This, together with the south end car park and closure of Windermere Street has significantly overcome parking problems in the vicinity of the hospital for patients and visitors. The new patient/visitor enquiry service, situated in the main entrance foyer has proved to be most successful. Introduction of this service has relieved the Switchboard Operators of numerous distractions and allowed more time to answer incoming telephone calls. The enquiries receptionist answers approximately 170 queries each day during normal office hours.

## SUPPLY

The growth, and increased activity in the wards and departments is reflected in the increased number of requisitions processed from 3792 in 1979 to 4019 in 1980. The value of requisitions processed for the year totalled \$375,000 and almost 4000 orders were written.



Catering staff are seen serving meals under the newly introduced Centralized Food Services system. Individual meals are attractively pre-plated and delivered by trolley to the wards.



## STAFF

During 1979/80, 282 employees terminated, and 285 employees were engaged. Total staff on the payroll as at 30th June, 1980 was 811. Staff who retired from the General Services Division having served for 10 or more years were: Miss Helen Murphy, Telephonist — 26 years; Mr. Herbert Clark, Pharmacy Storeroom — 19 years; Mrs. Phyllis Collins, Domestic Staff — 18 years. It is with deep regret that I record the death of Mr. Robert Watkins, a Carpenter on the Maintenance Staff who served the hospital well for 17 years.

The year just ended has been one of change in many areas of the hospital, and this has required the co-operation and assistance from all members of the staff. The support given to me by members of the General Services Division, Nursing and Medical Staff has been appreciated. I extend my thanks to my Departmental Heads and to all staff within the Division for their efforts during the year. To the Board of Management, Chief Executive Officer, Director of Nursing, and the Medical Superintendent I express my sincere thanks for their assistance.

# BALLARAT BASE HOSPITAL

## CONTRIBUTORS 1979-80

### DONATIONS

ANONYMOUS	\$5,141.59	KEMP, Mr. K.	25.00
ANSTIS, Mrs. Annie	50.00	KENWORTHY, Mr. T.	50.00
APEX CLUB OF WENOOUREE	642.20		
AUSTRALIAN TIMKEN P/L	50.00		
BALLARAT TRAVELLERS' SOCIAL CLUB	762.00	LABBETT, Mr. & Mrs. F.	10.00
BALLARAT BASE HOSPITAL CREDIT CO-OPERATIVE	450.00	LAMBERT, Mr. B. L.	200.00
BALLARAT BASE HOSPITAL TRAINED NURSES' LEAGUE	500.00	LAYCOCK, Mrs. M. M.	20.00
BALLARAT BROADCASTERS PTY. LTD. 38A	50.00	LEVISTON, Mrs.	5.00
BALLARAT & DISTRICT STATE SCHOOLS APPEAL	80.00	LORD MAYOR'S FUND	660.00
BATTYE, H. J.	10.00	MacKENZIE, Mrs.	20.00
BEGBIE, Mrs. V.	5.00	MacLEOD, Mary	5.00
BELLINGHAM, Miss T.	10.00	MARY HELEN AUXILIARY	2,460.44
BLACKAM, Mrs. F. A.	10.00	McFAYOEN, Mr. J.	20.00
BODSWORTH, Mr. H.	5.00	McKERRREL, Mrs. R.	100.00
BOWATER-SCOTT AUSTRALIA LTD.	25.00	MILK PROCESSORS PTY. LTD.	30.00
BRIDGER, Mr. J.	5.00	MOORE Mrs. C.	5.00
BRIDGES, M.	16.00	MULLER, Mrs.	10.00
BROWN, Mrs. I.	20.00		
BULL, Miss M.	5.00	NEERHUT, Mr. K. J.	10.00
BYRIELL, Mr. A. L.	10.00	OGDEN, Miss S.	100.00
CAIRNES, N.	30.00	PHARMACEUTICAL DISPLAY GROUP	30.00
CHELLIS, J. H.	300.00	PROWSE, COOK & PERRIN	50.00
CLARK, M. M.	200.00	PUNSHON, Mr. D. N.	2.00
CLEMENTS, J. E.	2.00		
COCHRAN, Mr. W. L.	2.00	RAMUS, E.	20.00
COLEY, E.	10.00	REDAN OLD SCHOLARS ASSOCIATION	4.00
COOPER, Mrs. E.	10.00	RICHARDSON, D.	2.00
CROUCH, Mrs. A.	100.00	ROSS, Wendy	39.00
		ROWE, Mr. E.	20.00
DANIEL, Miss G.	10.00	SECULL, Mr. John	8.00
DANIELS, Miss T.	10.00	SEVENTH DAY ADVENTIST CHURCH, BALLARAT	190.00
DARBY, Miss H. C.	25.00	SHAW, W. E.	200.00
DAVIDSON, Mrs.	3.00	SHIMMIN, Mr.	6.00
DAVIS, N.	5.35	SHIRE OF BALLAN	20.00
		SHIRE OF BALLARAT	20.00
ELLIOTT, Miss B.	50.00	SHIRE OF BUNGAREE	30.00
ELLIS, Mrs. I. M.	30.00	SHIRE OF LEIGH	20.00
EVANS D. A.	30.00	SLOSS, Dr. W. L.	2.00
		STAFFORD, Miss A.	5.00
FISKEN, Mrs. A.	2.00	STAFFORD, R.	50.00
FOO, Mr. M.	20.00	STRICKLAND, Dr. R. P.	10.00
		SUN NEWS PICTORIAL, SUN-BALL DONATION	400.00
GARNER, Mr. W.	10.00		
GAUNT, Mr. D. C.	200.00	TEMPLETON, D.	50.00
GOAD, Mr. A. & Mrs. M.	500.00	THOMAS, J.	5.00
GORDON, Mr. & Mrs. G. C.	20.00	THOMAS JEWELLERS	50.00
GOY, Dr. I. C. & Mrs. B. A.	500.00	THOMPSON, Mrs. M.	20.00
GRIFFITHS, Dr. J. G.	2.00	THURSFIELD, Miss J.	200.00
HALL, Mrs. E.	10.00	VERNON, Mr. J. B.	20.00
HARGREAVES, Mr. A.	50.00		
HEENAN, Mrs.	18.00	WILLIAMS, Mrs. A.	5.00
HEINZ, Mr. J. H.	2.00	W. D. & H. O. WILLS AUSTRALIA LTD.	100.00
HOLST, Mr. L.	50.00	WILSON, Miss S.	150.00
HOLT, Mr. William	12.00		
		YANDELL, Mr. L. C.	15.00
JOHN, Mr. M. B.	5.00		
M. B. JOHN EMPLOYEES' CHARITIES GROUP	275.00		

