

**Ballarat
Base Hospital**



**Annual Report
1982-83**



Ballarat Base Hospital

*Annual Report, Financial and
Statistical Statements for the
Year ended 30th June, 1983*

Ballarat Base Hospital

Annual Meeting

The Annual Meeting of Contributors and Life Governors of the Ballarat Base Hospital will be held in the Board Room of the Hospital on MONDAY 19th SEPTEMBER, 1983 at 7.30 p.m.

Ballarat Base Hospital

OBJECTS

The objects of the hospital shall be:—

- (a) To afford charitable relief, including maintenance, and the treatment or care of, or attention to, any disease or ailment or any injury consequent on any accident, medical and/or surgical attendance, medicine, nursing assistance, support or aid of any kind or in any form to such persons as are entitled thereto, under the Act, or any Regulations thereunder.*
- (b) To provide facilities for the treatment Intermediate and Private patients or either of them.*
- (c) To provide facilities for a training school for nurses and of giving clinical instruction to students in the Medical School of the University of Melbourne or another approved Medical School.*
- (d) To provide facilities for carrying out investigations into ailments, diseases, injuries, or other matters affecting the human body.*

**BALLARAT BASE HOSPITAL
1982-83 BOARD OF MANAGEMENT**

VICE-PRESIDENT



Dr. J. G. Griffiths,
F.R.C.O.G.

PRESIDENT



Mrs. P. I. FISKÉN
HONORARY TREASURER

VICE-PRESIDENT



Mr. K. J. NEERHUT,
F.R.C.S. (Edin.)



Mr. J. E. CLEMENTS



Mr. J. H. HEINZ



Mr. R. P. STRICKLAND



Mr. D. A. E. FAWELL



Mr. M. B. JOHN



Dr. W. L. SLOSS,
F.R.C.O.G.



Mr. K. F. KEMP



Mr. W. L. COCHRAN



Mr. J. B. VERNON

Ballarat Base Hospital

SERVICES

Medical and Surgical Wards
Intensive Care Ward
Isolation Ward
Day Ward
Casualty
Speech Pathology
Physiotherapy
Audiology
Pathology
Radiology
Blood Bank
Pharmacy
E.E.G./E.C.G.
Podiatry
Occupational Therapy
Outpatients Clinics –
Ante Natal
Colposcopy
Dermatology
Drug and Alcohol Services
Family Planning
Gynaecology
Medical
Orthopaedic
Otolaryngology
Ophthalmology
Paediatrics
Post Natal
Psychiatric
Surgical
Urology

Ballarat Base Hospital

CHIEF EXECUTIVE OFFICER



Mr. E.D. MACAULAY,
E.D., B.H.A. (N.S.W.), F.H.A., A.A.S.A., A.A.I.M.

DIRECTOR OF MEDICAL SERVICES



Dr. C.B.E. DAVIS,
M.B., B.S. (W.A.), M.Admin. (Mon.)

DIRECTOR OF NURSING



Miss M.S. OGDEN,
F.C.N.A.

DIRECTOR OF GENERAL SERVICES



Mr. J.R. BRIDGER,
A.A.S.A., A.H.A. (Prov.), A.A.I.M., R.C.A.

AUDITORS: PROWSE, COOK AND PERRIN
SOLICITORS: CUTHBERTS
BANKER: A.N.Z. BANKING GROUP

Report of the Board of Management

The year was once again dominated by concerns about financial matters. The economic downturn has aggravated cost pressures on public hospitals. Increasingly, these pressures have constrained the level of services offered to the public. We were, however, able to see the financial year through without any dramatic reductions, although certain limitations were placed on availability of various supply items.

Although the Board had expected these pressures to be asserted, it was not until October after receipt of the formal budget issued by the Health Commission, that the extent of funding shortfall, was known. Although Salaries and Wages funding had been made in full in this budget, in real terms, the amount allocated for non-salary expenditure had been increased by only 5.6% given that inflation was running on an average of 11%. In respect of the major expenditure items such as Medical and Surgical, Pathology and Radiology, that these were increasing in excess of 15%.



Mrs. P.I. FISKEN
President

Urgent submissions were made to the Health Commission pointing out these difficulties and that following this and towards the end of the financial year, the projected shortfall was met through supplementary funding.

It is clear that these financial pressures will be with us for many years and that increasingly so the Board will be faced with key decisions which will have effect on availability of services in order to meet the Government's objectives of a balanced budget.

SERVICE STATISTICS

Despite uncertainty of patients regarding the costs associated with hospital inpatient and outpatient treatment, the Hospital's facilities continued to be well utilized as illustrated in the following comparative statistics.

In-patients Treated:	1982/83	1981/82	1980/81	1979/80
Standard	5,326	4,970	5,213	5,130
Non Standard	6,076	5,961	5,629	5,605
	<hr/> 11,402	<hr/> 10,931	<hr/> 10,842	<hr/> 10,735
<hr/>				
Daily Average:				
Standard	90.59	90.06	91.49	97.52
Non Standard	100.69	102.00	99.40	95.57
	<hr/> 191.28	<hr/> 192.06	<hr/> 190.89	<hr/> 193.09
<hr/>				
Average Stay Days:	6.13	6.41	6.43	6.58
<hr/>				
Outpatient and Casualty Attendances:*	164,998	163,484	145,885	32,868
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Births:	932	891	840	834

Note: *Pharmacy and Dietetics Statistics not included in 1980/81, 1979/80.

SERVICES TO PATIENTS

Notwithstanding the financial constraints outlined above, a number of improvements were made to services during the year.

Drug and Alcohol Services. Firstly, the Hospital was pleased to announce the establishment of the post of Regional Consultant Drug and Alcohol Services, in conjunction with the Mental Health Division of the Health Commission. This new service was seen to be a model for the establishment of a similar service throughout the State. The first appointee to the position of Regional Consultant is Dr. J. Acheson, formally the Medical Superintendent. Dr. Acheson has had wide experience and association with the treatment of these illnesses. He is considered an authority on the subject and his leadership in this new service will serve and promote this area of patient care, not only in the Central Highlands Region, but throughout the State.

Day Ward. During the year, the Hospital reorganised Day Patient Services with the remodelling of the old Pharmacy area into a Day Ward. This concept is not new, and has had mixed reception wherever else it has been used. The Board was concerned that this service should take the pressure off general ward areas by a reduction of the number of one day stays. Much investigation in Victoria and New South Wales was carried out before final plans were concluded. With the opening of the service, a wide range of patients are now being treated, for example, Gastroscopy, teeth extractions and certain X-Ray investigatory procedures.

Plastic Surgery. On examining requirements for followup Plastic Surgery in respect of people severely injured, the Board agreed to the appointment of a Plastic Surgeon to the Visiting Medical Staff. Mr. Ian Carlisle has been appointed to the position.

Welfare Services. During the year, reports to the House Committee from the Welfare Department indicated increasing pressure in this area. This pressure has come from the increase in the number of people on subsistence and other benefits requiring help in meeting their health needs on return home from hospital. Undoubtedly, the gradual increase in the number of aged in the community is steadily adding to the numbers requiring attention. Submissions were made to the Health Commission for an increase in the number of Welfare Officers. The present establishment of one fulltime Welfare Officer and a fulltime clerk are responsible for carrying this steadily increasing load.