### BEQUESTS AND LEGACIES

Estate of the Late M. A. ANSTIS	\$886.72	F. G. HERMAN	427.22
PERCY BAXTER CHARITABLE FUND	1,000.00	W. HOLDEN	2,119.65
E. A. BRIGHT	51,299.56	ALBERT T. JONES	1,000.00
JOHN HEACEN CUTHBERT	3,000.74	L. R. MATTHEWS	71.14
E. R. DRISCOLL	147.40	PETHARD TARAX CHARITABLE TRUST	1,000.00
J. R. FRANK	200.00	W. C. F. THOMAS TRUST	500.00
J. A. GRAHAM	758.22	Estate of the Late—	
J. GRAYLING	17.56	ADA FLORENCE TREVOR	5,500.00
A. E. HASTIE	25,074.84	E. C. WATTERS	35.29
		JOE WHITE BEQUEST	4,500.00
		T. & F. WILLIAMS CHARITABLE TRUST	550.00



## professional staff group

Chairman: Dr. D. L. MORTON M.B., B.S. (Melb.), F.R.A.C.P.

The year of 1979-80 has seen the Professional Staff again heavily involved with continuing re-organization of health care delivery to standard care patients. While it would be premature to feel all difficulties have been resolved, there has been a tentative introduction of the guidelines set out by the Hospitals' Remuneration Tribunal, and Management and Professional Staff Group are in essential agreement regarding the principles of implementation.

One of the disappointments of the year has been a firm decision by Government that we cannot, as yet, continue with the next stage of our building programme. This stage will incorporate new and much needed modern medical wards. I am sure members of staff and the community at large look forward to improvement of medical care facilities within the Base Hospital.

Independent Hospital "Accreditation" is a relatively new and as yet voluntary attempt to ensure quality and efficiency of medical care delivery. Currently there is a diversity of view on how best to achieve objectives about which there must be universal accord. The P.S.G. is anxious to ensure optimal care for all Hospital patients, remembering particularly the importance of good morale, both of patients and of staff; avoiding the potential impersonality of scientific exactitude and the possible divisiveness of destructive rather than constructive criticisms. There would seem a potential for accreditation procedures to result in a competitive rather than a co-operative spirit within the staff, and clearly this must be avoided. Likewise it is important that scientifically based rules do not lead to any lack of individual consideration of patient's needs. Flexibility is an essential ingredient of good medical management.

Recently the P.S.G. has introduced a system of sequential quarterly departmental review and presentation of clinical work. It is hoped this will prove to be a constructive critique of work within the Hospital and help in the maintenance of universally high standards of performance.

During the past two years as Chairman of the P.S.G. I have become increasingly aware of the complexities of health care administration. Perhaps above all else I should express on behalf of the P.S.G. a firm resolve to see that despite the administrative complexities of large hospitals they remain, in essence, institutions where patients come for optimal treatment of disease by skilled and conscientious medical personnel.



## equipment and buildings

### MAJOR EQUIPMENT PURCHASES

Hi Vac Sterilizer - C.S.S.D. . . . .	\$49,440
X-ray Equipment . . . . .	27,158
Operating Theatre Lights - Theatre . . . . .	22,404
Carpet - Medical Services Block . . . . .	21,601
Data Entry Terminal - Administration . . . . .	13,897
Life Paks x 2 - Y.1 . . . . .	12,910
Implantable Pacemakers - Theatre . . . . .	11,868
Dictation Equipment - Medical Records . . . . .	6,808
Tablet Counter - Pharmacy . . . . .	5,928
Dishwashing Machine - Kitchen . . . . .	5,841
Soundy System - Audiology . . . . .	3,721
Controls and Transformers - Theatre . . . . .	3,250
Low Temperature Freezer - Blood Bank . . . . .	2,980
Air Conditioners x 6 - Y.1, Y.2 and Y.3 . . . . .	2,478
Servery Trolleys x 2 - Dietary . . . . .	2,191
Denta Cart - Dental Department . . . . .	2,084

### MAJOR AND MINOR WORKS

Medical Services Block . . . . .	174,861
Alteration to Pharmacy . . . . .	12,700
Children's Ward . . . . .	8,210



Radiology staff demonstrate part of the \$543,000 worth of X-Ray equipment following the opening of the Medical Services Block.

**OPERATING ACCOUNT**

**STATEMENT OF RECEIPTS AND PAYMENTS**

**FOR THE PERIOD 1st JULY, 1979 TO 30th JUNE, 1980**

**RECEIPTS:**

Commonwealth/State Grants—

Ordinary Grant .. .. .	\$8,254,300
Other Grants .. .. .	272,467
	<u>\$ 8,526,767</u>

Patient Fees—

Inpatient Fees .. .. .	2,245,165
Non-Inpatient Fees .. .. .	97,779
	<u>2,342,944</u>

Other Cost Sharing Receipts—

Charitable Contributions .. .. .	1,250
Meals and Accommodation .. .. .	111,011
Services to other Hospitals .. .. .	31,476
Fee Sharing Recoveries .. .. .	465,320
Other .. .. .	14,597
	<u>623,654</u>

Total Cost Sharing Receipts .. .. . \$11,493,365

**PAYMENTS:**

Salaries and Wages .. .. .	\$8,290,533
Superannuation .. .. .	101,066
Sessional Payments .. .. .	601,077
Food Supplies .. .. .	217,209
Medical and Surgical Supplies .. .. .	253,686
Special Service Departments .. .. .	280,055
Drug Supplies .. .. .	334,301
Fuel, Light and Power .. .. .	156,582
Domestic Charges .. .. .	392,794
Renovations and Additional Works .. .. .	13,090
Replacements and Additional Equipment .. .. .	176,614
Repairs and Maintenance .. .. .	194,098
Administrative Expenses .. .. .	278,501
Ambulance .. .. .	80,198
Other Payments .. .. .	235,276
	<u>\$11,605,080</u>

Total Cost Sharing Payments .. .. . \$11,605,080

Excess of Payments over Receipts .. .. . \$ 111,715

**STATEMENT OF BALANCES AS AT 30th JUNE, 1980**

**A. OPERATING FUND:**

Cash on Hand .. .. .	\$	140
Operating Fund .. .. .		257,821
Investment .. .. .		100,000
		<u>357,961</u>
Bank Overdraft .. .. .	\$	<u>357,961</u>

**B. ENDOWMENT FUND:**

Investments .. .. .	\$	47,647
Endowment Fund Balance .. .. .	\$	<u>47,647</u>

**C. SPECIFIC PURPOSE FUNDS:**

Cash at Bank .. .. .	\$	118,233
Investments .. .. .		621,178
Debtors .. .. .		186,085
		<u>925,496</u>
Reserve Fund .. .. .	\$	299,336
Patients' Trust .. .. .		979
Medical Special Purposes Fund .. .. .		543,191
Other Funds .. .. .		81,990
		<u>925,496</u>

**D. CAPITAL FUND:**

Cash at Bank .. .. .	\$	10,590
Land and Buildings .. .. .		10,373,263
Plant and Equipment .. .. .		1,902,479
		<u>12,286,332</u>
Creditors .. .. .	\$	76,440
Capital Fund Balance .. .. .		<u>12,209,892</u>
		<u>\$12,286,332</u>

**AUDITORS' REPORT.**

We report that we have examined the Accounts of Ballarat Base Hospital for the year ended 30th June, 1980. These Accounts comprise Statements of Receipts and Payments for the Operating Account from 1st July, 1979 to 30th June, 1980 and for other funds for the year ended 30th June, 1980, the Statement of Balance and supplementary information at 30th June, 1980.

In our opinion, the Statement of Balances and Statement of Receipts and Payments are properly drawn up in accordance with the accounting instructions issued by the Health Commission of Victoria so as to give a true and fair view of the cash situation of the Institution at 30th June, 1980, and of the Receipts and Payments for the period ended on that date.

The accounting and other records examined by us have been properly maintained.

Date: 9-9-80.

Auditors. DRISCOLL, McIVOR & CO.  
PROWSE, COOK & PERRIN.

## SUPPLEMENTARY INFORMATION

### PATIENT FEES OUTSTANDING

Motor Accident Board .. .. .	\$ 108,811
Workers' Compensation .. .. .	83,753
Veteran Affairs .. .. .	56,275
Private .. .. .	152,919
Outpatients .. .. .	19,476
	\$ 421,234

### OTHER ASSETS

Stores .. .. .	\$ 167,069
Debtors (Other) .. .. .	15,234
	\$ 182,303

### AUDITORS' REPORT.

We have examined the above Statement of Supplementary Information and supporting detail as at 30th June, 1980, and in our opinion it is in accordance with the records of the institution, and has been properly prepared so as to give a true and fair view of the value of these items.

Auditors. DRISCOLL, McIVOR & CO.  
PROWSE, COOK & PERRIN.