Legislation. Three pieces of legislation passed during the year have a significant effect on the administration of the Hospital. The first of these being the Freedom of Information Act, requires the Hospital, as a defined statutory authority, to make available a wide range of information to any person seeking it. The Act enables the Hospital still to protect privacy of patients from 3rd party intrusion, and any matter relating to a specific individual other than a patient. Whilst the Board recognises the need for this type of legislation, it nevertheless increases the burden of administration being demanded by Government authorities.

The second piece of legislation is the Health (Radiation Safety) Act which provides for more stringent control of X-Ray apparatus and other equipment having a radiation component. This Act also extends to the coverage of non-ionising apparatus such as Ultra-Sound equipment.

The third piece of legislation is the Human Tissue Act which provides for the first time, coverage of transplantation of organs. In this Act also, post mortem requirements have been substantially changed in that permission must now be sought for all post mortem examinations as opposed to previous situations of the relatives denying permission within 8 hours.

C. T. Scanning (Computerised X-Ray). Over the last 2 years the Hospital has made approaches to the Health Commission to secure approval to allow C. T. equipment to be installed in unused space in the Radiology Department. The Health Commission recognised that Ballarat should be equipped with such a unit, however the Hospital could not proceed further until full Government funding was made available.

In the meantime, privately owned equipment has been established in Ballarat outside the Base Hospital. The loss of this service is of concern to the Board as many patients being treated in this Hospital must now be removed to private facilities to obtain this service.

Chaplaincy. The Board is most appreciative to all the chaplains accredited to the Hospital for their service to the patients. Particular thanks is expressed to Deaconess Beverley Pratt who has accepted the role of being the link between all chaplains and management. This link has enabled management to more readily meet the needs of the Chaplain through provision of information and other support.

STAFF

Director of Medical Services. With the transfer of duties of Dr. J. Acheson to Regional Consultant — Drug and Alcohol Services, the Board was pleased to appoint Dr. C.B.E. Davis as Director of Medical Services. Dr. Davis came to the Hospital following extensive experience in Medical Administration at the Alfred Hospital and on secondment to the Health Commission.

38 Hour Week. During the year, discussion between Hospitals and Unions about the 38 hour week was finalised with the new arrangement effective 4th July, 1983. The new scheme will increase the number of staff required to service the 24 hour function of the Hospital, in all totalling 30 new members, the bulk of which will be appointed in the Nursing Division.

Although the agreement provided for the replacement of full-time staff to meet the requirements of the one day off per month, the situation in respect of part-timers who were not eligible for this extra day, effectively required their wages to be increased by 5% due to the increase in the Hospital rate from 1/40th to 1/38th

All in all, the additional costs for the introduction of the 38 hour week are expected to be in excess of \$500,000 per annum. The full extent of this change in hours will not be known until a full year's experience is on record.

Interns. The number of Medical Graduates looking for intern places during 1982/83 exceeded supply of positions. In co-operation with the Health Commission, an additional intern was appointed. In order to avoid this situation happening in future years, the Government, through the Health Commission, has reached agreement with the Australian Medical Association, to reduce the number of rostered hours for interns in order to make more posts available. This will require some re-arrangement of Resident Staffing Rosters in the coming years.

BUILDING DEVELOPMENTS — STAGE 3

Rebuilding. Because of the special enquiry appointed by the Minister into Hospital building needs throughout the State, all negotiations between the Commission and Hospitals on current plans have been suspended. The Board is hopeful that the enquiry will see that Ballarat is still in need of new facilities to replace the 1897 Queen Victoria Block.

Fire Protection — Queen Victoria/Edward Wilson Blocks. Because of the deferment of Stage 3 re-modelling, the Board has, as a matter of urgency, obtained approval and funding from the Health Commission to upgrade the fire services in both of these areas. A total cost of both contracts is \$87,000.

Forward Planning — Mental Health. During the year, representatives from the Mental Health Division visited the Hospital to discuss future developments in the treatment of hospitalized mentally ill patients.

With modern trends being not to discriminate between generally acute ill and the acute mentally ill, the Hospital was asked to include in its Forward Planning, provision for an Acute Psychiatric Unit.

The Board has acceded to this request on the understanding that such provision would not take priority over much needed remodelling services at already advanced stages of approval by the Health Commission.

Boilers. During the year, the Commission approved the installation of a second gas fired boiler. This will complete the revitalization of the plant. With the introduction of the second gas fired boiler came the need to install a high efficiency gas fired incinerator to take care of waste requiring high temperatures. The Board is waiting approval of this project for 1983/84.

Yuilla House Lifts. During the year the Health Commission approved the remodelling of these lifts which were first installed in 1951. This approval came after concern that the lifts did not meet modern day safety standards. It is expected that the first lift will be completed in December 1983 with the second lift coming on line in April 1984.

Admissions Waiting Area. A concern to the Board of Management for a number of years has been to provide an appropriate waiting area for patients seeking admission. The present waiting area consists of chairs in the corridor adjacent to the Edward Wilson Block entrance. With the transfer of the Parental Nutrition Unit to the Pharmacy Department, the Board took the opportunity to remodel this area, adjacent to the Admissions area including some of the verandah area, into new waiting space. It is expected that this project will be completed before December 1983.

BOARD OF MANAGEMENT

With the change in appointment procedures for members of the Board of Management, requiring all applications to be submitted to the Minister for approval, and that all positions be advertised, Mr. John Clements, who had already served a term of 3 years on the Board, was re-appointed to the sole vacancy.

Towards the end of the year, Mr. Morgan John, who had served the Hospital since 1947, announced that he would not be standing for re-appointment in September 1983. Mr. John's 36 years on the Board with a term of President between 1952 - 1954, can only be described as an outstanding contribution to community services. His experience as the leader of a major Ballarat industrial concern, (M.B. Johns Pty. Ltd.), added significantly to the quality of administration in the Hospital. On behalf of the community, the Board has paid special tribute to Mr. John's service.

CONCLUSION

Appreciation. The Board expresses its gratitude to State and Federal Parliamentarians for the assistance they have given in understanding issues faced by the Hospital and making representations on our behalf to the relative State bodies. The Board acknowledges this assistance. The Ballarat Courier, Ballarat News, 3BA and BTV 6 have all been active on the Hospital's behalf in promoting greater community awareness of services we provide. To the various groups associated with the Hospital, especially the Mary-Helen Auxiliary, Ballarat Base Hospital Trained Nurses' League, Ballarat Base Hospital Younger Set and "V.I.P.'s", we express our special thanks for not only raising funds for much needed equipment, but for personal interest and ambassadorial work that they have displayed throughout the year.

Patricia J. Leisker



E.D. MACAULAY
Chief Executive Officer

E. D. Macaulay

Medical Services

My predecessor Dr. J. Acheson has moved to the position of Consultant to the Drugs and Alcohol Services.

Continued cost constraints are a fact of life and pervade all thought and discussion about the provision of services, hopefully not to the detriment of the patient. An inevitable consequence of such continual pressure on staff is demotivation and dissatisfaction which can only be warded off at increasing psychological cost to the individual.