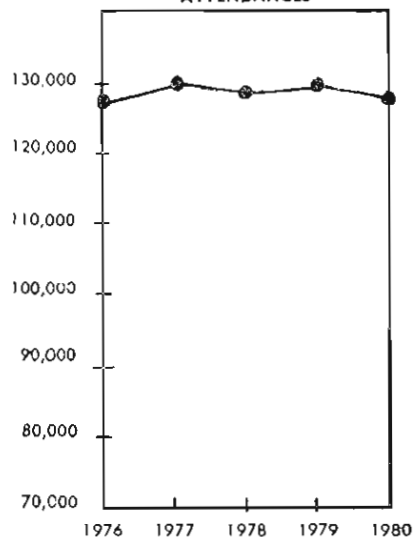
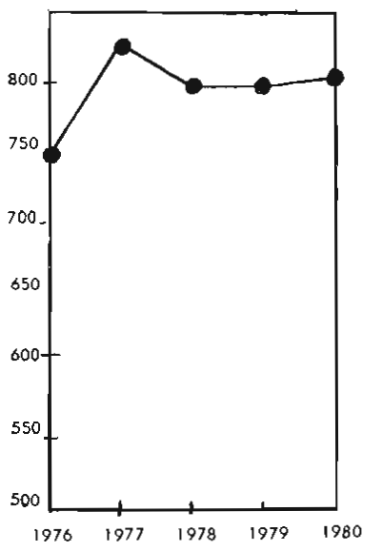
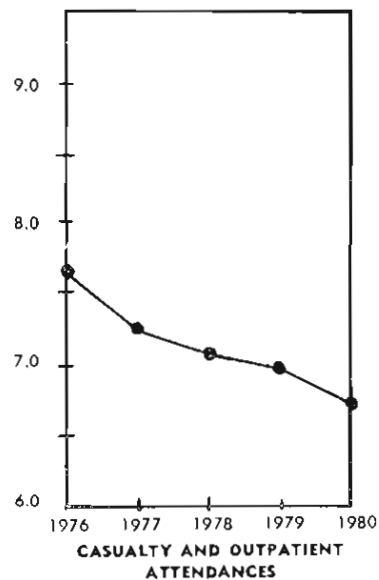
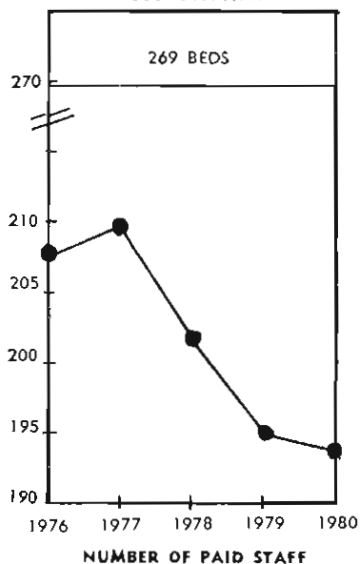
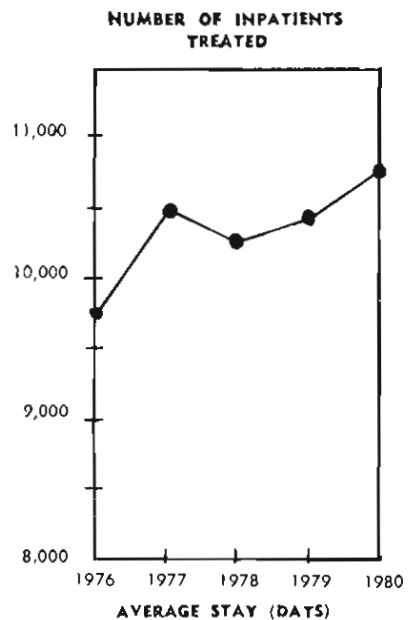
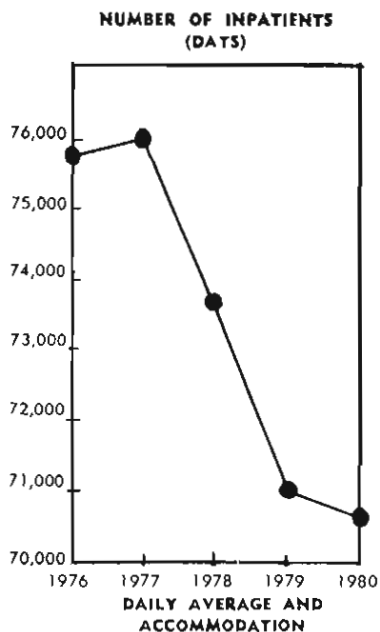
Date: 9-9-80.

\* \* \*

## FINANCIAL/STATISTICAL SUMMARY

	1980	1979	1978	1977
	\$	\$	\$	\$
<b>RECEIPTS</b>				
Government Grants .. .. .	8,526,767	7,716,227	6,620,703	6,427,602
Inpatients' Fees .. .. .	2,245,165	1,991,349	2,023,927	1,627,725
Outpatients' Fees .. .. .	97,779	91,950	64,427	293,637
Charitable Contributions .. .. .	1,250	1,250	1,200	1,250
Other Income .. .. .	622,404	556,104	594,776	291,259
<b>TOTAL</b> .. .. .	<b>\$11,493,365</b>	<b>\$10,356,880</b>	<b>\$9,305,033</b>	<b>\$8,641,473</b>
<b>PAYMENTS</b>				
Salaries and Wages .. .. .	8,891,610	7,885,754	7,613,555	6,918,389
Administrative .. .. .	379,567	345,868	324,467	303,638
Dietary .. .. .	217,209	183,024	193,598	175,904
Housekeeping, Linen and Laundry ..	392,794	200,950	104,778	126,915
Power, Lighting, Heating, Maintenance and Replacement .. .. .	540,384	431,169	278,731	255,891
Medical and Surgical .. .. .	868,042	758,469	676,009	631,229
Other Expenditure .. .. .	315,474	266,222	248,473	244,349
Central Highlands Linen Service ..		306,598	—	—
<b>TOTAL</b> .. .. .	<b>\$11,605,080</b>	<b>\$10,378,054</b>	<b>\$9,439,611</b>	<b>\$8,656,315</b>
<b>Deficit</b> .. .. .	<b>\$111,715</b>	<b>\$21,174</b>	<b>\$134,578</b>	<b>\$14,842</b>
<b>FINANCIAL STATISTICS</b>				
Average Cost per Inpatient .. .. .	843.72	752.16	737.61	696.90
Average Cost per day per Inpatient ..	128.15	110.85	104.04	96.33
<b>INPATIENT:</b>				
Inpatients Treated .. .. .	10,735	10,436	10,360	10,499
Inpatient Days .. .. .	70,673	70,774	73,477	75,953
Daily Average .. .. .	193.10	193.90	201.31	208.06
Average Stay (Days) .. .. .	6.58	6.78	7.09	7.23
Births .. .. .	841	921	956	1,089
Operations—Major .. .. .	1,171	2,307	2,139	2,048
Minor .. .. .	5,904	5,767	5,620	5,520
Intensive Care Patients .. .. .	515	511	410	411
Pathology Examinations .. .. .	27,977	27,821	24,593	26,180
Radiology Examinations .. .. .	4,917	5,469	5,598	5,733
<b>OUTPATIENT ATTENDANCES:</b>				
Outpatients (Clinical) .. .. .	18,701	16,564	16,507	15,943
Casualty .. .. .	39,668	39,733	41,494	42,683
Audiology .. .. .	1,077	1,252	1,106	938
Speech Therapy .. .. .	3,350	3,109	3,190	2,570
Physiotherapy .. .. .	8,853	6,683	5,146	5,838
Dental .. .. .	9,914	9,113	9,579	6,755
Occupational Therapy .. .. .	305	188	454	270
Welfare .. .. .	1,356	1,198	1,516	1,392
Pathology .. .. .	32,463	33,873	30,155	33,750
Radiology .. .. .	11,504	17,080	19,522	19,593
<b>Total Attendances</b> .. .. .	<b>127,191</b>	<b>128,793</b>	<b>128,669</b>	<b>129,732</b>