STAFF CHANGES

Due to pressure of work, Mr. R. Southby, Neurosurgeon, unfortunately has had to resign.

We welcome Mr. I. Carlisle, Plastic Surgeon, on his appointment.

In Medical Records, Miss C. Goonan resigned, to be replaced by Miss C. MacDonald, while Mr. Richard Roper has joined us as Audiologist. To both we extend a warm welcome.

PROFESSIONAL STAFF GROUP

This hospital is fortunate in the calibre of its consultant staff, both individually and collectively. In the past year there have been no major changes or upheavals in the health care delivery system, though this will change with the introduction of Medicare and the demands this will bring.

GENERAL

The popularity of Ballarat Base Hospital is shown by the addition of a fourth group of fourth year Medical Students to rotate here, plus we will soon be host to fifth year students for terms in paediatric Medicine. Credit must be given to Mr. John Corbet, Clinical Supervisor and the other members of the staff who are involved in teaching.

The hospital has a harmonious senior management team, and I express my thanks to Mr. E. D. Macaulay, Chief Executive Officer, Mr. J. R. Bridger, Deputy Chief Executive Officer and Matron M. S. Ogden, for their help and assistance to me, particularly in the settling in period. Dr. S. T. H. H. Pilbeam, Director of Pathology and the heads of the Ancillary Departments have also been of great assistance and to those I also express my gratitude.

The Resident Medical Staff are a hard working group, and to those, and particularly the Seniors with whose aid some potentially difficult problems have been solved, I again say thanks.

In Medical Administration I wish to thank Miss Margaret Dawe, my Secretary, for her help and unfailing good humour, and Mr. Alan Bath for his support and encyclopaedic knowledge of the hospital. Dr. Charlie Hamilton performed excellently in his period as Acting Director of Medical Services as was evidenced in his hand over to me; he continues to do so as my Deputy.



Dr. C. B. E. DAVIS

Director of Medical Services

Radiology

Although the Radiology Department has only been operating in its present building for three years, we now find that all the X-Ray rooms are being used to capacity and even the Special Procedures room is in daily use with the introduction of interventional radiology to this department. In this particular field of work, the Radiologist working from within the lumen of vessels, inserts special balloons that are blown up to dilate the diseased part of the artery. Other types of interventional radiology involve the passage of tubes into tumours and bleeding ulcers and deliberately obstructing the artery that is causing the haemorrhage.



Dr. I. C. GOY

The present department was designed to cope with the increasing needs of radiology over the next fifteen years, but already most of the rooms are at their operational capacity and the best possible use is being made of the equipment at our disposal. Some rationalisation of the X-Ray equipment has been made during the present year. Costs of more than \$40,000 have been borne by the Special Purposes Radiological Fund.

The X-Ray department now operates from 8.00 a.m. until 10.00 p.m. with radiographer service at the disposal of hospital medical staff during these hours. This has resulted in some reduction in the amount of "call-back" work and has not only reduced the cost but, more importantly, has provided an improved service.

During the year, Dr. K. King, a Radiologist from Adelaide, has been attached to our radiological staff so that around-the-clock service can be maintained. I would like to thank Mr. Ian Channing, the Chief Radiographer, and all the X-Ray and office staff for their loyalty and devotion to the welfare of the patients and the department.

Professional Staff Group

The Ballarat Base Hospital has always provided very high standards of patient care. These standards have been maintained by the efforts of all members of the Professional Staff Group. Many difficulties have been experienced as a result of the stringent budgetary measures brought down by the State Government. In spite of this it has been possible, to date, to maintain all services both diagnostic and therapeutic.

It is of concern though to the members of the Professional Staff Group, that increasing difficulties will be experienced in extending our services to involve new technology and new developments in Medicine and Surgery.

New technologies bring with them more accurate diagnostic assessment and contribute to improved patient management. The Professional Staff will, therefore, continue to strive to provide these services available in major capital cities, as it is our belief that the local community should not be disadvantaged and be forced to travel long distances to obtain these services when the expertise is available locally.

There have been a number of changes in the staff throughout the year. Dr. Jack Acheson has resigned from the position as Medical Superintendent and the Professional Staff Group thank him sincerely for the contributions he has made to the hospital and the help he has given the Professional Staff Group over the years. We welcome him back as Regional Director of Drug and Alcohol Dependence.

Dr. C. B. E. Davis has been appointed Director of Medical Services and he has already demonstrated his skills in the area of medical administration.

Dr. J. Cramer has left the hospital and is now working in the Geelong area and Dr. J. Redman has been appointed to the dental clinic.

The year has seen a change in the Professional Staff Group, in that medical and surgical divisions have been formed. These divisions will provide a separate forum for discussion of medical and surgical matters and contentious issues brought to them by Medical Administration. It is hoped that divisionalization of the Professional Staff will contribute to improved efficiency in medical administration and, in turn, lead to improved patient care.

Throughout the year the various sub-committees have continued to be active and have continued to contribute, at all levels, within the hospital. My thanks go to all members who have contributed in this way and in particular to Don Moss who has proved to be so capable in his Honorary Secretarial work.

The coming year promises to be even more challenging than the last. With yet another change in the Government's attitude towards medical practice, the introduction of Medicare will undoubtedly place huge demands on the hospital facilities. It will be the aim of the medical staff to continue to provide the best possible standards of care to those most in need.



G. W. HOUGHTON.

Pathology

The past year has been a particularly difficult one for the Pathology Department. Not only have we had to cope with an increased work load and the vagaries of the Government's health policies, but we have had to do it with a significantly reduced senior staffing level. During the year four senior members of the technical staff have had to take long service leave, as have I and Dr. H. D. P. Thomson. In addition one senior staff member has left.

This has thrown a particularly heavy load of responsibility on our technicians, who have responded magnificently. It is apparent that in terms of responsibility, dependability and efficiency, the technicians trained at the Ballarat School of Mines are the equal of most technologists and University graduates and are undoubtedly superior to many holding these higher qualifications. The credit for this state of affairs rests with our own graduate staff. The devotion of the latter is exemplified by the fact that one member of the senior staff attended regularly to give formal instruction to trainees while still on long service leave.

Our policy during the year has been to increase the repertoire of tests performed in our satellite laboratories and this has been achieved by the installation of more sophisticated equipment in district hospitals. Although there has been a consequent reduction in the overall number of specimens referred to us from the region there has been a significant relative increase in referred requests for more sophisticated, and therefore more costly procedures. It is interesting to note that the expertise and output of our major district laboratories, (with the exception of Histopathology) exceeds that of the Base Hospital when I arrived in 1966.

We now await the event of yet another Health Care System which, it appears, will involve a significant element of bulk billing. If the Government persists in its present policy, with regard to bulk billing procedures, it is difficult to see how we will be able to handle the situation without a significant increase in clerical staff, as foreshadowed by Dr. Thomson in last year's report.



Dr. S. T. H. H. PILBEAM

**DOMICILE OF PERSONS ADMITTED DURING
THE YEAR ENDED 30TH JUNE, 1983**

	BALLARAT CITY	5183
	BALLARAT SHIRE	1646
	SEBASTOPOL	792
	BUNINYONG	589
	CRESWICK/CLUNES/TALBOT	465
	RIPON/GRENVILLE SHIRES	397
	LODDON	331
	LEXTON/DAYLESFORD/GLENLYON	297
	WIMMERA	270
	BUNGAREE	243
	ARARAT/AVOCA	229
	BACCHUS MARSH/BALLAN	213
	INTERSTATE AND OVERSEAS	192
	CORANGAMITE	180
	MELBOURNE	169

11196

Operating Fund

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30TH JUNE, 1983

1981/82		INCOME	1982/83	
\$	\$		\$	\$
10,254,000		Government Grants - Ordinary	11,400,000	
227,105		Other	162,345	
250,515		Insurances	426,306	
		HCS Computer		
		Costs	15,654	
3,693,887		Patient Fees	4,856,946	
17,260		Other Debtors	40,898	
649,683		Use of Hospital Facilities	757,654	
120,057		Staff Meals and Accommodation	133,039	
<u>25,039</u>		Other	<u>17,832</u>	
	15,237,546			17,810,674
		EXPENDITURE		
		Administration and Clerical	2,350,769	
1,856,565		Hotel and Allied Services	4,002,481	
3,476,134		Medical Support	2,838,782	
2,386,689		Medical	<u>1,836,089</u>	
1,449,789		Nursing:		
		General Wards	6,079,031	
5,000,055		Operating Theatre	585,180	
496,944		Casualty Department	304,914	
290,269		Outpatients Department	87,124	
68,724		Non Operating	<u>111,470</u>	
<u>47,737</u>				<u>18,195,840</u>
	15,072,906	Surplus (Deficit)		(\$385,166)
<i>\$ 963,720</i>	\$ 164,640			

5903,755

1,269,664

**BALLARAT BASE HOSPITAL
CONSOLIDATED BALANCE SHEET AS AT 30TH JUNE, 1983**

1982		1983
\$		\$
<u>13,236,657</u>	TOTAL FUNDS	<u>13,188,889</u>
	These Funds are represented by:	
	CURRENT ASSETS	
	Notes	
220	Cash	126,136
972,197	3 Patient Fees Outstanding	1,064,044
40,027	Other Debtors	81,465
217,293	1(c) Stores on Hand	257,635
558	Prepayments and Accrued Income	907
<u>1,230,295</u>	<u>Total Current Assets</u>	<u>1,530,187</u>
	CURRENT LIABILITIES:	
432,187	Bank Overdraft	437,662
172,915	Creditors	260,357
172,215	Accrued - Salaries and Wages	297,181
310,140	1(d) Annual Leave	302,860
493,143	1(b) Provision for Long Service Leave	697,033
<u>1,580,600</u>	<u>Total Current Liabilities</u>	<u>1,995,093</u>
(350,305)	<u>Excess of Current Liabilities Over Current Assets</u>	<u>(464,906)</u>
980,649	INVESTMENTS	1,047,482
	FIXED ASSETS	
10,497,123	Land and Buildings	10,497,123
2,109,190	Plant and Equipment	2,109,190
<u>13,236,657</u>	<u>Net Assets</u>	<u>13,188,889</u>

AUDITOR'S

1. We report that we have examined the accompanying accounts of the Ballarat Base Hospital, being the statement of Income and Expenditure of the Operating fund for the year ended 30th June, 1983, the consolidated Balance Sheet of the Hospital as at that date, and the accompanying notes to the accounts which have been prepared in accordance with the accounting instructions issued by the Health Commission of Victoria. Certain of these instructions and policies depart from the Australian Accounting Standards or, in the absence of such standards, do not, in our opinion, conform with generally accepted accounting principles. Explanation of these items is set out in Note 1 (d) and 1 (e).

2. The Hospital has not followed the requirements of Section 6.3 of Part One of the Health Commission of Victoria Cost Centre Accounting and Budgeting System Procedures Manual as it has not charged depreciation on fixed assets in the accounts. It is impractical for us to estimate the effect of this on the accounts.

ANALYSIS OF BALANCE SHEET AS AT 30TH JUNE, 1983

	Operating	Endowment	Special Purpose	Capital	Total
	\$	\$	\$	\$	\$
Fund Balance 1.7.1982	(585,450)	47,647	1,209,434	12,565,026	13,236,657
Prior Year Adjustment	208,979				208,979
Net Movement	(385,166)		147,729	(19,310)	(256,747)
Fund Balance 30.6.1983	(761,637)	47,647	1,357,163	12,545,716	13,188,889
Current Assets:					
Cash	435		125,701		126,136
Patient Fees Outstanding	811,268		252,776		1,064,044
Other Debtors	81,465				81,465
Stores on Hand	257,635				257,635
Prepayments and Accrued Income	907				907
(a) Total Current Assets	1,151,710		378,477		1,530,187
Current Liabilities:					
Bank Overdraft	437,637			25	437,662
Creditors	178,636		21,149	60,572	260,357
Accrued - Salaries and Wages	297,181				297,181
Annual Leave	302,860				302,860
Provision - Long Service Leave	697,033				697,033
(b) Total Current Liabilities	1,913,347		21,149	60,597	1,995,093
Net Current Assets: (Liabilities)	(761,637)		357,328	(60,597)	(464,906)
Investments:		47,647	999,835		1,047,482
Fixed Assets:					
Land and Buildings				10,497,123	10,497,123
Plant and Equipment				2,109,190	2,109,190
Fund Balances as at 30.6.1983	(761,637)	47,647	1,357,163	12,545,716	13,188,889

REPORT

3. Except for the matters referred to in Notes 1 (d) and 1 (e) in our opinion:

- (a) the accounts are properly drawn up in accordance with the requirements of the Health Commission of Victoria so as to give a true and fair view of the state of affairs of the Hospital at 30th June, 1983, and of its income and expenditure for the year ended on that date,
- (b) the accounting and other records examined by us have been properly maintained in accordance with the provisions of the Health Commission of Victoria's Cost Centre Accounting and Budgeting System Procedures Manual.

Ballarat,
2nd September, 1983.

PROWSE, COOK & PERRIN,
Public Accountants
K. J. PERRIN (Partner).

Ballarat Base Hospital

NOTES TO AND FORMING PART OF THE ACCOUNTS for the year ended 30th June, 1983.

1 Summary of significant accounting policies.

Set out below are the significant accounting policies adopted by the Hospital in the preparation of the accounts for the year ended 30th June, 1983.

(a) Accrual accounting:

The accrual method of accounting has been adopted in the preparation of these accounts for the Operating Fund. In previous years the financial statements distributed to contributors have been prepared entirely on a cash basis. The change in method follows a recommendation to all hospitals and similar institutions by the Health Commission of Victoria in 1982.

(b) Historical cost:

The accounts have been prepared in accordance with the historical convention and have not been adjusted to take account of the current cost of specific assets or their impact on the operating results.

(c) Stores on hand:

Stores on hand as shown in the balance sheet are recorded at cost.