## MEDICAL SERVICES

### HONORARY CONSULTING STAFF

#### MEDICAL

##### Anaesthesia:

W. A. PRYOR, M.B.B.S. (Adel.), F.F.A.R.A.C.S.  
J. C. DICK, L.R.C.P. & S. (Edin.), L.R.F.P. & S. (Glas.),  
F.R.C.S. (Edin.), D.A. (Edin.), F.F.A.R.A.C.S. (Hon.).

##### Internal Medicine:

B. A. BAKER, M.B., B.S.  
J. S. T. STEVENS, M.B., B.S., M.R.C.P., M.R.A.C.P.  
D. A. ALEXANDER, M.D., B.S., F.R.A.C.P.

##### Obstetrics and Gynaecology:

W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.),  
F.R.A.C.S., F.R.C.O.G.  
H. M. MOORHOUSE, M.B.B.S., M.R.C.O.G.

##### Orthopaedics:

J. JENS, M.S., F.R.C.S., F.A.C.S.

##### Radiology:

H. DICK, M.B., B.S. (Syd.), D.M.R.E. (Comb.), F.R.A.C.P.

##### Radiotherapy:

R. KAYE SCOTT, M.B., M.S., D.T.R.E., F.R.A.C.S., F.F.R.

##### Surgery:

E. A. GUYMER, M.B., B.S., F.R.C.S.  
W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.),  
F.R.A.C.S., F.R.C.O.G.  
D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.  
H. D. DRURY, M.B., B.S., F.R.C.S., F.R.A.C.S.

##### DENTAL

P. R. RICHARDS, B.D.Sc., L.D.S.  
J. H. REDMAN, B.D.Sc., L.D.S.

### HONORARY VISITING CONSULTING STAFF

#### Dentistry:

##### Surgeons—

N. A. BIER, B.D.Sc., L.D.S.  
J. F. H. WILLIAMS, B.D.S., F.R.A.C.D.S. (N.Z.).  
T. R. SANDERS, B.D.Sc., L.D.S.

##### Oral Surgeon:

G. G. FOWLER, M.D.Sc. (Melb.), L.D.S. (Vic.),  
F.D.S.R.C.P.S. (Glas.), appt. 1/5/80.

#### Family Medicine:

J. F. GARNER, M.B., B.C.H.I.R., F.R.A.C.G.P.

#### Optometry:

Messrs. CUTTER & GARDINER.

#### Paediatrics:

C. A. KECK, M.D., D.A.A.P. (U.S.A.).

### SESSIONAL MEDICAL STAFF

**PROFESSIONAL STAFF GROUP Chairman:** D. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P.

#### Anaesthesia:

G. L. T. CLARKE, M.B., B.S., F.F.A.R.A.C.S.  
J. F. OSWALD, M.B.B.S., F.F.A.R.A.C.S.  
G. A. SMITH, M.B.B.S., F.F.A.R.A.C.S.

#### Dermatology:

E. B. NAUG, M.B., B.S. (Cal.), M.R.C.P. (Edin.), D.T.M.  
& H. (L'pool).

#### Geriatrics:

D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), F.R.A.S. (res.  
12/8/79).  
J. HURLEY, M.B., B.S. (Lcn.), L.R.C.P., M.R.C.S., D.Obst.,  
R.C.O.G., M.R.C.P. (appt. 13/8/79).

#### Limb Fitting:

J. T. G. RENNEY, M.B., B.S., F.R.C.S., F.R.A.C.S.

#### Medical Training:

##### Director of Medical Education:

D. A. ALEXANDER, M.D., B.S., F.R.A.C.P.

##### Regional Supervisor Medical Training:

F. P. DENTON, M.B., B.S., F.R.A.C.S. (res. 1/5/80).  
J. F. GARNER, M.R.C.S. (Eng.), L.R.C.P. (Lon.), M.B.,  
B.C.H.I.R. (Camb.). (appt. 1/5/80).