(d) Annual Leave:

Accrued annual leave has been calculated in accordance with Section 5.4 of Part One of the Health Commission of Victoria Cost Centre Accounting and Budgeting System Procedures Manual. The amount accrued does not include:

- (i) annual leave entitlements accruing between the last anniversary date of commencement of employment and 30th June, 1983, and
- (ii) has not been reduced to allow for those employees who have taken annual leave in excess of their entitlements at 30th June, 1983.

(e) Depreciation:

Section 6.3 of Part One of the Health Commission of Victoria Cost Centre Accounting and Budgeting System Procedures Manual states that depreciation should be charged on all items of plant and equipment. However, depreciation has not been charged in the accounts for the year ended 30th June, 1983. The effect of this departure from Health Commission of Victoria Policy has not been calculated.

(f) Long Service Leave

Long service leave has been provided for all employees with ten years continuous service. This amount has been shown as a current liability notwithstanding that some portion of it may be due and payable beyond the financial year ending 30th June, 1984.

2. Comparative Figures:

The comparative figures for the Operating Fund in these financial statements are not those reported in the 1982 Annual Report to contributors. Due to the change to accrual accounting as referred to in Note 1 (a), the comparative figures have been taken from the 1982 reports to the Health Commission of Victoria, which were prepared on an accrual basis.

3. Patient Fees Outstanding:

The amount shown in the balance sheet as net patient fees outstanding represents:

Patient fees outstanding	\$ 1,146,044
less provision for doubtful debts	82,000
	<hr/>
	\$ 1,064,044
	<hr/>

Statistical Summary

	1983 \$	1982 \$	1981 \$	1980 \$
INPATIENT:				
Inpatients Treated	11,402	10,931	10,842	10,735
Inpatient Days	69,816	70,103	69,675	70,673
Births	921	891	840	834
Operations — Major	1,166	1,100	1,140	1,171
— Minor	4,299	4,395	6,949	5,904
Intensive Care Patients	669	518	592	515
Pathology Examinations	24,629	26,319	25,450	27,977
Radiology Examinations	8,244	8,563	6,112	4,917
Number of Patients per day	191.28	192.06	190.89	193.09
Stay in Hospital (Days)	6.13	6.41	6.43	6.58
OUTPATIENT ATTENDANCES:				
Outpatients (Clinical)	18,465	19,936	19,802	18,701
Casualty	35,268	36,090	41,658	39,668
Audiology	877	1,435	1,339	1,077
Speech Pathology	3,288	3,117	3,608	3,350
Physiotherapy	5,907	7,584	8,917	8,853
Dental	10,047	9,774	9,947	9,914
Occupational Therapy	377	571	323	305
Welfare	2,182	2,236	2,182	1,356
Pathology	53,929	47,583	41,196	32,463
Radiology	17,187	16,309	16,913	17,181
Dietetics	2,059	2,829)Not available)
Pharmacy	15,412	16,020))
TOTAL ATTENDANCES	164,998	163,484	145,885	132,868
AVERAGES				
Cost per Inpatient	\$1,271.80	\$1,093.80	\$931.31	\$843.72
Cost per day per Inpatient	207.70	170.86	144.91	128.15

FIRE DRILL



Nursing Services

The 39th Annual Graduation was held in the Wendouree Municipal Hall on Friday, 15th July, 1983. A large crowd was in attendance and the Guest Speaker, Dr. R. Chapman, Regional Director of Education, Maroondah Region, presented a very interesting and entertaining address to the Graduates.

The past year has been a happy and successful one. Results in the academic area are most pleasing, but more importantly it is felt that the Graduates continue to maintain a high standard of patient care.

I wish to thank the Teaching Staff for their dedication and assistance throughout the year.

Mr. K. Handley, Deputy Principal Nurse Educator, has successfully completed the Bachelor of Arts Degree programme at Deakin University and I congratulate him on his achievement.

This year Mrs. M. Kearney and Mr. W. McGuiness joined the Staff, and Mrs. M. Dell re-joined us. Mr. J. Palmer and Mrs. A. Carless resigned and I thank them for their contribution to the Base Hospital.

GENERAL

I wish to thank all Staff within the Nursing Division for their efforts during the past year in order to continue providing quality care. Quality of care is always our aim and in order to ensure this a Quality Assurance Committee has been set up under the guidance of Miss K. Antosiewicz. I look forward to the results of their endeavours in future years.

This year has seen the introduction of Nursing Dependency Studies, and these are the responsibility of Miss M. Waterhouse, who also has the position of Diabetic Education Sister.

Mrs. J. McMillan (Supervisory Sister, Yuille House), resigned in September, 1982, to become Infection Control Sister at the Queen Elizabeth Geriatric Centre. We thank her for many years of hard work at the Base Hospital and wish her well. Miss K. Antosiewicz is welcomed to the position of Supervisory Sister, Yuille House.

In March Mrs. E. Edmonston retired from the post of Home Supervisor. I thank her for her contribution to the life of the Base Hospital and particularly for her support to all Senior Staff.

Miss Mary Lamb retired at the end of July, 1983, after thirty-four years valued service, firstly as a Ward Assistant and latterly as an Enrolled Nurse.

I wish to record the contributions of other long term members of the Nursing Team who have retired viz: Mrs. E. Smyth, Mrs. T. Sheehan, Mrs. N. Bull and Miss M. Purcell.

Mrs. J. van Dort, Miss J. Barton, Miss J. Murphy and Mr. J. Struhs are currently away on Post Graduate Studies.

Thanks to Miss V. Jervies who has acted as a Supervisor for most of the year. I am pleased to welcome Mrs. L. Broad to the Supervisory position in the Midwifery Department.

Special thanks to Mrs. E. Robinson and the Senior Nursing Staff for their support and on behalf of the Nursing Staff I wish to express our appreciation to Mrs. P. Fiskin and the Board of Management, Mr. E. D. Macaulay, Mr. J. R. Bridger, Doctors J. Acheson and C. B. E. Davis, General Staff, Medical and Para-Medical Staff for their continued support to the Nursing Division.

Finally to our patients that we all owe a debt, we are privileged to care for them and on behalf of the Nursing Staff I thank them for that trust.



Miss M. S. OGDEN
Director of Nursing



• The regional director of education, Maroondah District, Dr. R. Chapman, presents Ballarat Base Hospital graduate Miss Coralyn McKay with the Surgical Nursing Senior Prize for 1983.

Nursing Graduates

Mary Helen P.T.S. Prize:
Mrs. HELEN REILLY.

Phase II Surgical Prize:
Miss SHELLY WINTERS.

Phase II Medical Prize:
Miss SHELLY WINTERS.

Surgical Nursing Senior Prize:
Miss CORALYN MCKAY.

Medical Nursing Senior Prize:
Miss CHERYL PRESTON.

*Dr. W. Sloss Prize for Highest Aggregate
Throughout Training:*
Mr. GORDON AGGETT.

Jessie M. Langham Prize for Best Practical Nurse:
Miss JENNIFER BEGGS.

City of Ballarat for Best Second Year Nurse:
Mrs. JENNIFER AUWEMA.

Prize for Best Practical Paediatric Nurse:
Miss FIONA KUEHNE.