#### Nuclear Medicine:

##### Consulting Physician—

L. M. DUGDALE, M.B., Ch.B. (N.Z.), M.D. (N.Z.),  
M.R.A.C.R., F.R.C.R. (Lond.), M.R.C.P.E. (Edin.),  
M.R.A.C.P.

##### Neuro Surgeon:

R. McK. R. SOUTHBY, M.B., B.S., M.S. (Melb.), F.R.A.C.,  
F.R.C.S.

##### Neuro Physician:

##### Consultant—

J. O. KING, M.D., F.R.A.C.P.

#### Obstetrics and Gynaecology:

J. G. GRIFFITHS, M.B., B.S., F.R.C.O.G., F.Aust., C.O.G.  
T. V. ROBERTS, M.B., B.S. (Melb.), M.R.C.O.G., F.R.C.S.  
(Edin.), F.R.A.C.S. (res. 29/7/79).  
I. K. MAYES, M.B., B.S., M.R.C.O.G., F.R.C.S. (Edin.).  
W. L. SLOSS, M.B., B.S., F.R.C.O.G. (res. 29/7/79).

#### Ophthalmology:

J. R. HAWKINS, B.A., M.B., B.S. (Melb.), D.O., R.C.P.  
& S. (Lond.), M.A.C.O.  
G. MANGAN, M.R.C.S., L.R.C.P., D.O., M.A.C.O.

#### Orthopaedics:

##### Surgeon—

W. C. CARTER, M.B., B.S., F.R.A.C.S.

##### Assistant Surgeon—

P. J. KIERCE, M.B., B.S., F.R.A.C.S. (Orth.).

#### Oto-Rhino-Laryngology:

A. H. PLATTS, M.B., B.S., F.R.C.S. (Otol.).

#### Paediatrics:

##### Paediatricians—

C. R. F. RICHARDSON, M.B., B.S. (Melb.), F.R.A.C.P.  
C. J. HAZLEDINE, M.B., Ch.B. (B'hom.), D.C.H. (Lond.).  
Assistant Paediatrician—  
B. R. HASSETT, M.B., B.S., F.R.A.C.G.P.

#### Physicians:

D. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P.  
D. M. O'SULLIVAN, M.B., B.S., F.R.C.P. (Edin.),  
F.R.A.C.P.  
J. F. STICKLAND, M.B., B.S. F.R.A.C.P.  
G. P. CROMIE, M.B., B.S. (res. 1/8/79).  
A. AMBIKAPATHY, M.B., Ch.B. (Liverpool), M.R.C.P.  
(London), D.T.M. & H. (Liverpool).

#### Psychiatry:

##### Psychiatrist—

A. L. NICHOLSON, M.B., B.S. (Melb.), F.A.N.Z.C.P.,  
M.R.C. (Psych).

##### Assistant Psychiatrist—

V. R. THACORE, M.B.B.S., D.P.M., M.R.C. (Psych.),  
M.A.N.Z.C.P. (by agreement Lakeside Hospital).

#### Radiology:

I. C. GOY, M.B., B.S. (Melb.), F.R.A.C.P., F.R.C.R. (Lond.),  
F.R.A.C.R.  
R. C. WILKIE, M.B.B.S., M.R.A.C.R.  
P. R. ENGLISH, M.B., B.S., M.R.A.C.R.  
L. M. DUGDALE, M.B., Ch.B. (N.Z.), M.D. (N.Z.),  
M.R.A.C.R., F.R.C.R. (Lond.), M.R.C.P.E. (Edin.),  
M.R.A.C.P.

#### Radiotherapy:

R. J. GOUGH, M.B., B.S., D.T.R., F.R.A.C.R.

**Surgery:****Surgeons—**

F. P. DENTON, M.B., B.S., F.R.A.C.S. (oppt. 15/8/79).  
 B. W. GRIFFITHS, M.B.B.S., F.R.C.S. (Edin.), F.R.A.C.S.  
 G. W. HOUGHTON, M.B., B.S. (Syd.), F.R.C.S. (Edin.),  
 F.R.A.C.S.  
 R. H. MITCHELL, M.B., B.S., F.R.A.C.S.  
 L. E. NERI, M.B., B.S. (Madros), F.R.C.S. (Eng.), F.R.A.C.S.  
 J. H. PRYOR, M.B., B.S., F.R.C.S., F.R.A.C.S. (res.  
 29/7/79).

**Relieving Surgeon—**

J. D. CORBETT, M.B., B.S., F.R.A.C.S., F.R.C.S. (oppt.  
 1/5/80).

**Urology:****Urologist—**

K. J. NEERHUT, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

**Assistant Urologist—**

D. I. McL. MOSS, M.B., B.S., F.R.A.C.S.

**UNIVERSITY OF MELBOURNE****Clinical Supervisor (Part-time):**

J. D. CORBETT, M.B., B.S., F.R.A.C.S., F.R.C.S.

**SALARIED MEDICAL AND DENTAL STAFF****Medical Superintendent:**

J. ACHESON, M.B., B.S., F.R.A.C.G.P.

**Acting Deputy Medical Superintendent:**

M. J. ROBB, M.B., B.S. (oppt. 29/1/80, res. 25/5/80).

**Medical Administration:****Administrative Assistant—**

A. BATH.

**Anaesthesia and Intensive Therapy:****Director—**

S. D. GIDDY, M.B., Ch.B. (Birm.), D.A. (Lond.), Dip.  
 Obs., R.C.O.G., F.F.A.R.A.C.S.

**Dentistry:**

A. J. MOLONEY, B.D.S.

J. G. CRAMERI, B.D.S.C., L.D.S.

**Pathology:**

S. T. H. H. PILBEAM, M.A., M.B., B.Ch. (Comb.),  
 M.R.C.S., L.R.C.P., F.R.C. (Path.) (Eng.), F.R.C.P.A.,  
 D.C.P. (Lond.), D. (Path.) (Eng.), D. Med. J. (Path.).  
 H. D. P. THOMSON, M.B., B.S., F.R.C.P.A., M.I.A.C.  
 R. K. STERLING, M.B., B.S., F.R.C.P.A. (oppt. 19/11/79).