*Dr. Claude Salter Prize for Best Practical Theatre
Nurse:*
Miss JULIE MEADOWS.

Matron's Prize for Efficiency and Reliability:
Miss JANNINE CLENNETT.

*Mr. W. R. Griffith's Prize for General Proficiency in
Midwifery:*
Sister ANNA RUSJAN and
Sister TERESA WILSON.

*Sister Margaret McGrath Prize for Paediatric
Nursing:*
Sister MARINA BESENGHI and
Sister WENDY NEEDS.

*The Sister Silvey Memorial Prize for Proficiency
Fourth Year:*
Sister MARGARET GRUNDELL.

GENERAL GRADUATES:

79C:

JENNIFER BEGGS
KAREN COAD
JENNIFER McINTOSH
JUDITH MACKAY
CHRISTINE MOONEY
DENISE SHANNON
BARBARA SOMERVILLE
JOANNE TEMPLAR
DALLAS TWIGG
KERRIE WALSH
VINCENT WHITE

80A:

DEBRA BAILEY
ANDREA BENNETT
ROBYN BLAKEY
JANINE CLENNETT
JEANETTE ELMS
SUSANNE PARISH
JULIE FULLER
VIVIEN GARDINER
SONYA GUNTHER
LYNNE HITCHENER
CORALYN MCKAY
JULIE MEADOWS
DIXIE MILLER
MARGARET O'BRIEN
SILVIJA PUCE
ROBYN ROBINSON
JOANNE ROBOTHAM
CAROLINE SAXBY
TAMLA TAIT
JACQUELINE VAGG
MARGARET VOGELS

80B:

JAYNE ADAMS
GORDON AGGETT
CAROLYN BRIDGEWATER
ANN CHIVERS
ROBYN DOHERTY
LOUISE ELKINS
THERESA FLYNN
PETA INGLIS
SANDRA ISAAC
MARGARET KENT
FIONA KUEHNE
GAY MATTHEWS
GRANT PHILLIPS
BRENDA PRENTICE
CHERYL PRESTON
PENELOPE SHERRITT
TITIA STRIK
DEBORAH TORI
NGAIRE WEAVER
RHONDA WILLS
GERARD ZEEGERS

FOURTH YEAR GRADUATES:

PAMELA STEPHENS
WENDY LLEWELLYN
TRACEY CUMMINS
JAN LOUISE GRIBBLE
ROBYN JANE DALKIN

MARGARET GRUNDELL
GLYNIS SPALDING
THERESA GORTON
JENNIFER ANNE KEATING
CHERYL RIXON

NOELA JOLLY
ELAYNE HALL
SHARON NOONAN
CATHERINE GLENANE
KELVIN ROSS WILSON

MIDWIVES:

JENNIFER ADAMS
SUSAN MCKINNON
JENNIFER COLLIE
WENDY NEEDS
MARY TUBB

MARINA BESENGHI
MARLENE RAVEN
JUDITH DOWLING
HELEN ROBINSON
THERESE WILSON

LINDY MCKENZIE
ANNA RUSJAN
JENNIFER HENDRICKSON
LEONIE RYAN

General Services

FINANCE

Due mainly to a shortfall in Government Grants the Hospital completed the year with a deficit of \$385,166. Expenses totalling \$ 18,148,435 were within 0.3% of budget allocation. Minor Works approved during the year were \$105,000 and included Radiology Equipment costing \$47,000 and Air Conditioning of Yuille House costing \$44,000. This year, financial statements are based on an accrual basis, and therefore, show a slightly different result in the final accounts from the cash figures recorded above.



J.R. BRIDGER
Director of General Services

SUPPLY

The Supply Department has had another busy year. The computer stock system is now soundly established and proving its worth. Some of the major items supplied were:-

	Usage	Cost
Alcohol Swabs	2,687	2,391
Syringes	183,000	15,243
Needles	275,400	9,624
Bandages	13,987	9,818
Paper Towels	10,612	12,625

CATERING SERVICES

During the year further changes in the Catering Department were initiated as a result of the Work Study referred to in last year's report. The main change this year was the implementation of vending machines for night staff meals. These have proved to be very suitable and provide a wide menu choice. A total of 170,317 patient meals were served. Other meals, including staff meals and functions were 88,018. The average food cost per person per day was \$2.96.



LINEN SERVICES

It was with regret that during the year the hospital received the resignation of Mr. C. Kain because of illness. Colin Kain served the hospital in the Laundry and Linen Services Department for 15 years, and during that time provided excellent and courteous service to the patients and staff. Miss Helen van Hees was appointed Linen Services Supervisor to replace Mr. Kain.

This year 532,909 kilos of clean linen was distributed to wards and departments. The hospital has been advised by the Central Linen Service that this year the laundry cost will increase from 55¢ per kilo to 63¢ per kilo. This is the first price increase since the Central Linen Service was established in April 1979, and is therefore a most commendable effort on the part of the Central Linen Service.

DOMESTIC SERVICES

This year one domestic staff member has been occupied in cleaning isolation areas associated with M.R.S.A. The system is working well as all ward staff involved have been most co-operative.

PERSONNEL SERVICES

Staff leaving the General Services Division after 10 or more years service included:-

- Mrs. Janet Steel, Supply Department - 17 Years.
- Mr. Colin Kain, Linen Services Supervisor - 15 Years.

Thank you both for your contribution to the hospital during this period.

The hospital has expanded its payroll service to provide computer processing for Creswick, Daylesford and Clunes Hospitals

During the year an Assistant Paymaster, Mr. Gary Greville, joined the staff. The Staff Newsletter was re-introduced, and is being co-ordinated by the Personnel Officer who is also editor of the Publication. The Hospital continues to participate in the Work Experience Programme, and for the year 170 students were involved in the Scheme. A Retirement Seminar was again held during the year to assist staff planning their future. Staff Establishment at the end of June 1983 was 701, 654 full-time and 156 part-time staff.

COMMUNICATIONS AND ENVIRONMENTAL SERVICES

Security of patients, staff and hospital property is an ever present problem and efforts to achieve the maximum security requires sophisticated methods. Increasing regional medical services provided by the Hospital's Ancillary Medical Staff is reflected in the greater demand for the use of motor vehicles. This is the main cause of a 10% increase over last year in the total distance travelled by all hospital vehicles of 189,000 kilometres. The hospital is endeavouring to upgrade switchboard equipment and is placing a submission before the Health Commission for new equipment.

ENGINEERING SERVICES

Like many departments the Engineering Department this year has found difficulty in working within its budget allocation. Although there was a monetary increase on the previous year's budget, the cost of materials and services has increased by a greater amount. This has resulted in the department being unable to undertake as much project work this year as for other years. However, the Engineering Department has been extremely busy on routine maintenance work and other small projects that have been generated by all departments.

One project funded under the Minor Works Budget was the Yuille House Air Conditioning of Wards Y1, Y2, Y3 and Y4. It was completed in time for use during the latter months of summer, and was much appreciated by patients and staff. During the first half of 1983 contract documentation was prepared for three projects:

- (i) Replacement of Yuille House lifts, \$22,000
- (ii) Improved Fire Protection in Edward Wilson and Queen Victoria Buildings, \$87,000.
- (iii) Provision of a formal Admissions Waiting Area, \$ 14,000.

All tenders accepted by the 30th June, 1983, but most of the work will be done in the 1983/84 financial year.

APPRECIATION

I again record my sincere thanks to my Departmental Heads and all staff within the General Services Division for their continued dedication. To my secretary, Mrs. Susan Cartledge, I express my thanks for her loyalty and help, and also Mrs. K. Rodda for her efforts during my secretary's absence whilst on maternity leave. The assistance given to me during the year by Miss M. S. Ogden, Dr. J. Acheson, and Dr. C. B. E. Davis, was greatly appreciated. I was particularly grateful to the Director of Nursing and Director of Medical Services for their co-operation during my term as acting Chief Executive Officer.

In conclusion I wish to say thank you to the President, Mrs. P. Fiskin, Members of the Board of Management, and Mr. E. D. Macaulay for their support and confidence during a busy year.

**PRELIMINARY TRAINING SCHOOL —
CLASS 83A**



Back Row: C. Sillekens, D. Dixon, A. Cushing, H. Reid, J. Mutton, M. Ford, J. Cochrane.

2nd Back Row (Standing): M. Farina, M. Maynard, K. Bird, D. Robinson, D. Karstens, A. Turner, J. McKenzie.

2nd Front Row: J. Watts, H. Reilly, T. Timothy, S. Bruest, S. Clarke, B. Storey, H. McKenzie, M. Wiese.

Front Row (Kneeling): D. Cooling, S. Rodgers, A. Ross, T. Stekelenberg.

Medical Services

HONORARY CONSULTING MEDICAL STAFF AS AT 30TH JUNE, 1983

<i>Dentists:</i>	F. J. MORGAN, B.D.Sc., L.D.S. P. R. RICHARDS, B.D.Sc., L.D.S.
<i>Geriatrician:</i>	D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), F.R.A.S.
<i>Limb Fitting Specialist:</i>	J. T. G. RENNEY, M.B., B.S., F.R.C.S., F.R.A.C.S.
<i>Neurologist (Paediatrics):</i>	I. J. HOPKINS, M.B., B.S., F.R.A.C.P.
<i>Obstetricians and Gynaecologists:</i>	W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.), F.R.A.C.S., F.R.C.O.G., F.R.A.C.O.G. H. M. MOORHOUSE, M.B., B.S., M.R.C.O.G. T. V. ROBERTS, M.B., B.S. (Melb.) F.R.C.O.G., F.R.C.S. (Edin.), F.R.A.C.S., F.A.G.O., F.R.A.C.O.G. W. L. SLOSS, M.B., B.S., F.R.C.O.G., F.R.A.C.O.G.
<i>Physicians:</i>	D. A. ALEXANDER, M.D., B.S., F.R.A.C.P. B. A. BAKER, M.B., B.S. G. P. CROMIE, M.B., B.S., F.R.A.C.G.P.
<i>Radiologist:</i>	H. DICK, M.B., B.S. (Syd.), D.M.R.E. (Camb.), F.R.A.C.P.
<i>Radiotherapists:</i>	R. J. GOUGH, M.B., B.S., D.T.R., F.R.A.C.R. R. KAYE SCOTT, M.B., B.S., D.T.R.E., F.R.A.C.S., F.F.R.
<i>Surgeons:</i>	H. D. DRURY, M.B., B.S., F.R.C.S., F.R.A.C.S. W. R. GRIFFITHS, M.B., B.S. (Melb.), F.R.C.S. (Edin.), F.R.A.C.S., F.R.C.O.G., F.R.A.C.O.G. J. H. PRYOR, M.B., B.S., F.R.C.S., F.R.A.C.S. D. B. SKEWES, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.

HONORARY VISITING MEDICAL STAFF

<i>Consulting Physician - Nuclear Medicine:</i>	P. GRAHAM, M.B., B.S., F.R.A.C.P., D.D.U.
<i>Dental Surgeons:</i>	G. G. FOWLER, M.D.Sc. (Melb.), L.D.S. (Vic.), F.D.S.R.C.P.S. (Glas.) T. R. SANDERS, B.D.Sc., L.D.S. J. F. H. WILLIAMS, B.D.S., F.R.A.C.D.S. (N.Z.)
<i>Family Medicine/General Practice:</i>	J. F. GARNER, M.A., M.B., B.Chir., M.R.C.S., L.R.C.P., F.R.A.C.G.P.
<i>Honorary Plastic Surgeon:</i>	I. R. CARLISLE, M.B., B.S., F.R.A.C.S., B.D.Sc. (appt. 18.4.83)
<i>Oto-Rhino-Laryngologist Assistant:</i>	P. J. DONOGHUE, M.B., B.S., F.R.A.C.S.
<i>Psychiatrist:</i>	C. S. HAUGHTON, M.B., B.S., F.R.A.N.Z.C.P., M.R.C. Psych., F.R.A.C.M.S.