**RESIDENT MEDICAL OFFICERS****1979.****Interns:**

Dr. C. A. CROOK, M.B., B.S.  
 Dr. M. J. DAWKINS, M.B., B.S.  
 Dr. N. M. NIEMANN, M.B., B.S.  
 Dr. D. E. GARRICK, M.B., B.S.  
 Dr. M. B. WHITEHEAD, M.B., B.S.  
 Dr. J. P. WEINRICH, M.B., B.S.  
 Dr. C. SAY, M.B., B.S.  
 Dr. W. J. BATEMAN, M.B., B.S.  
 Dr. J. J. STAUNTON, M.B., B.S.

**Seniors:**

Dr. A. BROMMEYER, M.B., B.S.  
 Dr. E. MOCRE, M.B., B.S.  
 Dr. D. PIERCE, M.B., B.S.  
 Dr. C. HAMILTON, M.B., B.S.  
 Dr. P. TAY, M.B., B.S.

**Senior in Medicine:**

Dr. R. MARTYRES, M.B., B.S.

**1980.****Interns:**

Dr. W. CROUCH, M.B., B.S.  
 Dr. R. DALE, M.B., B.S.  
 Dr. P. DEWAN, M.B., B.S.  
 Dr. C. GORE, M.B., B.S.  
 Dr. D. HENRY, M.B., B.S.  
 Dr. N. LIVINGSTON, M.B., B.S.  
 Dr. E. REECKMAN, M.B., B.S.  
 Dr. C. SCHEPISI, M.B., B.S.  
 Dr. D. SCHEPISI, M.B., B.S.

**Seniors:**

Dr. C. A. COOK, M.B., B.S.  
 Dr. D. E. GARRICK, M.B., B.S.  
 Dr. C. SAY, M.B., B.S.  
 Dr. J. P. WEINRICH, M.B., B.S.  
 Dr. M. B. WHITEHEAD, M.B., B.S.

**Senior in Medicine:**

Dr. C. HAMILTON, M.B., B.S.

**Seconded from Royal Melbourne Hospital—****Anaesthetic Registrar:**

Dr. D. WELLS, M.B., B.S. (26/2/79 to 16/9/79).  
 Dr. G. CHAPMAN, M.B., B.S. (16/9/79 to 3/2/80).  
 Dr. W. SLOSS, M.B., B.S. (4/2/80 to 12/9/80).

**Medical Registrar:**

Dr. A. GORDON, M.B., B.S. (26/2/79 to 12/8/79).  
 Dr. R. PLOMLEY, M.B., B.S. (13/8/79 to 3/2/80).  
 Dr. J. SAVIGE, M.B., B.S. (4/2/80 to 3/8/80).

**Surgical Registrars:**

Dr. A. ROSALION, M.B., B.S. (26/2/79 to 12/8/79).  
 Dr. H. EWING, M.B., B.S. (13/8/79 to 3/2/80).  
 Dr. J. ROSENFELD, M.B., B.S. (4/2/80 to 3/8/80).

**INTERNS**

Dr. T. DAY, M.B., B.S. (9/4/79 to 8/7/79).  
 Dr. V. GALTIERI, M.B., B.S. (9/4/79 to 8/7/79).  
 Dr. L. GRIGG, M.B., B.S. (9/7/79 to 7/10/79).  
 Dr. J. MCKENDRICK, M.B., B.S. (9/7/79 to 7/10/79).  
 Dr. C. SMITH, M.B., B.S. (8/10/79 to 13/1/80).  
 Dr. A. ZBAR, M.B., B.S. (8/10/79 to 13/1/80).  
 Dr. S. THOMSON, M.B., B.S. (14/1/80 to 13/4/80).  
 Dr. G. CAMPBELL, M.B., B.S. (14/1/80 to 13/4/80).  
 Dr. D. HASTRICH, M.B., B.S. (14/4/80 to 13/7/80).  
 Dr. A. RICE, M.B., B.S. (14/4/80 to 13/7/80).

**PARAMEDICAL STAFF****Audiology:**

L. RICE, B.Sc., Dip. Aud.

**Pharmacy:****Chief Pharmacist—**

L. M. SUMNER, P.H.C., A.U.A., M.S.H.P.

**Diet Therapy:**

E. GRAHAM, D.I.M.

**Library:**

N. WORSWICK, A.L.A.A.

**Medical Records:****Chief Librarian—**

L. M. COLLISHAW, R.M.R.L.

**Occupational Therapy:**

H. INGOLDBY (appt. 10/9/79).

**Orthoptics:**

J. FYFFE, D.O.B.A. J. GREEN, D.O.B.A.

**Physiotherapy:****Chief Physiotherapist—**

P. ARCHER, B.App.Sc. (Physio), M.A.P.A.

**Radiography:****Chief Radiographer—**

I. E. CHANNING, M.I.R., A.R.M.I.T., M.S.R.

**Speech Therapy:****Chief Speech Therapist—**

E. BARTRAM, L.C.S.T., A.L.A.M.

**Welfare Sister:**

M. OWEN (res. 21/3/80).

M. MORRISH (appt. 17/3/80).

## NURSING SERVICES

### ADMINISTRATION

**Director of Nursing:** M. S. OGDEN, F.C.N.A.  
**Deputy Director of Nursing:** E. ROBINSON, F.C.N.A.  
**Assistant Director of Nursing:** H. W. MENADUE, F.C.N.A.