SESSIONAL MEDICAL STAFF

<i>Anaesthetists</i>	G. L. T. CLARKE, M.B., B.S., F.F.A.R.A.C.S. J. F. OSWALD, M.B., B.S., F.F.A.R.A.C.S. G. A. SMITH, M.B., B.S., F.F.A.R.A.C.S. P. N. TOOM, M.B., B.S., F.F.A.R.A.C.S.
<i>Dermatologist (Acting)</i>	E. B. NAUG, M.B., B.S. (Cal.), M.R.C.P. (Edin.), D.T.M. & H. (L'pool).
<i>Director of Coronary Care</i>	D. M. O'SULLIVAN, M.B., B.S., F.R.C.P. (Edin.), F.R.A.C.P.
<i>Geriatrician</i>	J. HURLEY, M.B., B.S. (Lond.) L.R.C.P., M.R.C.S. D. Obst. R.C.O.G., M.R.C.P.
<i>Medical Training - Director</i>	O. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P.
<i>Regional Supervisor</i>	J. F. GARNER, M.A., M.B., B. Chir., M.R.C.S., L.R.C.P., F.R.A.C.G.P.
<i>Neuro Surgeon</i>	R. McK. R. SOUTHBY, M.B., B.S., F.R.A.C.S. (res. 30.6.83).
<i>Neuro Physician - Consultant</i>	J. O. KING, M.D., F.R.A.C.P.
<i>Obstetricians and Gynaecologists</i>	J. G. GRIFFITHS, M.B., B.S., F.R.C.O.G., F. Aust. C.O.G. I. K. MAYES, M.B., B.S., M.R.C.O.G., F.R.C.S. (Edin.), F.R.A.C.O.G.
<i>Ophthalmologists</i>	J. R. HAWKINS, B.A., M.B., B.S., B.Sc. (Melb.), D.O., (R.C.P. & S. Lond.), F.R.A.C.O. G. MANGAN, M.R.C.S., L.R.C.P., D.O., F.R.A.C.O.
<i>Orthopaedic Surgeon</i>	W. C. CARTER, M.B., B.S., F.R.A.C.S.
<i>Orthopaedic Surgeon - Assistant</i>	P. J. KIERCE, M.B., B.S., F.R.A.C.S. (Orth.).
<i>Oto-Rhino-Laryngologist</i>	A. H. PLATTS, M.B., B.S., F.R.C.S. (Otol.).
<i>Paediatricians</i>	C. R. F. RICHARDSON, M.B., B.S. (Melb.), F.R.A.C.P. M. K. EASTON, M.B., B.S., F.R.A.C.P.
<i>Physicians</i>	D. L. MORTON, M.B., B.S. (Melb.), F.R.A.C.P. D. M. O'SULLIVAN, M.B., B.S., F.R.C.P. (Edin.), F.R.A.C.P. J. F. STICKLAND, M.B., B.S., F.R.A.C.P. A. AMBIKAPATHY, M.B., Ch. B. (L'pool), M.R.C.P. (Lond.), D.T.M. & H. (L'pool), F.R.A.C.P.
<i>Psychiatrist</i>	A. L. NICHOLSON, M.B., B.S. (Melb.), D.P.M. (Melb.), F.R.A.N.Z.C.P., M.R.C. Psych.
<i>Psychiatrist - Assistant</i>	V. R. THACORE, M.B., B.S., D.P.M., M.R.C. Psych., M.A.N.Z.C.P. (by agreement Lakeside Hospital).
<i>Radiologists</i>	I. C. GOY, M.B., B.S. (Melb.), F.R.A.C.P., F.R.C.R. (Lond.), F.R.A.C.R. R. C. WILKIE, M.B., B.S., M.R.A.C.R. R. HOUSE, M.B., B.S., M.R.A.C.R., D.D.U.
<i>Relieving Surgeon</i>	J. D. CORBETT, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.
<i>Surgeons</i>	B. W. GRIFFITHS, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S. G. W. HOUGHTON, M.B., B.S. (Syd.), F.R.C.S. (Edin.), F.R.A.C.S. R. H. MITCHELL, M.B., B.S., F.R.A.C.S. F. P. DENTON, M.B., B.S., F.R.A.C.S.
<i>Urologist</i>	K. J. NEERHUT, M.B., B.S., F.R.C.S. (Edin.), F.R.A.C.S.
<i>Urologist - Assistant</i>	D. I. McL. MOSS, M.B., B.S., F.R.A.C.S.

UNIVERSITY OF MELBOURNE

<i>Clinical Supervisor (Part-time)</i>	J. D. CORBETT, M.B., B.S., F.R.A.C.S., F.R.C.S.
<i>Peter MacCallum Clinic</i>	D. L. M. BERNSHAW, M.B., B.S., B. Med. Sc. P. HUGHES, F.R.C.S. (Lond.), F.R.C.R. (Lond.).

SALARIED MEDICAL AND DENTAL STAFF

<i>Director of Medical Services:</i>	C. B. E. DAVIS, M.B., B.S. (W.A.), M. Admin. (Mon.).
<i>Dputy Director of Medical Services:</i>	C. HAMILTON, M.B., B.S.
<i>Dentists:</i>	A. J. MOLONEY, B.D.S. J. G. CRAMERI, B.D.S.C., L.D.S. (res. 3.10.82). J. REDMAN, B.D.Sc., L.D.S. (appt. 21.4.83).
<i>Director of Anaesthesia and Intensive Care:</i>	S. D. GIDDY, M.B., Ch. B. (Birm.), D.A. (Lond.), Dip. Obs., R.C.O.G., F.F.A.R.A.C.S.
<i>Pathologists:</i>	S. T. H. H. PILBEAM, M.A., M.B., B.Ch. (Camb.), M.R.C.S., L.R.C.P., F.R.C. (Path.) (Eng.), F.R.C.P.A., D.C.P. (Lond.), D. (Path.) (Eng.), D. Med. J. (Path.). H. D. P. THOMSON, M.B., B.S., F.R.C.P.A., M.I.A.C. R. K. STERLING, M.B., B.S., F.R.C.P.A.
<i>Drug and Alcohol Services - Regional Consultant:</i>	J. ACHESON, M.B., B.S., F.R.A.C.G.P.
<i>Administrative Officers - Medical Administration:</i>	A. BATH
<i>Computer Services:</i>	P. KOPKE
<i>1983 Interns:</i>	Dr. C. AHERN, M.B., B.S. Dr. D. ASHTON, M.B., B.S. Dr. C. DAW, M.B., B.S. Dr. P. DEWAR, M.B., B.S. Dr. M. GARWOOD, M.B., B.S. Dr. L. HOCKING, M.B., B.S. Dr. M. LAWRY, M.B., B.S. Dr. M. LOUGHNAN, M.B., B.S. Dr. R. MCKENZIE, M.B., B.S. Dr. B. ROBERTS-THOMSON, M.B., B.S. Dr. C. WALSH, M.B., B.S. Dr. H. SALEM, M.B., B.S.
<i>1983 Seniors:</i>	Dr. P. DAWSON, M.B., B.S. Dr. M. FITZGERALD, M.B., B.S. Dr. M. KOUTSOUKIS, M.B., B.S. Dr. H. O'SULLIVAN, M.B., B.S. Dr. R. WALL, M.B., B.S.
<i>Senior in Medicine:</i>	Dr. W. CROUCH, M.B., B.S. (1.2.83 - 30.6.83). Dr. N. LIVINGSTONE, M.B., B.S. (1.7.82-31.1.83).
<i>Secoded from Royal Melbourne Hospital -</i>	
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<i>Interns:</i>	Dr. S. BERNARD, M.B., B.S. (12.4.82-12.7.82). Dr. D. CRUIKSHANKS, M.B., B.S. (11.4.83-10.7.83). Dr. C. DE NEEF, M.B., B.S. (11.10.82-9.1.83). Dr. P. FORSTER, M.B., B.S. (13.7.82-10.10.82). Dr. P. GOONETILLEKE, M.B., B.S. (11.4.83-10.7.83). Dr. E. GREEN, M.B., B.S. (10.1.83-10.4.83). Dr. A. JAMES, M.B., B.S. (10.1.83-10.4.83). Dr. R. SHEEN, M.B., B.S. (12.4.82-12.7.82). Dr. J. SMITH, M.B., B.S. (11.10.82-9.1.83). Dr. C. WEBSTER, M.B., B.S. (13.7.82-10.10.82).

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Diet Therapist
Librarian
Medical Records Librarian
Occupational Therapist
Orthoptics
Pharmacist
Physiotherapist
Radiographer
Speech Pathologist
Welfare Sister

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Deputy Director of Nursing
Assistant Director of Nursing
Senior Supervisor Administration

School of Nursing:
General Training
Principal Nurse Educator
Deputy Principal Nurse Educator

*Midwifery -
 Nurse Educator*

Supervisory Staff:
Night Duty
Stress House
Queen Victoria/Edward Wilson
Midwifery
Yulle House
Infection Control
Nurses' Home

Wards:

Q1
QG
EGE
EGS
E1
YG
YT
Y2
Y3
Y4
ITU

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Outpatients
Operating Theatre
C.S.S.D
Radiology
Blood Bank

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Annual Report
1982-83

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