### SCHOOL OF NURSING

**General Training:**  
**Principal Nurse Educator:** M. A. STEVENS, F.C.N.A.  
**Deputy Principal Nurse Educator:** K. A. HANDLEY, S.T., Dip. (R.C.N.).  
**Midwifery:**

**Nurse Educator:** R. WHITEHEAD, F.C.N.A.

### SUPERVISORY STAFF

**Night Duty:** A. M. MCKENZIE, F.C.N.A.  
**Casualty:** D. COAD.  
**Midwifery etc.:** L. WILSON, F.C.N.A.  
**Medical:** E. CAMERON, M. DAVIES.  
**Yuille House:** P. TWAITS, F.C.N.A., J. McMILLAN.  
**Infection Control etc.:** J. TOL (P.T.).  
**Nurses' Home:** E. EDMONSTON.

### WARDS

**Q1:** J. BARTON, F.C.N.A.  
**Q.G.:** J. LOWE (Acting).  
**EGE:** L. BOOTH.  
**EGS:** K. MORAN.  
**E1:** V. JERVIES.  
**YG:** G. RATCLIFFE.  
**Y1:** Y. HUTCHINGS, F.C.N.A.  
**Y2:** M. ADAMS, F.C.N.A.  
**Y3:** M. MORCOM, F.C.N.A.  
**Y4:** Y. HINTON.

### DEPARTMENTS

**Outpatients:** N. DERBYSHIRE.  
**Intensive Care:** F. LEWIS, F.C.N.A.  
**Operating Theatre:** R. PECK.  
**C.S.S.D.:** A. SHERRITT.  
**Radiology:** A. HIDDLE.  
**Blood Bank:** U. CHALLIS.

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## GENERAL SERVICES

### Director of General Services:

J. R. BRIDGER, A.A.S.A., L.H.A., A.A.I.M., R.C.A.

### Departmental Heads—

**Administrative Officer — Finance:**  
B. L. LAMBERT, A.A.S.A. (res. 24/8/79).  
P. J. BEGBIE, A.A.S.A. (oppt. 1/10/79).

**Administrative Officer General — Accounting Services:**  
D. N. REES, M.I.A.A., A.I.C.M., R.M.N.

**Administrative Officer General — Personnel Services:**  
F. W. CLAY.

**Administrative Officer — Communication and Environmental Services:**  
P. DUGGAN, L.H.A.

**Administrative Officer — Computer Services:**  
P. KOPKE.

**Assistant Accountant — Revenue Accounting and Control:**  
G. WISE, A.A.S.A.

**Catering Officer:**  
D. R. BARKER, F.C.I.A., M.A.C.A.A., M.I.A.C. (London), H.M.A.C.F. (London).

**Chief Engineer:**  
A. HOWIE, M.Q.E.I., M.Q.I.S.E., M.I.I.E. (res. 3/8/79).  
L. D. GRIGG, Dip. Mech. Eng. (oppt. 13/9/79).

### Clerk of Works:

F. H. GRAY (res. 19/12/79).

**Domestic Services Supervisor:**  
V. SARGENT.

**Laundry Manager:**  
C. KAIN.

**Supply Officer:**  
R. TONKS.

### Senior Supporting Officers—

**Assistant Chief Engineer:**  
G. T. PEET.

**Assistant Domestic Services Supervisor:**  
K. PETTIT.

**Paymaster:**  
L. M. GEORGE, M.C.E.S., M.I.A.A.

### Officers of Associated Hospitals—

**Lismore and District Hospital:**  
P. DUGGAN, L.H.A.

**Ripon Peace Memorial Hospital:**  
G. ARUNDELL, L.H.A., A.A.I.M.

**Skipton and District Memorial Hospital:**  
G. WISE, A.A.S.A.

the 1980s, the number of people with a diagnosis of schizophrenia has increased (10). This increase has been attributed to a number of factors, including:

1. An increase in the number of people who are at risk of developing schizophrenia (11).
2. An increase in the number of people who are diagnosed with schizophrenia (12).
3. An increase in the number of people who are treated with antipsychotic drugs (13).

The increase in the number of people with a diagnosis of schizophrenia has been attributed to a number of factors, including:

1. An increase in the number of people who are at risk of developing schizophrenia (14).
2. An increase in the number of people who are diagnosed with schizophrenia (15).
3. An increase in the number of people who are treated with antipsychotic drugs (16).

The increase in the number of people with a diagnosis of schizophrenia has been attributed to a number of factors, including:

1. An increase in the number of people who are at risk of developing schizophrenia (17).
2. An increase in the number of people who are diagnosed with schizophrenia (18).
3. An increase in the number of people who are treated with antipsychotic drugs (19).

The increase in the number of people with a diagnosis of schizophrenia has been attributed to a number of factors, including:

1. An increase in the number of people who are at risk of developing schizophrenia (20).
2. An increase in the number of people who are diagnosed with schizophrenia (21).
3. An increase in the number of people who are treated with antipsychotic drugs (22).

The increase in the number of people with a diagnosis of schizophrenia has been attributed to a number of factors, including:

1. An increase in the number of people who are at risk of developing schizophrenia (23).
2. An increase in the number of people who are diagnosed with schizophrenia (24).
3. An increase in the number of people who are treated with antipsychotic drugs (25).

The increase in the number of people with a diagnosis of schizophrenia has been attributed to a number of factors, including:

1. An increase in the number of people who are at risk of developing schizophrenia (26).
2. An increase in the number of people who are diagnosed with schizophrenia (27).
3. An increase in the number of people who are treated with antipsychotic drugs (28).

